

K Y]bZYgh]b : Øfh\ . ; Ybi ggž'A i g]\_ 'i bX  
: Y]Yf`Ui bY`j ca `&( " `V]g`&+"`ž `]`°

9f`VYyb`G]Y`XUg`&&"K Y]bZYgh]b : Øfh\ `j ca `&( " `V]g`&+"`ž `]`  
&\$&) `a ]h`Yf`YgYbYb`K Y]bYbž`\_Øgh]WYa `9ggYb`i bX`@] Y!  
A i g]\_"



: Øfh\ ž`8Yi hgW\`UbX`!`K Ybb`XYf`Gca`a Yf`]b`j c``Ya` ; Ub[ `Y`]ghž  
VYXYi hYh`XUg`žØf`K Y]b`]YV\UVYf.]bbYb`]b : Øfh\ `bi f`Y]bYg.`8 Ug`&&"  
K Y]bZYgh]b`XYf` ; i ghUj ghfU»Y`ghY\`h]j cf`XYf`HØf`°`J ca  
8 cbbYfghU[ ž`XYb`&( " `V]g`ni a `GcbbhU[ ž`XYb`&+"`ž `]`ž`ÅXh`X]Y`GHUXh  
U``Y` : Y]bgW\`a YW`Yf`i bX` ; Ybi gga YbgW\Yb`Y]bž`Y]bY`k i bXYfVUFY  
NY]h]j c``Yf` ; YgW\`a UW`\_i bX`A i g]\_`ni `j YfVf]b[ Yb`": i Yfh`"XY  
VYf]W`hYhž`XUgg`XUg`X]Yg`Å\`f][ Y`A chhc` ; Yb]Y»Ybž`VY[ Y[ bYbž  
Ubghc»Yb` ``Ui hYh`i bX`XUg` : Ygh`a ]h`Y]bYf`J ]Y`nU\``Ub`Yf`YgYbYb  
K Y]bYb`Ui g`U``Yf`K Y`h`gck ]Y`YfZf]gW\YbXYb`7\`Ua`dU[ bYf`i bX  
\_Øgh]W\Yb`A ]l Xf]b`\_g`Ui Zk UfhYh"

BYi b`Yb[ U[ ]YfhY`K ]fh]bbYb`i bX`K ]fhY`dfÅgYbh]YfYb``]YVYj c``  
XY`\_cf]YfhY`K Y]b`Ui VYbž`X]Y`ni f`[ YgY``][ Yb`F i bXY`Y]b`UXYb"

BYVYb`K Y]b`[ ]Vh`Yg`Ui W\`\_i`\_]bUf]gW\Y`@YW\_YfV]ggYbž`X]Y`XUg`:`Ygh  
 ni`Y]bYa`9f`YVb]g`ZØf`U`Y`G]bbY`a UW\Yb`": i Yfh\`"XY`\YVh  
 \Yfj`cfž`XUgg`a i g]\_U`]gW\Y`8UfV]Yhi`b[ Yb`Ub`YXYa`:`YghhU[ `ZØf  
 [ i hY`Gh]a a i b[ `gcf[ Yb`k YfXYb`"Gc`XØfZYb`g]W\`X]Y  
 6Ygi`W\Yf.]bbYb`Ui`ZY]b`UVk`YW\g`i b[ gfY]W\Yg`Dfc[ fUa`a`ZFYi`Yb`"  
 5a`8cbbYfghU[ `i bhYf\U`hYb`?`Ui`g`6fUbX`i bX`7i`f`Ym`?Ui`dYf`a`]h  
 V`i`Yg][ Yb`?`Àb[ Ybž`k`À\fybX`Ua`:`fY]hU[ `XUg`9bgYa`V`Y`C`fW\YghfU  
 ; fUbXYggU`X]Y`:`ÀghY`a`]h`Y]bYf`A`]gW\i`b[ `Ui`g`K`cf`Xa`i`g]Wž`Xnnž  
 ; mdgmi`bX`?`Yna`Yf`j`Yfk`Ø\`bh"

A i g]\_U`]gW\Y`<][ \`][ \hg`i`bX`5ZhYf!G\`ck`!  
 DUfhm

8Yf`GUa`ghU[ `Vf]b[ h`X]Y`K`UggUV]`6fch`Yfgž`X]Y`a`]h`d`c`d`d][ Yb`<]hg  
 ZØf`[ i hY`@Ui`bY`gcf[ Ybž`i`bX`Ua``GcbbhU[ ``UggYb`X]Y`:`fÀb\_]gW\Yb  
 GhfU»Yba`i`g]\_UbhYb`J`c`\_g`]YXYf`i`bX`HUbna`i`g]\_Yf`\_]b[ Yb`"K`Yf`  
 bUW\`XYb`c`ZZ]n]Y`Yb`:`Y]Yf`]W\`\_Y]hYb`bc`W\`b]W\h`[ Ybi`[ `U`hž`\_Ubb  
 X]Y`5ZhYf!G\`ck`!DUfhm]a``H]Y\_]b[ g`UV`&&`I`f`VYgi`W\Yb`i`bX`X]Y  
 BUW\h`ni`a`HU[ Y`a`UW\Yb`"

8]Y`6Ygi`W\Yf.]bbYb`k`YfXYb`Ub`U`Yb`j`]Yf`HU[ Yb`]b`XYf`NY]h`j`cb  
 %+`V]g`&&`I`fž`Ua`:`fY]hU[ `i`bX`GUa`ghU[ `gc[ Uf`V]g`&&`" \$`I`fž  
 \Yfn`]W\`Ya`dZUb[ Yb`"5b`XYb`K`Y]b`Ui`VYb`XYf`hY]`bY\`a`YbXYb  
 ; UghfcVYhf]YVY`k`]Y`6Ufž`7UZÁ`A`]W\Y`gž`7\YYfg`i`bX`j`]Y`Yb  
 k`Y]hYfYbž`Z]bXYh`YXYf`Yhk`Ug`bUW\`gY]bYa`:`YgW\`a`UW`ž`i`a`X]Y  
 k`Ufa`Yb`ž`]hU[ Y`]b`j`c`Yb`NØ[ Yb`ni`[ Yb]Y»Yb`"

; Ya`Øh`]W\`\_Y]h`]a`NY]W\Yb`XYg`K`Y]bYg

8YhU]`g	
Cfh	: Øfh\`ž`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zi`Yfh\`"XY</li> <li>• k k k "gW\`k`UYV]gW\Y`"XY</li> <li>• k k k "k`Y]bZYghY!]b! XYi`hgW\`UbX`"XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[ !VUmYfb"XY