

@Ub [Y ' 5 fVY]hgnY]hYb . ' B Yi Y ' ð K ! Ghi X]Y
VYgW\ fY]Vh [Yf]b [Y ' ; Ygi bX \ Y]hgf]g]_Yb

9fZU \ fYb ' G]Y ']b ' i bgYfYa ' 5fh]_Y ' ØVYf ' X]Y ' ð K ! Ghi X]Y ' ni
5fVY]hgnY]hYb ž ; Ygi bX \ Y]hgf]g]_Yb ' i bX ' ni _ØbZh] [Y ' F YZcfa Yb
XYg ' 5fVY]hgnY]h [YgYhnYg "



: Øfh \ ž ' 8 Yi hgW\ `UbX ' ! `@Ub [Y ' 5 fVY]hghU [Y ' g]bX ']b ' j]Y `Yb ' 6Øfcg `Ub
XYf `HU [Ygc fXbi b [" ' 9]bY `bYi Y ' Ghi X]Y `XYg ` ðgh]hi hg `XYf `XYi hgW\ Yb
K]fhgW\ UZhi fK `L]b ' ? Ò `b ž ' k]Y ` B B " XY `VYf]W\ hYh ž ' nY] [h ž `XUgg
6ØfcUb [YghY ` `hY ž `X]Y `a Y \ f `U `g `nY \ b `Ghi bXYb `dfc `HU [`UfVY]hYb ž
b]W\ h'g] [b]Z]_Ubh ` \ Äi Z] [Yf `Ub `9fgW\ ÒdZ] b [`cXYf `UbXYfYb
6Y `Ughi b [ggma dhca Yb ` `Y]XYb " ` 8 UfUi g ` `Äggh'g]W\ `UV `Y]hYb ž `XUgg
`Äb [YfY ` 5fVY]hgnY]hYb `b]W\ h'nk Ub [gk Y]gY `Y]b ' ; Ygi bX \ Y]hgf]g]_c
XUfghY ` `Yb "

8]YgY `9f _Ybhb]ggY `VYfi \Yb `Ui Z]Y]bYf `i a ZUggYbXYb `9f \YVi b [ž
X]Y `j cb `XYf `6i bXYgUbghU `hZØf `5fVY]hggW\ i hn `i bX `5fVY]hga YX]n]b
fB5i 5L]a ` ` \ f ` & \$ & % `Xi fW\ [YZØ \ fhk i fXY " ` , VYf ` , " * \$ \$
6ØfcUb [YghY ` `hY `k i fXYb `VYZfU [h ž `i bX `XUg `9f [YVb]g `]gh

VYa Yf_Ybgk Yfh`Hfchn`Àb[YfYf'5fVY]hgnY]hYb`V`YV`X]Y
5fVY]hgni ZF]YXYb\Y]h`XYf'6YhfcZZYbYb`i bVYfØ\fh"Dcg]hj`Y`a`di`gY
ZØf`X]Y`Ni ZF]YXYb\Y]h`_ØbbhYb`g]W`Xi fW`Y]bY`FYZcfa`XYg
VYghY\YbXYb`5fVY]hgnY]h[YgYhnYg`Yf[YVYbž`X]Y`Yg`Yfa`Ø[`]W`Yb
gc`ž`k`ØW`Yb`h]W`Y`<`ØW`ghUfVY]hgnY]hYb`ZYghni`Y[Yb`i`bX`XUa`]h
a`Ø[`]W`Yfk`Y]gY`ZYI`]V`YfY`5fVY]hga`cXY`Y`Y]bni`ZØ\`fYb"

F YZcfa`XYg`5fVY]hgnY]h[YgYhnYg`]a`6`]W`

5_hi`Y`g]Y\`h`XUg`5fVY]hgnY]h[YgYhn`j`cfž`XUgg`X]Y`hÀ[`]W`Y
5fVY]hgnY]h`b`XYf`FY[Y`UW`h`Ghi`bXYb`b]W`h`ØVYfgW`fY]hYb`XUfZ`
5`YfX]b[g`Yf`Ui`Vh`z`'`5fVN;`i`bhYf`VYgh]a`a`hYb`6YX]b[i`b[Yb
Y]bY`9f\Ø\i`b[`Ui`Z`V]g`ni`nY\`b`Ghi`bXYbž`k`Ybb`Y]b`5i`g[`Y]W`
]bbYf\U`V`j`cb`&(`K`cW`Yb`cXYf`gYW`g`A`cbU`hYb`YfZc`[h`8]Yg
_ØbbhY`j`cf`U`Y`a`ZØf`6fUbW`Yb`j`cb`hYfYggY`gY]bž`]b`XYbYb
:`YI`]V]`hÀh[YZfU[h]ghž`XcW`X]Y`65i`5`k`Ufbhž`XUgg`gc`W`Y
A`cXY`Y`Ui`W`b`Yi`Y`<`YfUi`gZc`fXYfi`b[Yb`ZØf`I`bhYfbY\`a`Yb`i`bX
6YgW`ÀZ]h[hY`a`]h`g]W`Vf]b[Yb`_ØbbYb"

A`h`XYf`9]bZØ\`fi`b[`ZYI`]V`Yf`5fVY]hgnY]hYb`_ØbbhY`g]W`X]Y`K`cf`!
@ZY!6U`UbW`ZØf`j`Y`Y`A`]hUfVY]hYbXY`j`YfVYggYfb"@Ui`h`XYf`65i`5
k`ØbgW`Yb`g]W`j`]Y`Y`6YgW`ÀZ]h[hY`Y]bY`J`Yf_Øfni`b[`]\`fYf
5fVY]hgnY]hYbž`]bgVYgcbXYfY`]b`J`c`nY]h";`Y]W`nY]h[`gc`hYb
I`bhYfbY\`a`Yb`Y`XcW`XUfUi`Z`UW`hYbž`cf[Ub]gUhc]gW`Y
J`Yf`ÀbXYfi`b[Yb`gc`ni`[YghU`hYbž`XUgg`g]Y`b]W`h`ni`bcW`Àb[YfYb
5fVY]hghU[Yb`ZØ\`fYb"

; Ygi`bX\Y]h`]W`Y`5gdY`_hY`]a`:`c`_i`g`

8]Y`?`f]h`_`Ub`XYf`5VgW`UZZ`b[`XYg`5W`h!Ghi`bXYb!HU[g]gh`b]W`h
c`bY`;`fi`bX`8Ug`<`i`[c`G]bn\Y]a`Yf`hgh]hi`h`ZØf`5fVY]hgfYW`h
Uf[i`a`Yb]Yf`hž`XUgg`5fVY]hgnY]hYb`ØVYf`UW`h`Ghi`bXYb
[Ygi`bX\Y]h`]W`Y`F`g]_Yb`V]f[Yb`8]Y`;`YghU`hi`b[`XYf`5fVY]hgnY]h]gh
XU\Yf`Y]b`nYb`hfU`Yf`5gdY`_h`XYg`5fVY]hggW`i`hnYg`]b`8Yi`hgW`_UbX`
8Ug`5fVY]hgnY]h[YgYhn`g]Y\`h`j`cfž`XUgg`i`bhYf`UbXYfYa`Ui`W`
Fi`\YnY]hYb`i`bX`DUi`gYb`Ub[Ya`YggYb`[YfY[Y`h`k`YfXYbž`i`a`X]Y
9f\c`i`b[`XYf`5fVY]hbY\`a`Yf`ni`[Yk`À\`f`Y]ghYb"

; Ya Å» `XYa `5fVY]hgnY]h[YgYhn`g]bX`VY]`Y]bYf`5fVY]hgnY]hj cb`ØVYf
 gYWXg`Ghi bXYb`a `]bXYghYbg`" \$`A]bi hYb`DUi gY`j cf[YgWxf]YVYbž
 VY]`a Y`f`U`g`bYi b`Ghi bXYb`gc[Uf`(`) `A]bi hYb`"9]bY
 i bi bhYfVfcWXYbY`Fi `YnY]hj cb`a `]bXYghYbg`Y`Z`Ghi bXYb`nk]gWXYb
 XYb`5fVY]hgY]bgÅhnYb`]gh`YVYbZU`g`DZ]WXhž`i a `XYb`; Ygi bX`Y]hg!
 i bX`5fVY]hggWxi hn`ni `[Yk Å`f`Y]ghYb`"8]Y`9]b`U`hi b[`X]YgYf
 FY[Y`i b[Yb`]gh`Yb`hgWXY]XYbXž`i a `[Ygi bX`Y]h]WX
 6YY]bhfÅWXh][i b[Yb`ni `j Yfa Y]XYb"

≠g[YgUa h`nY][Yb`X]Y`U`hi Y`Yb`9f`_Ybbhb]ggY`i bX`8]g`_i gg]cbYb
 i a `X]Y`5fVY]hgnY]hYbž`XUgg`Y]Yf`Y]b`gYbg]V`Yg`; `Y]WX [Yk]WX h
 nk]gWXYb`; `Yi]V`]hÅhi bX`; Ygi bX`Y]h`YfZcfXYf`]WX`]gh`K Å`fYbX
 Y]b][Y`9i dYfhYb`X]Y`J cfhY]`Y`Åb[YfYf`5fVY]hgnY]hYb`Yfj cf`YVYbž
 VYhcbYb`; Yk Yf`_gWUZhYb`i bX`; Ygi bX`Y]hg]bgh]hi h]cbYb`X]Y
 Bchk YbX][_Y]hj cb`_`UfYb`FY[Y`i b[Yb`]a `G]bbY`XYg
 5fVY]hggWxi hnYg`"9]b`f]WXh][Yg; YgdØf`XUZØf`ni `Yb`hk]W`Y`bž`k Ug
 ZØf`i bhYfbY`a Yb`i bX`A]hUfVY]hYbXY`Ua `VYghYb`Zi b`_h]cb]Yfhž
 V`Y]Vh`Y]bY`[fc»Y`<YfUi gZcfXYfi b["

8YhU]`g	
Cfh	: Øfh`ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bb"XY • k k k "VUi U"XY • UfVY]hg! UVWXY

6Ygi WX Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY