

8 fUa Uh]gW\ Yf'6Yf[fYhhi b[gY]bgUhn. 'Nk Y]
6Yf[ghY][Yf']b 'XYf'Ni [gd]hn!B c h°

5a 'DZ]b[ghgcbbhU['&\$&) 'b'; Ufa]gW\!DUfhYb_]fW\Yb'_Ua 'Yg
ni 'a Y\fyfYb'6Yf[i b[gY]bgÄhnYb'fi bX'i a 'X]Y'Ni [gd]hnYž
bUW\XYa '6Yf[ghY][Yf']b 'Bch[YfUHYb'k Ufyb"



; Ufa]gW\!DUfhYb_]fW\Ybž'8Yi hgW\`UbX'!'5a 'DZ]b[ghgcbbhU[ž
XYa '%%" ħ b] '\$&)& žk i fXYb'X]Y'6Yf[fYhhi b[gX]YbghY'fi bX'i a 'X]Y
Ni [gd]hnY'Xi fW\ ['Y]W\`nk Y]'9]bgÄhnY'[YZcfXYfhž'X]Y'g]W\`U`g
k U\fy'<YfUi gZcfXYfi b[Yb'Yfk]YgYb": ØbZ'6Yf[ghY][Yf'a UW\hYb
g]W\`Ua '9]VgYY'Ui ZXYb'K Y['b'F]W\hi b[;]dZY`ž][bcf]YfhYb
'YXcW\Y]bY'GdYffi b['i bX'k Ä`hYb'XYb'6UmYfbghY]['gck]Y'XYb
?'YhhYfghY][' GhcdgY'n]Y\Yf 'ZØf']\fyb'5i Zgh]Y["K]Y'A Yf_i f
ZYgh\Ä`hž'hfYbbhY'g]W\`X]Y; fi ddY'VU'X']a 'gW\k]Yf][Yb'; Y'ÄbXY"

8Yf' (!Ä\ f[Y'6Yf[ghY][Yf'Ui g'F\Y]b'UbX!DZU'n'V']YV'Ua 'YhnhYb
; fUhini fØW_žk Ä\fybX'X]Y'UbXYfyb'j]Yf'XUg'5VYbhYi Yf
ZcfhgYhnhYb"8cW\`XUg'HYUa 'YffY]W\hY'X]Y'Ni [gd]hnY'b]W\hi bX
VY[Ubb'XYb'5Vgh]Y["<]Yf'hfYbbhYb'g]Y'g]W\`YfbYi h'8Yf

' (!\f)[Y j Yf]ffh'g]W\ i bX'Z]bXYh'g]W\ k Yb]['gd\hYf'Ub`Y]bYa
fi bX`*\$`A YhYf`\c\Yb` , VYf\Ub['c\BY`<UbXm'k]YXYf" `GY]bY
<]`ZYgW\ fY]Y`V`]YVYb`ni b\W\gh'i b[Y\`Ofh`z`V]g`nk Y]`UbXYfY
K UbXYfYf`Ui Z]\b`Ui Za Yf_gUa `k i fXYb`i bX`X]Y`F Yhhi b[g_YhhY`]b
; Ub['gYhhYb"

F Y hhi b [gU_h]c b `]b `XYf`B UW h

K \fYbXXYggYb`[Y`Ub['Yg`gY]bYa` " -!\f)[Yb`?ca`dU[bcb`z`g]W\
hY`YZcb]gW\`<]`ZY`ni` \c`Yb" `9f`VYZUbX`g]W\`YVYbZU``g`]b`Y]bYf
Bchg]hi Uh]cb`i bX`k i fXY`[Y[Yb`&` .` \$`I` \f`j`cb`XYb`6Yf[fYhhYfb
Ui g`9\fk U`X`a`]h`Y]bYa` <Y`_cdhYf`[YfYhhYh`@Ui h`6F`a` i gghY`X]Y
F Yhhi b[`XYg` (!\f)[Yb`YXcW\`Ui Z`UbXYfY`K`Y]gY`YfZc`[Yb`z`XU
Y]bY`<i`VgW\ fUi VYfVYf[i b[`]b`XYf`B UW h`b]W\h`a` Ò[`]W\`k`Uf"

8]Y`9]bgUhn_f\ZhY`hfUZy b`[Y[Yb`" `I` \f`bUW\hg`Ua` GhUbXcfh`XYg
' (!\f)[Yb`Y]b`z`bUW\XYa` `g]Y`g]W\`ghY`]`a`]h`GY`]Yb`i bX`6c`\f\U_Yb
X]Y`K`UbX`\]bUi Z[YUfVY]hYh`\UhYb" `I`a` (.` \$`I` \f`k`UfYb`X]Y`F YhhYf
gW\`Y]»`]W\`YfZc`[fY]W\`z`XUbb`YbXYhY`XYf`Ui Zk`YbX][Y`9]bgUhn`i`a
+`I` \f`"8]Y`[i hY`B UW\ f]W\h`8Yf" (!\f)[Y`k`Uf`nk`Uf`ghUf_
i bhYf_Ø`h`z`UVYf`i`bj`Yf`Yhh`"6Y]XY`6Yf[ghY][Yf`k`UfYb`U`YfX]b[g
i bni fY]W\YbX`Ui g[YfØghYh`i`bX`a` ØggYb`bi`b`a`]h`XYb`?cghYb`ZØf
XYb`F Yhhi b[gY]bgUhn`fYW\ bYb"

K Y]hYfY`9]bg\hY`]b`XYf`I`a` [YVi`b[

8Yf`GUa`ghU[`k`Uf`ZØf`X]Y`F Yhhi b[g_f\ZhY`b]W\h`k`Yb][Yf
YfY][b]gfY]W\`"Gc`a` i gghYb`X]Y`6Yf[fYhhYf`j`cb` ; fU]bUi`]b`XYf
<Ø`Yb`hU`_`Ua`a`ni`Y]bYa` GhY]bgW\`U[`Ui`gfØW`Yb`z`k`c`g]W\`Y]bY
DYfgcb`Ua` :`i` »`j`Yf`YhhY" `5i`W\`]b`XYf`DUf`hb`UW\`_`Ua`a` `k`UfYb`X]Y
; Ufa`]gW\!DUfhYb_]fW\ bYf`6Yf[fYhhYf`U_h]j`z`U`g`Y]b` ; Ugh`a`]h`Y]bYf
D`Umk`i`bXY`Ua` `?cdZ]`Yfgcf[h`k`YfXYb`a` i gghY`i`bX`YfgW\`Ød`ZhY
K UbXYfYf`j`ca`GØXYbXY`XYf`?`Ua`a` [YfYhhYh`k`i`fXYb`z`XU`X]YgYf
6YfY]W\`b`UW\hg`[YgdYffh`]gh`"5a` :`fY]hU[`VYb`Øh][hY`Y]bY
6Yf[[Y\Yf]b`Ui Z[fi bX`ghUf_Yf`?fY]g`Ui ZdfcV`Ya` Y`YVYbZU``g`X]Y
<]`ZY`Y]bYg`<i`VgW\ fUi VYfg"

8]YgY`J`cfZ\`Y`nY][Yb`z`k`]Y`k`]W\h][`Yg`]gh`z`g]W\`Ub`6YgW\ f\Ab`_i`b[Yb

ni \U`hYb`i bX`[i hj cfVYfY]hYh`b`X]Y`6Yf[Y`ni `[Y\Yb"K c`Yg`cW
\]bUi g[Y\hž`gc`hYb`g]W\`Ui W\`X]Y`VYghYb`6Yf[ZfYi bXY`ghYhg`XUg
bchk YbX][Y`K]ggYb`i bX`X]Y`dUggYbXY`5i gfØghi b[`Ub`X]Y`GY]hY
ghY`Yb"

8YhU]`g	
C fh	; Ufa]gW\!DUfhYb_]fW\Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• k k k "Vf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY