

6Yhfi b_YbY`+, !>Ä\ f][Y`fc`h`ØVYf`XfY] ?]`ca YhYf`Ui Z: Y`[Y`k Y]hYf`°

9]bY`+, !>Ä\ f][Y: fUi`ZÄ\fh`VYhfi b_Yb`a Y\ fYfY`?]`ca YhYf`Ui Z: Y`[Yž`bUW`l bZU``]b: fY]Vi f["Dc`nY]]bhYfj Yb]Yfhi bX Ybhn]Y\h: Ø\ fYfgW`Y]b"



: fY]Vi f[ž`6UXYb!K ØfhY`a VYf[ž`8Yi hgW`UbX`!`>`XYb`Y`hnhYb`HU[Yb`_Ua`Yg`]b: fY]Vi f[ž`6UXYb!K ØfhY`a VYf[ž`ni`Y]bYf`VYgcf[b]gYffY[YbXYb`F Y]\Y`j`cb`l`bZÄ``Ybž`VY]`XYbYb`X]Y`6Yhfi b_Yb\Y]h`XYf: U\ fYf`Y]bY`nYbhfU`Y`F c``Y`gd]Y`hY``5a`%*"'> b]`&\$&)`YfY][bYhY`g]W`Y]b`gW`cW_]YfYbXYf`J`cfZU``ž`U`g`Y]bY`+, !>Ä\ f][Y: fUi`Ui Z`XYf`5i`hcVU`b`a`Y\ fYfY`?]`ca YhYf`a`]h`Y]bYa`d`UhYb`F Y]Z]b`Z` \fž`c`bY`X]Yg`ni`VYa`Yf`_Yb``>`fYb: Ø\ fYfgW`Y]b`k`]fX`g]Y`j`cfUi`gg]W`h]W`ZØf`]a`a`Yf`j`Yf`]YfYb"

8]Y`Ä`hYfY`8Ua`Y`\`UhY`Y]b`J`Yf`_Y`fgnY]W`Yb`[`YfUa`a`hi`bX`gY`hnhY`]\`fY: U\`fh`Zc`fhž`k`Ä`fYbX`g]Y``YX][`]`W`Ui`Z`XYf: Y`[`Y`XU\]b`gW`W`W`VYf`XfY`?]`ca YhYf`\]bk`Y`[`][`bcf]YfhY`g]Y`XYb`GW`UXYb`ž`V]g`UbXYfY`J`Yf`_Y`fghY]`bY`a`Yf`X]Y`Dc`nY]`U`Ufa`]YfhYb``9]b

Ui Za Yf_gUa Yf`5i hcZU\fyf`_cbbhY`X]Y': fUi `gW`Y»`]W
ØVYfnYi [Ybž`Ui ZXYa `GhUbXghfY]ZYb`Ubni \U`hYb" `9]b
5hYa U`_c\c`hYgh`XYf`Dc`nY]VYUa hYb`Yf[UV`YfgW`fYW_YbXY`%ž)
Dfca]`Y" `8Yf`J Yf`i gh`XYg`F Y]ZYbg`i bX`X]Y`I a gh`AbXY`XYg`J cfZU`g
XYi hYb`XUfUi Z`\]bž`XUgg`X]Y': fUi `Ui Z[fi bX`] \fYg
Zcfh[YgW`f]hYbYb`5`hYfg`i bX`] \fYf` [Ygi bX`Y]h`]W`Yb
9]bgW`f`Ab`_i b[Yb`a Ò[`]W`Yfk`Y]gY`XUi Yf`UZh`b]W`h`a Y`f`ZU`fYb
_Ubbž`k]Y`**NY**]h`VYf]W`hYh`

6Yhfi b_YbYf': U\ f`Y` \ fYf`Z`ØW`hYh`b`UW` `I` bZU`

B]W`h`k`Y]h`YbhZYfbhž`bi`f`k`Yb][Y`HU[Y`j`cf\Yfž`YfY][bYhY`g]W`Y]b
k`Y]hYfYf`J`cfZU`ž`XYf`X]Y`ÒZYbh`]W`Y`G]W`Yf`Y]h]b': fY]Vi`f[`]b`XYb
: c`_i`g`f`ØW`hY" `9]b': U\ f`Y` \ fYf`gc`f[hY`k`Å`fYbX`Y]bYf': U\ fghi`bXY
ZØf`Y]bYb`I`bZU`ž`U`g`Yf`gY]bYf': U\ fgW`Ø`Yf]b`Ub`Y]bYf`?`fYi`ni`b[
]bg`GhYi`Yf`[f]Z`i`bX`Y]bYa`j`cfUi`gZU`fYbXYb`5i`hc`Ui`Zi` \f" `6Y]XY
VYhY]`][hYb': fUi`Yb`nc[Yb`g]W`Y`Y]W`hY`J`Yf`Yhni`b[Yb`ni` "

B`UW`X`Y`a` `Ni`g`U`a`a`Y`bg`hc`»`Z`Ø`W`h`Y`h`Y`X`Y`f': U\ f`Y` \ fYf`a`]h`X`Y`a
: U\ fgW`i` `Ui`hc`]b`F`]W`hi`b[`=b`Y`b`gh`UX`h" `DUgg`Ub`h`Y`b`ž`X]Y`X`U`g`I`b` \Y]
VYc`V`U`W`h`Y`h`Y`b`ž`Y]ghY`h`Y`b`9`f`ghY`<`]Z`Y" `8]Y`Dc`nY]`Z`U`b`X`X`Y`b': U\ fYf
k`Yb][`gd`Å`h`Y`f`Ui`Z`X`Y`a` ;`Y`Å`b`X`Y`X`Y`f': fY]Vi`f[Yf`I`b]`_`]b`_`" `9]b
5hYa U`_c\c`hYgh`Yf[UV`VYi`bfi` \][YbXY`&ž`(+`Dfca]`Y`ž`i`bX`]a
5i`hc`k`i`f`X`Y`b`a`Y` \fYfY`Y`Y`fY': `U`g`W`Y`b` \c`W`dfcn`Y`bh][Yb`5`_c\c`g
Yb`h`X`Y`W`h" `5i`W`Y`f`a`i`gghY`gY]bYb': Ø`f`Y`fg`W`Y]b`UV[YVYbž`i`bX`XYf
[YgW`Å`h`hY`G`W`UX`Y`b`V`Y`k`Y[h]g]W`]a` `b]Y`X`f][Yb`Z`Ø`b`Z`ghY`][Yb
6YfY]W`ž`k`]Y`**GK`F`**VYf]W`hYh`"DYhYf`@cV`j`ca` : U\ f`Y` \ fYf]`Y`f`V`U`b`X
: fY]Vi`f[`VYnY]W`b`Y`h`Y`X`Y`b`J`cfZU`U`g` `9]bnY`ZU` ž`_f]h]g]Y`fhY
Y`X`c`W`X]Y`gY`h`Y`b`Y`b` ,`VY`fd`f`Ø`Z`b[Yb`X`Y`f`?`f]hYf]Yb`Z`Ø`f`X]Y
: U\ f`Y` \ fYfYf`Ui`Vb]g"

5`_c` \c` `Ua` `GhYi` Yf`V`Y]Vh`Y]bY ;`YZU` \fYbei`Y`Y`

8]YgY`J`cfZ`Å`Y` \YVYb`X`U`g`V`f`Y`bb`Y`b`X`Y`H`Y`a`U`5`_c` \c` `Ua` `GhYi`Yf
 \Yf]`cfž`X`U`g`b`U`W`k`]Y`j`cf`Y]b`Y`[`fc`»`Y';`YZU` \f`]a` `Gh`U`»`Y`b`j`Y`f`_`Y` \f
X`U`f`ghY`h" `G`W`c`b`Y]b`K`Y`fh`j`c`b`\$`ž` `Dfca]`Y`_`U`bb`X]Y

F YU_h]c b g ZÀ \] [_Y]h'ghUf_`VYY]bhfÀW h][Ybž'i bX`X]Y`a Y]ghYb
 U`_c`c`g]YfhYb`i bZU`VYhY`][hYb`g]bX`bUW`5857`U`g`UVgc`i h
 ZU\fi bhØW h][`Y]bni ghi ZYb"

: Øf`8Yi hgW`UbX`nY][Yb`NU\`Ybž`XUgg`&\$&` `ØVYf`%, ", , (
 DYfgcbYb`VY]`U`_c`c`VYX]b[hYb`i bZÀ`Yb`j Yfi b[`ØW`hYbž`k À\fybX
 %- , `A YbgW`Yb`j`f`@YVYb`j Yf`c`fYb`"6YgcbXYfg`YfgW`fYW`YbX`]ghž
 XUgg`YXYf`j]YfnY`bHY`JYf`_Y`fghchY`Ui Z[fi bX`j cb`5`_c`c`]a
 GhfU»Ybj Yf`_Y`f`ghUfV`"5i W`X]Y`bÀW`ghYb`j\`fY`k YfXYb`nY][Ybž
 k]Y`DYfgcbYb`a]h`c`Ya`5`_c`c`dY[Y`ž`k]Y`X]Y`VY]XYb`]b
 : fY]Vi f[`VYhfcZYbYb`i: U\fyfž`Y]XYf`]a a Yf`bcW`X]Y`G]W`Yf`Y]h
 Ui Zi bgYfYb`GhfU»Yb`[YZÀ`fXYb"

8]Y`?ca V]bUh]cb`j cb`5`_c`c`ž`dYfgØb`]W`_Y]hgVYX]b[hYb`i: U`hc`fYb
 k]Y`; Ygi bX`Y]hgni ghUbX`i bX`5`hYf`gck]Y`X]Y`bUW`Zc`[YbXYb
 fYW`h]W`Yb`?cbgYei YbnYb`UV`Y]bYa`6`i hU`_c`c`k Yfhj cb`\$ž
 Dfca]`Y`ZØ`fYb`bi f`ni `Y]bYa`Xf]b[`]W`Yb`5ddY`U`b`U`Y
 JYf`_Y`fghY]`bY`a Yf.`6]hhY`j YfUbhk cfhi b[gVYk i ggh`ZU`fYb`i bX
 Ui Z5`_c`c`j Yfn]W`hYb`°

8YhU]`g	
C fh	: fY]Vi f[ž`6UXYb!K ØfhYa VYf[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "nY]h"XY • k k k "gk f"XY • k k k "UXUWXY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY