

ž [YbX`]W\ Yf`VYXfc\h`A`ÅXW Yb`a]h A YggYf`Ua `6U\b\cZ; Ufa]gW`°

5a`+`"ž`]'&\$&) `VYXfc\h`Y`Y]b`ž [YbX`]W\ Yf`Ua `6U\b\cZ
; Ufa]gW`!DUfhYb_]fW\ Yb`Y]b`A`ÅXW Yb`a]h`Y]bYa `A YggYf`
8]Y`Dc`]nY]`Yfa]hhY`h"



; Ufa]gW`!DUfhYb_]fW\ Yb`ž`8]Yi hgW\`UbX`!`9]b`VYi bfi \][YbXYf
JcfZU``\Uh]g]W\`Ua`+`"ž`]'&\$&) `Ua `6U\b\cZ]b; Ufa]gW`!
DUfhYb_]fW\ Yb`YfY][bYh`K`Å\fybX`Y]bYg`GhfY]hg`nk]gW\ Yb`nk Y]
ž [YbX`]W\ Yb`ž`VYXfc\h`Y`Y]bYf`XYf`VY]XYb`Y]b`A`ÅXW Yb`a]h`Y]bYa
A YggYf`8]Y`G]hi Uh]cb`Yg_U`YfhY`gW\ bY`ž`i bX`i a [Y\YbX
]bZcfa]YfhY`Y]bY`Ui Za Yf_gUa Y`6U\b`a]hUfVY]hYf]b`X]Y
6i bXYgdc`]nY]`ØVYf`XYb`JcfZU```A Y\fyfY`NYi [Yb`ž`XUfi bhYf`nk Y]
6U\b`a]hUfVY]hYf`i bX`Y]b`DUggUbh`ž`k i fXYb`ni`k]W\h][Yb
5i [YbnYi [Yb`XYf`5i gY]bUbXYfgYhni b["

8]Y`NYi [Yb`fYU[]YfhYb`_Uf`i bX`ZcfXYfhYb`XYb`5b[fY]ZYf`Ui Zž`XUg
A YggYf`ZU``Yb`ni ``UggYb`ž`k Ug`XYa`HÅhYf`U``YfX]b[g`b]W\h`VY\`]Z]W\
k Uf``GhUh`XYggYb`Zc`\`Yf`]b`F]W\hi b[`Cfhg[YV]Yhž`VYj`cf`X]Y`Dc`]nY]

Y]bhfUZ"8]Y'6YUa hYb'_cbbhYb'XYb'đ [YbX`]WYbžXYf'VYfY]hg
j YfgWk k i bXYb'k Ufž'b]W h'a Y\ f'Z]bXYb"8 Ub_'XYf
NYi [YbUi ggU[Yb'_cbbhY'YXcW'gY]bY'≠Ybh]hÀh'U'g'Y]b'XYi hgWYf
GhUUhgUb[Y\ Òf][Yf'Ui g'; Ufa]gW!DUfhYb_]fWYb'Yfa]hhY'h
k YfXYb"8]Y'GhUUhgUb k U'hgW UZh'A ØbWYb'≡gck]Y'Y]b
9fn]Y\i b[gVYfYW h][hYf'k i fXYb'ØVYf'X]Y'G]hi Uh]cb']bZcfa]Yfh'i bX
X]Y'9fa]h'i b[Yb'k Y[Yb'6YXfc\i b['Ui ZYb'k Y]hYf"8]Yg'k]fX
Ui W'X]Y'ÖZYbh]WY'8]g_i gg]cb'ØVYf'đ [YbX[Yk U'h'k Y]hYf
Ub\Y]nYb"

đ [YbX[Yk U'h']a ' : c_i g

Gc`WY'J cfZÀ`Y'ghY\Yb'b]W h'U`Y]b'XU"8]Y'đ [YbX[Yk U'h']b
8Yi hgW`UbX'\Uh]b'XYb'YmhYb'đ\ fYb'Y]bY'U'Ufa]YfYbXY
9bhk]W_i b['[Ybca a Yb"': Ugh'XcddY'hgc'j]Y'Y': À`Y'k]Y'&\$%*
k i fXYb']a 'đ\ f'&\$&('fY[]ghf]Yfhž'a]h'fi bX'% ', \$\$': À`Yb'i bX
gca]h'XYa '\ ÒW ghYb'GhUbX'gY]h'&\$%"6YgcbXYfg'VY]
đ [YbX`]WYb'nk]gWYb'%'('i bX'%'+'đ\ fYb'gck]Y
< YfUb k UW gYbXYb'nk]gWYb'%'('i bX'&\$'đ\ fYb']gh'Y]b'5bgh]Y['XYf
; Yk U'h'VYfY]hgW UZh'ni 'VYcVUW hYbž'k Ug'Y]bY'Yfbgh\ UZh'
< YfUi gZcfXYfi b['ZØf'X]Y'; YgY`gW UZh'XUfghY`h"

8 Ug'6i bXYg_f]a]bU'Ua h'fB? 5Ł'ZØ\ fh'j YfgW]YXYbY'F]g]_cZU_hc fYbž
k]Y'dgmW]gWY'6Y'Ughi b[Yb'Xi fW'X]Y'7cfc bU!DUbXYa]Y'i bX'X]Y
gdYn]Z]gWYb'i a ghÀbXY'† b[Yf'GW i hngi WYbXYfž'U'g'a Ò[`]WY
l fgUWYb'ZØf'X]Y'ghY][YbXYb'NU\`Yb'Ub"8Yb'bcW']gh]bhYfYggUbh
ni 'VYa Yf_YbžXUgg'X]Y'NU\`XYf'† b[Yb'HUj YfXÀW h][Yb
]bg[YgUa h']a 'đ\ f'&\$&('i a 'Yhk U'gYW'g'Dfc nYbh[Ygi b_Yb']ghž
k Ug'Ui W'a]h'Y]bYa 'F ØW_[Ub['i a 'Y]b'8f]hhY`gY]h'%- - , 'ni 'hi b
\Uh'I bX'XUgž'cV k c\`ZUgh'XfY]J]YfhY`X]YgYf'6YhY']][hYb'a Àbb`]W
g]bXž'k Ug'X]Y'VYghY\YbXYb'; YgW`YW hYffc`Yb'i bX
9fn]Y\i b[gUbgÀhY']b': fU[Y'ghY`h"

< UbX`i b[gVYXUfZ'i bX'DfÀj Ybh]cb

≠'5bVYhfUW h'X]YgYf'9bhk]W_i b[Yb'k]fX'ni bY\ a YbX'ØVYf
a Ò[`]WY'A U» bU\ a Yb'X]g_i h]Yfhž'X]Y'gck c\`Ui Z\ÀfhYfY
GUb_h]cbYb']a 'đ [YbXghfUZfYW h'U'g'Ui W'Ui Z'Y]bY'< YfUVgYhni b[

XYf'GhfUZa ØbX][_Y]h'UVn]Y`Yb"8cW\j]Y`Y`9I dYfhYb`VYhcbYb`X]Y
 Bchk YbX][_Y]h'Y]bYf'ghÅf_YfYb`DfÅj Ybh]cb"9g'gc`hY`Y]b
 5i [Yba Yf`Ui Z?]bXYf!`i bX`š [YbX\]`ZY`[Y`Y[h'k YfXYbž'i a
 _f]a]bY`Y?Uff]YfYb`]a`JcfZY`X`ni`j Yf\]bXYfb`i bX`XUa]h`X]Y
 š [YbX`[Yn]Y`h`ni`i bhYfghØhnYb"

8]Y`; YgW\Y\b]ggY`]b`; Ufa]gW!DUfhYb_]fW\Yb`g]bX`gca]h`b]W\h
 bi f`Y]b`9]bnY`ZU`ž`gcbXYfb`gd]Y[Y`b`HY]`Y]bYg`[fØ»YfYb`DfcV`Ya g
 k]XYfž`XUg`U`Y`[YgY`gW\UZh]W\Yb`5gdY`hY`VYhf]Zhi bX`Xf]b[YbX
 @Øgi b[Yb`YfZcfXYfh"9g`V`Y]Vh`UVni k UfhYbž`k]Y`X]Y`9fa]h`i b[Yb
 j c fUbgW\fy]hYb`i bX`k Y`W\Y`@Y\fyb`Ui g'gc`W\Yb`JcfZÅ`Yb
 [Ync[Yb`k YfXYb`_ØbbYbž'i a`ni _ØbZh][`À\b`]W\Y`G]hi Uh]cbYb`ni
 j Yfa Y]XYb"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb.`Ø6]`XQ\]Yfž`ØfYggYdcfhU`Q\]Yfž
 ØghUh]ghUQ\]Yf"

8YhU]`g	
C fh	; Ufa]gW!DUfhYb_]fW\Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "dfYggYdcfhU`"XY • XY"ghUh]ghU"Wč a

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY