

9`hYfb`567`]b` ; Ufa]gW\.`H]ddg`i bX
I bhYfghØhni b[`ZØf`'i b[Y` : Ua]`]Yb`°

9`hYfb`567`]b` ; Ufa]gW\!DUfhYb_]fW\Yb.`6]`Xi b[gdfc[fUa a
ZØf`9`hYfb`j cb`'\$!' !&\f][Yb`UV`&`]'&\$&) `a]h`j]Y`ZÀ`h][Yb
H\Ya`Yb`"



; Ufa]gW\!DUfhYb_]fW\Yb`ž`8Yi hgW\`UbX`!`K Ug`[]Vh`Yg`BYi Yg
]a`@UbX`_fY]g; Ufa]gW\!DUfhYb_]fW\Yb3; Ubn`j]Y`ž`XYbb`X]Y`?c?`]!
?ccfX]b]Yfi b[gghY`Y` : fØ\Y`?`]bX\Y]hi bX`X]Y` : UW\ghY`Y`
: Ua]`]YbZØfXYfi b[`UVYb`Y]b`gdUbbYbXYg`6]`Xi b[gdfc[fUa a`]bg
@VYb`[Yfi ZYb`"8Ug` 9`hYfb`567`]fW\hYh`g]W\`Ub`fk YfXYbXYŁ
9`hYfb`a]h`?`]bXYfb`j cb`'\$`V]g`'`&\fYb`i bX`V]YhYh`Y]bY`VfY]hY
DU`YhhY`Ub`H\Ya`Yb`"N]Y`]gh`Ygž`9`hYfb`5bfY[i b[Yb`ZØf`]\fYb
: Ua]`]YbU`hU[`ni`] YVYbž`Z]bUbn]Y`Y`
I bhYfghØhni b[ga`Ö[`]W\`_Y]hYb`Ui Zni`nY][Yb`i bX`ØVYf`X]Y
9bhk]W`_i b[]cb`?`]bXYfb`ni`]bZcfa]YfYb`"8Ug`Dfc[fUa a` ZØfXYfh
XYb`5i ghUi gW\`nk]gW\Yb`9`hYfb`i bX`V]YhYh`9]bV`]W`_Y`]b`k]W`h][Y
5gdY`_hY`XYf`ZfØ\Yb`?`]bX\Y]h`"

9`hYfb` \ UVYb`X]Y`A` Ò[`]W_X]hž`Ui`g`]bg[YgUa`h`gYW`g
j`YfgW`]YXYbYb`6Ui`ghY]bYb`ni`k`À`Ybž`X]Y`ZØf`g]Y`Ua
fY`Yj`UbhYghYb`g]bX`"Gc`_`ÒbbYb`g]Y`g]W`[`Yn]Y`h`Ui`Z`X]Y`H`Ya`Yb
_`c`bnYbhf]YfYbž`X]Y`]`bYb`VYgcbXYfg`Ua`<`YfnYb`"Y[`Yb`"8]Y
6Ui`ghY]bY`"i`bX`(`k`YfXYb`]a`"ž`]"&\$&)"k`]YXYf`c`h`Ub[`YVchYb
i`bX`g]bX`k`U`f`]W`Y]bYb`6`]W`k`Yfh"

K]W`h][`Y`HYfa`]bY`

5a`8]YbghU[`ž`XYb`;"`ž`]ž`j`cb`%`-`"\$`\$`V]g`&\$`" `\$I` \fž`Z]bXYh`c`b`]bY
XYf`6Ui`ghY]b`"J`UhYf`k`YfXYbž`J`UhYf`gY]b`ghUhh`8]YgYf`6Ui`ghY]b
f]W`hYh`g]W`VYgcbXYfg`Ub`J`ÀhYf`j`cb`BYi`[`YVcfYbYb`V]g`"ž`Y`fYb`
<]Yf`XfY`h`g]W`U`Yg`i`a`X]Y`F`c`Y`U`g`J`UhYfž`X]Y
<YfUi`gZcfXYfi`b[`Ybž`X]Y`XUa`]h`Y]b`Yf[`Y`Ybž`gck`]Y`i`a`X]Y
k`Yfhj`c`Y`6]bXi`b[`nk`]gW`Yb`J`ÀhYfb`i`bX`]\fYb`G`O`bYb`c`XYf
H`O`W`hYfb`"

Nk`Y]`K`c`W`Yb`gd`ÀhYfž`Ua`8`cbbYfghU[`ž`XYb`&(`"ž`]ž`j`cb`%`*`"\$`\$`V]g
%+`" `\$I` \fž`_`ÒbbYb`]bhYfYgg]YfhY`9`hYfb`]a`":`Ua`]"Ybgh`Ø`hndi`b`_`h
A`]hYbk`U`X`fB`Ua`a`_`UfghfU»`Y`"ž`F`Uh`Ui`gž`%"`C`;"`Ua`6`Ui`ghY]b`(`
Gd]Y`YbX`YfbYbž`GdU»`ž`:"`ØfXYfi`b[`hY]`bY`a`Yb`"<]Yf`YfbYb`g]Yž
k`]Y`k`]W`h][`X`Ug`Gd]Y`ZØf`X]Y`9`bhk`]W`i`b[`i`bX`XUg`@YfbYb`]`fYf
?`]bXYf`]gh`i`bX`Yf`U`hYb`dfU`_]gW`Y`5`bfY[`i`b[`Yb`ni`[`YY][`bYhYb
Gd]Y`Yb`i`bX`6`]XYfV`Ø`W`Yfb`"8]Y`]bhYfX]gn]d`]b`ÀfY`:"`f`Ø`Z`ØfXYfghY`Y`
XYf`?`]b`_`<`c`W`f]YX`i`bhYfgh`Ø`mh`X]YgYb`6Ui`ghY]b`i`bX`Vf]b[`h
k`Yfhj`c`Y`9l`dYfh]gY`Y]b`"

Ni`g`À`hn`]W`Y`=b`Zc`fa`Uh]c`bYb`ni`f`

9`hYfb`V`Y`hfY`i`i`b[`

8`Y`hU]`g`	
C`f`h`	;`Ufa`]gW`!`DUfhYb_]fW`Ybž`8`Yi`hgW`U`bX`
E`i`Y`Y`b`	<ul style="list-style-type: none">•`k`k`k`"fU![`Ud`"XY`•`Yf]_U!a`Ubb![`fi`bXgW`i`Y`W`a`

6`Y`gi`W`Yb`G]Y`i`bg`Ui`Z.`b`U[`!`V`UmYfb`"XY`