

Gd]Y`d`Uhnhci f`&\$&) `]b `; Ufa]gWk .
: Ua]`]Ybfi b]cb`a]h`GdU» °

8]Y`?ccfX]b]Yfi b[gghY`Y: fØ\Y`?]bX\Y]h]b `; Ufa]gWk!
DUfhYb_]fWkYb`ÅXh: Ua]`]Yb`ni f`Gd]Y`d`Uhnhci f`&\$&) `Y]b`
≠Zcfa]Yfyb`G]Y`g]Wk`ØVYf`5b[YVchY`ZØf`GWk Ub[Yfy`i bX
9`hyfb"



; Ufa]gWk!DUfhYb_]fWkYbž8Yi hgWk`UbX`!`≠`XYf`]Xm`]gWkYb
FY[]cb`; Ufa]gWk!DUfhYb_]fWkYb`hi`h]g]Wk`k Ug`ZØf`X]Y`Øb[ghYb
6Yk c\bYfy`i bX`]fY: Ua]`]Yb`8]Y`?ccfX]b]Yfi b[gghY`Y: fØ\Y
?]bX\Y]hif?c?]L`Uh`ZØf`X]YgY`Gca a Yfa cbUhY`Y]bY`gdUbbYbXY
Gd]Y`d`Uhnhci f`Ui ZX]Y`6Y]bY`[YghY`h`N]Y`X]YgYf`≠]h]Uh]j Y`]ghYgž
X]fy`_h`ni`XYb`: Ua]`]Yb`]b`XYb`; Ya Y]bXYb`ni`_ca a Ybž`i a
k Yfhj c`Y`≠Zcfa Uh]cbYb`i bX`l bhYfghØhni b[`ni`V]YhYb`"K]Y`fU!
[Ud"XY`VYf]Wkhyhž`_ØbbYb`9`hyfb`VY]`X]YgYb`HYfa]bYb`b]Wk`h`bi f
: fU[Yb`ghY`Ybž`gcbXYfb`Ui Wk`bYi Y`6Y`_UbbhgWk UZhYb`gWk`]Y» Yb`"

8]Y`?c?]!A]hUfVY]hYf]bbYb`g]bX`gY`Vghj YfghAbX`]Wk`Ui Wk`j cf`C fhž
i a`≠Zcfa Uh]cbYb`ni f`GWk Ub[YfgWk UZh`i bX`ZfØ\Yb`?]bX\Y]h

Ubni V]YhYb"G]Y`Vf]b[Yb`b]W\h`bi f` \ `]ZfY]W\Y`H]ddgž`gcbXYfb`Ui W\`
_`Y]bY` ; YgW\Yb_Y`i bX`XUg`VY`]YVhY`?c?]!GW\bi ``]!5b[Y`b`a`]h"
8]Yg`]gh`Y]bY` \ Yfj` cffU[YbXY` ; Y`Y[Yb` \ Y]hž`i a` `a`]h`UbXYfYb`
: Ua`]`Yb`]bg` ; Ygdf`ÅW\`ni` _ca` a` Yb`i bX` \ `]ZfY]W\Y`?cbhU`_hY`ni`
_bØdZYbž`X]Y`]b`XYf`YfghYb`NY]h`a`]h`XYb`?`Y]bYb`j`cb`[fc»Yf`
6YXYi hi b[`gY]b`_ØbbYb"

HYfa]bY`XYf`Gd]Y`d`Uhnhci f

8]Y`Gd]Y`d`Uhnhci f`YfghfYW`_h]g]W\`ØVYf`a` Y` \ fYfY`K`cW\Yb`i bX`
i a` ZUggh`Y]bY`F`Y] \ Y`j`cb`HYfa`]bYb`" <]Yf`X]Y` , VYfg]W\`h`

- 8c"ž`\$` "\$+"ž`%* "\$\$!%+"\$\$`i` \fž` ; Ufa`]gW\!DUfhYb`_]fW\Ybž`
Gd]Y`d`Uhn`Ua` `F`Uh` \ Ui` g`
- 8]"ž`\$, "\$+"ž`%* "\$\$!%+"\$\$`i` \fž`C`VYfUa` a` Yf[Ui` ž`Gd]Y`d`Uhn`
Ub`XYf`GW\`i` `Y`
- : f"ž`%%"\$+"ž`%* "\$\$!%+"\$\$`i` \fž`C`VYfUi` ž`Gd]Y`d`Uhn`
5i`k`U`XghfU»`Y`
- A]"ž`%* "\$+"ž`%* "\$\$!%+"\$\$`i` \fž`?`fØbž` : `Ø»`Yf!Gd]Y`d`Uhn`
- : f"ž`%, "\$+"ž`%* "\$\$!%+"\$\$`i` \fž`6`UX`6`Um`Yfgc]Ybž`Gd]Y`d`Uhn`
Ua` ` :]gW\Yf` \ Äi` g`
- 8]"ž`&& "\$+"ž`%* "\$\$!%+"\$\$`i` \fž`C` \ ghUXhž`Gd]Y`d`Uhn`Ua`
GW\`k`]a` a` VUX`
- 8c"ž`& ("\$+"ž`%* "\$\$!%+"\$\$`i` \fž`A`]hhYbk`U`Xž`Gd]Y`d`Uhn`Ua`
5b[Yf`
- : f"ž`&) "\$+"ž`%* "\$\$!%+"\$\$`i` \fž`I` bhYfUa` a` Yf[Ui` ž`Gd]Y`d`Uhn`
Ub`XYf`5a` a` Yf`
- 8]"ž`&- "\$+"ž`%* "\$\$!%+"\$\$`i` \fž` ; fc»`k`Y]ž`Gd]Y`d`Uhn`Ua`
Gdc`fhd`Uhn`
- 8c"ž`'`% "\$+"ž`%* "\$\$!%+"\$\$`i` \fž` : UfW\Ubhž`Gd]Y`d`Uhn`Ua`
Gd]Y` `Y]hYbk`Y`[`
- 8]"ž`\$)` "\$, "ž`% "\$\$!%%"\$\$`i` \fž`9`gW\Yb`c` \ Yž`Gd]Y`d`Uhn`Ub`
XYf` : Yi`Yfk`Y` \ f`
- 8c"ž`\$+ "\$, "ž`% "\$\$!%%"\$\$`i` \fž` ; fU]bUi` ž`Gd]Y`d`Uhn`Ua`
?i`f` \ Ui` g`
- : f"ž`\$, "\$, "ž`% "\$\$!%%"\$\$`i` \fž`A` i`fbUi` ž`Gd]Y`d`Uhn`
GY`YghfU»`Y`
- 8]"ž`%& "\$, "ž`% "\$\$!%%"\$\$`i` \fž`6`UX`?`c` \ [fi`Vž`Gd]Y`d`Uhn`Ua`

Gdcfhd`Uhn

- 8c "ž%("\$, "ž%\$"\$!%%"\$\$\$' \ fž' ZZ]b[ž'Gd]Y`d`Uhn`Ua ; Y]gVØ\`
- A]"ž'&\$"\$, "ž%\$"\$!%%"\$\$\$' \ fž'; Ufa]gW!DUfhYb_]fWXYbž Gd]Y`d`Uhn`Ua `@c]gUWVUX

6]hhY`VYUW hYb. `6Y]`gW`YW hYa `K YhhYf`_Ubb`Yg`ni `5VgU[Yb`XYf JYfUbgU`hi b[Yb`_ca`a`Yb"

I bhYfghØhni b[`ZØf`GWk Ub[YfY`i`bX : Ua]`Yb

8]Y`?c?]`]gh`a`Y`f`U`g`bi`f`Y]bY`5b`Ui`ZghY`Y`/g]Y`]gh`Y]bY`k`Yfhj`c`Y : UWghY`Y`ZØf`GWk Ub[YfY`i`bX : Ua]`Yb`a`]h`?`]bXYfb`V]g`ni`a`Xf]hhYb`@VYbg`U`f`<]Yf`k`]fX`_cgYb`cgY`6YfUhi`b[`ni`H`Ya`Yb`fi`bX`i`a` `GWk Ub[YfgWUZhi`bX`ZfØ`Y`?`]bX`Y]h[YVchYbž`i`bX`Yg`k`YfXYb`i`a`ZUb[fY]WY`I`bhYfghØhni`b[ga`Ø[`]W`_Y]hYb`j`Yfa`]hhY`h`8Ug`ØVYf[YcfXbYhY`N]Y`]gh`X]Y`DfAj`Ybh]cb`j`cb`bY[Uh]j`Yb`?`]bX`Y]hgYfZU`fi`b[Ybž`X]Y`Ui`h`k`]ggYbgWUZhi`WYb`Ghi`X]Yb`k`]Y`**da`WbW]**"b`a`"b]\`["c]` `Ub[Zf]gh][`X]Y` ; Ygi`bX`Y]h`VYY]bhf`ÅW]h[Yb`_ØbbYb"

8]Y`6YXYi`hi`b[`Y]bYg`ghUf`_Yb`i`bhYfghØhni`b[gbYh`nk`Yf`_g`ZØf : Ua]`Yb`]gh`i`bVYghf]hhYb`"BYVYb`XYb`]bZcfa`Uh]j`Yb`5b[YVchYb`_ØbbYb`Ui`W`X]Y`Ya`ch]cbU`Y`i`bX`gcn]U`Y`9bhk`]W`_i`b[`XYf`?`]bXYf`Xi`fW`dfAj`Ybh]j`Y`A`U`»`bU`a`Yb`[YZØfXYfh`k`YfXYb`" <]YfVY]`]gh`X]Y`Ni`gUa`a`YbUfVY]h`a`]h` : Ua]`Yb`YVUa`a`Ybž` : Ua]`YbVYUi`ZhFU[hYb`i`bX`UbXYfYb` : UWghY`Yb`YbhgWY]XYbX`"K`Yf`a`Y`f`ØVYf`X]Y`5b[YVchY`XYf`?c?]`YfZU`fYb`a`ØW`hYž`_Ubb`g]W`X]fY`_h`i`bhYf`\$,` ,`&%#+)`%!'` ,`-`cXYf`dYf`9!A`U]`_Ub`_c_]4`fU![Ud"XY`a`Y`XYb`"5i`W`Ui`Z`**VUYf`"VUmYfb`"XY`[]Vh`Yg`k`Y]hYfY`≠Zcfa`Uh]cbYb`i`bX`I`bhYfghØhni`b[ga`Ø[`]W`_Y]hYb"**

9g]gh`k`]W]h[ž`XUgg`k`]f`U`g` ; Ya`Y]bgWUZhi`XYb` : Ua]`Yb`]b`i`bgYfYf`FY[]cb`i`bhYf`X]Y`5fa`Y`[fY]ZYb`i`bX`]bYb`X]Y`I`bhYfghØhni`b[V]YhYbž`X]Y`g]Y`VYbØh[Yb`"8Ybb`Y]bY`[i`hY`6YhfYi`i`b[`]b`XYf`ZfØ`Yb`?`]bX`Y]h`Y`[h`XYb` ; fi`bXghY]b`ZØf`Y]bY`[Ygi`bXY`9bhk`]W`_i`b["

| | |
|----------|---|
| 8YhU]`g | |
| C fh | ; Ufa]gW\!DUfhYb_]fW\Ybž'8Yi hgW\`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "`fU![Ud"XY • k k k "VUYf"VUmYfb"XY • da WbW]"b`a "b]\ "[cj |

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY