

A]f]Ua 'BYi fYi h\Yf. '8]Y' i bYfk UfhYhY
6fUi hghfUi » ! < Y`X]b 'Ui g'J YbYX][°

; Ufa]gW!DUfhYb_]fWYb. ' < cW nY]hgc fh'j cb'A]f]Ua 'i bX': Y`]|
BYi fYi h\Yfž']bgd]f]YfYbXY`HfUX]h]cbYb'i bX`VYXYi hYbXY
9fY][b]ggY`XYf`F Y[]cb"



; Ufa]gW!DUfhYb_]fWYbž'8Yi hgW`UbX`!'8]Y` < cW nY]hj cb
6Ugh]Ub`GWk Y]bghY][Yf'i bX`5bU` † Ubcj]W]a`'a U`Yf]gWYb
J YbYX]['Ua` '%&"` † `]'&\$%*`V`Y]Vh'b]W'h'bi f'k Y[Yb`XYg
fca Ubh]gWYb`5a V]YbhYg`]'b`9f]bbYfi b[žgcbXYfb`'Ui W`Xi fW`XYb
i bYfk UfhYhYb`GhUf`XYg`HU[Yg.`A]f]Ua`'BYi fYi h\Yf`"8]Y` \Yi hY
&*!`Š\ f][Yž`XUa` U`g`VY`_Ubbh`U`g`A]f]Ua` ;` ÖggbYfž`Z]b[`XYbb
6fUi hghfUi » `XYf`HYbb]g!`@Y[YbXY`i bX`gc f[hY`XUa`]h`ZØf`5i ZgY`Yb
i bX`Y]b][Y`GdY`_i`Uh]cbYb`ØVYf`]\fY`Y][YbY`a` Ò[`]WY` < cW nY]h
a`]h`\fYa` '@VYbg[YZÄ`fhYb`': Y`]i`'BYi fYi h\Yf`"8]YgY`VYgcbXYfYb
A ca YbhY`k`i fXYb`'a` Y`fa` U`g`Ui Z`gcn]U`Yb`'A`YX]Yb`[YhY]'h`'9]b`Dcgh
j cb`A]f]Ua`'Ui Z`ϑghU[fUa`'a`]h`XYa` `?ca`a` YbhUf`'7U`hW`'c`Z`h`Y
b][\h33, Vf]XU`Zck`Yfg`', j`YbYn]U`', 5/ 6`'gc f[hY`ZØf`ni`gÄhn`]WY
BYi []Yf"

: Y`Jl `B Yi fYi h\Yfž`gY`Vgh`Y]b`[YZY]YfhYf`G_]!GhUfž`k Uf`bUhØf`]Wk
YVYbZU`g`HY]`XYg` ; YgWkY`Ybg`"; YVUbbhj YfZc`[hY`Yfž`k]Y`A]f]Ua
XYb`gWk`ØbYb`GhfUi »]b`9a`dZUb`[`bU\`a` ` `Y]b`6fUi`Wk`ž`XYf`c`Zh`U`g
NY]Wk`Yb`ZØf`X]Y`b`ÅWk`ghY`<`c`Wk`nY]h`XYf`GhfUi » ZÅb`[Yf]b`[YXYi`hYh
k`]fX`"8]Yg`k`]fX`c`Zhj`cb`XYb`A`YX]Yb`Ui`Z[Y[f]ZYb`ž`gc`Ui`Wk` `]Yfž`k`c
ØVYf`X]Y`a`Ø[`]Wk`Y`VU`X][Y`HfUi`i`b`[`j`cb`BYi`fYi`h\Yf`i`bX` ; ØggbYf
gdY`_i` `]Yfh`k`]fX`"GWk` `]Y» `]Wk` `[UV`XUg`DUUf`]a` `8YnYa`VYf`&\$%+
VY`Ubbhž`XUgg`Yg`[Y`Y]fU`hY`h`U`hi`bX`gc`VYgWk`YfhY`X]Y`<`c`Wk`nY]h
j`cb`GWk`k`Y]bghY][Yf`i`bX` `j`Ubcj`]WUi`Wk`XYb`VY]XYb`Y]bY
VYgcbXYfY`9f]bbYfi`b`[gnY]h"

8 YhU]`g`ni`f`HfUi`i`b`[

8]Y` : Y]Yf`]Wk`_Y]hYb`k`UfYb`]b`U`Yf`A`i`bXY`"6Ugh]Ub`GWk`k`Y]bghY][Yf
k`Å`hY`DUhf]W`_F`c`bYfž`Y]bYb`Y`Ya`U`][Yb`æ`i`fbU`]ghYb`i`bX
`Ub`[`Å`f][Yb` : fYi`bX`ž`U`g`gY]bYb`HfUi`nYi`[Yb`"Δ`fYf` : fYi`bX`gWk`UZh
]gh`Y]bY`gWk`ØbY`5bY`_XchY`ni` `j`YfXUb`_Yb`ž`X]Y`V]g`]b`X]Y`Δ`fY`&\$%
ni`fØW`_fY]Wk`hž`U`g`g]Y`g]Y`k`Å`fYbX`XYf` : Y]Yfb`ni`a` `7`Ua`d]cbg!
@YU`[i`Y!G]Y[`XYg` : 7`6UmYfb`A`ØbWk`Yb`ZYgh`U`hYb`_`cb`bhYb`"
F`c`bYfg`5bk`YgYb`Y]h`i`bhYfghfY]Wk`h`XYb`dYfg`Øb`]Wk`Yb`7`UfU`_hYf
XYf`<`c`Wk`nY]hž`X]Y`j`cb`j`]Y`Yb`5bY`_XchYb`i`bX`[Ya`Y]bgUa`Yb
9fZU`fi`b`[Yb`[YdfÅ`[h`k`Uf"

<`c`Wk`nY]hYb`g]bX`c`Zh`Y]b`GWk`a`Y`nh]Y[Y`Ui`g`HfUX]h]cbYb`ž`i`bX`XUg
[]`h`Ui`Wk`ZØf`X]YgY`NYfYa`cb]Y`"6Y]`gc`Wk`Yb` : Y]Yf`]Wk`_Y]hYb
_ca`a`Yb`Å`i`Z][`j`YfgWk`]YXYbY`6fÅ`i`Wk`Y`ni`a`HfU[Yb`ž`X]Y`j`cb
 ; YbYfUh]cb`ni` ; YbYfUh]cb`k`Y]hYf[Y[YVYb`k`YfXYb`"C`Zh`VY[`Y]hYh
j`cb`ZfØ` `]Wk`Ya` ; YgUb`[`i`bX`Ui`g[Y`UggYbYa` `HUb`nYb`ž`_Ubb`Y]bY
<`c`Wk`nY]h`Ui`Wk`fY[]cbU`Y`6YgcbXYf`Y]hYb`Ui`Zk`Y]gYb`"Gc`k`i`fXYb
]b`J`YbYX][`HfUX]h]cbYb`Ui`g`j`YfgWk`]YXYbYb`?`i`h`i`fYb`j`YfY]b`hž`k`Ug
X]Y`<`c`Wk`nY]h`j`cb`GWk`k`Y]bghY][Yf`i`bX` `j`Ubcj`]Wni`Y]bYa
a`i`h]_i`h`i`fY`Yb` : Ygh`a`UWk`hY"

9]b`9]b`V`]W`_]b`X]Y`VUmYf]gWk`Y`<`c`Wk`nY]hg`_i`h`i`f`nY][hž`XUgg
j`YfgWk`]YXYbY`6fÅ`i`Wk`Y`Ui`Wk`Xcfh]`fYb`D`Uhn`Z]bXYb`"Ni`XYb
VY`UbbhYghYb`[Y`ØfYb`XYf`Dc`hYfUVYbX`ž`VY]XYa` ; YgWk`]ff
nYfVfcWk`Yb`k`]fX`ž`c`XYf`XUg`hfUX]h]cbY`Y`6Ui`a`ghUa`a`gÅ`[Yb`ž`VY]
XYa`XUg`6fUi`hdUUf`gma`Vc`]gWk`<`]bXYfb]ggY`ØVYfk`]bXYh`Gc`Wk`Y

i bX`À\b`]WXY`6fAi WXY`Z]bXYb`g]WXY`Ui WXY`]b`UbXYfYb`?i`hi`fYbž
k cVY]`YXY`<cWXYnY]h`]\fY`Y][YbY`]bX]j`]Xi`Y`Y`BchY`\Uh"8]Y
<cWXYnY]hj`cb`GWXk`Y]bghY][Yf`_ÒbbhY`U`gc`b]WXYh`bi`f`Ui`g`XYf`G]WXYh
XYf`J`Yfa`À`i`b[ž`gcbXYfb`Ui`WXY`Xi`fWXY`X]Y`J`Y`ZU`h`Ub`HfUX]h]cbYb
i bX`6fAi WXYb`Y]b`VYgcbXYfYg`<][\`][\h`V`Y]VYb"

GWXk`Y]bghY][Yfg`i`bX`đ`Ubcj`]Wg`@]YVY`V`Y]Vh`Y]b`ZYghYf`6YghUbXhY]
XYg`VUmYf]gWXYb`i`bX`]bhYfbUh]cbU`Yb`Gdcfh[YgWXY`Ybg"i`bX`X]Y
; YgWXY]WXYhYbž`X]Y`j`cb`<cWXYnY]hYb`gck`]Y`j`cb`i`bYfk`UfhYhYb
<Ui`dhdYfgcbYb`k`]Y`A`]f]Ua`B`Yi`fYi`h`Yf`Yfn`À`h`k`YfXYbž`ZØ[Yb
XYa` ; Ubnyb`Y]bYb`WXYUfa`UbhYbž`dYfgÒb`]WXYb`Hci`WXY`\]bni`ž`XYf
VY]`XYb` : Ubg`i`bX` : fYi`bXYb`]b`9f]bbYfi`b[`V`Y]Vh"

8YhU]`g	
C`fh	; Ufa`]gWXY!DUfhYb`_]fWXYbž`8Yi`hgWXY`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "a`Yf`_i`f"XY • k k k "[`U`U"XY • k k k "k`YXX]Yg"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY