

A Uhh]`K U[bYf`j Yf`Ab[Yfh`i bX`k YW gY`h ni f`5`Ya Ubb]U`5UW Yb`°

8]Y`GdJ [[; fYi h\Yf': Øfh\`j Yf`Ab[Yfh`XYb`J YfhfU[`a]h`A Uhh]
K U[bYf`V]g`&\$&, `i bX`Y\`h`\b`Ub`5`Ya Ubb]U`5UW Yb`Ui`g"



: Øfh\`ž`8`Yi hgW\`UbX`!`8]Y`GdJ ; ; ; fYi h\Yf': Øfh\` \Uh`Y]bYb
bYi Yb`GW f]hh]b`i\`fYf`? UXYfd`Ubi b[` [Ya UW h" `A Uhh]`K U[bYf`ž`XYf
hU`Ybh]YfhY`&\$!`Å\`f][Y`Gd]Y`Yfž`\Uh`igY]bYb`J YfhfU[`VY]a `?`YYV`Uhh
V]g`&\$&, `j Yf`Ab[Yfh`i bX`k]fX`]b`XYf`_ca`a YbXYb`GU]gcb`Ub
5`Ya Ubb]U`5UW Yb`Ui`g[Y`Y\`Yb" `8]YgY`9bhgW\Y]Xi b[ž`X]Y`Ua``%&"
ħ b]'&\$&) `VY`_Ubbh[Y[YVYb`k`i`fXYž`k`]fX`U`g`_`UfYf`GW f]hh`ni`f
: ØfXYfi b[`XYf`9bhk`]W`_i`b[`XYg`↑`b[Yb`HU`Ybhg`Ub[YgY\`Yb"
GdcfhX]fY`_hc`f`GhYd\`Ub`: ØfghbYf`nY][`h`g]W\`ØVYfnYi [`h`j`cb
K U[bYfg`DchYbn]U`i`bX`[`Ui`Vhž`XUgg`X]Y`@Y`\`Y`bUW`5UW Yb`Y]bY
Ui`g[YnY]W\`bYhY` ; Y`Y[Yb\`Y]h`ZØf`XYb`Gd]Y`Yf`XUfghY`hž`i`a
k`Y]hYfYb`9fZU\`fi`b[Yb`ni`gUa`a`Y`b"

A Uhh]`K U[bYfž`[YVcFYb`]b`9gW\`k`Y]`Yfž`\Uh`Y]bY`Y]bXfi`W_gj`c`Y`Y

9bhk]W_i b[\]bhYf'g]W\ "GY)h&\$\$* 'gd]Y`hY`Yf']b`XYf' : [YbX`XYg`%" : 7`?`O`b`i`bX`k`YW\gY`hY`ni`f`GU]gcb`&\$&(`#&)`ni`f`GdJ ; ; ; fYi`h\Yf : Øfh\`"Ni`'6Y[]bb`gY]bYf`NY]h']b : Øfh\`k`Uf`Yf']b`XYf`FY []cbU`][U 6UmYfb`U_h]j`žVYj`cf`Yf']a`GYdhYa`VYf`&\$&(`gY]b`8YVØh']b`XYf`&" 6i`bXYg`][U`[UV" `b`XYf`F`ØW`fi`bXY`XYf`GU]gcb`&\$&`#&(`_`cbbhY`Yf`a`]h`F`ch`K`Y]gg`9ggYb`VYfY]hg`%)`9]bg`ÅhnY`]b`XYf`' "`@][U`j`cfk`Y]gYb` 8cfh`_`cbbhY`Yf`g]W\`Y]bYb`[`i`hYb`9]bXfi`W`_`j`cb`XYf`Xf]hhYb`@][U` j`YfgW\`UZZYbž`X]Y`]b`8Yi`hgW\`UbX`gY]h']\`fYf`9]bZØ\`fi`b[]a` `š\`f` &\$\$,`Y]b`Z]`Yg`6]bXY[]YX`nk`]gW\`Yb`XYf`&"`6i`bXYg`][U`i`bX`XYf` FY []cbU`][U`XUfghY`h"

K U[bYfg`DYfgdY`_h]j`Yb`i`bX`XYf`?`cbhYI`h`XYf` ' "`@][U

8]Y`@Y]\`Y`Ub`5`Ya`Ubb]U`5UW\Yb`Yf`ØZbYh`K`U[bYf`gca`]h`bYi`Y`DYfgdY`_h]j`Yb`"8Yf`Gd]Y`Yf`gY`Vgh`g]Y`h`XUf]b`Y]bY`7`\`UbW\`ni`f`K`Y]hYfYb`hk`]W_i`b[`Xi`fW\`j`Yfa`Y`\`fhY`Gd]Y`d`fU`i`]g`"5b`gY]bY`NY]h`VY]`F`ch`K`Y]gg`9ggYb`_`Ubb`Yf`Ub`_`ØdZYb`i`bX`a`]h`bcW\`a`Y`\`f`9fZU\`fi`b[]b`X]Y`b`ÅW\`ghY`GU]gcb`VY];`fYi`h\Yf':`Øfh\`ni`f`ØW`_`Y`\`fYb`"9g`]gh`k`]W_h] [`ni`VYUW\`hYbž`XUgg`X]Y`' "`@][U`b]W\`h`bi`f`Y]b`K`Y`h`VYk`YfV`]gh`g]Y`k`]fX`Ui`W\`U`g`Gd`fi`b[V`fY`h`ZØ`f`j`]Y`Y`HU`Yb`hY`VY`hf`UW\`hY`hž`X]Y`g]W\`]a`D`fc`Z]ž` »`VU`VYk`Y]gYb`k`c`Yb`"

K U[bYf`_`Ubb`g]W\`U`gc`Ui`Z`Y]bYg`XYf`gh`Åf`_`ghYb`@][Yb]j`YUi`]b`8Yi`hgW\`UbX`Y]bghY`Yb`"8]YgY`@][U`\`Uh`g]W\`]b`XYb`j`Yf[Ub[YbYb`š\`fYb`Xi`fW\`Yf`\`Ø\`hY`Ni`gW\`Ui`YfnU\`Yb`i`bX`9fhf`Å[Y`Ui`g[YnY]W\`bYh`"b`XYf`GU]gcb`&\$&`#&\$&(`k`i`fXY`gc[Uf`XYf`\`ØW\`ghY`Ni`gW\`Ui`YfgW\`b]hh']b`XYf';`YgW\`W\`hY`XYf`' "`@][U`Yfn]Y`h`Ni`XYa`_`ØbbYb`X]Y`VYghYb`HYUa`g`XYf`@][U`g]W\`ZØf`VYXYi`hYbXY`H]hY`ei`U`Z]n]YfYbž`k`Å`\`fYbX`X]Y`Y`h`hYb`j`]Yf`?`i`Vg`UVghY][Yb`a`ØggYb`"8]Y`@Y]ghi`b[]b`X]YgYf`@][U`_`Ubb`Yb`hgW\`Y]XYbX`ZØf`X]Y`?`Uff]YfY`Y]bYg`Gd]Y`Yfg`gY]bž`k`]Y`Ui`W\`X]Y`?`Uff]YfYb`j`cb`GhUfg`k`]H\`ca`Ug`A`Ø`Yf`i`bX`<`U`Ub`7`U`\`Ubc[`i`nY][Yb`"

þg[YgUa`h`nY][h`X]Y`9bhgW\`Y]Xi`b[ž`A`Uh]j`K`U[bYf`Ub`5`Ya`Ubb]U`5UW\`Yb`ni`j`Yf`Y]\`Ybž`b]W\`h`bi`f`X]Y`5Vg]W\`h`j`cb`;`fYi`h\Yf':`Øfh\`ž`↑`b[Y`HU`Yb`hY`ni`ZØf`XYfbž`gc`bXYfb`Ui`W\`ž`k`]Y`k`]W_h] [`X]Y`9bhk`]W_i`b[`↑`b[Yf`Gd]Y`Yf']b`XYf`\`Yi`h][Yb` :`i` »`VU`UbXgW\`UZ]`]gh`"

A]h'X]YgYf'A U» bU\ a Y' _ÖbbhY'K U[bYf'Y]bY'VYXYi hYbXY
 9fZU\ fi b[']b'Y]bYf'XYf'gdUbbYbXghYb '@][Yb'8Yi hgW\`UbXg
 gUa a Y'b'i bX'X]Y'K Y]W\Yb'ZØf'gY]bY'Ni _i bZh'VY]; fYi h\Yf': Øfh\
 ghY''Yb"

: ØfghbYf'i bX'XUg'[YgUa hY'HYUa 'gYmYb'[fc»Y'<cZbi b[Yb']b
 K U[bYf''8]Y'_ca a YbXYb'A cbUhY']b'5UW\Yb'k YfXYb'ZØf'XYb
 Gd]Y'Yf'i bX'Ui W\ 'ZØf'X]Y': Øfh\Yf'g]W\Yf'W\ 'gdUbbYbX'k YfXYb"
 6`Y]Vh'UVni k UfhYbž'k]Y'g]W\ 'gY]b'HU`Ybh'ja 'K Yhh_Ua dZ
 VY\Ui dhYb'k]fXžXcW\`X]Y'J cfUi ggYhni b[Yb'g]bX
 j]Y'j YfgdfYW\YbX"

GDJ ; ; ; fYi h\Yf': Øfh\`VYf]W\ hYhž'XUgg'
 K]_]dYX]U`VYgW\ fY]Vh'K U[bYfg'K YfXY[Ub['
 GhUh]ghU`Yf`Ài hYfh'X]Y'' "'@[U'

8YhU]`g	
C fh	: Øfh\ž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "g[Z%- \$' "XY • XY"k]_]dYX]U"cf[• XY"ghUh]ghU"Wç a

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY