

; fc» Y ' F Y hhi b [gU _ h] c b ' Ub ' XYf ' F Y X b] hn .
DYfgcb ' Ui g : ` i gg ' [YVcf [Yb °

5a ' %(" ' † b] ' & \$ &) ' k i fXY ' Y] bY ' DYfgcb ' Ui g ' XYf ' F Y X b] hn '] a
? fY] g : Øfh \ ' [YfyhhYh " 8] Y ' [YbUi Yb ' l a ghÅbXY ' g] bX ' bcW
i b _ ` Uf "



GhY] b ž ' 8 Yi hgW \ ` Ub X ' ! ' 5a ' %(" ' † b] ' & \$ &) ' _Ua ' Yg '] b ' GhY] b '] a ' ? fY] g
: Øfh \ ' ni ' Y] bYa ' XfUa Uh] gW \ Yb ' F Y hhi b [gY] bgUhn " ' 9] bY ' DYfgcb
k i fXY ' Ui g ' XYf ' F Y X b] hn ' [YVcf [Yb ž ' k cVY] ' X] Y ' [YbUi Yb ' l a ghÅbXY
bcW \ ' i b _ ` Uf ' g] bX " ' 9] bgUhn _ fÅZhY ž ' XUfi bhYf ' X] Y : Yi Yfk Y \ f ' i bX
A] h ['] YXYf ' XYf ' K UggYfk UW \ h ž ' gYhnhYb ' Y] b ' GW \ ` Ui W \ Vcch ' Y] b ž ' i a
X] Y ' DYfgcb ' i bhYf \ U ' V ' XYf ' < Ui dhghfU » Y ' ni ' fYhhYb " B UW \ ' XYf
F Y hhi b [' Yf \] Y ' h ' X] Y ' DYfgcb ' a YX] n] b] gW \ Y ' J Yfgcf [i b ['] b ' Y] bYa
F Y hhi b [gk U [Yb " CV ' Yg ' g] W \ ' i a ' Y] bYb ' l bZU " \ UbXY ' hY ' cXYf ' X] Y
DYfgcb ' ZfY] k] `] ['] a ' K UggYf ' k Uf ž ' V ' Y] Vh ' YVYbgc ' i b [Yk] gg ' k] Y ' XYf
; Ygi bX \ Y] hgni ghUbX ' XYf ' 6Yhfc ZYbYb " K Y] hYfY ' ð Zcfa Uh] cbYb
g] bX '] b ' 5fVY] h ' i bX ' k YfXYb ' VU ' X ' Yfk UfhYh ž ' VYf] W \ hYh
] b : fUb _ Yb " XY "

8]YgY`G]hi Uh]cb`k]fZhi: fU[Yb`Ui Zi bX`Yf]bbYfh`Ub`XYb` : U``Y]bYg
hfU[]gWYb`J cfZU`g`ja` j Yf[Ub[YbYb`j\`f`5a`%) ``C`_hcVYf`&\$&(k i fXY`Y]b` , (!`A`f][Yf`A Ubb`Ui g` : Øfh` \`Ui g`XYf`F YXb]hn`[YVcf[Yb`
9f`k Uf`gY]h`5bZUb[`XYg`A cbUhg`j Yfa]ggh`k cfXYb``9]bY`DUggUbh]b
\UhhY`Y]bY`YV`cgY`DYfgcb`]b`XYf`B`A`Y`XYf` : Øfh`Yf
I ZYfd fca YbUXY`[Ya Y`XYh``8]Y`6Yf[i b[`YfZc`[hY`YVYbZU`g`Xi fW
X]Y` : Yi Yfk Y`f`i bX`X]Y`6F`?!K UggYfk UW`h`ž`X]Y`XYb`@]W`bUa`Ua
K Y`f`i bhYf`U`V`XYf`GhUXh`U``Y`YbhXYW`hYb``8]Yg`k Uf`_Y]b`Y]W`hYf
: U``ž`XU`X]Y`@]Y[YnY]h`ja`K UggYf`X]Y`≠Ybh]Zn]Yfi b[`YfgW`k Yfh
\UhhY``GW`Y]Y`»`]W`k i fXY`Y`XcW`ZYgh[YghY`h`ž`XUgg`Yg`g]W`i a`XYb
j Yfa]gghYb`A Ubb` \UbXY`hYž`XYf`gY]bY`K c`bi b[`Ua`HU[`gY]bYg
J YfgW`k]bXYbg`j Yf`UggYb` \UhhY``8]Y`Dc`nY]` \A`h`g]W`]b`X]YgYa
: U``a`h`k Y]hYfYb`≠Zcfa Uh]cbYb`ni fØW`ž`XcW`Yg`[]Vh`_Y]bY
<]bk Y]gY`Ui ZY]b` : fYa Xj YfgW`i`XYb`VY]`gY]bYa`HcXž`k]Y`
bcfXVUmYfb`XY`VYf]W`hYh`

F Y hhi b[gX]YbghY`]a`5i Zk]bX

J cf`XYa`<]bhYf[fi bX`gc`W`Yf`9]bg`ÀhnY`]gh`Yg`]bhYfYggUbh`ni
gY`Ybž`XUgg`XYf`ÒZZYbh]W`Y`F Yhhi b[gX]Ybgh`]a`5``[Ya Y]bYb`]a
`YhnhYb`j\`f`Y]bY`dcg]h]j Y`9bhk]W`i b[`j YfnY]W`bYb`_cbbhY``@Ui h
XYa`U`hi Y`Yb`6Yf]W`h`XYf`65Gh`k i fXYb`]b`XYb`j\`fYb`&\$&\$`i bX
&\$&%`fi bX`%`ž`&`A`j``cbYb`9]bg`ÀhnY`YfZUggž`XUfi bhYf`Ui W`j]Y`Y
BchZU``fYhhi b[Yb``9]b`VYa Yf`_Ybgk YfhYf` : U`_hc`f`]gh`X]Y`g][b]Z`_UbhY
GYb`_i b[`XYf`J Yf`_Y`fgi bZ`A`Yž`X]Y`bi f`%ž`i`XYf`BchZU``Y]bg`ÀhnY
Ui ga UW`hYb`i bX`X]Yg`ghY`h`Y]b`5``nY]hh]YZ`XUf``8UVY]k UfYb`X]Y
\Ai Z][ghYb`9]bgUhn[fØbXY`gcbgh][Y`BchZ`A`Y`i bX`]bhYfb]gh]gW`Y
BchZ`A`Y` ``8]Y`F Yhhi b[gX]YbghY`nY][Yb`]a a Yf`k]YXYf`Y]b`[i hYg
<`AbXW`Yb`i bX`Y]bY` \c`Y`9]bgUhnVYfY]hgW`UZhž`VYf]W`hYh`G?
J Yf`U[``

8]Y`9bhk]W`i b[Yb`]b`XYf`F Y[]cb`i bX`XYf`F Yhhi b[gX]Ybgh`ghY`Yb
Zcfhk `A`fYbX`]a` : c`_i g`XYf`? ZZYbh]W`_Y]h``9g`V`Y]Vh`ni` \c`ZZYbž
XUgg`X]Y`U`hi Y`Yb`[`ØW`_]W`Yfk Y]gY`YVYbX`YbXYbXYb`9]bg`ÀhnY
XYf`YhnhYb`NY]h`XUg`6]X`Y]bYg`YZZY`_h]j Yb`i bX`fYU`_h]c`bggW`bY`Yb
F Yhhi b[gX]YbghYg`df`À[Yb`

8YhU]`g	
C fh	GhY]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "bb"XY • k k k "g_j Yf`U["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY