

: fUb\_Yb `]a `D]nnU! < ]a a Y ` . : Øfh\ g `Ni `i  
]gh`VYghY `D]nnYf]U`8 Yi hgW\ `UbXg`

D]nnU`Ni `i `]b : Øfh\ `k ]fX`U`g`VYghY `D]nnYf]U`8 Yi hgW\ `UbXg  
Ui g[ YnY]W\ bYh" `9bhXYW\_Yb `G]Y `X]Y `Hcd!D]nnYf]Yb `9i fcdUg`]a  
U\_hi Y`Yb `F Ub\_]b[ `



: Øfh\ ž`8 Yi hgW\ `UbX `!`8 ]Y`ghc`nY `VUmYf]gW\Y `; Ughfcbca ]Y`XUfZ  
g]W\ `ØVYf`VYXYi hYbXY`9fZc` [ Y `ZFYi Yb. `a `U\_hi Y`Yb `F Ub\_]b[ `XYf  
) \$ `Hcd`D]nnU `k i fXYb[ `Y]W\ `nk Y]ZfÅb\_]gW\Y `FYghUi fUbhg  
Ui g[ YnY]W\ bYh" `5b `YfghYf`GhY`Y`ghY`h`D]nnU`Ni `i `Ui g: Øfh\ ž`X]Y  
g]W\ `b]W\ h`bi `f`XYb`gYW\ ghYb `D`Uhn`]a `]bhYfbUh]cbU`Yb `J Yf[ `Y]W\  
[ YgW\ bUddh`Uhž`gc bXYfb`ni XYa `U`g`X]Y `VYghY `D]nnYf]U  
8 Yi hgW\ `UbXg[ Y\ UbXY`h`k ]fX`Ni a ` [ fc» Yb` † VY`i bhYf`D]nnU!  
@]YV\ UVYfb[ ]VhYg`X]YgY`9\ fi b[ `VYfY]hg`ni a `ZØbZhYb `A U`]b  
: c` [ Yžk ]Y `]b: fUb\_Yb `VYf]W\ hYh"

8]Y` † fm`XYg`Ub[ YgY\YbYb` ; i ]XYgž`XYf`j cb`\_i `]bUf]gW\Yb  
9l dYfhYb`i b`X`D]nnUZUW\ `Yi hYb`YfghY`h`k ]fXž`\Uh`X]Y `D]nnU`Ni `i `ZØf  
] \ FY `Ui h\Ybh]gW\Y `bYUdc`]hUb]gW\Y `D]nnU` [ Y`cVh"; UgdUfY

Gei ]h]Yf]ž'XYf' ð\UVYfž'\YVh'X]Y'6YXYi hi b[ 'XYg'dYfZY\_hYb  
D]nnUhY][ g'\Yfj cfž'XYf'\_bi gdf][ 'i bX''cW\_Yf'gY]b'gc''hY''8]Y  
A ]gWk i b[ 'Ui g'ei U'hUh]j '\cWk Yfh][ Ybž']hU']Yb]gWk Yb'Ni hUhYb'i bX  
hfUX]h]cbY''Yf'Ni VYfY]hi b[ 'a UWk h'D]nnU'Ni 'i 'ni 'Y]bYa  
j YfghYW\_hYb' ð k Y''XYf'ZfĀb\_]gWk Yb'; Ughfcbca ]Y''8Ugg'g]Y'Yg  
i bhYf'X]Y'VYghYb'D]nnYf]Yb'9i fcd Ug'[ YgWk UZh'\Uhž'gdf]Wk h'Z0f  
g]Wk "

## 9]b'6`]W\_ 'Ui Z'X]Y'? cb\_i ffYbn

8]Y'; i bgh'XYf' ð fmik i fXY'Ui W'UbXYfYb'D]nnYf]Yb'ni hY]''B Ud]nnU  
Ui g'B0fbVYf[ 'VY\Ui dhY'hg]Wk 'Ui Z'XYa ' ' ) ''D'Uhm']b'9i fcdUi bX  
k ]fX'U'g'X]Y'nk Y]hVYghY'D]nnYf]U'8Yi hgWk 'UbXg[ 'YZ]Yfh''A ]h  
K i fnY'b']b'BYUdY''j Yfa ]hY'h'B Ud]nnU'Y]b'; YZ0\`  
XYgUi h\Ybh]gWk Yb'BYUdY''i bX'V]YhY'h'a Y\f'U'g'bi f'D]nnU''5i Wk  
X]Y'A 0bWk YbYf'D]nnYf]U'7Uj Y''c'g'i bX'6c'hY[ U'7YVWUfY''']Ui g  
6fUi bgWk k Y][ '\UVYb'Yg]b'X]Y'@]ghY'[ YgWk UZhž'VY'Y[ Yb'D'Uhm'' ,  
i bX'(' , ž'fYgdY\_h]j Y''8]YgY'D]nnYf]Yb'nY][ Ybž'XUgg'X]Y'@]VY'ni f  
D]nnU']b'8Yi hgWk 'UbX'k Y]h]j YfVfY]hY'h']gh'i bX'XUgg'X]Y  
; Ughfcbca ]Y'\]Yfni 'UbXY'Ui Z'Y]bYa '\c\Yb'B]j YUi 'U[ ]Yfh"

- Hcd '%\$ 'D]nnYf]Yb'9i fcd Ug.
  - %''B Udc`]'C b'H\Y'F cUXž'@cbXcbž'9b[ 'UbX
  - &''6U'Xcf]Už'A UXf]Xž'GdUb]Yb
  - ' ''J]U'Hc'YXcž'K ]Ybž'² ghYffY]Wk
  - ' ''GUfhcf]U'DUbUh]Yf]ž'6UfW'cbUž'GdUb]Yb
  - ) ''( ) \$'?'U'Ī ž'@cbXcbž'9b[ 'UbX
  - \*''D]nnU'Ni 'i ž': 0fh\ž'8Yi hgWk 'UbX
  - +' 'BBYUž'5a ghYfXUa ž'B]YXYf'UbXY
  - , ''': fUhY'']: ][ i fUhcž'A UXf]Xž'GdUb]Yb
  - - ''GUdcf]'#U']Ub]'I 'HU']UbUž'6fUh]g`Uj Už'G`ck U\_Y]
  - %\$''': cfbcb'8 Cfcž'@]ggUVcbž'Dcfhi [ U'

## 8]Y'hfUX]h]cbY''Y'? i bgh'XYf bYUdc`]hUb]gWk Yb'D]nnU

K Ug'a UWk h'X]Y'bYUdc`]hUb]gWk Y'D]nnU'gc'VYgcbXYfg3'i fgdf0b[ `]Wk

]a`%,"`đ\`f\`i`bXYfh`U`g`Y]bZUW`Yg`:`UXYbVfch`a`]h`Hca`UhYbž  
 ?bcV`Ui`W`i`bX`C`j`Yb`O`Yb`hk`]W`\_`Y`h`ž`\\`Uh`g]W`X`Y`D]nnU`gY]hXYa`ni  
 Y]bYa`bUh]cbU`Yb`Gma`Vc``đU`]Ybg`[`Yk`UbXY`h`A`]hXYa  
 9fgW`Y]bYb`j`cb`A`cnnUfY`U`]a`%-`"đ\`f\`i`bXYfh`k`i`fXY`X]Y`D]nnU  
 k`Y]hYf`j`YfZY]bYfh`"6YgcbXYfY`A`Yf`\_`a`U`Y`g]bX`XYf`Ui`g[`Ydf`Ä[`hY  
 7cfb]W]cbYž`gck`]Y`X]Y`J`Yfk`YbXi`b[`Zf]gW`Yf`Ni`hUhYbž`X]Y  
 ni`gUa`a`Yb`Y]b`Y]bn][`Ufh][`Yg`;`YgW`a`UW`\_`gYf`YVb]g`Yf[`YVYb`"8]Y  
 Ni`VYfY]hi`b[`YfZc`[`h`hfUX]h]cbY`"a`<`c`ncZYbž`Y]bY`HYW`b]\_ž`X]Y  
 bUW`k`]Y`j`cf`]b`BYUdY`i`bX`VY]`nYfh]Z]n]YfhYb`D]nnYf]Yb`k`Y`hk`Y]h  
 5bk`YbXi`b[`Z]bXYh`"8]Y`5ggcW]Un]cbY`J`YfUW`D]nnU`B`Udc`YhUbU  
 f5J`DB`Ł`gYhnh`g]W`X`Z`f`X]Y`6Yk`U`fi`b[`X]YgYf`HfUX]h]cbYb`Y]b`i`bX  
 Z`f`XYfh`X]Y`Ni`hUhYb`gck`]Y`X]Y`Ni`VYfY]hi`b[`gk`Y]gY`XYf`YW`hYb  
 bYUdc`]hUb]gW`Yb`D]nnUž`k`]Y`X]Y`:`UW`gY]hY`D]nnU!GW`i`Y`Yf`\_`Äfh`

8Yf`9fZc`[`XYf`Zf`Äb\_]gW`Yb`D]nnYf]Yb`nY][`h`b]W`h`b`i`fž`k`]Y`[`i`h  
 D]nnU`ni`VYfY]hYh`k`YfXYb`\_`Ubbž`gcbXYfb`Ui`W`ž`k`]Y`k`]W`h][`X`Ug  
 \_i`hi`fY`Y`9fVY`\\`bhYf`X]YgYa`VY]YVhYb`;`Yf]W`h]gh`"8]Y`HfUX]h]cbž  
 X]Y`a`]hXYf`bYUdc`]hUb]gW`Yb`D]nnU`j`YfVi`bXYb`]ghž`k`]fX`]b`:`Øfh\`  
 i`bX`B`ØfbVYf[`a`]h`@Y]XYbgW`UZh`[`Y`YVh`C`V`Ui`h\`Ybh]gW`  
 bYUdc`]hUb]gW`c`XYf`\_`fYUh]j`]bhYfd`fYh]Yfhž`X]Y`@YVY`ni`f`D]nnU`]gh  
 \]Yf`]b`j`c`Yf`6`ØhY`

8YhU]`g	
C`fh	:`Øfh\`ž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"]bZfUb`_`Yb`"XY</li> <li>• k`k`k`"V`]X`"XY</li> <li>• d]nnU!gW`i`Y`"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b`U[`!`V`U`m`Y`f`b`"XY