

9bhXYW_Y': Øfh\`bYi .` Ni `; Ugh]b`XYf
Y][YbYb`GhUXh `]a `5i [i gh`&\$&) °

⊕': Øfh\`YbhXYW_Yb`9]b\Y]a]gWXY`]\fY`GhUXh`bYi .` Ni `; Ugh
]b`XYf`Y][YbYb`GhUXh `Ua `-'!%\$"/ Ua d/' \$"!`%"5i [i gh
&\$&) "



: Øfh\`ž`8Yi hgW\`UbX`!`9bX`]W`]gh`Yg`k]YXYf`gc`k Y]h`9]b`[Ubn
VYgcbXYfYg`9f`YVb]g`ghY`h]j cf`XYf`HØf`ZØf`X]Y': Øfh\`Yf]bbYb`i bX
: Øfh\`Yf`"J ca `-'V]g`%\$`"5i [i gh]gck]Y`j ca `"\$`V]g`" %`5i [i gh
&\$&) ` _ØbbYb`g]Y`]\fY`<Y]a UhghUXh`Ui g`XYf`DYfgdY`_h]j Y`j cb
Hci f]ghYb`_YbbYb`YfbYb`"8]Y`J YfUbgU`hi b[` Ni `; Ugh]b`XYf
Y][YbYb`GhUXh`Z]bXYh`VYfY]hg`ni a`UW\`hYb`A U`ghUhh`i bX`V]YhYh
Y]b`UhhfU`_h]j Yg`DU`_Yh`ZØf`U`Y`ž`X]Y`bYi []Yf][`Ui`Z`]\fY`GhUXh`g]bX`
@Ui`hi`A`Uf`_hgd]Y[`Y`_cgYh`Y]b`8cdd`Y`n]a`a`Yf`ZØf`nk`Y]`DYfgcbYb
bi`f`+-`9i`fc`i`bX`VY]b`U`hYh]j]Y`Y`5bbY`a` `]W`_Y]hYb`"

⊕`XYa`DU`_Yh`g]bX`b]W`h`bi`f`, VYfbUW\`hi`b[`i`bX`: fØ\`ghØW`
Ybh`U`hYb`ž`gcbXYfb`Ui`W`Y]b`K`j`_ca`a`YbgXf]b`_ž`GhUXh`ZØ\`fi`b[Yb
i`bX`XYf`9]bh]h]b`X]Y': Øfh\`Yf`A`i`gYYb`"8Ua`]h`k`]f`X`X]Y

A Ò[`]W_X]h[YVchYbžX]Y`_i`hi fY`Yb`GW`ÀhnY`XYf`GhUXh`ni
YbhXYW_Yb" ðg[YgUa`h`ghY`Yb`dfc`K`cW`YbYbXY`fi`bX`, \$
8cddY`n]a`a`Yf`]b`UW`h`i`bhYfgW`]YX`]W`Yb`DUf`hbYf`chY`g`ni`f`
JYfZØ[i`b["8Uni`n`À`Yb`VY`_UbbhY`<`Ài`gYf`k`]Y`XUg`<`chY`B`<
: Øfh`B`ØfbVYf[ž`XUg`<`c`]XUm`ðb`h`Y`b]i`GUXX`Y` : Øfh`i`b`X`XUg`
5a`V]Ybh`chY`Ua`9i`fcdU`_UbU`"

9]bV`]W_Y`]b`X]Y`GhUXh[YgW`]W`hY

: Øf`U`Y`ž`X]Y`XUg`VYgcbXYfY` : `U]f` : Øfh`g`Yf`YVYb`a` ÒW`hYbž`[]Vh`Yg`
Y]b`UhhfU`_hj`Yg`F`U`a`Ybdfc[fUa`a`"6Y`]bhYfYggUbhYb`
Fi`bX[`Àb[Yb`_`ÒbbYb`X]Y`HY`]bY`a`YbXYb`X]Y`GhUXh[YgW`]W`hY`
`Ui`hbU`Yf`YVYb`"i`bhYf`XYb`h`Ya`Uh]g]YfhYb`Hci`fYb`Z]bXYb`g]W`
<][`][`hg`k`]Y`K`cj`cb`X]Y`GhY]bY`nYi`[Yb`Ua`U`hYb`ØX]gW`Yb`
: f]YX`cZ`cXYf`Y]bY`6Ui`ghY`YbZØ`fi`b[`Xi`fW`XUg`Y`Ya`U`][Y`
Fi`bXZ`b`_a`i`gYi`a`"9]b`5VYbXgdUn]Yf[Ub[`i`bhYf`XYa`H]hY` : Øfh`
/`B`ØfbVYf[`f?`ŁY]bY`@]YVY`j`Yfgdf]W`h`ni`g`Àhn`]W`gdUbbYbXY`
9]bV`]W_Y`"

I`a`X]Y`_i`hi`fY`Yb`9]b]W`h`i`b[Yb`XYf`GhUXh`VYggYf`
_YbbYbni`YfbYbž`ÒZbYb`bYVYb`XYa`ØX]gW`Yb`A`i`gYi`a` : fUb`_Yb`
Ui`W`XUg`GhUXh`a`i`gYi`a`i`b`X`X]Y`_i`bgh[U`Yf]Y`ZØfh`][`fY`HcfY`" : Øf`
_i`hi`fVY[Y]ghYfhY`6Ygi`W`Yf[]Vh`Yg`][Yf`j`]Y`ni`YbhXYW_Ybž`
k`Yg`U`V`_Ui`a`Y]b`GhY]b`Ui`Z`XYa`UbXYfYb`V`Y]Vhž`gcn`i`gU[Yb`°

6i`W`i`b[`i`bX`HY`]bU`a`Y

: ØfW`hYb`G]Y`g]W`bcW`j`cf`XYa`5bghi`fa`3`?Y]bY`Gcf[Y`5V`
8]YbghU[ž`XYb`&&"`ž`]&\$&)`ž`i`a`%&`i`fž`_`ÒbbYb`X]Y`
ðhYfYgg]YfhYb`][fY`5ba`Y`Xi`b[Yb`ØVYf`X]Y`K`YVg]hY`j`cb`
**Hci`f]ga`i`g` : Øfh`j`cfbY`a`Yb`"K`]W`h[]ni`VYUW`hYb`]ghž`XUgg`bi`f`
: Øfh`Yf]bbYb`i`bX` : Øfh`Yfž`X]Y`Y]bYb`[Øh[Yb`5i`gk`Y]g`j`cfnY][Yb`
_`ÒbbYbž`hY`]bY`a`Yb`X`ØfZYb`"B`UW`XYf`6i`W`i`b[[]Vh`Yg`Y]bY`
gW`f]Zh]W`Y`6Ygh`Àh[i`b[`i`b`X`Y`Ybhi`Y`Y]bY`J`ci`W`Yf`ZØf`XUg`J` ; B`!
K`cW`YbYbXh]W_Yh`8]YgYg`Yfa`Ò[]W`h`X]Y`_cghYb`cgY`Bi`hni`b[`XYg`
B`U`j`Yf`_`Y`fg`i`b`X`Vf]b[h`G]Y`VYe`i`Ya`ni`XYb`j`YfgW`]YXYbYb`
5b[YVchYb`"**

C V`U`Y]bYž`U`g`DUUf`cXYf`Ui W`a]h`XYf`VYghYb`: fYi bX]b` `X]Y
 J YfUbgH`hi b[`j Yfgdf]W`h`Y]b`i bj Yf[Ygg`]W`Yg`K cW`YbYbXY`]b`XYf
 Y][YbYb`GhUXh`K Ybb`G]Y`U`gc`gW`cb`]a a Yf`a U`]a `Y][YbYb`C fh
 I f`Ui V`a UW`Yb`k c`hYbž`XUbb`]gh`Yhnh`X]Y` ; Y`Y[Yb`Y]hž`U`Yg`ni
 Yf`YVYbž`k Ug`: Øfh`ni `V]YhYb``Uh`

8 YhU]`g	
C fh	: Øfh`ž`8 Yi hgW`Ub X
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Uf_hgd]Y[Y`"XY • k k k "hci f]ga i g!Zi Yfh`"XY

6 Ygi W`Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY