

6Ài a Y`]b` ; YZU\ f. : Øfh\ Yf`6Øf[Yf`gc`Yb VY]a`K`ÀggYfb`\Y`ZYb`°

6Øf[Yf`]b` : Øfh\ `g]bX`Ui Z[YZcfXYfhž`6Ài a Y`k Y[Yb
K UggYfa Ub[Y`ni `VYk`ÀggYfb`"?cghYb`cgY` ;]Y»gÀW_Y`ghY\Yb
VYfY]h"



: Øfh\ ž`8Yi hgW\`UbX`!`8]Y`\Y]»Y`Gca a YfnY]h`\Uh`]b` : Øfh\`ZØf
VYgcf[b]gYffY[YbXY`Ni ghÀbXY`[Ygcf[h`K UggYf_bUdd\Y]hi bX
XØffYb`6ØXYb`gYhnYb`XYb`6Ài a Yb`]a`GhUXh[YV]Yh`\YZh][`ni`"8U
XYf`Yf\cZhY`FY[Yb`gY]h`K cWYb`Ui gV`Y]Vhž`fi Zh`XUg
; fØbZÀWYbUa h`fl fZ5Ł`X]Y`6Yj`Ò`_Yfi b[`ni`f`A`]h\`ZY`Ui`Z`"8Y
A`]hUfVY]hYf`g]bX`VYfY]hg`a`]h`a`Y\fyfYb` : U\fnYi [Yb`]a`"9]bgUhnž
i a`X]Y`GhUXhVÀi a Y`ni`VYk`ÀggYfbž`XcW`X]Y`FYggci`fWb`g]bX
VY[fybnhž`i bX`X]Y`5bnU\`XYf`6Ài a Yž`X]Y`[Y\Y[h`k YfXYb
a`ØggYbž`]gh`\cW`"8Yh`YZDcghž`XYf`ni`ghÀbX][`Y`6Ui a dZY[Yfž
UddY`Y]Yfh`X]fY`_h`Ub`X]Y`6Øf[Yf.`K`ÀggYfb`G]Y`X]Y`6Ài a Y`]b`XYf
BÀ\Y`≠fyf`K`c\bi b[Yb`"K`]f`VYb`Øh][`Yb`≠fy`l`bhYfghØhni b["
8]YgYf`5i`Zfi`Zk`]fX`Xi`fW`X]Y`U`Ufa`]YfYbXYb`Ni`ghÀbXY
i`bhYfa`Ui`Yfhž`X]Y`b]W`h`bi`f`X]Y`@YVYbgXUi`Yf`XYf`6Ài a Y`

[YZÀ\ fXYbž'gcbXYfb'Ui W\ 'XUg'GhUXh_]a U'VYY]bhfÀW h][Yb"
: Øfh\ Yf'F Uh\ Ui g'VYf]W hYhž'XUgg'X]Y' <]ZY'XYf'6Øf[Yf'Xf]b[YbX
bchk YbX][']ghž'i a 'X]Y'GhUXhVÀi a Y'ni 'Yf\U'hYb'i bX'X]Y'bY[Uh]j Yb
9ZY_ hY'XYg'?]a Uk UbXY'g'UVni a]'XYfb"'9g'g]bX'_cghYb'cgY
;]Y> gÀW_Y'j YfZØ[VUfž'X]Y'a]h'V]g'ni ' , \$ '@]hYfb'K UggYf'[YZØ'h
k YfXYb'_ØbbYb'i bX'ØVYf'Y]bYb'Àb[YfYb'NY]hfUi a 'XUg'K UggYf'
Xcg]Yfh'UV[YVYb"'8]YgY';]Y> gÀW_Y'ghY\Yb']a ' ; fZ5ž'C hhc!GY'Y']b[!
Dfca YbUXY' ' +ž'ni f'5V\c'i b['VYfY]h"

8cW'k Ufi a ']gh'XUg'gc'k]W h][3'GhUXh'i bX'GhfU> YbVÀi a Y'g]bX
k U\ fY' A i 'h]hU'YbhY"'G]Y'fY[i ']YfYb'XUg'A]_fc_']a Už'gdYbXYb
GW UhhYb'i bX'Z]hYfb'9a]gg]cbYb"' ; 'Y]W nY]h]['V]YhYb'g]Y
@VYb'gfUi a 'ZØf'j]Y'Y'H]YfY'i bX'DZUb'nyb"'5''YfX]b[g'k YfXYb'X]Y
6Ài a Y']b'i fVUbYb'; YV]YhYb'k]Y': Øfh\ 'Ui W'YI hfYa Yb
6YX]b[i b[Yb'Ui g[YgYmh.'6cXYbj YfX]W hi b[ž'@ Zh'i bX
6cXYbgW UXghc ZY'gck]Y'GhfYi gU'n'_ØbbYb']\fY '@VYb'gXUi Yf
XfUa Uh]gW'j Yf_ØfnYb"'J]Y'Y'X]YgYf'6Ài a Y'YffY]W Yb'bi f'X]Y
< À'ZhY']\fYg'dchYbn]Y''Yb'@VYb'gU'hYfgž'k Ug'X]Y'G]hi Uh]cb'bcW
VYgc f[b]gYffY[YbXYf'a UW h"'8Yf'?]a Uk UbXY'j YfgW ĀfZi'X]Y
DfcV'Ya Yž'X]Y'j]Y'Y'6Ui a UfhYb'c\ bY\]b'gW cb'\ UVYb"'8 Ug
I a k Y'hVi bXYgUa h'k Y]gh'XUfUi Z'\]bž'XUgg'g]W'X]Y
GhUXhd'Ubi b['i bX'6Ui a UfhYbk U\''Ub'ni _ØbZh][Yb'_]a Uh]gW Yb
J Yf\À'hb]ggYb'cf]Ybh]YfYb'gc''hYž'i a 'X]Y'6Ài a Y'cdh]a U'ni
i bhYfghØhYb"

9]bgUhn'XYf'6Øf[Yf'ZØf'X]Y'GhUXhVÀi a Y

8]Y'?ccdYfUh]cb'nk]gW Yb'XYf'GhUXh'i bX'XYb'6Øf[Yfb']gh
YggYbn]Y''''8]Y'6Øf[Yf'gc''Yb'b]W h'bi f'Y]ba U''\Y'ZYbž'gcbXYfb
fY[Y'a Ā»]['ZØf']\fY' [fØbYb'B UW VUfb 'gc f[Yb"' >XYf'HfcdZYb
nÀ\ 'h' ž'Z]bXYh'8Yh'YZ'Dcghi bX'Yfa i h][h'U''Yž'g]W'Ua 'K ĀggYfb'ni
VYhY']][Yb"'J cf'U''Ya ']b'NY]hYbž']b'XYbYb'X]Y'Gca a Yf\]hY
YI hfYa 'bUW'Āgghž'UVYf'X]Y'F Y[YbZÀ''Y'Ui gV'Y]VYbž']gh'Yg'k]W h][ž
X]Y'GhUXhVÀi a Y'U_h]j 'ni 'i bhYfghØhYb"

8]Y'GhUXh': Øfh\ 'k]fX'X]YgY' =b]h]Uh]j Y'b]W h'U''Y]b'Ub[Y\Ybž'XYbb
g]Y']gh'HY]'Y]bYf'[fØ> YfYb'6Yk Y[i b[Ybž'X]Y'XYi hgW'UbXk Y]h'Ub
: U\fh[Yk]bbh"'GhĀXhY'k YfXYb'Ub[Y\U'hYbž']\fY'6Ui a _cbnYdhY

Ub`X]Y`5i gk]f_i b[Yb`XYg`?`]a Uk UbXY`g`Ubni dUggYb" `ϕ: Øfh\`
k]fX`VYfY]hg`XUfUb`[YUfVY]hYhž`i a `X]Y`9ZZY`hY`XYg`?`]a Uk UbXY`g`
Ui W\`Ub[Zf]gh][`ni`VY\UbXY`b" "A Uf_hGd]Y[Y`VYf]W\hYhž`XUgg`
XUg`; fØbZÄW\YbUa h`X]Y`6Øf[Yf`U_h]j`Ui Zfi Zhž`g]W\`ni`Yb[U[]YfYb"
@]ghgž`_]Y`h\Y`k]XYgdfYUX`i gY`cZ`k UhYf]b[`VU[gž`fYdfYgYbh`U`
Wfi W]U`ghYd`]b`XYfUfh][Yb`ϕ]h]Uh]j`Yb`i bX`nY][Ybž`k]Y`U`Y`
ni gUa a YbUfVY]hYb`_ØbbYbž`i a `X]Y`@YVYbgei U`]hÄh`]b`XYf`GhUXh`
ni`j`YfVYggYfb"

: Øf`k Y]hYfZØ\`fYbXY`ϕZcfa Uh]cbYb`ni`XYb`;]Y» gÄW`Yb`cXYf`ni`f`
5_h]cb`gY`Vgh`_ØbbYb`X]Y`6Øf[Yf`8YhYZ`Dcgh`i bhYf`XYf`
HY`YZcbbi a a Yf`f\$-`%%£`-`+(`&,`++`_cbhU_h]YfYb" `; Ya Y]bgUa`
_ØbbYb`k]f`XUZØf`gcf[Ybž`XUgg`X]Y`6Äi a Y`k Y]hYf\]b`ZØf`Y]b`[i hYg`
GhUXh_]a U`gcf[Yb`°`

8YhU]`g`	
Cfh	: Øfh\ ž`8Yi hgW\`UbX`
Ei Y`Yb`	<ul style="list-style-type: none"> • k k k "Zi Yfh\`XY` • k k k "a Uf_hgd]Y[Y`"XY` • k k k "i a k Y`hVi bXYgUa h"XY`

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY`