

< cffc!Ghi fn`]b ; Ufa]gWk .`<]`ZY`ZØf
HYfYnU`Bcj U`Xf]b [YbX`bØh][°

GWk YfY`J Yf`Yhni b [Yb`j cb`HYfYnU`Bcj U`bUW`Ghi fn`]b
; Ufa]gWk!DUfhYb_]fWk Yb.`GdYbXYbU_h]cb`ZØf`]\fY
F Y\UV]`]hUh]cb` [YghUfhYh"



; Ufa]gWk!DUfhYb_]fWk Yb`ž`8Yi hgWk`UbX`!`5a`%+"`'đ `']&\$&)
V`Y]Vh`X]Y`G_]k Y`h`]b; YXUb`Yb`VY]`Y]bYf`]\fYf`hU`Ybh]YfhYghYb
5h`Yh]bbYb.`HYfYnU`Bcj U`Ui`g`HgWk`YWk]Yb`ž`X]Y`]a`]`Ubi`Uf`k`Å`fYbX
Y]bYg`HfU]b]b [g`Ui`ZXYf`?`UbXU`Uf`]b; Ufa]gWk!DUfhYb_]fWk Yb
Y]bYb`hfU []gWk Yb`Ghi`fn`Yf`]hYb`U`h`K]Y`9i`fcgdcfh`VYf]Wk`hYhž`]gh
X]Y`&) !`Å`f][Y`bUWk`]\fYa`gWk`YfYb`i`bZU`a`]h`Y]bYa`GWk`ÅXY`!
<]fb!HfUi`a`Už`Y]bYf`6`i`hi`b [ž`Y]bYf`J`Yf`Yhni`b [`XYf`<`U`ggWk`U [UXYf
gck]Y`Y]bYa`6fi`Wk`XYf`5i [Yb`Ø`Y`_cbZfcbh]Yfh`A`fYb
V]g`Yf][Yb; YbYgi`b [gk`Y [`VYgWk`fY]Vh`]\fY`A`i`hYf`U`g`Åi`»`Yfgh
\YfUi`gZc`fXYfb`X`ž`XYb`bcWk`U`h`HYfYnU`VYfY]hg`k`]Wk`h [Y
:`cfhgWk`f]hY` [Ya`UWk`h`8Yf`K`Y [`ni`fØW`_ni`f`j`c`gh`ÅbX][Yb
GY`Vghgh`ÅbX][_Y]h`V`Y]Vh`YXcWk`U`b [`i`bX`ghY]b]["

æa`Ni [Y`XYf`XfUa`Uh]gW`Yb` ; YgW`Y`b]ggY` \Uh`XYf`hgW`YW`]gW`Y`
G_]j YfVUbX`Y`]bY`GdYbXYbU`_h]cb`]bg`@YVYb` [Yfi`ZYb`zi` a
ni`g`Åh`n`]W`Y`Z]bUb`n]Y`Y`A`]hY`Z`Øf`B`c`j` Ug`Ui`Zk`Åb`X`][Y`F`Y`UV`]hUh]cb
ni`g`Ua`a`Y`b`"J`YfVUbXgdf`Åg`]XYbh`8`Uj`]X`Hf`Uj`b`]W`_`Åi` » YfhY`ž`X`Ugg
G_]ZU`f`Yb`Y`]b`k`i`b`XYfgW`Øb`Yf`ž`UVYf`Ui`W` \UfhYf`Gdc`fh`g`Y`/`Y`]b
Y`]bn`][Yf`A`ca`Ybh`_`Øbb`Y`X`Ug`[Yg`Ua`hY`@YVYb`j`Yf`Åb`XYfb`" @Uggh
i`bg`HYf`_`U`k`]YXYf`Ui`Z`X`Y`6`Y`]b`Y`Vf`]b`[Yb`]gh`X`Ug`A`c`hc`XYf`
æ`h]Uh]j`Y`ž`VY`]`XYf`j`]Y`Y`i`bhYfgh`Ø`h`Yf` \Y`ZYb`zi`a`X`Y`?`c`ghYb`Z`Øf`X`Y`
Xf`]b`[Yb`X`VYb`Ø`h`][hYb`6`Y` \Ub`X`i`b`[Yb`ni`g`]W`Y`fb`ž`X`U`X`Y`gh`U`Uh`]W`Y`
I`bhYfgh`Ø`h`ni`b`[`VYfY`]hg`]a`G`Y`dh`Ya`VYf`Ui`g`Åi`Z`ž`k`]Y`6`F`VYf`]W`hY`h`

8 Yf`ghY`]b`][Y`K`Y`[`XYf` ; Yb`Ygi`b`[

HYfY`nU`B`c`j`U` \Uh`]b`]\fYf`F`Y`UV`]hUh]cb`VYfY`]hg`a`Y` \fYfY`
C`d`Yf`Uh]cb`Yb` \]bhYf`g`]W` [YVfUW`h`i`b`X`_`Åa`d`Z`h`k`Y`]hYf` \]b`a`]h`XYb`
_`Øfd`Yf`]W`Yb`5`i`gk`]f`_i`b`[Yb`]\fYg`g`W`k`YfYb`G`h`i`fn`Y`g`"J`]XYc`g`Ui`Z`
]\fYa` `æ`ghU`[f`Ua`!5`W`k`i`bh`n`Y`][Yb`X`Y`5`h` \Y`h`]b`ž`X`Y`XYfn`Y`]h`]a`
F`c`gh`i` \`g`]h`h`i`b`X`a`]h`_`U` \`[Yg`W`c`f`Y`b`Ya` `?`cd`Z` `Y`]b`NY`]W`Yb`XYf`
j`]Y`Yb`a`Y`X`n`]b`]g`W`Yb`9`]b`[f`]Z`Y` `]\fY` :`c`fhg`W`f`]hY`Z`Y`gh`Å`h`" Æ`fY`
`]b`_`Y`G`Y`]hY`V`Y`]V`h`j`c`fYfgh`VYk`Y`[i`b`[g`c`g`ž`k`Ug`]\fY`F`Ø`W`_`Y`f`ni`f`
D`]ghY`ni`g`Åh`n`]W`Y`f`g`W`k`Y`fh`" ;`Y`]W`n`Y`]h`[`Yf`Z`c`f`XY`fh`X`Y`6`Y`k`Å`h`][i`b`[
U`h`Å`[`]W`Yf`5`i`Z`[UVYb`k`]Y`G`d`f`Y`W`Yb`i`b`X`5`b`_`Y`]XYb`]bhY`b`g`]Y`
I`bhYfgh`Ø`h`ni`b`[`i`b`X` ;`Y`X`i` `X`"

æ`XYf`K`Y`h`XYg`G_]fYb`bgdc`fhg`g`]b`X`gc`W`Y`i`b`Z`Å`Y`b`]W`h`c` \b`Y`
K`Y`]hYfY`g`ni`][bc`f`]YfYb`"8`Y`8`]g`_i`gg`]cb`Yb`Ø`VYf`X`Y`G`]W`Yf` \Y`]h`XYg`
A`c`Xi`g`ž`VY`g`cb`XYfg`b`U`W`a`Y` \fYfYb`G`h`Ø`fn`Yb`d`f`ca`]b`Yb`hYf`5`h` \Y`h`Yb`
k`]Y`A`]_UY`U`G` \]Z`f`]b`i`b`X`7`md`f`]Yb`G`Uff`Un`]b`]a` `j`Yf`[Ub`[Yb`Yb` \] \f`ž`
 \UVYb`Yf`b`Y`i`h`Ub` :`U` \fh`Ui`Z`[Yb`ca`a`Yb`"A`]_UY`U`G` \]Z`f`]b` \Uh`] \f`
7`ca`Y`V`U`W`_`Yf`Z`c`[fY`]W` [Ya`Y`]ghYf`ž`k`Å` \fYb`X`G`Uff`Un`]b`g`]W`X`i`f`W`
`cb`X`]h]cb`Y`Y`g`Hf`U`]b`]b`[`ni`f`Ø`W``Åa`d`Z`h`i`b`X`D`]bh`i`f`U`i`h`k`]YXYf`X`Y`
YfghYb`G`W`k`Ø`b`[Y`]a`G`W`b`Y`Y`n`Y` \h`"8`c`W`X`Yf`G`W`U`h`Yb`j`cb`B`c`j`Ug`
J`Yf`Y`h`ni`b`[` \Åb`[h`Ø`VYf`XYf`[Yg`Ua`hYb`G`n`Y`b`Y`i`b`X`Yf`]b`b`Yf`h`U`Y`Ub`
X`Y`F`]g`_Yb`X`Y`g`Gdc`fhg`"

; Ya`Y`]bg`Ua` `Z`Øf`HYfY`nU`

8 Yf`hgW`YW`]gW`Y`G_]j YfVUbX`i`b`X`X`Y`[Yg`Ua`hY`G_]Z`Ua`]]Y`ghY` \Yb`

ZYgh'Ub' Bcj Ug'GY]hY""8]Y' <cZZbi b[ž'Y]bYg'HU[Yg'k]YXYf'Ui Z'X]Y
D]ghY'ni fØW__Y\ fYb'ni '_ÖbbYbž'V`Y]Vhigck c\`ZØf'g]Y'U'g'Ui W\`ZØf
]\fY'! bhYfghØhnyf'Y]b'nYbhfU`Yg'N]Y""8]Y'GdYbXYbU_h]cb'\Uh
VYfY]hg'nU\`fY]W\Y'<Y`ZYf'a cV]`]g]Yfhž'X]Y'HYfYnU'Ui Z']\fYa'`Ub[Yb
K Y['ni f'; YbYgi b['i bhYfghØhnyb'k c`Yb"">XYf'6Y]hfU['nÅ\`hž'i a
g]Y']b'X]YgYf'gW\k]Yf][Yb'NY]h'ni 'i bhYfghØhnyb"

⇒ X]YgYb'NY]hYb'nY][h'g]W\`X]Y' ?fUZh'XYf'; Ya Y]bgW\UZh'ja
G_]gdcfhž'X]Y'VYfY]h]ghž'U`Yg'ni 'hi bž'i a'Y]bYf'j Yf'YhnhYb'?c`Y[]b
ni '\Y`ZYb""HYfYnUž'k]f[`Ui VYb'Ub'X]W\`

8YhU]`g	
Cfh	; Ufa]gW\!DUfhYb_]fW\Ybž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "Yi fcgdcfh"XY • k k k "Vf"XY

6Ygi W\Yb'G]Y' i bg'Ui Z. 'bU[!VUmYfb"XY