

## FUb[Yf'gWXØhnYb'X]Y'=gUf.'K Yb][Yf K]`XWUadYfž'aY\f'Fi\Y'ZØf'XUg'K]`X°

9fZU\fYb`G]Yžk]Y`X]Y`BUhi fgW\i hnk UW\h`]b`; Ufa ]gW\! DUfhYb\_]fW\Yb`a ]h`5i Z\_`Àfi b[ 'i bX`?cbhfc``Yb`X]Y``c\_U`Y @UbXgW\UZh`gW\Øhnh`i bX`<YfUi gZcfXYfi b[ Yb`a Y]ghYfh"



; Ufa ]gWk!DUfhYb\_]fWkYbž8Yi hgWk`UbX'!=a 'cVYfYb'=gUfhU` i bX'XYf'i a `]Y[YbXYb'FY[]cb'[]Vh'Yg'j]Y`ni 'YbhXYW\_Yb' 'b]Wkh bi f'ZØf'K UbXYfYf'i bX'9f\c`i b[ggi WkYbXYžgcbXYfb'Ui Wk'ZØf 'YbYž'X]Y'g]Wk'U\_h]j 'ZØf'X]Y'BUhi f'Y]bgYhnYb"'8]Y'

BUhi fgWki hnk UWkh'i bX'X]Y'FUb[Yf'XYg'@UbX\_fY]gYg'; Ufa ]gWk!

DUfhYb\_]fWkYb'g]bX'hU[hÀ[`]Wk']a '9]bgUhnži a 'X]YgY'\Yff']WkY

@UbXgWkUZh'ni 'gWkØhnYb'i bX'ni 'VYk U\fYb"'8Ub\_']\fYf
Ui Za Yf\_gUa Yb'GhfY]Z[Ab[Y']gh'X]Y'5bnU\`']``Y[U`Yf'; f]``ghY``Yb
i bX'K]`XWUa dYf'Ub'XYf'=gUf'XYi h`]Wk'[Ygi b\_Ybž'k Ug'ni f': fYi XY

9g'nY][h'g]W\ž'XUgg'j cf'U``Ya 'Fi\Y']b'8Àa a Yfi b[g!'i bX BUW\hghi bXYb'ZØf'XUg'\Y]a ]gW\Y'K ]`X'j cb'[fc>Yf'6YXYi hi b[']gh'' 8 Ybbc W. 'VYghY\Yb' < YfUi gZcfXYfi b[Ybž']bgVYgcbXYfY'fi bX'i a XYb'@Ui hYfgYYgžk c'XUg'i bYf`Ui VhY'DUf\_Yb'bUW.'k]Y'j cf'Y]b Dfc V`Ya 'XUfghY``h'' < ]Yf'a ÒW. hY'X]Y'B Uhi fgW.i hnk UW. h'a]h ni \_ØbZh][Yb'?cbhfc``Yb'i bX'6i »[Y`XYfb'ZØf'JYfghÒ»Y'[Y[Yb'XUg @UbXgW.UZhggW.i hn[YV]Yh'\_`UfY'5bgU[Yb'a UW.Yb'''8cW.'b]W. h'bi f\]Yf'[]Vh'Yg'Dfc V`Ya Y'a]h'K]`XWUa dYfb/'Ui W.']a?Ufk YbXY`[YV]f[Y'g]bX'X]YgY'\Ài Z]['Ubni hfYZZYb''

## 5i Z\_`Àfi b[ '\Uh'cVYfghY'Df]cf]hÀh

9]b k Y]hYfYg 5i [Yba Yf\_'`]Y[h Ui Z'XYf 9fZUggi b[']bj Ug]j Yf DZUbnYbUfhYb" 9\fYbUa h ]WXYA]h[`]YXYf XYf BUhi fgWXi hnk UWXh gUa a Y`b ni XYa 'A Ø``Ybh`Ub[ 'XYf K Y[Y'i bX'l ZYfž'i a 'X]Y BUhi f k Y]hYf ni 'Ybh`UghYb" 6Y] Y]bYa '\_Øfn`]WXYb 'HfYZZYb']b 'A ]hhYbk U`X \_cbbhY 'Y]bY 'dcg]h]j Y`Nk ]gWXYbV]`Ubn '[Ync[Yb'k YfXYb" 6Øf[Yfa Y]ghYf '9bf]Wc'7cfcb[]i 'VYXUb\_hY 'g]WX'\Yfn`]WX'VY]'XYb 9\fYbUa h`]WXYb 'ZØf']\f'i bYfa ØX`]WXYg '9b[U[Ya Ybhž'i bX'Ui WXX]Y '@UbX\_fY]g!FUb[Yf'5bXfYUg'A Ø\`VUWXYf'gck]Y; YV]YhgVYhfYi Yf]b 'A Uh\]`XY'7i WXYh`cVhYb X]Y'[i hY Ni gUa a YbUfVY]h'a ]h'XYf'BUhi fgWXi hnk UWXh"

## Ib[YkÒ\b`]WXY@YVYbgfÀiaY]a GhY]bVfiWX

9]b'6`]W\_'ØVYf'X]Y'; fYbnYb'XYg'@UbX\_fY]gYg'\]bUi g'nY][ hž'XUgg
B Uhi fgW\i hn'Ui W\']b'UbXYfYb'FY[]cbYb'VYhfY]VYb'k]fX"'Gc']gh'XYf
ZfØ\YfY'9gg\]b[Yf'GhY]bVfi W\'BcbbYb\_\]b[Y']bnk]gW\Yb'Y]b
VY\]YVhYg'6]chcdž']b'XYa'i bhYf'UbXYfYa'X]Y'; Y\VUi W\i b\_Y
Y]bY'bYi Y'<Y]a Uh'[YZ|bXYb'\Uh"'8]YgY'ghfYb['[YgW\ØhnhY'5fh'\Uh
hfchn'XYg'JYf\i qhg']\fYg'bUhØf\]W\Yb'@YVYbgfUi a g']b'X]YgYf'Xi fW\

8]Y'GhUXh'9gg`]b[Yb'd`Ubh'X]Y'5i gk Y]gi b['XYg'; YV]Yhg'U`g
B Uhi fXYb\_a U`ži a 'X]YgYg'VYgcbXYfY'6]chcd'k Y]hYf\]b'ni
gW\@hnYb'i bX'ni 'ZÒfXYfb"'Gc`W\Y'\D]h]Uh]j Yb'g]bX'k]W\h][ž'XYbb
[Ubn'8Yi hgW\`UbX'\Uh'g]W\'XYf'5i Z[UVY'j YfgW\f]YVYbž
@UbXgW\UZhYb'Ui g'j YfgW\]YXYbYb'; f@bXYb'ni 'gW\@hnYb"'BUW\'6i bXYgbUhi fgW\i hn[YgYhn'g]bX'@UbXgW\UZhggW\i hn[YV]YhY
b]W\h'bi f'k]W\h]['Z@f'X]Y'9f\U'hi b['XYf'BUhi fz'gcbXYfb'X]YbYb
Ui W\'U'g'9f\c`i b[gf\hai a Y'i bX'\a]bXYfb'XYb': `\haw\Ybj YfVfUi W\
Xi fW\'G]YX'i b[Yb'i bX'\DzfUghfi \_hi fa U\b\U\a Yb"'Hfchn'XYf
[Yf]b[YfYb'GW\i hn]bhYbg]h\hai]a 'JYf['Y]W\'ni
BUhi fgW\i hn[YV]YhYb'gd]Y'hX]Y'5i gk Y]gi b['j cb
@UbXgW\UZhggW\i hn[YV]YhYb'Y]bY'nYbhfU`Y'Fc``Y'VY]'XYf
6Yk U\fi b['i bgYfYf'bUh@f`]W\Yb'GW\\Ob\Y]hYb"

A ]h'Y]bYa '[Ya Y]bgUa Yb'9]bgUhn'ZØf'BUhi f'i bX'5fhYbj ]Y`ZU`h
ghY\Yb'gck c\``X]Y'BUhi fgW\i hnk UW\h']a '=gUfhU`'U`g'Ui W\'X]Y

□ ]h]Uh]j Yb']b'UbXYfYb'FY[]cbYb'ZØf'XYb'k]W\h][Yb'9f\U`h'i bgYfYf

□ UbXgW\UZhYb"'9g'`]Y[h'Ub'i bg'U``Ybž'X]YgY'6Ya Ø\i b[Yb'ni
i bhYfghØhnYb'i bX'ni 'gW\ÀhnYb"

8YhU]`g	
Cfh	; Ufa ]gWX!DUfhYb_]fWXYbž'8Yi hgWX`UbX
EiY``Yb	<ul><li>k k k "_fY]gVchY"XY</li></ul>
	<ul><li>k k k "Ygg`]b[Yf!nY]hi b["XY</li></ul>
	• k k k "V Zb "X Y

6 Y gi W Y b 'G ] Y 'i b g 'U i Z 'b U [! V U m Y f b " X Y