

# J c`gdYffi b[ ' ]b ? chh[ Y]gYf]b[ . 'A Ugg]j Y I a `Y]hi b[ Yb 'UV '%( " ' & ` )°

5V '%( " ' & ` )° 'k ]fX`X]Y`C fhgXi fW\ZU\fh`? chh[ Y]gYf]b[  
k Y[ Yb`K UggYf`Y]hi b[ gUfVY]hYb`V]g`9bXY`XYg`&U\fyg  
[ YgdYffh`I a `Y]hi b[ Yb`g]bX`Y]b[ Yf]W\hYh"



? chh[ Y]gYf]b[ ž`8Yi hgW\`UbX`!`5V`A cbhU[ ž`XYa` '%( " ' & ` )° ž  
ghY`h]b`? chh[ Y]gYf]b[ `Y]bY` [ fc`Y`J Yf`AbXYfi b[ `Ub.`8]Y  
C fhgXi fW\ZU\fh`Ui Z`XYf`? fY]gghfU»Y`: : 6) ž`Ui W\`VY`\_Ubbh`U`g  
5a a YfgYYghfU»Yž`k ]fX`V]g`j cfUi gg]W\h]W`9bXY`8YnYa VYf  
[ YgdYffh`8]YgY`J c`gdYffi b[ `VYhf]Zh`XYb`5VgW\b]hh`nk ]gW\Yb`XYf  
9]ba ØbXi b[ `ni f`8cfZghfU»Y`i bX`XYf`C fhgUi gZU\fh`F ]W\hi b[  
HØf`\_YbZY`X"; ; fi bX`ZØf`X]YgY`A U»bU`a Y`g]bX`Xf]b[ YbX`VYbØh][ hY  
GUb]Yfi b[ gUfVY]hYb`Ub`XYf`K UggYf`Y]hi b[ `gck ]Y`XYf`5i gVUi `XYf  
E i Yfi b[ g\]`ZY`Ub`XYf`9]ba ØbXi b[ `XYf`GhfU»Y` Ni f; ; fchY` "

K ]Y`X]Y`GØXXYi hgW\Y`NY]hi b[ `VYf]W\hYhž`g]bX`X]Y`I a `Y]hi b[ Yb  
]b`nk Y]F]W\hi b[ Yb`j cf[ YgY`Ybž`i a `XYb`J Yf`\_Y`f`i a `X]Y  
6Ui ghY`Y`ni `Yb`\_Yb"BUW`GØXYb`i bX`K YghYb`k YfXYb`X]Y

5i hcZU\ fYf'j cb'; fUZfUH\ ØVYf'X]Y'6' (+%bUW\ ðb]b[ 'Ua  
5a a YfgYY [ 'Y'Y]hYhž'Y\Y'Yg'k Y]hYf'ØVYf'X]Y'Gh'&\$+\$'bUW  
; fY]ZYbVYf[ '[ Y\h"5bgW\`Y]» YbX [ Y\h'Yg'Ui Z'XYf'? fY]gghfU» Y'@@%  
V]g'ni f'? fY]gghfU» Y': : 6'' 'bUW\ 'HØf\_YbZY'X"8]Y'I a 'Y]hi b[ 'bUW  
C ghYb'i bX' BcfXYb'j Yf'Ài Zh]b'À\ b`j]W\Yf'K Y]gY"

## 9]bgW\ fÀb\_i b[ Yb`]a `ÒZZYb h`]W\Yb B U\j Yf\_Y\ f

: Øf'X]Y'Øfh]W\Yb'6i g`]b]Yb'Vf]b[ h'X]Y'GdYffi b[ 'Yf\YV`]W\Y  
YbXYfi b[ Yb'a ]h'g]W\`8]Y'A J J ! F Y [ ]cbU`Vi g`]b]Y', \$) ` \_Ubb  
k À\ fYbX'XYf [ YgUa hYb'GdYffZf]gh'b]W\h'a Y\ f'nk ]gW\Yb  
?chh[ Y]gYf]b[ 'i bX'NUb\_Yb\Ui gYb'Vnk "HØf\_YbZY'X'j Yf\_Y\ fYb"  
GhUhhXYggYb'dYbXY'h'g]Y ]b'X]YgYa 'NY]hfUi a 'a ]h'nk Y]: U\fhYb'dfc  
Ghi bXY'nk ]gW\Yb'?chh[ Y]gYf]b[ 'i bX'XYa ; fUZfUH\`6U\ b\ cZ`K ]Y  
Ui W\`X]Y'K YVgY]hY'j cb'HØf\_YbZY'X'ZYgh\À'hž'V`Y]Vh'X]Y  
5bV]bXi b[ 'ZØf'GW\Ø'Yf'YXcW\ [ Yg]W\Yfh" Gc'VYX]Yb'h'X]Y'@]b]Y', \$)  
k Y]hYf\]b'X]Y'GW\i `Yb'j]b'A cc fYbk Y]g'i bX'HØf\_YbZY'X'ØVYf'X]Y  
I a `Y]hi b[ gghfYW\_Y'j ]U'? fY]gghfU» Y': : 6`\* #A cc fYbk Y]g"

Ni gÀhn`]W\`gcf[ h'X]Y'6i g`]b]Y', \$+`XUZØfž'XUgg'X]Y'GW\Ø'Yf]bbYb  
i bX'GW\Ø'Yf'XYf'GW\i `Y'j]b'HØf\_YbZY'X'k Y]hYf\]b'j cb  
NUb\_Yb\Ui gYb'i bX'D`Y]ha Ubbgk Ub[ 'Ui g'YffY]W\h'k YfXYb  
\_ÒbbYbž'Ui W\`k À\ fYbX'XYg'6Ui ghY`YbnY]hfUi a g"8]Y  
I a `Y]hi b[ gZU\fd`ÀbY'ZØf'VY]XY'@]b]Yb'g]bX'gck c\`Ui Z'XYf  
K YVgY]hY'j ca `A J J `U'g'Ui W\`X]Yf\_h]b'XYf'A J J !5dd`UVfi ZVUf"

8]Y'Ub\U'hYbXYb'6Ui a U» bU\ a Yb'g]bX'Y]bY'k ]W\h][ Y'ðj Ygh]h]cb  
]b'X]Y'ðZfUghfi \_hi f'XYf'FY [ ]cbž'Ui W\`k Ybb'g]Y'j cfØVYf[ Y\YbXY  
I bUbbY\ a `]W\\_Y]hYb'a ]h'g]W\`Vf]b[ Yb"8]Y'6Y\ØfXYb'V]hhYb'i a  
J YfghÀbXb]g'i bX'; YXi `X'j cbgY]hYb'XYf'5bk c\ bYfž'DYbX'Yf'i bX  
J Yf\_Y\ fghY]`bY\ a Yf'k À\ fYbX'XYf [ YgUa hYb'GdYffXUi Yf"6`Y]VYb  
G]Y'j]bZcfa ]Yfhi bX'd`UbYb'G]Y' Æ fY'F ci hYb'Yb'hgdfYW\YbX°

8 YhU]`g

C fh

?chh[ Y]gYf]b[ ž'8Yi hgW\`UbX

|          |   |
|----------|---|
| 8YhU]`g  |   |
| E i Y`Yb | <ul style="list-style-type: none"><li>• k k k "gi YXXYi hgWXY"XY</li><li>• k k k "hi Yf_YbZY`X"XY</li></ul> |

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY