

: Yi Yf'i bX'5VYbhYi Yf.'6A K 'A chcffUX  
8 Umg'ZY]Yfb' † V]`Ài a ' ]b'; Ufa ]gWx °

9f`YVYb`G]Y`X]Y`&\$""6A K 'A chcffUX'8 Umg' ]b'; Ufa ]gWx!  
DUfhYb\_]fWXYb'j ca '( "V]g`\*"" † ' ]&\$&) 'a ]h'Ui ZFY[ YbXYb  
DfcVYZU\fhYb'i bX'@j Y!9j Ybhg"



; Ufa ]gWx!DUfhYb\_]fWXYbž'8Yi hgWx`UbX'!' † ; Ufa ]gWx!  
DUfhYb\_]fWXYb'k ]fX'Yg'j cb'( "V]g`\*"" † ' ]&\$&) 'k ]YXYf`Ui hi bX  
Ui ZFY[ YbX' 'X]Y'6A K 'A chcffUX'8 Umg'ghY\Yb'Ubž'i bX'\Yi Yf  
ZY]Yfb'X]Y'6\_]Yf'XUg'&\$" † V]`Ài a 'X]YgYf'VY`]YVhYb'J YfUbghU`hi b[ °  
: Øf'A chcffUX!: Ubg'Y]b'UVgc'i hYg'A i ggž'XYbb'XYf'9]bhf]hh' ]gh  
\_cghYb'cgž'i bX'Yg' ]ghY]bY' [ fc» Ufh] [ Y'; Y`Y [ Yb\Y]hž'g]Wx'a ]h  
; `Y]Wx [ Yg]bbhYb'ni `hfYZYb"

8 Ug'9j Ybh'Z]bXYh'X]fY\_h'Ub'XYf'< Ui gVYf [ VU\`b'ghUhh'i bX  
j Yfgdf]Wx'hY]b'gdUbbYbXYg'Dfc [ fUa a "J cb'Ui ZFY[ YbXYb  
DfcVYZU\fhYb'a ]h'XYb'bYi YghYb'A cXY`Yb'V]g'\ ]b'ni  
gdY\_hU\_i `ÀfYb'G\ck'g'a 'A chcx'fca ' ]gh'ZØf'YXYb'Yhk Ug'XUVY]"  
5i Wx'X]Y'\_i `]bUf]gWXY'GY]hY'\_ca a h'b]Wx'h'ni '\_i fn.'; Y`YVhY

VUmYf]gWXY`@YVYbgUfh'i bX'DUfhmg]a a i b[ `k YfXYb`X]Y  
5ha cgd\`ÄfY`dfÄ[ Yb"8Ug'i bX'bcW`j ]Y`a Y\`f`Yfk UfhYh`X]Y  
6Ygi WXYf` `gY]`Yg`VY]a `5i gghY`YfVYfY]W`ZØf`A chc ffUX!Ni VY\`Øf  
cXYf`]a `gdYn]Y` `[ YghU`hYhYb`?]bXYfdfc[ fUa a žXUg` : Ua `]Yb  
Ubgdf]W`h"

## < Ò\Ydi b\_hY`i bX`Dfc[ fUa a

9]bYf`XYf`<Ò\Ydi b\_hY`]gh`XYf`[ fc»Y`A chc ffUX!`?c fgc`Ua `GUa ghU[ ž  
XYa `) " `đ `]žXYf`i a `%&I \`f`ghUfhYh`8]Y` : U\`fnYi [ Y`j YfgUa a Y`b  
g]W`VYfY]hg`UV`%%" \$`I \`f`Ua `G\_]ghUX]cb"5a `GcbbhU[ žXYa `\*"  
đ `]ž`k ]fX`XYf`7`Ugg]W?c fgc`ZØf`\_`Ugg]gWXY`A chc ffÄXYf`i a `%%I \`f  
]b`XYf`9] Ybh!5fYbU`ni a `6YghYb`[ Y[ YVYb`/X]Y`5i ZghY`i b[ `VY[ ]bbh  
i a `%\$`I \`f`9]b`k Y]hYfYf`VYgcbXYfYf`A ca YbhYfk UfhYh`X]Y  
6Ygi WXYf`Ua `GcbbhU[ a cf[ Ybž`k Ybb`i a `-' "\$`I \`f`Y]b  
A chc ffUX[ chYgX]Ybgh`ghUhhZ]bXYh"

8]Y`6A K `A chc ffUX`8Umg`nY]W`bYb`g]W`b]W`h`bi f`Xi fW`j]\fY  
gdY\_hU\_i`ÄfYb`J YfUbgH`hi b[ Yb`Ui gž`gcbXYfb`Ui W`Xi fW`j]\fY  
J YfV]bXi b[ `ni f`6A K `; fci d`ž`X]Y`U`g`ZØ\`fYbXYf`DfYa ]i a !  
<YfghY`Yf`j cb`5i hca`cV]`Yb`i bX`A chc ffÄXYfb`[ ]h`A ]h`Y]bYa  
DfcXi`\_h]cbgbYh`k Yf`\_j cb`ØVYf`" \$`GhUbXcfhYb`k Y`h`k Y]h`i bX  
Y]bYa `J Yfhf]YVgbYh`i]b`ØVYf`%( \$`@ÄbXYfb`j Yf`Ui Zh`X]Y`6A K  
; fci d`Ä\`f]W`ØVYf`&ž) `A ]`]cbYb`5i hca`cV]`Y`gck ]Y`a Y\`f`U`g  
&\$- "\$\$\$`A chc ffÄXYf`" `a `đ\`f`&\$&`Yfn]Y`hY`XUg`I bhYfbY`a Yb  
Y]bYb`I a gUhn`j cb`%) ) ž) `A ]`]UfXYb`9i fc`i bX`Y]b`9f[ YVb]g`j cf  
GhYi Yfb`j cb`%+ž`A ]`]UfXYb`9i fc`"9]b`6Yk Y]g`XUZØfž`XUgg`6A K  
b]W`h`bi f`\`cW`k Yfh][ ž`gcbXYfb`Ui W`bUW`\U`h][ `XYb`\_h`XUg  
I bhYfbY`a Yb`gYhnh`Ui Z`Y]bY`i a ZUggYbXY  
BUW`\U`h][ `\_Y]hgghfUhY[ ]Y"

9]b`k Y]hYfYf`gdUbbYbXYf`5gdY\_h`8YhU]`YfhY`đZcfa Uh]cbYb`ni a  
9] Ybh`k YfXYb`fYW`hnY]h][ `j cb`6A K `A chc ffUX`VY`\_Ubbh[ Y[ YVYb`"  
8Ug`ghY`\`hgW`cb`ZYgh`8]Y`6A K `A chc ffUX`8Umg`j YfgdfYW`Ybž  
YfbYi hY]b`i bj Yf[ Ygg`]W`Yg`9f`YVb]g`ZØf`U`Y`A chc ffUXZUbg`i bX  
@YVYbgZfYi bXY`ni `k YfXYb`"

8YhU]`g	
C fh	; Ufa ]gW\!DUfhYb_]fW\Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "dfYgg"Va k [ fci d"WŁa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY