

DfcnYggVY[]bb ']a ' Ni [i b [`ØW_ .
6U\ ba]hUfVY]hYf' j c f' ; Yf]W h']b ' A ØbW Yb °

5a ' & , " ' C _hcVYf' VY[]bbh' XYf' DfcnYgg' i a ' XUg' Ni [i b [`ØW_]b
6i f[fU]bž' ; Ufa]gW !DUfhYb_]fW Ybž' VY]' XYa ' ZØbZ' A YbgW Yb
i a g' @YVYb' _Ua Yb "



6i f[fU]bž' 8 Yi hgW `UbX' !' 5a ' & , " ' C _hcVYf' & \$ &) ' k]fX']b
A ØbW Yb ' Y]b ' DfcnYgg' VY[]bbYbž' XYf' X]Y ' K c [Yb ']b ' XYf' ' F Y []cb' i a
; Ufa]gW !DUfhYb_]fW Yb ' [Yk U' h] [' \cW ' gW ' U [Yb ' k]fX' " 5b [Y _U [h
g]bX' nk Y]' 6U\ ba]hUfVY]hYfž' XYfYb ' j Yf\ U' hYb']a ' Ni gUa a Yb\ Ub [a
]h' Y]bYa ' hfU []gW Yb ' i bZU' ' Ua ' ' " ' † b] ' & \$ & & ' ghY\ hž' VY]' XYa ' ZØbZ
A YbgW Yb ']\f' @YVYb' j Yf' cfYb' " @Ui h' Y]bYf' A]hhY]' i b [' XYg
@UbX [Yf]W hg' =]b ' A ØbW Yb ' k]fX' XYb ' VY]XYb' 5b [Y _U [hYbž' Y]bYa
: U\ fX]YbghY]hYf' i bX ' Y]bYa ' 6Yn]f_ g' Y]hYf' ZØf' : U\ fVU\ bž
ZU\ f' Ägg [Y ' HØhi b [' j c f [Yk c fZYb' " 8]Y ' † gh]n' \ Uh' VYfY]hg' % -
J Yf\ UbX' i b [ghYfa]bY ' V]g' A]hhY ' † Jbi Uf' Ub [YgYnhž' gcXUgg' X]Y
; Yf]W hg]Yf\ UbX' i b [' k c \ ' Y]b []Y ' NY]h']b ' 5bgdfi W ' bY\ a Yb ' k]fX' "
8]Y ' 5i ZFY [i b [' i a ' X]YgYb' : U' ']gh [fc » ž' XYbb ' XUg' Ni [i b [`ØW_
YfY] [bYh' Y]gW ' Xi fW ' X]Y ' 9bh [' Y]gi b [' Y]bYg' ' F Y []cbU' ni [g]b

6i f[fU]bžk Ug`X]Y`G]W\Yf\Y]hg`U[Y`]a`6U\bj Yf_Y\`f]b`XYb` : c_i g fØW`h`

9]b`Øb[ghYf`6Yf]W`h`XYf`9]gYbVU\`b!6i bXYgUa h`f965Ł`Ui g`XYa
>U\`f`&\$&` \Uh`YfUi g[YghY`hž`XUgg`gW`UX\UZ`hY`6YhcbgW`k Y`Yb
U`g`<Ui dhi fgUW`Y`ZØf`XUg`I b[`ØW`_j YfUbhk cfh]W` [Ya UW`h
k i fXYb`"8]Y`6U\`b`\Uh`XUfUi Z`]b`dfÅj Ybh]j`<i bXYfhUi gYbXY`j cb
GW`k Y`Yb`Ui g[YhUi gW`hž`i a`X]Y`G]W\Yf\Y]h`Ui Z`XYb` ; `Y]gYb`ni
j YfVYggYfb`"8]Y`J Yf`Y[i b[`i bX`K Ufhi b[`j cb
GW`]YbYb]bZfUghfi`_hi f`]gh`Y]b`_f]h]gW`Yf`Di b`hž`XYf`]a a Yf`k]YXYf
: fU[Yb`ni`XYb`GhUbXUfXg`i bX`XYfYb`9]b`U`hi b[`Ui Zk]fZh`

G]W\Yf\Y]hg`U[Y`]a`6U\bj Yf_Y\`f

þ`XYf`YmhYb`NY]h`\Uh`X]Y`8]g_i gg]cb`ØVYf`X]Y`G]W\Yf\Y]h]a
XYi hgW`Yb`GW`]YbYbj Yf_Y\`f`Ub`þhYbg]hÅh`ni [Ybca a Yb`"8Yf
G]W\Yf\Y]hgVYf]W`h`&\$&`XYg`965žk Y`W\Yf`Ua`&-`"GYdhYa VYf
&\$&` j YfØZYbh]W`h`k i fXYž`h`Ya Uh]g]Yfh`nU\`fY]W`Y`5gdY`hY`XYf
9]gYbVU\`bg]W\Yf\Y]h`i bX`\YVh`X]Y`Bchk YbX][`_Y]h`\Yfj cfž`Ui g
gc`W`Yb`J cf`_ca a b]ggYb`k]Y`XYa`]b`6i f[fU]b`@Y\`fYb`ni`n]Y\`Yb`"
: Øf`X]Y`6U\`b`]gh`Y`g`j cb`nYbhfU`Yf`6YXYi hi b[ž`XUgg`J YfhfUi Yb`]b
XYb`GW`]YbYbj Yf_Y\`f`VYghY\`h`"8]Y`J cfZÅ`Y`fi bX`i a`X]Y
Ni`Uggi b[`j cb`bYi Yb`6U\`bhYW`bc`c[]Yb`i bX`XYfYb
, VYfk UW`i b[`UVYb`Ui W`ØZYbh]W`Y`8YVUhhYb`Ui g[Y`Øgh`

8]Y`9f`Ugg`U[Y`ni`g]W\Yf\Ya`6U\bj Yf_Y\`f]gh`XUVY]`VYgcbXYfg
k]W`h][`"a a Yf`k]YXYf`k]fX`]a`k YfXYb`G]W\Yf\Y]hgVYf]W`h`Yb
XUfUi Z`\]b[Yk]YgYbž`XUgg`XYf` ; YgYhn[YVYf`[YZcfXYfh]ghž`X]Y
fYW`h]W`Yb`F U\`a YbVYX]b[i b[Yb`ni`j YfZY]bYfbž`i a`Å\`b`]W`Y
I b[`ØW`_Y]b`XYf`Ni`_i bZh`ni`j Yf\]bXYfb`"8Yf`YmhY
G]W\Yf\Y]hgVYf]W`hž`XYf`]a`GYdhYa VYf`j YfØZYbh]W`h`k i fXYž
V]YhYh`XUVY]`Y]bYb`i a`ZUggYbXYb` , VYfV`]W`ØVYf`X]Y
9bhk]W`_i b[Yb`i bX`<YfUi gZcfXYfi b[Yb`XYf`G]W\Yf\Y]hgYhW`b]_`]a
6U\bj Yf_Y\`f`

8 Ug`_ca a YbXY`J YfZU\`fYb`]b`A ØbW`Yb`_ØbbhY`b]W`h`bi f`ZØf`X]Y
5b[Y\`Øf][Yb`XYf`C dZYf`Ui ZgW`i`ggfY]W`gY]bž`gcbXYfb`Ui W`
k Y]hfY]W`YbXY`?cbgYei YbnYb`ZØf`X]Y`DfUi]g`XYf`6U\`b]bXi ghf]Y

\UVYb" 'a a Yf'k]YXYf'nY][hg]W ž'XUgg'X]Y ? ca V]bUh]cb'Ui g
 A YbgW 'i bX'HYW b]_ 'VYgcbXYfg'UbZÀ``]['ZØf'A]gg[YgW]W_Y`]gh'
 i bX'XYf'A YbgW 'Yhnh]W 'ZØf'X]Y'G]W Yf\Y]h]j YfUbhk cfh]W
 [Ya UW h'k YfXYb' _Ubbž'k Ybb'Yg'ni 'gc`W Yb'HfU[ÒX]Yb' _ca a h"
 8Yf'6`]W_ 'Ui Z'X]Y`'Ui ZYbXYb'DfcnYggY'k]fX'nY][Ybž']bk]Yk Y]h'X]Y
 6U\ b'i bX']\fY'A]hUfVY]hYf'Ui g'XYf'J Yf[Ub[Yb\Y]h`YfbYb'i bX'g]W
 k Y]hYf'j YfVYggYfb' _ÒbbYb"

8]Y'7ca a i b]hmi bX'X]Y`\]bhYfV`]YVYbYb'5b[Y\ Òf][Yb
 VYcVUW hYb'XYb'DfcnYgg'a]h'[fc» Yf'5bhY]'bU\ a Y'i bX
 <cZbi b[Yb'Ui ZY]bY' [YfYW hY'5i ZUfVY]hi b['XYf'; YgW Y\ b]ggY"
 8]YgYg'H\Ya U'k]fX'i bg'U`Y'k Y]hYf\]b'VYgW ĀZh][Ybž'XYbb'XU
 `]Y[h'k]f_]W 'Yhk Ug]b'XYf'@i Zh"

8YhU]`g	
C fh	6i f[fU]bž'8Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none"> • XY"b UW f]W hYb"mU\ cc"WŁa • k k k "gd]Y[Y`XY • k k k "YVU"Vi bX"XY

6Ygi W Yb'G]Y'i bg'Ui Z. 'bU[!VUmYfb"XY