

# 6fUbXgh]Zhi b[ ' ]b ; Ufa ]gW! DUFhYb\_]fWY Yb.'? ]fWY ' ]b : `Ua a Yb °

~b ; Ufa ]gW! DUFhYb\_]fWY Yb 'nØbXYhY 'Y]b'&, !Å\ f][ Yf'5`hÅfY ' ]b XYf'GUb\_h!A Ufh]b!?' ]fWY 'Ub''9f'k i fXY'ZYgh[ Ybca a Yb'i bX j Yf`Yhnh"



; Ufa ]gW! DUFhYb\_]fWY Yb ž'8 Yi hgW `UbX '!`5a `)' "'&~&~&)  
gc f[ hY 'Y]b'6fUbX' ]b'XYf'GUb\_h!A Ufh]b!?' ]fWY ' ]b ; Ufa ]gW!  
DUFhYb\_]fWY Yb'ZØf' [ fc» Yg'5i ZgY\Yb''9]b'&, !Å\ f][ Yf'A Ubb'k i fXY  
j YfXÅW.h][ hž' [ `Y]W 'a Y\fyfy'5`hÅfY ' ]b'6fUbX' [ YgYhnh'ni ` \UVYb"  
8 Ug': Yi Yf'k i fXY' [ `ØW\_` ]WYfk Y]gY' j cb'Y]bYa 'Ui Za Yf\_gUa Yb  
) \$!Å\ f][ Yb'A Ubb'i bX'gY]bYa '%- !Å\ f][ Yb'Gc\ b`VYa Yf\_hž'X]Y  
gW.bY`Y]b[ f]ZYb'i bX'X]Y': `Ua a Yb'bcW' j cf'XYa '9]bhfYZZYb'XYf  
: Yi Yfk Y\ f'`ÖgW.hYb''8 UVY]`YbhghUbX'Y]b'GUW.gW UXYbž'XYb'X]Y  
Dc`nY]`a ]h'Y]bYa ` \c\Yb'j ]YfghY`][ Yb'9i fc!6YhfU[ `VYn]ZZYfh''9]b  
j YfvfUbbhYg'5`hUfXYW\_WYb''U[ `Ua `6cXYb'i bX'nYi [ hij cb'XYf  
; YZU\ž'X]Y'j cb'X]YgYa `J cfZU`Ui g[ ]b[ ""8]Y'6]`X`VYf]W.hYh'j cb  
XYb'a i h][ Yb'9fgh\Y'ZYfbž'X]Y`Yhnh]W'GW` ]a a Yfyg'j Yf\ ]bXYfb  
\_cbbhYb"

8Yf'6fUbX'k i fXY'ia '%\*.%' 'l \f'VY]'XYf'9]bgUhnYbhfU'Y'XYg  
Dc`]nY]dfÅg]X]i a g'C VYfVUmYfb'GØX'[ Ya Y'XYh''8]Y  
?f]a ]bU'dc`nY]ghUh]cb'; Ufa ]gW!DUfhYb\_]fWYb'ØVYfbU\ a 'X]Y  
9fa ]hhi b[ Yb'i bX'[ Y\hj cb'j cfgÅhn`]WYa ' < UbXY`b'Ui g''9]b  
9fa ]hhi b[ gf]W hYf'YfbUbbhY'X]Y'GhUUhgUbk U'hgWUZh'A ØbWYb'=  
ni a 'j YfUbhk cfh]WYb'DUfhbYf'ZØf'X]Y'fYW h]WYb'GWf]hhY''8]YgY  
VYUbfU[ hY'X]Y'Y]bghk Y'] [ Y'l bhYfVf]b[ i b[ 'XYg'a i ha U» `]WYb  
HÅhYfg]b'Y]bYf'dgmW]Uhf]gWYb'?`]b]\_ž'k Ug'j ca 'F]W hYf  
[ YbY\ a ] [ h'k i fXY''9]b'YbhgdFYWYbXYf'l bhYfVf]b[ i b[ gVYZ\`  
k Y[ Yb'XYg'J YfXUW hg'Ui Z'gWk YfY'6fUbXgh]Zhi b[ 'k i fXY'Yf'UggYb"

## K ]XYfghUbX'VY]'XYf': YghbU\ a Y

6Y]'XYf': YghbU\ a Y'XYg'HUj YfXÅW h][ Yb`Y]ghYhY'X]YgYf  
K ]XYfghUbX'i bX'j Yf'YhnhY'XUVY]'nk Y]'Dc`n]gh]bbYb'gck ]Y'XYb  
Gc\ b'XYg'9fgh\Y'ZYfg''8]YgY'J Yf'Yhni b[ Yb'ZØ\fhYb'XUni ž'XUgg'X]Y  
VY]XYb'Dc`n]gh]bbYb'bUW'XYa 'J c fZU``b]W h'a Y\ f'X]YbghZÅ\ ] [   
k UfYb''8Yf'J c fZU``k ]fZh'Y]b'GW'U[ `]W h'Ui Z'X]Y'U\_hi Y`Yb  
DfcV`Ya Y'a ]h'6fUbXgh]Zhi b[ Ybž'X]Y'j b'XYb`YhnhYb'Å\ fYb  
XYi hgW`UbXk Y]h'ni [ Ybca a Yb'\UVYb"@Ui h'Y]bYf'GhUh]gh]\_XYg  
6i bXYg\_f]a ]bU'Ua hYg'k i fXYb'ja 'NY]hfUi a 'j cb'&\$%( 'V]g'&\$&(   
a Y\ fYfY'hUi gYbX': Å`Y'dc`nY]'W YfZUggž'k cVY]'6fUbXgh]Zhi b[   
]a a Yf'k ]XYf'Y]b'Yfbghni bY\ a YbXYg'DfcV`Ya 'XUfghY`h''8]Y  
8UhYb'g]bX'Ui Z'**GhUh]ghU**'Y]bgY\ VUf"

8]Y'?f]a ]bU'dc`nY]'`Uh'bi b'i a ZUb[ fY]WY'Gdi fYb'Ua 'HUhcfh  
[ Yg]WYfhž'i a 'ni ' \_`ÅfYbž'cV'a Ø[ `]W Yfk Y]gY'6fUbXVYgW'Yi b][ Yf  
j Yfk YbXYh'k i fXYb''8Yf'a i ha U» `]W Y'HÅhYf']gh'VYfY]hg'Ua ' \*''ž ` ]  
&\$&) 'XYa '9fa ]hhi b[ gf]W hYf'XYg'5a hg[ Yf]W hg'A ØbWYb  
j cf[ YZØ\fh'k cfXYb''8]Y'J c f k ØfZY'k ]Y[ Yb'gWk Yf'i bX'nY][ Ybž  
XUgg'Y]b'gWbY`Yg' < UbXY`b'XYf'9]bgUhn\_fÅZhY'i bX'a i h][ Y'6Øf[ Yf  
YbhgWY]XYbX'ZØf'X]Y'J Yf\]bXYfi b[ 'Y]bYg[ fØ» YfYb'8YgUghYfg  
k UfYb"

8]Y'GUb\_h'A Ufh]b!?'fWY'gY'Vghž'Y]b'VYY]bXfi W\_YbXYg'6Ui k Yf\_ž  
k i fXY'nk ]gWYb'%+' \$'i bX'%+' ( 'Yff]W hYh'i bX'gh'VY\_Ubbh'ZØf']\ fY  
\_i bghj c`Yb'8YW\_YbZfYg\_Yb'i bX'8YW\_Yb[ Ya Å'XY''8]YgYf'J c fZU``  
k ]f\_hYb'g]W `b]W h'bi f'Ui Z'X]Y'; Ya Y]bXY'Ui gž'gcbXYfb'ghY`Yb

Ui W\`Y]b`NY]W\Yb`ZØf`X]Y`Bchk YbX][`\_Y]hj`cb  
 G]W\Yf\Y]hgj`cf\_Y\fi`b[ Yb`]b`[ Y]gh`]W\Yb`F`Ài`a`Yb`XUf``8]Y  
 bUW\Zc`[ YbXYb`9fa`]hhi`b[ Yb`k`YfXYb`nY][ Ybž`k`]Y`Yg`a`]h`XYa  
 GW\i`hn`gc`W\Yf`k`Yfhj`c``Yb`i`bX`\_i``hi`fY``VYXYi`hgUa`Yb`C`fhY  
 k`Y]hYf[ Y\`h`

8YhU]`g	
C`fh	; Ufa`]gW\!DUfhYb`_]fW\Ybž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k`k`k`"V]`X"XY</li> <li>• k`k`k`"dc`]nY]"VUmYfb"XY</li> <li>• XY"ghUh]ghU"W`a</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY