

I b k YhhYfk Ufbi b [ ' ZØf ' : ØfghYbZY`XVfi W\_ .  
; Yk ]hhYf`n]Y\h`\YfUb °

: ØfghYbZY`XVfi W\_ . '5\_hi Y`Y ; Yk ]hhYfk Ufbi b [ ' ZØf`XYb`%( " ' † b ] ' & \$ & ) " ' † Zcfa ]YfYb`G]Y`g]W\`ØVYf  
G]W\Yf\Y]hga U»bU\`a Yb`i bX`K YhhYfYbhk ]W\_`i b [ "



: ØfghYbZY`XVfi W\_ž`8 Yi hgW\`UbX`!`<Yi hni hU[ Y`Äggh`XUg  
K YhhYf`cZi`\_Y]bY`K ØbgW\Y`cZZYbž`XcW\`ZØf`X]Y`6Øf[ Yf]bbYb`i bX  
6Øf[ Yf]a`@UbX`\_fY]g : ØfghYbZY`XVfi W\_ ]ghJ`c fg]W\`h[ YVchYb`°`K ]Y`  
**bYk g"XY`j** Yfa Y`XYhž`[ ]`higY]h`žfØ\Ya`A`cf[ Yb`Y]bY`Ua`h]W\Y  
; Yk ]hhYfk Ufbi b [ " `8]YgY`k UfbYbXYb`K`cfhY`g]bX`\_`Uf.`8]Y  
I b k YhhYf`U[ Yž`X]Y`j cb`GØXk YghYb`Ui Zn]Y\hž`\_ØbbhY`YZh[ Y  
K ]bXVØYb`j cb`V]g`ni`\*`\$`\_a`#`a`]hig]W\`Vf]b[ Yb`"@YVYbg[ YZU\`f  
Xi`fW`6`]hngW\`U[ `i bX`i a`YfZ]Y[ YbXY ; Y[ Ybgh`AbXY`g]bX`X]Y  
YfbghYb` : c`[ Ybž`X]Y`g]W\`bi b`UVnY]W\`bYb`"

8]Y`K Ufbi b [ `XYg`8Yi hgW\Yb`K YhhYfX]YbghYg`fB`K`8`E]ghj`cb  
\$\*. ( ) `I`Y`f`V]g`\$+.`\$\$`I`Y`f`[`Ø`h][ " `8]Y`K YhhYfYbhk ]W\_`i b [ `nY][`hig]W\  
ni b`ÄW`gh`a`]h`k`Yb][`6Yk`Ø`\_i b [ `i bX`HYa`dYfUhi`fYb`i a`X]Y`%`..7`"

5i W\XYf'I J!#XYI 'V`Y]Vh'a ]h\$ž( ) `b]YXf][ ž'XcW\XUg`\_ÖbbhY`g]W  
VU`X`ÄbXYfb"l a `XYb`6Øf[ Yf]bbYb`i bX`6Øf[ Yfb`VY]a `l a [ Ub[  
a ]h`XYb`VYj c fghY\YbXYb`GhÖfi b[ Yb`ni `Y`ZYbž`k i fXYb  
Ui g[ Yk c[ YbY`<UbX`i b[ gYa`dZY`i b[ Yb`Ui g[ YgdfcW\Yb"9g`k ]fX  
[ YfUhYbž`XYb`5i ZYb`h`U`h]a `: fY]Yb`ni `a Y]XYb`i bX`cgY  
; Y[ YbghÄbXY`ni `g]W\Yfb"

## I bk YhhYfk Ufbi b[ Yb`i bX`XYfYb`Ghi ZYb

8]Y`K Ufbghi ZYb`XYg`K YhhYfg`g]bX`\]Yf`\_Uf`UV[ YghYW`h`  
**k YhhYf`Wca`** Yf`\_Äfh`X]Y`l bhYfgW]YXY.`9]bY`K Ufbi b[ `k ]fX  
VYfY]hg`VY]`K ]bX[ YgW\k ]bX][ \_Y]hYb`UV`) \$`\_a #`Ui g[ YgdfcW\Ybž  
k Ä`fYbX`VY]`6ÖYb`ØVYf`%( \$`\_a #`Y]bY`Yi hfYa`Y  
I bk YhhYfk Ufbi b[ `YfZc`[ h`GhUf`\_Y; Yk ]hhYf`a ]h`Ghi fa`VÖYb`cXYf  
GhUf`\_fY[ Yb`[ Y`ÖfYb`YVYbZU`g]b`XYb`K UfbVYfY]W`i bX`gcf[ Yb`ZØf  
ni gÄh`]W\Y`J cfg]W`h"

: Øf`XYb`@UbX`\_fY]g`g]Y`h`X]Y`K YhhYfdfc[ bcgY`ZØf`XYb`\Yi h][ Yb  
HU[ `Y]bY`ghØbX`]W\Y`5i ZY]ni b[ `j cf.`#bYf`U`V`k Yb][ Yf`Ghi bXYb  
\_ÖbbhY`XUg`H\Yfa`ca`YhYf`X]Y`" \$!; fUX!A Uf`\_Y`YffY]W\Yb"8Ug  
\_]b[ h`nk Uf`j Yf`c`W`\_YbXž`XcW`\_ÖbbhY`g]W\`XUg`gW\`bY`" ]bg  
; Y[ YbhY]`i a`\_Y`fYbž`k Ybb`XUg; Yk ]hhYf`X]Y`F`Y[ ]cb`YffY]W`h"  
#bgVYgcbXYfY`X]Y`5`hYfg[ fi`ddYb`i bX`gc`W\Y`a ]h[ Ygi bX`Y]h]W\Yb  
9]bgW`fÄb`\_i b[ Yb`gc`hYb`VYgcbXYfg`UW`hgUa`gY]b"

## ? UfhYb`i bX`Dfc[ bcgYb`fi bX`i a`l bk YhhYf

8]Y`l **bk YhhYfnYbhfU`Y`**V]YhYh`Ui Z]\fYf`]bhYfU`\_hj] Yb`? UfhY`Y]bY  
` VYfg]W`h`ØVYf`X]Y`j YfgW]YXYbYb`l bk YhhYfUfhYb`]b`6UmYfb"  
8YfUfh][ Y`#Zcfa`Uh]cbYb`g]bX`Yb`hgW\Y]XYbXž`VYgcbXYfg`]b`Y]bYa  
@UbX`a ]h`gc`UVk`YW`g`i b[ gfY]W\Ya`K`YhhYf`k ]Y`6UmYfb"5b[ YnY][ h  
k YfXYb`i bhYf`UbXYfYa`; YV]YhYž`X]Y`U`\_hi`Y`"j`cb`l bk YhhYfb  
VYhfcZYb`g]bXž`k ]Y`X]Y`: fÄb`\_]gW\Y`5`V`cXYf`XYf`6UmYf]gW\Y`K`U`X"  
8cfh`\_ÖbbYb`6`]hž`Ghi fa`cXYf`GhUf`\_fY[ Yb`ni`f; YZU`f`k`YfXYb"

C`V`J`cfk`Ufbi`b[`Yb`cXYf`5`\_i`hk`Ufbi`b[`Yb``X]Y`l`bk`YhhYfnYbhfU`Y`  
]bZcfa`]Yfh`fi`bX`i`a`X]Y`l`fž`k`Ug`[`YfUXY`]b`XYb`j`YfgW]YXYbYb  
F`Y[ ]cbYb`6UmYfbg`dUgg]Yfh"8]Y`A`Ö[ `]W\`\_Y]hž`fYW`hnY]h][`Ui`Z

J YfÀbXYfi b[ Yb`ni `fYU[ ]YfYbž`]gh`ZØf`U`Y`9]bk c\bYf`j cb  
i bgWÀhnVUfYa `K Yfh"

K À\fybX`XUg`K YhhYf`Ui Z`<Y]hYf\_Y]h`ni bÀWghj Yfk Y]ghž`a U\bYb  
X]Y`9l dYfhYb`ni f`K UWgUa \_Y]h`K Yf`\Yi hY`XfUi » Yb`i bhYfk Y[ g  
]ghž`gc`hY`g]W`XYf`a Ò[ `]WYb`; YZU\fyb`VYk i ggh`gY]b`i bX  
YbhgdFYWYbXY`Jcf\_Y`fi b[ Yb`hfYZZYb"

| 8YhU]`g  |   |
|----------|---|
| C fh     | : ØfghYbZY`XVfi W_ž`8Yi hgW`UbX   |
| E i Y`Yb | <ul style="list-style-type: none"><li>• k k k "bYk g"XY</li><li>• k k k "k YhhYf"WŁa</li><li>• k k k "i bk YhhYfnYbhfU`Y"XY</li></ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY