

< ÒZYZYgh]b : Øfh\ . '9bhXYW_Yb 'G]Y '[fØbY
C UgYb 'i bX '\]ghc f]gW\ Y 'GW\ ÀhnY °

9f`YVYb`G]Y`Ua `%- " ' † '] & \$ &) `VY]a ` < ÒZYZYgh]b : Øfh\ `?i bghž
?i `hi f`i bX ` \]ghc f]gW\ Y : Ø\ fi b [Yb `]b `a U`Yf]gW\ Yb ` < ÒZYb "



: Øfh\ ž'8 Yi hgW\ `UbX `! '5a `%- " ' † '] & \$ &) `k]fX : Øfh\ `k]YXYf`ni a
GW\Ui d`Uhn`Y]bYg`[Ubni`VYgcbXYfYb : YghYg`'8 Ug`VY`]YVhY` < ÒZYZYgh
ÒZzbYhj cb`%(`V]g`&\$`! \f`X]Y`HØfYb`ni `XYb`j YfghYW_hYb`[fØbYb
C UgYb`XYf`5`hghUXž`X]Y`gcbgh]b`XYf`FY`[Y`ZØf`X]Y`² ZYbh]W\ _Y]h
j YfgW\`cggYb`V`Y]VYb`"K]Y`b c f X V U m Y f b " X Y `VYf]W\ hYhž`k YfXYb`Ub
X]YgYa `HU[` ') `GhUh]cbYb`a]h[fØb!k Y]» Yb`6U``cbg`a Uf_]YfhigY]b
i bX`X]Y`6Ygi W\Yf`_ØbbYb`X]Y` < ÒZY`Yf`_i bXYbž`X]Y`j cb`?i bghž
?i `hi fž`A i g]_i bX`_i `]bUf]gW\ Yb ; YbØggYb`[YdfÀ[`hig]bX"

9]b`VYgcbXYfYg`< [[\ `][\ h`XYg : YghYg`]gh`X]Y : Y]Yf`XYg`%+) " `"
; YVi fhghU[g`XYg : Øfh\ Yf`F Uh\ Ui gYg" : Øf ; YgW\]W\ hg]bhYfYgg]YfhY
V]YhYhig]W\ `X]Y`7\UbWž`XYb`F Uh\ Ui ghi fa `ni `VYghY][Yb` `Y]bY
5hhfU_h]cbž`X]Y`j cb`%(`V]g`&\$`! \f`U`Y`&\$`A]bi hYb`a]h`Y]bYf

: Ø\fi b[i bX`Y]bYa `UhYa VYfUi VYbXYb`5i gv`jW_`ØVYf`X]Y`GhUXh
j YfVi bXYb`]gh"9]bY`fYW`hnY]h][Y`5ba Y`Xi b[`V]g`ni a`%,"`đ`]i a
%&`I` \f`]ghYfZcfXYf`]W`ž`i a`g]W`Y]bYb`D`Uhn`ni`g]W`Yfb`
?ØfdYf`]W`Y`:]hbYgg`i bX`GW`k`]bXY`ZfY]\Y]h]g]bX`\]YfVY]j`cb
J`cfhY]`ž`k`]Y`**h`c`i`f`]g`a`i`g`!`Z`i`Y`f`h`\"X`Y`Y`f`[`À`b`n`h`**

J`]Y`ZU`h`X`Y`f`<`ÒZYZY`gh!`GhUh]c`b`Y`b`

8`Ug`<`ÒZYZY`gh`V]Y`h`Y`h`ZØf`Y`X`Y`b`];`Y`g`W`a`UW`Y`h`k`Ug`"6`Y`gi`W`X`Y`f`
_`Ò`b`b`Y`b`]g]W`U`i`Z`Z`c`[`Y`b`X`Y`H`c`d!`G`h`U`h]c`b`Y`b`Z`f`Y`i`Y`b`.

- F`U`h`\`U`i`g`\`c`Z.`i`h`U`]Y`b]g`W`X`Y`G`d`Y`n]U`]h`A`h`Y`b`ž`a`i`g]_`U`]g`W`X`Y`
I`b`h`Y`f`\`U`h`i`b[`i`b`X`X]Y`A`Ò[`]W`_`Y]h`ž`X`Y`b`F`U`h`\`U`i`g`h`i`f`a`i`n`i`
V`Y`g`h`Y][`Y`b`"
- K`Y`h[`U`f`h`Y`b`]b`X`Y`f`;`i`g`h`U`j`g`h`f`U»`Y.`<]Y`f`U`X`Y`b`
<`c`W`V`Y`Y`h`Y`a`]h`Y`gg`V`U`f`Y`b`D`Z`U`b`n`Y`b`i`b`X`?`c`g`h`d`f`c`V`Y`b`j`c`b`
9]b`Y`!`K`Y`h`!`@`U`X`Y`b`i`n`i`a`J`Y`f`k`Y`]Y`b`Y]b`"?]b`X`Y`f`_`Ò`b`b`Y`b`U`b`
X`Y`f`?`Y]b`Y`?`]a`U`Z`c`f`g`W`X`Y`f!<`ÒZY`h`c`i`f`h`Y]b`Y`a`Y`b`"
- D`Z]g`h`Y`f`\`c`Z.`i`a`_`Y`f!`K`c`f`_`g`\`c`d`g`ž`<`c`b][`j`Y`f`_`c`g`h`i`b[`Y`b`i`b`X`
X]Y`A`Ò[`]W`_`Y]h`ž`6]Y`b`Y`b`g`h`Ò`W`_`Y`n`i`V`Y`g]W`X`h][`Y`b`"
- 6`c[`Y`b`\`c`Z.`?`i`]b`U`f]g`W`X`Y`G`b`U`W`_`g`]a`?`i`b`g`h]a`V]g`g`];`f`Ø`b`/`
B`U`W`\`U`h][`i`b`X`A`i`g]_`V]g`&&`I`\`f`"
- F`Y`X`b]h`h`\`c`Z`%`\$`f`?`U`f`d`Z`Y`b`G`h`c``Ł.`I`b`h`Y`f`\`U`h`g`U`a`Y`
;`Y`g`W`X]W`X`h`Y`b`X`Y`f`:]g`W`X`Y]V`Y`f`b`i`b`X`a`i`g]_`U`]g`W`X`Y`
6`Y[`Y]h`i`b[`"

8]Y`:]Ø\fi`b[`Y`b`g]b`X`b]W`X`h`X]Y`Y]b`n][`Y`b`5`b[`Y`V`c`h`Y`°`5`i`W`X`X]Y`
H`Y]b`U`a`Y`U`b`Y]b`Y`a`G]b[`a`h`i`Ø`f`h`°`Y]b`Y`a`a`i`g]_`U`]g`W`X`Y`b`
G`d`U`n]Y`f[`U`b[`X`i`f`W`X]Y`5`h`g`h`U`X`h`ž]g`h`i`a`Ò[`]W`X`"I`a`%)`I`\`f`ž`%`I`\`f`
i`b`X`%+`I`\`f`_`Ò`b`b`Y`b`;`U`g`g`Y`b`\`U`i`Y`f`[`Y`a`Y]b`g`U`a`i`[`Y`g`i`b[`Y`b`k`Y`f`X`Y`b`"
K`Y]h`Y`f`Y`F`i`b`X[`À`b[`Y`ž`k`]Y`X]Y`<`c`Z`5`b`Y`_`X`c`h`Y`b`i`b`X`<`ÒZY`n`U`i`V`Y`f`ž`
Y`f`_i`b`X`Y`b`X]Y`_i`f]c`g`Y`b`i`b`X`\]g`h`c`f]g`W`X`Y`b`5`g`d`Y`_h`Y`X`Y`f`b`b`Y`b`g`h`U`X`h`
i`b`X`ZØ`f`Y`b`i`b`g`n`i`X`Y`b`a`U`Y`f]g`W`X`Y`b`b`b`Y`b`\`ÒZY`b`X`Y`f`G`h`U`X`h`ž`k`]Y`
b`b`"X`Y`V`Y`g`W`X`f`Y]V`h`

:`c`\`a`U`f`_`h`i`b`X`f`Y`[`]c`b`U`gd`Y`n]Z]g`W`X`Y`5`_`h]c`b`Y`b`

D`U`f`U`Y`n`i`a`<`ÒZYZY`g`h`k`]f`X`U`i`W`X`Y]b`<`c`Z`Z`c`\`a`U`f`_`h`j`Y`f`U`b`g`h`U`h`Y`h`ž`

XYf'j cb'cfUb[YZUfVYbYb'6U`cbg[Y_YbbnY]WbYh'gh" <]Yf'_ÖbbYb
 <Ui g[Ya Y]bgW UZhYb'HfÖXY`i bX'5bh]ei]hÄhYb'UbV]YhYb": Øf'X]Y
 ?ccfX]bUh]cb'XYg': YghYg']gh'5`YI UbXfU'GWk UV'j ca
 E i Ufh]YfgVØfc' ðbYbghUXh'j YfUbhk cfh']Wk"@Ui h'XYb'J YfUbghU`hYfb
 \UVYb'VYfY]hg'_bUdd'&\$' < ÖZY`]\f' ðhYfYggY'g][bU`]g]Yfhž'g]W'Ub
 X]YgYf'Vi bhYb'9bhXYW_i b[ghci f'ni 'VYhY']][Yb"

8]Y'J cfVYfY]hi b[Yb`Ui ZYb'Ui Z' < cWk hci fYbž'i bX'K U`hYf'@UbX[fUZž
 XYf'XUg' < ÖZYZYgh'gY]h'XYf'DfYa]YfY'VY[`Y]hYhž'VYnY]WbYh'Yg'U`g
 Y]bn][Ufh]["8UXi fW'YbhghY'h'Y]bY'D'UhhZcfa 'ZØf'?ca a i b]_Uh]cbž
 ?i bgh'i bX'XYb'5i ghUi gW']bbYf\U'V'XYf'; Ya Y]bXY"

GWkUi Yb'G]Y'U`gc'Ua '%- "đ `]&\$&)]b': Øfh\`j cfVY]'i bX'UggYb'G]Y
 g]W'j cb'XYf'J]Y`ZU'h'i bX'XYb'VYgcbXYfYb'9]bV']W_Yb']b'X]Y
 : Øfh\Yf' < ÖZY'VY[Y]ghYfb"'9]b'Y]bn][Ufh][Yg'9f'YVb]g'k UfhYh'Ui Z
 U`Y'BYi []Yf][Yb°

8YhU]`g	
C fh	: Øfh\ž8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfXVUmYfb"XY • k k k "hci f]ga i g!Zi Yfh\"XY • k k k "bb"XY

6Ygi W'Yb'G]Y' i bg'Ui Z. 'bU[!VUmYfb"XY