

6Ui ghY ``Y]b 'GhUXY`b. 'J Yf_Y\ f' i bX`K Y[Y V]g`&\$&* `VYhfc ZZY b °

6Ui UfVY]hYb`]b : Øfh\ . '5V'' '\$" ' † b]']b`GhUXY`bž GhfU» YbgdYffi b[Yb`ZØf`F UX!`i bX` : i » [Àb[YfØVYfei Yfi b[Yb V]g`GYdhYa VYf`&\$&) "



GhUXY`bž`8Yi hgW\`UbX`!`†`GhUXY`b`k]fX`Yg`VU`X`hi fVi`Ybh`5V XYa` "' '\$" ' † b]`ghY\Yb`i a ZUggYbXY`6Ui UfVY]hYb`Ubž`X]Y`X]Y J Yf_Y\ fgg]hi Uh]cb`]b`X]YgYa`HY`]'j cb` : Øfh\` [fi bX`Y[YbX j YfÀbXYfb`k YfXYb``8]Y`A U» bU\`a Yb`YfghfYW`Yb`g]W\`ØVYf a`Y\`fYfY`GhfU» Yb`i bX`gc``Yb`b]W\`h`bi`f`X]Y`†`ZfUghfi`_hi`f j`YfVYggYfb`ž`gcbXYfb`Ui`W\`X]Y`G]W\`Yf\`Y]h`ZØf` : i » [Àb[Yf`i bX F UXZU\`fYf`Yf\`Ø\`Yb``8]Yg`VYf]W\`hY`h`X]Y`GhUXh` : Øfh\`Ui`Z]\`fYf K`YVgY]hY`Zi`Yfh`"XY"

6Yhfc ZZY b`g]bX`X]Y`GhfU» Yb`nk`]gW\`Yb`XYf`²`gh`]W\`Yb`i bX K`Ygh`]W\`Yb`K`U`Xf]b[`ghfU» Yž`XUfi`bhYf`X]Y`?`]YZYfb`ghfU» Yž 9]VYb`ghfU» Yž`K`Y]XYb`ghfU» Y`i bX`X]Y`GhfU» Y`5b`XYf`K`U`XgW\`Àb`_Y" 8]Y`GhfU» Yb`VY`Yi`W\`hi`b[`]b`X]YgYb` ;`YV]Yh`k`]fX`YVYb`ZU`g

YfbYi Yfhzi a 'XUg'bÅW'h]WY'G]WYf\Y]hgYa dZ]bXYb'ni 'Yf\Ø\Yb"
9g']gh'YXcW'k]W'hj['ni 'k]ggYbž'XUgg'X]Y'VYhfcZZYbYb
; fi bXghØW_Y'k Å\fybX'XYf'6Ui UfVY]hYb'bi f'ni ': i » 'YffY]WVUF
gY]b'k YfXYb"9]bY'Ni ZU\fh'a]h'XYa '5i hc']gh'b]W'h'a Ø[']W"

8 YhU]`g'ni 'XYb 'J Yf_Y\fga U» bU\ a Yb

8]Y'6Ui a U» bU\ a Yb'VY[]bbYb'Ub'XYf'?Y\fy'XYf'K Ygh]WYb
K U'Xf]b[ghfU»Y'i bX'gc`Yb'ja '8YnYa VYf'&\$&*'UV[YgW'cgYb
gY]b"; Yd'Ubh]gh'Ui » YfXYa 'X]Y'l a [YghU'hi b['b'Y]bYb
j Yf_Y\fgVYfi \][hYb'6YfY]W'ž]b'XYa 'ZØf'XYb'5VgW'b]h'h'nk]gWYb
5b'XYf'K U'XgW'Åb_Y'i bX'6i WYbghfU»Y'Y]b'HYa dc`ja]h'j cb'' \$
_a # [Y'hYb'k]fX"5b`Y[Yf'XØfZYb'g]W'Ui Z'XYhU]`YfhY
=bZcfa Uh]cbYb'ZFYi Ybž'X]Y'j cf'6Ui VY[]bb'dYf'K i fZnYhY`j YfhY]h
k YfXYb"Ni XYa ' []Vh'Yg'YXYb'8]YbghU['i a '%\$. ' \$'i \f'Y]bYb
6Ui ghY`Yb!æi f!:]i ž'VY]'XYa 'g]W'5b`Y[Yf'ØVYf'XYb': cfhgW'f]hh
XYf'5fVY]hYb']bZcfa]YfYb'_ØbbYb"

8cW'XUa]h'b]W'h[Ybi ['.5a '' %"ž`]'k]fX'X]Y'GhUXY'bYf'GhfU»Y
gck]Y'XYf':]gWYfVYf['_ca d'Yhh[YgdYffh"8]Y'A U» bU\ a Yb'g]bX
b'ck YbX][ž'i a 'X]Y', VYfei Yfi b['XYg'FY[b]mfUXk Y[g'ZØf
: i » [Åb[Yf'i bX'F UXZU\fyf'ni 'j YfVYggYfb"HA['W'ei YfYb'fi bX
* \$\$'F UXZU\fyf'gck]Y'%") \$ \$'_D_k 'i bX'@_k 'X]YgY'GhfYW_Y"9]bY
[Yd'UbhY'GhfU»Yb]bgY`gc`Yg'F UX'Yfb'_ØbZh['Yf'Y]W'hYfbž'X]Y
GhfU»Y'g]WYf'ni 'ØVYfei YfYbž]bXYa 'g]Y'X]Y', VYfei Yfi b['b'nk Y]
9hUddYb'Yfa Ø[']W'hž'VYf]W'hYh'X]Y' < cW'gW'i 'Y'B ØfbVYf[Yf
B UW'f]W'hYb"

I a `Y]hi b[Yb'i bX'6i gh]W_Yhg

8]Y'6Ui UfVY]hYbž'X]Y'j cfUi gg]W'h]W'V]g'ni a ', "GYdhYa VYf
XUi Yfbž'YfZc'fXYfb'i a ZUb[fY]WY'l a 'Y]hi b[Yb"8]Y'l a 'Y]hi b[
YfZc`[h'ØVYf'X]Y'j UW'Yf'GhfU»Yž'6fØW_YbghfU»Y'i bX'A Ubb\cZYf
GhfU»Y'ni f'GhUXY'bYf'<Ui dhghfU»Y" 'C fhg_i bX][Y
j Yf_Y\fgH]`bY\ a Yf'k YfXYb'[YVYhYbž'gdYn]Y`ØVYf'X]Y'j UW'Yf
GhfU»Y'i bX'X]Y'?UdY`YbghfU»Y'ni 'ZU\fybž'i a 'X]Y'6Ui ghY`Yb'ni
i a ZU\fyb": Øf'XYb'F UX! 'i bX': i » j Yf_Y\f'k]fX'Yg'Y]bY
Ui g[YgW']XYfhY'l a 'Y]hi b['[YVYb"

5i W\X]Y`6i g`b]Y`%+'`]ghj cb`XYb`6Ui UfVY]hYb`VYhfcZZYb``8]Y
 <U`hYghY``Y`K U`XgW\Ab_Y`k`]fX`j`cfØVYf[Y\YbX`[YAbXYfhž`X]Y
 6i ggY`ZU\fYb`bi`b`[YfUX`]b][`Yb`h`Ub[`XYf`GhUXY`bYf`<Ui`dhghfU»Y
 V]g`ni`f`<U`hYghY``Y`A`Ubb`c`Z`9fgUhn\U`hYghY``Yb`ZØf`X]Y` ; YVfØXYf!
 ; f]a`a`!GhfU»Y`i`bX`XYb` :]gW\YfVYf[`VYZ]bXYb`g]W\YVYbZU`g`]b
 XYf`GhUXY`bYf`<Ui`dhghfU»Y``Ni`XYa`k`YfXYb`UbXYfY`VY`_UbbhY
 <U`hYghY``Yb`k`]Y`A`Ubb`c`Z`5a`J`UW\Yf`A`Uf`_hi`bX`J`UW\`GW\`ØbV`]W_
 k`Y]hYf\]b`VYX]Yb`h`

8]Y`6Ui`UfVY]hYb`]b`GhUXY`b`g]bX`Y]b`GW\`f]h]b`X]Y`f]W\`h][`Y
 F]W\`hi`b[`ž`i`a`X]Y`J`Yf`_Y`f`gg]hi`Uh]cb`ni`j`YfVYggYfb`i`bX`X]Y
 G]W\`Yf\Y]h`U`Yf`J`Yf`_Y`f`ghY]`bY\`a`Yf`ni`Yf`\`Ø\`Yb``5bk`c`b`Yf`i`bX
 J`Yf`_Y`f`ghY]`bY\`a`Yf`gc``hYb`g]W\`[`i`h]`cfVYfY]hYb`ž`i`a`X]Y
 I`a`ghY``i`b[`Yb`gc`fY]Vi`b[`g`cg`k`]Y`a`Ø[`]W\`ni`[`YghU`hYb``K`]f
 \U`hYb`G]Y`ØVYf`X]Y`9bhk`]W`i`b[`Yb`Ui`Z`XYa`@Ui`ZYbXYb`°

8YhU]`g	
C`f`h`	GhUXY`b`ž`8Yi`hgW\`UbX`
E`i`Y``Yb`	<ul style="list-style-type: none"> • k`k`k`"Zi`Yfh`\`XY` • k`k`k`"bb`XY`

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb`XY`