

; fYi h\ Yf': Øfh\ 'g]W\ Yfh'g]W\ 'C`YgYb. '8Yf  
bYi Y`F Y[ ]ggYi f`\_ca a h`Ui g'? Ò`b °

; fYi h\ Yf': Øfh\ 'j YfdZ]W\ hYh`XYb`i I Ya Vi f[ ]gW\ Yb  
B Uh]cbU`gd]Y`Yf`A Uh\ ]Ug`C`YgYb`UV`ÒgYZfY]'V]g`&\$&+ž`i a`XUg  
HYUa`ni`ghÄf`\_Yb"



: Øfh\ ž`8Yi hgW\`UbX`!`8]Y`GdJ [ [ ] ; fYi h\ Yf': Øfh\` \Uh]\`fYb  
? UXYf`ZØf`X]Y`\_ca a YbXY`GU]gcb`Ui Z[ YghcW`h`i bX`XUVY]'Y]bYb  
YW\hYb': Ub[ ] [ Ya UW\h`8Yf`A ]hY`ZY`Xgd]Y`Yf`A Uh\ ]Ug`C`YgYbž  
V]g`Ub[ `VY]a`%": 7`? Ò`b`i bhYf`J YfhfU[ ž`k YW\gY`h`UV`ÒgYZfY]'ni a  
?`YYV`Uh`8Yf`&(!`Ä\`f[ ]Yž`XYf`U`g`i I Ya Vi f[ ]gW\ Yf  
B Uh]cbU`gd]Y`Yf`a ]h' \$`@`bXYfgd]Y`Yb`Ui ZXYa`'6i W`\_Y`Ui Zk UfhYb  
\_Ubbž`\Uh`Y]bYb`J YfhfU[ `V]g`&\$&+`i bhYfgW\`f]YVYb``8 Ug`VYf]W\`hYh`  
6]`X"

C`YgYb`]gh`a ]h`Y]bYf'? ÒfdYf[ fÒ» Y`j cb`%ž, , `A YhYfb`\_Y]b  
i bUi ZÄ`¨[ ]Yf`Gd]Y`Yf`"9f`Vf]b[ h`b]W\`h`bi`f`d`mg]gW\`Y`DfÄgYbn`]bg  
Gd]Y`ž`gcbXYfb`k ]fX`Ui W\`j cb`HfU]bYf`H\ca Ug`?`Y]bY`ZØf`gY]bY  
@Y]XYbgW\`UZh`i bX`gY]bY`\_ca a i b]\_Uh]j Y`GhÄf`\_Y`Ui ZXYa`D`Uhn

[ YgWÅmh" @Ui h? `Y]bY`ghY\h`C`YgYb`ZØf`]bhYbg]j Yg`Gd]Y`i bX`gc`  
J YfUbhk cfhi b[ `]bbYf\U`V`XYf`A UbbgWÅUZh`ØVYfbY\`a Yb``A ]h`XYf  
FØW`Ybbi a a Yf`, `k ]fX`Yf`\_ØbZh][ `ZØf`XUg`?`YYV`Uhh`Ui ZUi ZYb"

## 9]b`k`Y]hYfYf`6Ui`ghY]b`ZØf`XYb`9fZc`[

8]YgYf`HfUbgZYf`a Uf\_]Yfh`VYfY]hg`XYb`g]YVhYb`BYi ni [ Ub[ `ZØf  
; fYi h\Yf`: Øfh\`]b`X]YgYf`HfUbgZYfdYf]cXY``Ni j cf`\_cbbhY`XYf  
J YfY]b`VYfY]hg`Y]b][ Y`j ]Y`j YfgdYfWÅYbXY`HU`YbhY`j YfdZ]WÅhYb.  
@i \_Ug`FY]WÅ`f%, Ł`\_Ua` j cb`%, \*\$`A ØbWÅYbž`D\`]dd`N]YfY]g`fl`&Ł  
k YWÅgY`hY`j cb`@]bnž`BcU\`?`Øb][ `f&&Ł`j cb`<cZZYb\`Y]a` `ž`ž` Ub  
7UVfYfU`f&&Ł`j cb`5i [ gVi f[ `ž`C a Uf`G]``U\`f&%Ł`j cb`<GJ` `=i bX  
GYVUgh]Ub`ž` b[ `f&\$Ł`j cb`6UVY`gVYf[ ``5i WÅ`ž`Ubb]\_`8Y\`a` f&-`Ł`j cb  
<Ubbcj`Yf`\_ØbbhY`VU`X`Ub`X]Y`F`cb\`cZghfU`»`Y`ghc`»`Ybž`k`Ug`X]Y  
DYfgcbU`d`Ubi b[ `i`bhYfghfY]WÅh``6i bXYg`][ U`WŁa` \`YVh\`Yfj`cfž  
XUgg`C`YgYb`VYfY]hg`]b`&` `6i bXYg`][ U!Gd]Y`Yb`gck ]Y`%, `5i Zhf]hhYb  
]b`XYf`nk`Y]hYb`@[ U`[ `ÅbnYb`\_cbbhY"

8Yf`bYi`Y`; fYi h\Yf!DfcZ`žYi`h`g]WÅ`f]Yg][ `Ui`Z`gY]bY`5i`Z`UVY`i`bX  
VYhc`bhž`k`j`Y`k`j]WÅ]h][ `HYUa`ni`gUa`a`Yb`U`h`ZØf`Y]bY`YfZc`[`fY]WÅY  
GU]gcb`]gh`A`]h`C`YgYb`a`ØWÅ`hY`X]Y`A`UbbgWÅUZh`b]WÅ`h`bi`f`X]Y  
Ni`gWÅ`Ui`Yf`VY[`Y]ghYfbž`gcbXYfb`Ui`WÅ`]b`XYf`@[`U`di`b`\_hYb`i`bX  
gdcfh]WÅ`YfZc`[`fY]WÅ`gY]b"

## @i`I`Ya`Vi`f[`g`:`i`»`VU``hU`YbhY`]a`:`c`\_`i`g

C`YgYb`]gh`b]WÅ`h`bi`f`Y]b`VYXYi`hYbXYf`BYi`ni`[`Ub[` `ZØf`:`Øfh\`ž  
gcbXYfb`ghY\`h`Ui`WÅ`]b`Y]bYa`d`cg]h]j`Yb`@]WÅ`h`ZØf`XYb  
`i`I`Ya`Vi`f[`]gWÅYb`:`i`»`VU```K`j]Y`X]Y`?`]W`Yf`VYf]WÅ`hYhž`[`UV`Yg`]b  
XYb`Y`hYb`ž`U\`fYb`Y]bYb`5bgh]Y[ `XYg`ž`hYfYggYg`Ub  
`i`I`Ya`Vi`f[`]gWÅYb`HU`YbhYb``C`YgYb`\_ØbbhY`Y]b`5i`g\`Åb[`YgWÅ]`X  
ZØf`X]Y`b`ÅWÅ`ghY`;`YbYfUh]cb`gY]bž`X]Y`]b`]bhYfbUh]cbU`Yb`@[`Yb`:`i`»  
ZUggYb`k`j``"

8YhU]`g	
Cfh	: Øfh\`ž`8Yi`hgWÅ`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "V]`X"XY</li><li>• k k k "Vi bXYg`][ U"Wca</li><li>• k k k "_]W_Yf"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY