

5 W hi b [ž ' NYW_Y b d ` U [Y ° ` B U Vi ` fi Zh' ni f A Y ` Xi b [` [Y ZÀ \ f `] W X Y f ` 6 ` i hgUi [Y f ` Ui Z °

8 Y f ` B U hi fgW X i hnVi b X ` V] h Y h ` U a ` % (" \$ * " & \$ &) ` ni f ` A Y ` Xi b [[Y Z b X Y b Y f ` NYW_Y b ž i a ` X Y b ` 9] b Zi gg ` X Y g ` ? `] a U k U b X Y ` g ` ni i bhY f gi W X Y b "



: Ø fh \ ž ` 8 Y i hgW X ` U b X ` ! ` 8 Y f ` G ca a Y f ` gh Y \ h j c f ` X Y f ` H Ø f ` i b X ` a] h] \ a ` _ c a a h ` X] Y ` NYW_Y b n Y] h " ` 8 Y f ` B U hi fgW X i hnVi b X
8 Y i hgW X ` U b X ` f B U Vi Ł fi Zh' X] Y ` 6 Ø f [Y f ` Ui Z ` [Y Z b X Y b Y ` NYW_Y b ` ni a Y ` X Y b " ; U b n ` [` Y] W X ž c V ` V Y] Y] b Y a ` [Y a Ø h] W X Y b ` G d U n] Y f [U b [`] a K U ` X ` c X Y f ` V Y] a ` G d] Y ` Y b `] a ` ; U f h Y b ` ` NYW_Y b ` ` Ui Y f b ` Ø V Y f U ` ` i b X _ Ø b b Y b ` [Y ZÀ \ f `] W X Y ` ? f U b _ \ Y] h Y b ` k] Y ` @ m a Y ! 6 c f f Y `] c g Y ` i b X ` X] Y : f Ø \ g ca a Y f ! A Y b] b [c Y b n Y d \ U `] h] g ` fl GA 9 Ł Ø V Y f h f U [Y b " ` A] h ` Y] b Y f] b h Y f U _ h j] Y b ` A Y ` X Y U _ h] c b ž ` X] Y `] b ` Ni g U a a Y b U f V Y] h ` a] h ` X Y f H] Y f Å f n h `] W X Y b ` < c W X g W X i ` Y ` < U b b c j Y f ` f H] < c Ł ` Xi f W X [Y Z Ø \ f h ` k] f X ž k Y f X Y b ` 6 Ø f [Y f ` U b [Y \ U ` h Y b ž ` X] Y ` [Y Z b X Y b Y b ` 6 ` i hgUi [Y f ` ni Z c h c [f U Z] Y f Y b ` i b X ` c b `] b Y ` ni ` a Y ` X Y b "

8 Y f ` Y b hgW X Y] X Y b X Y ` G W X f] h `] gh ` Y X c W X ` X] Y ` _ c f f Y _ h Y ` 9 b h Z Y f b i b [` X Y f

NYW_Yb"9fghbUWXYa`XUg`H]Yf`gW`a`Yfn`cg`YbhZYfb`h`k`i`fXYž`gc`hY
Y]b`:`chc`Ui`Z[`Ybca`a`Yb`k`YfXYbž`i`a`Y]bY`[`YbUi`Y`≠Ybh]Z_Uh]cb
ni`Yfa`Ò[`]W`Yb"≠gVYgcbXYfY`H]YfVYg]hYf`g]bX`Ui`Z[`YZcfXYfhž
Ui`W`X]Y`NYW_Yb`j`cb`<`i`bXYb`i`bX`?`UhnYb`ni`a`Y`XYb"N]Y`X]YgYf
5_h]cb`]gh`Ygž`X]Y`5i`gk`]f_i`b[`Yb`XYg`?`a`Uk`UbXY`g`Ui`Z`X]Y
J`YfVfY]hi`b[`]j`cb`NYW_Yb`UfhYb`]b`8Yi`hgW`UbX`ni`YfZcf`gW`Yb"

8Yf`9]bZ`i`gg`XYg`?`a`Uk`UbXY`g`

K`]ggYbgW`UZh`Yf`k`UfbYbž`XUgg`XYf`?`a`Uk`UbXY`X`Uni`ZØ`fhž`XUgg
NYW_Yb`g]W`ni`bY`a`YbX`Ui`W`]b`À`YfYb`@U[`Yb`i`bX`FY[`]cbYb
a`]h`a`]XYfYb`K`]bhYfb`j`YfVfY]hYb" Ghi`X]Yb`nY][`Ybž`XUgg`X]Y
8i`fW`gW`b]hghY`a`dYfUhi`fYb`ghY][`Yb`i`bX`X]Y`k`Ufa`Yb
HY`a`dYfUhi`fYb`Y]bY`ZUgh[`]Ubn`À`f][`Y`5_h]j`]h`h`XYf`NYW_Yb
Yfa`Ò[`]W`Yb"8]Yg`VYXYi`hYh`Y]b`Yf`Ø`hYg`F]g]_c`ZØf`X]Y
,`VYfhfU[`]i`b[`]XYf`?`fUb`_`Y]hgYffY[`]Yfž`XU`NYW_Yb`g]W`ZfØ`Yf`i`bX
`Àb[`]Yf`]a`]≠`f`U_h]j`nY][`Yb"

8]Y`bYi`Yb`6YX]b[`]i`b[`]Yb`VY[`]Øbgh][`Yb`Ui`W`X]Y`5i`gVfY]hi`b[`]XYf
<`mU`ca`a`U!NYW_Yž`X]Y`i`fgdfØb[`]W`Ui`g`5Zf]_Už`5g]Yb`i`bX
GØXYi`fcdU`ghU`a`a`h`@Ui`h`XY`a`F`c`VYfh`?`c`W`!`≠b`gh]hi`h`g]bX`gY]h
&\$+\$`]a`a`Yf`k`]YXYf`<`mU`ca`a`U!NYW_Yb`]b`8Yi`hgW`UbX
bUW`[`Yk`]YgYb`k`cfXYb"8]YgY`NYW_Yb`_ØbbYb`XUg`?`f]a`!`?`cb[`]c!
J]fi`g`hfU[`]Ybž`XUg`VY]a`A`YbgW`Yb`XUg`[`]YZ`À`f]W`Y`?`f]a`!`?`cb[`]c!
<`À`a`cff`U[`]gW`Y`:`]YVYf`f7`7`<`:`U`i`g`ØgYb`_Ubb"5`Y`fX]b[`]g`g]bX
<`mU`ca`a`U!NYW_Yb`]b`8Yi`hgW`UbX`bcW`fY`Uh]j`gY`hYb"

5_h]j`V`Y]VYb`i`bX`J`c`f`g`c`f[`]Y`hfY`ZZY`b`

I`a`XUg`F]g]_c`Y]bYg`NYW_YbV]ggYg`ni`a`]b]a`]YfYbž`]gh`Yg`fUhgUa`ž
j`c`f`g`c`f[`]W`Y`A`U»`bU`a`Yb`ni`hfY`ZZYb.`@Ub[`]Y`?`Y]Xi`b[`]ž
]bgY`_`hYbUVk`Y]gYbXY`GdfUmg`i`bX`[`]fØbX`W`Yg`5Vgi`W`Yb`bUW
5_h]j`]h`hYb`]b`XYf`BUhi`f`g]bX`]\`ZfY]W`Y`H]ddg"J`c`f`U`Y`a
K`UbXYfYf`i`bX`BUhi`f`]YV`UVYf`gc`hYb`g]W`XYf`NYW_Yb`VYk`i`ggh
gY]b`i`bX`g]W`Yb`hgd`fY`W`YbX`j`c`f`VYfY]hYb"

6YgcbXYfg`U`Ufa`]YfYbX`k`Uf`XUg`≠`f`&\$%*`ž`XUg`U`g
NYW_Yb`fY`_c`f`X`U`f`]b`X]Y`:`YgW`W`hY`Y]b[`]b[`]5i`Z[`]fi`bX`c`Y`f`

HYa dYfUhi fYb`i bX`fY]W\`U`h[Yf`BU\fi b[gUb[YVchY`ZØf
 BU[Yh]YfY`_Ua`Yg`ni`Y]bYa`gd fi b[\UZhYb`5bgh]Y[`XYf
 NYW_Ybdc di `Uh]cbYb"5i W`]b`XYb`YhnhYb`đ\`fYb`[UV`Yg`5bgh]Y[Y
 VY]`XYb`fY[]ghf]YfhYb` : GA 9! : Å`Yb`]b`8Yi hgW\`UbXž`X]Y`j`cb`),`
 : Å`Yb`]a`đ\`f`&\$%,`XYb`\`ØW`ghYb`K`Yfh`gY]h`9]bZØ\fi b[`XYf
 A`Y`XYdZ]W`h`YffY]W`h`Yb" : GA 9`]gh`b]W`h`\Y]`VUF`i`bX`_Ubb`YfbghY
 [Ygi`bX\Y]h]W`Y`?`cbgYei`YbnYb`\UVYb"

8]Y`A`Y`Xi`b[`j`cb`NYW_Yb`]gh`b]W`h`bi`f`ZØf`X]Y`dYfgØb`]W`Y
 ; Ygi`bX\Y]h`k`]W`h][`ž`gcbXYfb`hfÅ[`h`Ui`W`ni`f`K`]ggYbgW`UZh`i`bX
 XYa`J`YfghÅ`bXb]g`j`cb`NYW_Ybj`YfVfY]hi`b[`]b`8Yi`hgW\`UbX`VY]"
 A`UW`Yb`G]Y`a`]hi`bX`gW`ØhnYb`G]Y`g]W`i`bX`≠`fY`@]YVYb`]b`X]YgYf
 NYW_YbnY]h`

8YhU]`g	
C`fh	: Øfh\`ž`8Yi`hgW\`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "bb"XY • k k k "f_"XY • k k k "nYW_Yb"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY