

6fUbXgh]Zhi b [']b ; Ufa]gW\ . ' J YfXÀW\ h][Yf
]b 'DgmW\]Uhf]Y 'ZYgh[Ybca a Yb °

⊕ ; Ufa]gW\!DUfhYb_]fW\Yb'k i fXY ']b 'XYf?]fW\Y 'Gh" A Ufh]b
Y]b'6fUbX' [Y`Y [h"9]b'&, !À\ f][Yf']gh'hUj YfXÀW\ h]["
9fa]hhi b [Yb`Ui ZYb"



; Ufa]gW\!DUfhYb_]fW\Ybž'8Yi hgW\`UbX!'⊕ ; Ufa]gW\!
DUfhYb_]fW\Yb'k i fXY'Ua 'GUa ghU[bUW\ a]hU['Y]b'6fUbX']b'XYf
?]fW\Y 'Gh" A Ufh]b [Y`Y [hž'XYf]j cb'Ui Za Yf_gUa Yb
?]fW\YbVYgi W\Yfb'gW\by"" [Y`ÒgW\h'k YfXYb' _cbbhY""9]b
) \$!À\ f][Yf' A Ubb'VYa Yf_hY'XUg: Yi Yf'i bX']bZcfa]YfhY'X]Y
: Yi Yfk Y\ž'X]Y'YXcW\ 'b]W\h'a Y\ f'Y]b[fY]ZYb'a i gghYž'XU'X]Y
?]fW\YbVYgi W\Yfž'XUfi bhYf'Ui W\ 'gY]b' %- !À\ f][Yf'Gc\ bž'VYfY]hg
YfghY '@ÒgW\j Yfgi W\Y'i bhYfbca a Yb '\UhhYb"'8Yf'GUW\gW\UXYb
k]fX'Ui ZY]bYb'\c\Yb'j]YfghY"" [Yb'9i fc!6YhfU['[YgW\Àhnhž'k]Y'
9K HB 'VYf]W\hYh"

8Yf'J YfXUW\h'f]W\hYh'g]W\ '[Y [Yb'Y]bYb'&, !À\ f][Yb' A Ubb'Ui g
XYa '@UbX_fY]g; Ufa]gW\!DUfhYb_]fW\Ybž'XYf'j cf'Ài Z[

ZYgh[Ybca a Yb`k i fXY"9f`k Uf`j cb`XYb`?]fWXYbVYgi WXYfb
ZYgh[Y\U`hYb`k cfXYbž`bUWXYa`Yf`K]XYfghUbX`Y]ghYhY`i bX`XUVY]
nk Y]`Dc`nY]VYUa`h]bbYb`gck]Y`Y]bYb`?]fWXYbVYgi WXYf`j Yf`YhnhY"
6Y]`XYf`YghbU\`a Y`nY][`hYb`g]WXY`X]Y`6YUa`hYb`\UbX[fY]Z]WXY`ž`k Ug
ni f`8]Ybghi bZ\`][`_Y]h`XYf`j Yf`YhnhYb`Dc`n]gh]bbYb`Z\`fhY"8]Y
Dc`nY]]bgdY`_h]cb`Ufa`]gW!DUfhYb`_]fWXYb`Yfa`]hY`h`bi b`k Y[Yb
K]XYfghUbXg"

9fa]hh`i b[Yb`i bX`dgmWXY]Uhf]gWXY 9]bk Y]gi b[

8]Y`9fa]hh`i b[Yb`ni a`6fUbXXY`_]h`k YfXYb`j cb`XYf
?f]a`]bU`dc`nY]ghUh]cb`Ufa`]gW!DUfhYb`_]fWXYb`i bhYf`XYf`@Y]hi b[
XYf`GhUUhgUbK`U`hgWXYUZh`A`ØbWXYb`=Xi`fWXY[YZ\`fh"8]Y
<]bhYf[fØbXY`i bX`XUg`A`ch]j`XYg`a`i`ha`U`]WXYb`6fUbXgh]ZhYfg
g]bX`bcWXY`i b`_Ufž`YXcWXY`k]fX`j`cfg`Åh`]WXYg`< UbXY`b`U`g
VfUbXi`fg`ÅWXY`]WXY`Ub[YgY`Yb`"8 U\Yf`ghY`hY`X]Y`GhUUhgUbK`U`hgWXYUZh
Y]bYb`5bhfU[`Ui`ZY]bghk`Y][`Y`i`bhYfVf]b[i b[ž`k`cfUi`Z]b`Y]b
F]WXYhYf`Y]bYb`YbhgdYfWXYbXYb`6YZ\`VY]`J`YfXUWXYh`Ui`Z`gWXYk`YfY
6fUbXgh]Zhi`b[`Yf`Y]»`"8 Yf`&`!`Å\`f][`Y`VY]bXYh`g]WXY`bi`b`]b`Y]bYf
dgmWXY]Uhf]gWXYb`?`]b]_ž`k]Y`X]Y`**GWXYk`ÅV]gWXY`]bZcfa`]Yfh"**

6fUbXgh]Zhi`b[`]gh`bUWXY`z`" \$*`Gh`6`Y]b`gWXYk`Yfk]Y[YbXYf
GhfUZhUhVYghUbXž`XYf`a`]h`fY]`Y]hgghfUZyb`j`cb`Y]bYa`V]g`ni`nY`b
`U\`fYb`[YU`bXYh`k`YfXYb`_Ub`"9]b`j`Yfgi`WXYhYf`6fUbX`k]fX`VYfY]hg
U`g`ghfUZVUf`Ub[YgY`Yb`"Gc`WXY`HUHYb`Vf]b[Yb`b]WXYh`bi`f`a`Ugg]j`Y
GWXY`ÅXYb`a`]h`g]WXY`ž`gc`bXYfb`[YZ\`fXYb`Ui`WXY`@YVYb`"8 U\Yf`]gh`Yg
i`a`gc`k]WXYh[Yfž`X]Y`fYWXYh]WXYb`i`c`[Yb`Y]bYf`6fUbXgh]Zhi`b[`ni
_YbbYb`"6Yhfc`ZYbY`gc`hYb`g]WXY`gWXYbY`gha`Ò[`]WXY`fYWXYh]WXYb`F`Uh
Y]b`c`Ybž`i`a`a`Ò[`]WXY`ghfUZfYWXYh]WXY`?`cbgYe`i`YbnYb`UVni`k`Å[Yb
i`bX`]`fY`J`YfYh]X][`i`b[`gghfUhY[]Yb`ni`d`UbYb`"F`YWXYhgUbK`Å`hY
_ØbbYb`\Y`ZYbž`]bXYa`g]Y`X]Y`9fa]hh`i b[gU`hYb`Y]bgY`Yb`i`bX
YbhUghYbXY`6Yk`Y]gY`gUa`a`Y`bž`gc`**F`YWXYhgUbK`U`h`9f`UfX"**

8]Y`Øfh]WXYb`6Y`ØfXYb`UfVY]hYb`]bhYbg]j`XUfUbž`@]WXYh]bg`8`i`b`_Y`
X]YgYg`J`cfZU`g`ni`Vf]b[Yb`":`Øf`X]Y`Y`Ya`Y]bXY`i`bX`X]Y`VYhfc`ZYbYb
?]fWXYbVYgi`WXYf`V`Y]Vh`X]Y`G]hi`Uh]cb`Ub[YgdUb`bž`XU`XUg`A`ch]j
XYg`H`ÅhYf`g`bcWXY`ja`J`YfVcf[YbYb`]Y[h`"8 Yf`J`cfZU`Yf]bbYfh

YfbYi h'XUfUbž'k]Y 'k]Wk h['X]Y 'J][]'Ubnž'Ui Wk 'b '[Yk c\ b hYb
I a Z`XYfbž']gh"

8YhU]`g	
C fh	; Ufa]gWk !DUfhYb_]fWk Ybž'8Yi hgWk `UbX
E i Y`Yb	<ul style="list-style-type: none">• Yk hb "XY• k k k "gWk k UYV]gWk Y"XY• fYWk hgUb k U`h!Yf\ UfX"XY

6Ygi Wk Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY