

A]f]Ua 'BYi fYi h\Yf'[Yb]Y» h : Ua]`]Ybi f`Ui V`]a '6UmYf]gWYb`K U`X`°

A]f]Ua 'BYi fYi h\Yf'[Yb]Y» h`Y]bYb` : Ua]`]Ybi f`Ui V`]a
6UmYf]gWYb`K U`X`i bX`V`]W_h`Ui Z`Y]b`Yf`YVb]gY]WYg
K cWYbYbXY`ni fØW`"



; Ufa]gW !DUfhYb_]fWYbž`8Yi hgW`UbX`!`K Ug`hfY]Vh`X]Y
BYi fYi h\Yfg]a '6UmYf]gWYb`K U`X`3`5a` j`Yf[Ub[YbYb
K cWYbYbXY`j`YfVfUW`hY`X]Y : Ua]`]Y`fi bX`i a`A]f]Ua`i bX`: Y`|
BYi fYi h\Yf`Y]b`YbhgdUbbYbXYg`K cWYbYbXY`]b`XYf`a`U`Yf]gWYb
?i`]ggY`XYg`6UmYf]gWYb`K U`XYg`"A]f]Ua 'BYi fYi h\Yfž`VY`_Ubbh
Ui g`XYb`gcn]U`Yb`A`YX]Ybž`hY`]hY`Y]b`ZfØ\`]WYg`: chc`j`cb`g]W`]a
Dcc`" `ÄW`Y`bX`]b`Y]bYa`V`Ui`Yb`6`]b]ž`a`]h`XYf`VYY]bXfi`W`YbXYb
6Yf[`UbXgW`UZh]a`<`]bhYf[fi bX`" ÆfY`?`]bXYf`\UhhYb`g]W`h]W`GdU»
]a`K`UggYfž`XUg`U`g`<`Ui`dhUhhfU`_h]cb`XYg`5i`gZi`[`g`[`U`h`K`Ä`fYbX
Yg`i`b`_`Uf`V`Y]Vhž`k`Yf`XUg`6`]X`Ui`Z[`Ybca`a`Yb`\Uhž`_ÖbbhY
9\Ya`Ubb`: Y`|`]\]bhYf`XYf`?`Ua`YfU`[`YghYW`_h`\UVYb`"A]f]Ua`gY`Vgh
VYXUb`_hY`g]W`VY`]`fYa` ;`Ugh[`YVYf`i`bX`Ya`dZU`\`XYb`C`fh`ZØf`Y]bY
5i`gnY]hž`k`Ug`XYb`\Y]a`]gWYb`7`Ufa`Y`XYg`6UmYf]gWYb`K U`XYg`

ni gÅhn`jW`i bhYfghfYjW`h"

: Øf: Ua `j]Yb`V]YhYh`XYf`6UmYf]gW`Y`K U`X`b]W`h`bi`f`Y]b
k i bXYfgW`ÖbYg`5a`V]YbhYž`gcbXYfb`Ui W`nU`\`fY]W`Y`5`_hj`]hÅhYb"
K]bhYfgdcfh`Yf`_ca`a`Yb`VY]a`G`_]ZU`\fYbž`@Ub[`Ui ZYb`cXYf`F`cXY`b
j`c``Ui Z]\fY`?cghYb`XUfi bhYf`Ui W`VY`]YVhY`; YV]YhY`k]Y`XYf
; Y]gg_cdZi bX`XUg`K]bhYfgdcfh[YV]Yh`GUb`_h`9b[`a`Ufž`X]Y`a`]h
k Yb][`5bZU`\fhgnY]hj`cb`VY`]YVhYb`Yf]Ybi bhYf`_ØbZhYb`Ui`g
YffY]W`VUf`g]bX" `9]b`5i ZYbh`U`h`Ui ZY]bYa`6Ui Yfb`\cŽž`k]Y`XYa
ni`f: Ua `j]YbZfYi bX`jW`_Y]h`Ui`g[YnY]W`bYhYb`6Ui Yfb`\cZ`?cddž
j`YfV]bXYh`BUhi`fYf`YVb]ggY`a`]h[Ya`Øh]W`Ya`K`c`\bYbž`]XYU`ZØf
Y]bYb`Ua `j]Ybi`f`Ui`V`VYf]W`hYh`X]Y`K`YVgY]hY
VUm]gW`Yk`U`X`"XY"

9]b`7ca`YVUW`_]b`XYf`@i`Zh3

8cW`k`Å`\fYbX`X]Y`BYi`fYi`h`Yfg`]\fY`5i`gnY]h[Yb]Y»Ybž`VfcXY`b`]b
XYf`K`Y`h`XYg`G`_]gd`cfhg`X]Y`GdY`_i`Uh]cbYb" `8Yf`ÖghYffY]W`]gW`Y
Gi`dYfghUf`A`UfW``<]fgW`Yf`_ØbX][`hY`gY]b`7ca`YVUW`_Ub`i`bX`d`Ubhž
]b`XYf`b`ÅW`ghYb`GU]gc`b`ZØf`Y]b`UbXYfYg`@UbX`Ubni`hfYhYb" `8]YgY
BYi`][`_Y]h`Vf]b[`h`Ui`W`:`Y`]i`BYi`fYi`h`Yfž`XYf`gY]bY`?Uff]YfY`&\$%-
VYYbXYh`\Uhž]bg`; YgdfÅW`"GY]bY`fUi`A`]f]Ua`i`bX`XYf
bcfk`Y[]gW`Y`G`_]!GhUf`5`_gY``@`bX`Gj`]bXU`ØVYf`Y[Yb`gc[Ufž`k]Y
a`Ub`Y`]i`ni`f`F`ØW`_Y`\f`VYk`Y[Yb`_Øb`bhY" `9]bY`\i`a`cfj`c``Y
5bfY[i`b[]j`cb`A`]f]Ua`ž`XUgg`Y`]i`Y]b`7ca`YVUW`_]b`XYf`5VZU`\fh
k`U[Yb`_Øb`bhYž`k`i`fXY`YVYbgc`\i`a`cfj`c``]j`cb`Y`]i`Ui`Z[Y[f]ZZYbž
XYf`Ui`ZY]bYb`a`Ò[`]W`Yb`HfU]bYfY]bgUhn`j`cb`Gj`]bXU`Ub`gd]Y`hY"
8]Y`hn"XY`VYf]W`hYh`XUfØVYfž`k]Y`XUg`H\Ya`U`7ca`YVUW`
]a`a`Yf`a`Y`\f`Ub`6f]gUb`n`[Yk`]b`bh"

6YgcbXYfg`]bhYfYggUbh`]ghž`XUgg`Gj`]bXU`Ui`W`Y]b`7ca`YVUW`_j`cb
UbXYfYb`; fÖ»Yb`k]Y`6cXY`A`j`Yf`]b`XYb`F`Ui`a`ghY`hY" `9g`V`Y]Vh
UVni`k`UfhYbž`k]Y`g]W`X]Y`@U[Y`Yb`hk`]W`Y`b`k`]fX`i`bX`cV`Y`]i
BYi`fYi`h`Yf`h`Uhg`ÅW`]W`j`cb`gY]bYf`7ca`YVUW`!`XY`ØVYfnYi`[`h
k`YfXYb`_Ubb"

8YhU]`g	
C fh	; Ufa]gW\!DUfhYb_]fW\Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "hn"XY • k k k "VUmf]gW\Yk U`X"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY