

GYb]cfYbfUh': Øfh\ `k Å\ `h'&\$&* . ' =\ fY Gh]a a Y`ZØf`Y]b`U_h]j Yg`5`hYf°

9fZU\ fYb`G]Y`U`Yg`ni f`GYb]cfYbfUhgk U\ ``&\$&*`]b`': Øfh\ .
5i Z[UVYbž`5i ggW\ØggY`i bX`k]W\h][Y`': f]ghYb`ZØf`GYb]cfYb"



: Øfh\ ž`8Yi hgW\`UbX`!`&': Øfh\`hi`h'g]W\`k Ug`ZØf`X]Y`À`hYfYb
A]hVØf[Yf`'5a` "' "\$+`&\$&) `ghY\Yb`X]Y`K U\`Yb`ZØf`XYb`GYb]cfYbfUh
j cf`XYf`HØfž`i bX`XUg`_ca`a`i`bU`Y`'; fYa`]i`a`'b]a`a`h`Y]bY
VYXYi`hYbXY`F`c`Y`'ja` '@VYb`À`hYfYf`A`YbgW\Yb`'b`XYf`GhUXh`Y]b`"
8Yf`GYb]cfYbfUh`VYghY`h`Ui`g`' \$`Y\`fYbUa`h`]W\Yb`A`]h[`'YXYfbž`X]Y
g]W\`Y`XYbgW\UZh`]W\`ZØf`X]Y`5b`Y[Yb`XYf`À`hYfYb`'6Yj`Ö`_Yfi`b[`'jb
: Øfh\`Y]bgYhnYb`"G]Y`Yb[U[]YfYb`g]W\`]b`_i`hi`fY`Ybž`gc`n]U`Yb`i`bX
[YgY`gW\UZhgd`c`h]gW\Yb`'6Y`Ub[Yb`i`bX`Vf]b[Yb`X]Y`'6YXØfZb]ggY
XYf`GYb]cfYb`'b`dc`h]gW\Y`'; fYa`]Yb`Y]b`"Gc`k`]fX`': Øfh\`U`g
`YVYbgk`YfhYb`C`fh`ZØf`À`hYfY`A`YbgW\Yb`k`Y]hYfYb`hk`]W`Y`h`'@Ui`h`
**Zi`Yfh\`"XY`ghY\Yb`j`]Yf`h\Ya`Uh]gW\Y`5i`ggW\ØggY`ni`f`J`YfZØ[`i`b[`ž`
]b`XYbYb`X]Y`A`]h[`'YXYf`U_h]j`'g]bX`"**

8]YgY`5i ggW\ØggY`XYW_Yb`k]W\h[Y`6YfY]W\Y`UV.

- 5i ggW\i gg`ZØf`?i`hi fž`6]`Xi b[ž`B Yi Y`A YX]Yb`i bX GhUXhhY]`bYhnk Yf`_VYhfYi i b[.`<]Yf`k YfXYb`_i`hi fY`Y J YfUbghU`hi b[Yb`cf[Ub]g]Yfhi bX`X][]hU`Y`<]ZYb Ub[YVchYbž`i bhYf`UbXYfYa`Xi fW`i bhYfghØhni b[`j cb GW\Ø`Yfb`XYf`; i ghUj !GW]W_YXUbn!GW\i`Y"
- 5i ggW\i gg`; Ygi bX`Y]hž`6Yk Y[i b[ž`9fb`Ä`fi b[`i bX J YfVfUi W\YfgW\i hn.`8Yf`: c`_i g`]Y[h`Ui Z ðZcfa Uh]cbgj YfUbghU`hi b[Yb`i bX`:]hbYggU`_hj]h`ÄhYbž`X]Y X]Y`; Ygi bX`Y]h`XYf`GYb]cfYb`ZØfXYfb"
- 5i ggW\i gg`ZØf`GhUXhd`Ubi b[`i bX`!Yb`hk]W`_i b[ž l a k Y`h!ž`B Uhi f!`i bX`?`]a UgW\i hnž`G]W\Yf`Y]h`i bX J Yf`_Y`f.`8]Y`6YXØfZb]ggY`Ä`hYfYf`A YbgW\Yb`k YfXYb`U`_hj]b`X]Y`D`Ubi b[`]bhY[f]Yfž`XUfi bhYf G]W\Yf`Y]hgj YfUbghU`hi b[Yb`ZØf`F c``Uhc f!`i bX F c``ghi `bi`mYf"
- 5i ggW\i gg`K c`bYb`]a`5`hYfž`Gcn]U`Ygž`HY]`UVYž ðbhY[fUh]cb`i bX`; YbYfUh]cbYbX]U`c[.`9f`_Øa a Yfh g]W\i a`X]Y`5b`]Y[Yb`j cb`_]ZY!`i bX`dZY[YVYXØfZh][Yb DYfgcbYb`i bX`cf[Ub]g]Yfh`XYb`DZY[YghUa a h]gW\ BØfbVYf[# Øfh`"

K Yf`XUfZ`k Ä`Yb3

K U\`VYfYW\h][h`g]bX`U`Y`A]hVØf[Yfž`X]Y`a]bXYghYbg`) -`]U`fY`U`hž A]h[`]YX`Y]bYf`gYb]cfYbU`_hj Yb`; fi dd]Yfi b[`cXYf`Y]bYg`J YfY]bg g]bX`i bX`X]Y`Y`hnhYb`XfY]`A cbUhY`i]`fYb`<Ui dhk c`bg]hn`]b`: Øfh\`UhhYb`"K]W\h[.`K Yf`XYa`GhUXhfUh`cXYf`Y]bYf`UbXYfYb J c`_gj YfhfYhi b[`Ub[Y`Øfhž`_Ubb`b]W\h`k Ä`Yb`"8Yf`K U\`a cXi g YfZc`[h`U`g`8Y`Y[]YfhYbk U\`ž`k Ug`VYXYi hYhž`XUgg`; fi ddYb`i bX J YfY]bY`8Y`Y[]YfhY`k Ä`Ybž`X]Y`XUbb`X]Y`GYb]cfYb`fÄhY VYgh]a a Yb`"B]W\hcf[Ub]g]YfhY`ðhYfYgg]YfhY`_ØbbYb`YVYbZU`g _UbX]X]YfYbž`k Ybb`g]Y`a]bXYghYbg`Y]b`]U`f`]a`GYb]cfYb`fUh a]hUfVY]hYb`"8]Y`K U\`i bhYf`U[Yb`g]bX`UV`9bXY`5i [i gh`Yf`Ä`h]W\ i bX`X]Y`A`Y`Xi b[`XYf`8Y`Y[]YfhYb`gck]Y`?UbX]XUhYb`a i gg`V]g 9bXY`Bcj Ya VYf`YfZc`[Yb`"

Ni gÀhn`]W\ Y`5 b [YVc hY`ZØf`GYb]c fYb

9]bY`gdUbbYbXY`BYi Yfi b [žX]Y`XYf`GYb]c fYb fUhi bhYf`XYf`@Y]hi b [j cb` ð [Y` < UfhcgW\`i a [YgYhnh` \ Uhž`]gh`X]Y`9]bZØ\ fi b [`Y]bYf BchZU``a UddY`"8]YgY`dfU`_h]gW\Y`i bhYf`U [Y`V]YhYh`k]W\h] [Y ðZcfa Uh]cbYb`ZØf`5b [Y\ Òf] [Y`i bX`FYhi b [gX]YbghY`]a ?fUb`_ \Y]hg!`cXYf`HcXYgZU`"i bX`Yf [Àbnh`X]Y`VYfY]hg`j c f\ UbXYbY J c fgc f [Ya UddY`"8]Y`BchZU``a UddY`]gh`_cghYb`cg`Yf\`À`h`]W\`]b`XYb FÀi a` `]W\`_Y]hYb`XYg`GYb]c fYb fUhg`ž`XYf` : ØVg`i bX`j YfgW\]YXYbYb GhUXhY`]VØfcg`gck]Y`]b`XYf`GdUf`UggY` : Øfh`"9]bY` [i hY A Ò [`]W\`_Y]hž`g]W\`i bX`X]Y`@]YVghYb`]a`BchZU``UVni g]W\Yfb`

Ni XYa`k i fXY`X]Y`GhUXh` : Øfh`j c f`nk Y]` ð\ fYb`j cb`XYb 8Y`Y []YfhYb`XYg`@UbXYggYb]c fYb fUhg`VY]`XYf`GhUUhgfY []Yfi b [j YfhfYhYbž`XUfi bhYf`Ui W\`k]W\h] [Y`H\Ya Yb`k]Y`VUff]YfYzFY]Y 6U\ b\ ÒZY`i bX`X]Y`GhUV]`]hÀ`h`XYf`DZY [Yj Yfg]W\Yfi b ["9g`k]fX]a a Yf`XYi h]W\Yfž`k]Y`gY\`f`X]Y`6Y`Ub [Y`À`h`YfYf`A YbgW\Yb`gck c\` `c`_U`U`g`Ui W\`Ui Z@UbXYgYVYbY`6YUW\hi b [`Z]bXYb`a ØggYbž`i a]\fY`@YVYbgei U`]hÀ`h`bUW\`U`h] [`ni`j YfVYggYfb`"8]Y` : c fXYfi b [Yb _Ua Yb`i bhYf`UbXYfYa`j cb`**gYb]c fYb fUh! Zi Yfh`"XYž`k c`Ui W\ XYfYb`nYbhfU`Y`5b`]Y [Yb`Xc`_i a Ybh]Yfh`g]bX`"**

; Ya Y]bgUa`a`h`XYb`_ca`a i bU`Yb`GYb]c fYbj YfhfYhi b [Yb`gc`"g]W\ Y]b`BYh`nk Yf`_Yb`hk]W\`Y`bž`XUg`b]W\`h`bi f`X]Y` ðhYfYggYb`XYf GYb]c fYb`j Yfhf]hž`gcbXYfb`Ui W\`XYfYb`HY]` \UVY`Ua [YgY`"gW\UZh]W\Yb`@YVYb`ZØfXYfh`" ð`X]YgYa`F U\`a Yb`_ØbbYb`X]Y A]h [`]YXYf`XYf`GYb]c fYbj YfhfYhi b [Yb`YXYfnY]h`Ui ZFYggci fW\ b ni fØW`_ [fY]ZYbž`X]Y`]\bYb`\Y`ZYbž`\fY`Gh]a a Y`Y]bni Vf]b [Yb`i bX Dfc`Y`_hY`ZØf`GYb]c fYb`ni`]b]h]YfYbž`k]Y`]b`XYf`6fcgW\ØfY`XYf` **@UbXYggYb]c fYbj YfhfYhi b [Yb`B F K`XUf [YghY`"h`k]fX`"8]Y 6Ug]g`ZØf`]\fY`5fVY]h`V]`XYb`X]Y` ; fi bXgÀhnY`XYf`i bUV\`Àb [] [_Y]h i bX`ØVYfdUfhY`]W\Yb` ðhYfYggYbj YfhfYhi b ["**

K Yf`U`gc`Ui W\`]b`Ni`_i bZh`g]W\YfghY`"Yb`k]`ž`XUgg`X]Y`Gh]a a Yb XYf`À`h`YfYb` ; YbYfUh]cb [Y\ Òfh`k YfXYbž`]gh`\Yfn`]W\`Y]b [Y`UXYbž` gY]bY`Gh]a a Y`UVni [YVYb`i bX`U`_h]j`ni`k YfXYb`°

8YhU]`g	
C fh	: Øfh\ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Zi Yfh\"XY • gYb]cfYbfUh!Zi Yfh\"XY • `gj !b fk "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY