

6`i h][Yf`J cfZU``]b` ; UnU. `%) `Hc hY `VY] i a ghf]hhYbYf`<]`Zgj YfhY]`i b [

H0X`]WXY` ; Yk U`h`VY]`<]`Zgj YfhY]`i b [`]b` ; UnU. `A]bXYghYbg`%)
N]j]`]ghYb`YfgW`cggYb`"l B =79: `i bX`]bhYfbUh]cbU`Y
Cf [Ub]gUh]cbYb`Ai » Yfb`6YXYb`_Yb"



; UnUž`DU`Àgh]bYbg]gWXY` ; YV]YhY`!`9]bY`HfU [0X]Y` \ Uh]g]W`]b
; UnU`YfY][bYhž`X]Y`X]Y` \i a Ub]hÀfY`?f]gY`]b`XYf`F`Y []cb`k`Y]hYf
Ub` \Y]nh`<Yi hY`VYf]W`hYb`nU` \fY]W`Y`B`UW`f]W`hYb`U [Ybhi`fYb`ØVYf
Y]bYb`h0X`]W`Yb`J`cfZU``ž`VY]`XYa`]gfUY`]gW`Y`Gc`XU`hYb`a`]bXYghYbg
%) `A`YbgW`Yb`YfgW`cggYb` \UVYbž`k`À`fYbX`X]YgY` \i a Ub]hÀfY
<]`ZY` [Ya`À»`XYf`i a ghf]hhYbYb` ; UnU`<i a Ub]hUf]Ub` : ci`bXUh]cb
fl`< : È`UVni` \c`Yb`j`Yfgi`W`hYb`"8`Yf`J`cfZU``ZUbX`]b`XYf`B`À`Y`Y]bYg
J`YfhY]`nYbhf`i a`g`ghU`hž`i`bX`X]Y` ð`Zcfa`Uh]cbYb`ghUa`a`Yb`j`cb
A`]hUfVY]hYfb`XYf`?`fUb`_Yb` \Ai`gYf`5`!`5k`XU`i`bX`5`!`5_gU`"8`]Y`C`d`ZYf
k`UfYb`N]j]`]ghYbž`X]Y`Ui`Z`Xf]b [YbX`VYb`Øh] [hY`<]`Zg [ØhYf` \c`Z`hYb`
ØB`B`Q`VYf]W`hYhž`X`Ugg`X]Y`5b [UVYb`j`cfYfgh`b]W`hi`b`UV` \`Àb [] []
ØVYfd`f`Ø`Zh`k`YfXYb`_`c`bb`hYbž`i`bX`X`Ugg`k`YXYf`X]Y` ; < : `bc`W`X]Y
]gfUY`]gW`Y`5fa`YY`Ui`Z`5b`ZfU [Yb`fYU []YfhYb"

8]YgY; YgWY\ b]ggY'g]bX'HY]'Y]bYg' [f0» YfYb' ? cbZ]_hg'nk]gWYb
=gfUY'žXYf'I B'i bX'XYf'\i a Ub]hÅfYb'@U[Y']b'; UnU'' ð'XYb''YhnhYb
K cWYb'Yg_U]YfhY'XYf'GhfY]h'i a 'X]Y'J YfhY]'i b['\i a Ub]hÅfYf
<]'ZYž]bgVYgcbXYfY'Ui Z[fi bX'j cb'6Yf]WYhYb'ØVYf'GWØggY'Ui Z
dU'Àgh]bYbg]gWY'Nj]]'ghYb''I B!; YbYfU'gY_fYhÅf'5bñi b]c'; i hYffYg
\Uh'Y]bY'gcZcfh][Y'i bX'i bUV\Àb[]] Y'I bhYfgi WYi b['XYf'J c fZÀ''Y
[YZcfXYfh''=gfUY''gY'Vgh'k Y]gh'X]Y'J YfUbhk c fhi b['j cb'g]WY'i bX
VYnY]WYbYhY'X]Y'I B!F YU_h]cb'U'g' GWU bXY ''@Ui h'ØHU[YggWYUi Q
\UhY'; UnU''Ub[Y'i bhYf'Y]bYf']gfUY']gWYb'6'c_W_UXY'[Y]'hYbž'X]Y
ZUgh'XfY]'A cbUhY'UbXUi YfhY'i bX'X]Y'j]Y'Ya' Ub'bØh][Yb
@VYbga]hY'bž'Hf]b_k UggYf'i bX'A YX]_Ua YbhYb'XYb'Ni [Ub[
j YfgdYffhY''

Gh]Zhi b['ZØf'\i a Ub]hÅfY'<]'ZY']a ' : c_i g

8]Y'; <: '\Uh'g]WY'U'g'bYi Yž'_cbhfcj YfgY'Gh]Zhi b['YhUV']Yfhž'X]Y
j Yfgi WYhž'X]Y'J YfhY]'i b['j cb'<]'Zg[ØhYfb']b'; UnU'ni 'cf[Ub]g]YfYb''
N]Y''gh'Ygž'ni 'j Yf\]bXYfbž'XUgg'X]Y'<Ua Ug'Ni [Ub['ni 'XYb
<]'Zg[ØhYfb'VY'_ca a h'i bX'X]YgY'ZØf']\fY'a]]'hÅf]gWYb'Nk YW_Y
bi hnh''=gfUY''gck]Y'X]Y'I G5'i bhYfghØhYb'X]YgY' ð]h]Uh]j Yž'X]Y'U'g
5'hYfbUh]j Y'ni 'XYb'hfUX]h]cbY''Yb'I B!'i bX']bhYfbUh]cbU'Yb
<]'Zgcf[Ub]gUh]cbYb'VYhfUWYhY'h'k]fX''8]Y'6Y\Ui dhi b['=gfUY'gž
XUgg'X]Y'<Ua Ug'<]'Zg[ØhYf'UVnk Y][hž'\Uh'XYf'Gh]Zhi b['5i Zhf]YV
[Y[YVYb''ØN8: Q\YVh'\Yfj c fž'XUgg'df]j UhY'G]WYf\Y]hg_ÅZhY'X]Y
G]WYf\Y]hgfc'i hYb'ni 'XYb'J YfhY]'nYbhYb'g]WYfb'gc''Ybž']bXYg
]gfUY']gWY'Gc'XUhYb'b]WYh'Ub'XYf'5i g[UVY'XYf'<]'Zg[ØhYf'VYhY']][h
g]bX''

8]Y'; <: '\Uh'Xi fWYUi g'XYb'5bgdfi WYž'X]Y'\i a Ub]hÅfY'<]'ZY'bYi
ni 'cf[Ub]g]YfYbž'XcWY'9I dYfhYb'i bX']bhYfbUh]cbU'Y
Cf[Ub]gUh]cbYb'nY][Yb'g]WY'g_Ydh]gWY''I B⇒9: 'Yhk U'\Uh]j cf'XYb
'; YZU\ fYb'[Yk Ufbhž'X]Y'VY]'XYf'5bZU\ fh'ni 'XYb'J YfhY]'nYbhYb'ZØf
Nj]]'ghYb']a'; UnU!GhfY]ZYb'YbhghY\Yb'_ØbbYb''8]Y'CF[Ub]gUh]cb
ZØfWYhYhž'XUgg'U'hYž'VY\]bXYfhY'cXYf'j Yf'YhnhY'A YbgWYb
GWYk]Yf][_Y]hYb'\UVYb'k YfXYbž'X]Y'J YfhY]'nYbhYb'ni 'YffY]WYbž
i bX'X]Y'K U\fgWY]b'WY_Y]hj cb'J Yf'Yhni b[Yb'VY]'?]bXYfb'ghY][h'
8]Yg'ZØ\fh'ni 'VYfYWYh][hYf'Gcf[Y'ØVYf'X]Y'hUhgÅWY'WY'<]'ZYž'X]Y
XYb'6YXØfZh][Yb'ni hY]'k YfXYb'_ØbbhY''

K Å\fybX`X]Y'; <: j Yfgi Włhž`Ghfi _hi fYb`ni `gWłUZZYbž`X]Y`X]Y
 \i a Ub]hÅfY`?f]gY`UVa]`XYfb`gc`Ybž`gY\Yb`g]Wł`X]Y`6Ya Ø\i b[Yb
 XYf`]bhYfbUh]cbU`Yb`; Ya Y]bgWłUZh`i bX`XYfYb`K]f_gUa _Y]h
 \]bhYfZfU[h`8]Y`]gfUY`]gWłY`C ZYbg]j Y`[Y[Yb`X]Y`<Ua Ug`gc`
 k Y]hYf`j YfgWłÅfZh`k YfXYbž`k Ug`X]Y`G]hi Uh]cb`]b`; UnU`k Y]hYf
 _ca d`n]Yfh`"K]Y`OHU[YggWłUi QVYf]WłhYhž`_ØbbhY`Y]bY
 JYfa]h`i b[`XYf`I Bž`X]Y`Ui g`gYfUY`g`G]Włh`b]Włh`Ui gfY]WłYbX
 VYfØW_g]Włh][hž`XUgg`Ui Wł`X]Y`<Ua Ug`]b`XYf`J YfUbhk cfhi b[`ghY`hž
 X]Y`J Yf\UbX`i b[Yb`i bX`@Øgi b[Yb`k Y]hYf`VY`UghYb"

9g`V`Y]Vh`UVni k UfhYbž`k]Y`g]Wł`X]Y`@U[Y`]b`XYb`_ca a YbXYb
 HU[Yb`Yb`hk]W`Y`b`k]fX`i bX`cV`X]Y'; <:]b`XYf`@U[Y`gY]b`k]fXž`X]Y
 \i a Ub]hÅfY`G]hi Uh]cb`ni `j YfVYggYfb`cXYf`cV`X]Y`GdUbbi b[Yb
 k Y]hYf`Yg_U`]YfYb`" `ba]hYb`X]YgYf`?f]gY`a ØggYb`k]f`i bg`XYb
 V]hYfYb`F YU`]hÅhYb`XYf`VYhfc ZYbYb`N]j]`VYj Ø`_Yfi b[`ghY`Ybž`X]Y
]ba]hYb`Y]bYg`YfVUfa i b[g`cgYb`?cbZ`_hg`bUWł`<]ZY`gi Włh`8 Ug
 k c`h`i YbXY`@]Włh`XYf`\i a Ub]hÅfYb`<]ZY`k]fX`Xi fWł`gc`WłY
 HFU[ØX]Yb`]a a Yf`k]YXYf`]b`XYb`GWłUhhYb`[YghY`h"

8YhU]`g	
Cfh	; UnUž`DU`Ågh]bYbg]gWłY; YV]YhY
EiY`Yb	<ul style="list-style-type: none"> • k k k "bb"XY • k k k "hU[YggWłUi "XY • k k k "nXZ\Yi hY"XY

6Ygi WłYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY