

# HÖX`]W\ Yf`i bZU``]b`C`W\ ]b[ .`K Uf`Yg A cfX3`Dc`]nY]`Yfa ]hhY`h°

→ : U``Y]bYg`hÖX`]W\ Yb`i bZU``g`]b`C`W\ ]b[ `Yfa ]hhY`h`X]Y  
GhUUhgUb k U`hgW\ UZh`A ØbW\ Yb`≡[ Y[ Yb`Y]bYb` : U\ fYf`



C`W\ ]b[ ž`8 Yi hgW\ `Ub X`!`b`C`W\ ]b[ ž`6 UmYfbž`gc f[ h`Y]b`hfU[ ]gW\ Yf  
J cfZU``ZØf`GW\`U[ nY]`Yb``5a` j Yf[ Ub[ YbYb`8 cbbYfghU[ `Ua` Yg`ni  
Y]bYa`hÖX`]W\ Yb`Ni gUa` a Ybghc`»`nk ]gW\ Yb`Y]bYa`D\_k`i bX`Y]bYa  
) +!`Å\ f[ Yb` : i » [ Åb[ Yf``8 Yf`` !`Å\ f[ Y`\_fcUh]gW\ Y  
GhUUhgUb[ Y\ Òf][ Yž`XYf`Ua`i bZU``VYhY][ h`k Ufž`k i fXY`bUW\  
Y]bYa`\_i fnnY]h[ Yb`5i ZYbh\U`h]b`Dc`]nY][ Yk U\ fgUa`k ]YXYf  
Ybh`UggYbž`XcW\`X]Y`9fa ]h`i b[ Yb`XYf`GhUUhgUb k U`hgW\ UZh  
A ØbW\ Yb`≡ž`X]Y`XYb`J cfZU``U`g`j c fgÅh`]W\ Yg`HØhi b[ gXY`]\_h  
Y]bghi Zhž`g]bX`bcW\`b]W\ h`UV[ YgW\`cggYb``8 ]Yg`VYf]W\ hYh`X]Y`  
**GØXXYi hgW\ Y`**

8]Y`YfghYb`<]bk Y]gY`XYi hYb`XUfUi Z\]bž`XUgg`XYf` : U\ fYf`  
a`Ò[ `]W\ Yfk Y]gY`UVg]W\ h`]W\ `Ui Z`XYb` : i » [ Åb[ Yf`ni [ YZU\ fYb`gY]b

\_ÖbbhY"·NYi [ YbVYf]WkhYžX]Y`ja `F U\ a Yb`XYf`dc`nY`]WkYb  
9fa ]hhi b[ Yb`[ YgUa a Y`h`k i fXYbž i bhYfghØhnYb`X]YgY`H\Ycf]Y"  
6YgcbXYfg`VYgcf[ b]gYffY[ YbX`]gh`XUg`J Yf\ U`hYb`XYg` : U\ fYfgž`XYf  
Ua ` : fY]hU[ j cfa ]hhU[ `]b`Y]bYa `< chY``]b` ; Y]gY`Vi ``UWk`XYb  
 : Yi YfU`Ufa `a ]ggVfÄi Wk`Wk`Ui g`ÖghY`i bX`j YfVU`U[ [ fYgg]j  
 [ Y[ YbØVYf`XYa `< chY`dYfgcbU`Ui ZhfUh"BUWk`X]YgYb`J cfZÄ`Yb  
k i fXY`Yf`]b`Y]bYa `dgmWk]gWkYb`5i gbU\ a Yni ghUbX`Ub[ YhfcZZYb"  
5i Z[ fi bX`X]YgYf`I a ghÄbXY`cfXbYhY`XYf`< UZh]WkhYf`X]Y  
Y]bghk Y`][ Y`I bhYfVf]b[ i b[ `]b`Y]bYf`dgmWk]Uhf]gWkYb`?`]b`\_`Ub"

## F YWk h`]Wk Y`9]bcfXbi b[ `XYg`J cfZU`g

8]Y`fYWk h`]WkYb`5b\_bØdZi b[ gdi b\_hY`g]bX`\_ca d`YI "·K ]Y`Ui g  
↑ f]gh]gWkYb`5bU`mgYb` \Yfj cf[ Y\hž`\_ÖbbhY`XYf` : U\ fYf`g]Wk`b]Wk h  
bi f`k Y[ Yb`XYg`hØX`]WkYb`I bZU`g`ghfUZVUf`[ Ya UWk h`\UVYb"  
 ; Ya Ä» `XYb`6Ygh]a a i b[ Yb`XYg`GhfUZ[ YgYhmVi WkYg`fGh` 6É`ni `z  
&, `5Vg" %ž`X]Y`g]Wk`a ]h`XYf` ; UfUbhYbghY``i b[ `i bX` ð[ YfYbn  
VYZUggYbž`\_ÖbbhY`Y]bY`k Y]hYfZØ\ fYbXY`< UZhi b[ `VYghY`Yb"  
6Y]gd]Y`gk Y]gY`k ]fX`]b`Y]bYa ` : UWkVY]hfU[ `Yf`Äi hYfhž`XUgg`Y]bYa  
I bZU`VYhY`][ hYbž`XYf`g]Wk`i bYf`Ui Vh`j ca `I bZU`cfh`Yb`hZYfbh`Uhž  
Ui Wk`X]Y`6Y]\`ZY`ni `Y]bYa `j Yfgi WkhYb`A cfX`Xi fWk`I bhYf`UggYb  
ni f`@Ugh[ Y`Y[ h`k YfXYb`\_Ubbž`gcVU`X`Yf`Y]bYb`UbXYfYb`Ub`XYf  
 : `i Wk`h`j cb`XYf`I bZU`ghY``Y`i bhYfghØhnh`\Uhf`f`**fU!cb`]bYÉ**"

ð`X]YgYa ` : U``\_ÖbbhY`Yg`ZØf`XYb` : U\ fYfž`UVYf`Ui Wk`ZØf`a Ö[ `]Wk Y  
?ca d`]nYb`[ fUj ]YfYbXY`?cbgYei YbnYb`bUWk`g]Wk`n]Y\Yb"·8]Y  
GhfUZni a Yggi b[ `ZØf`X]Y`6YhY`][ hYb`\_ÖbbhY`j cb`XYb`I a ghÄbXYb  
XYg`J cfZU`g`a U» [ YV`]Wk`VYY]bZi ggh`k YfXYb"·8UVY]`g]bX`a Ö[ `]Wk Y  
< UZhghfUZYb`j cb`a Y`f`U`g`%) ` ÷\fYb`b]Wk`h`Ui gni gWk`]Y» Yb"

## DgmWk]gWk Y`5i gk ]f\_i b[ Yb`j cb

### J Yf`\_Y`f`gi bZÄ`Yb

8cWk`b]Wk`h`bi f`fYWk h`]WkY`5gdY\_hY`g]bX`j cb`6YXYi hi b[ "  
J Yf`\_Y`f`gi bZÄ`Y`X]YgYf`GWk`k YfY`\UVYb`cZi`Ui Wk`k Y]hfY]WkYbXY  
dgmWk]gWkY` : c`[ Yb`ZØf`U`Y`6YhY`][ hYb"·8]Y`6i bXYgUbghU`h`ZØf  
GhfU» Ybk YgYb`\Uh`ZYgh[ YghY`hž`XUgg`j ]Y`Y`I bZU`cdZYf`gck c`\`

i ba ]hhY`VUf`U`g`Ui W` `Ub[ Zf]gh][ `Ub`dgmW` ]gW`Yb`6YgW`k YfXYb  
`Y]XYb" `Fi bX`Y]b`8f]hhY` `XYf`VYZfU[ hYb`J Yf`\_Y`fgi bZU` `cdZYf`nY][ hY  
gck c` `ni `6Y[ ]bb`XYf`6Y`UbX`i b[ `U`g`Ui W` `Y]b`d\`f`gd`AhYf  
5b[ ghgma` dhca` Y`z`k` Ug`X]Y`B`chk` YbX][ `\_Y]h`Y]bYf`Zf0`nY]h][ Yb  
dgmW`c`c[ ]gW`Yb`6YhfYi i b[ `i` bhYfghfY]W`h" `Gc` `hY`XYf` : U`fYf`]b  
X]YgYa` : U` `hUhg`A`W` `]W` `dgmW` ]gW`Y`J`cfYf`\_fUb`\_i b[ Yb`[ Y`UVh  
`UVYb`z`k` `A`fY`X]Yg`Y]b`ni` g`A`h` `]W`Yf`6Y`Ughi b[ gZU`\_hc`f`Z0f`gY]bY  
ni`\_0bZh][ Y`6Y`UbX`i b[ `i` bX`fY`W`h]W`Y`6Yi`fhY]i b[ `f65Gh`"

8]Y`9fa` ]hh`i b[ Yb`]b`X]YgYa` : U` `g]bX`U`gc`b]W`h`bi`f`j`cb  
↑ f]gh]gW`Yf`F`Y`Yj` Ubn`z`gc`b`XYfb`VYf0`fYb`Ui` W` `h]YZ[ Y`Yb`XY  
a`Yb`gW` `]W`Y`G`W` ]W`\_g`U`Y`"8]Y`?`f]a` ]b`U`dc` `]nY][ ]bgdY`\_h]cb  
: 0fghYbZY`XVfi` W`\_i` bX`X]Y`G`hU`hg`Ub`k` U`hg`W`U`Z`h`A` 0b`W`Yb` `=fi` ZYb  
NYi [ Yb`XYg`J`cfZU` `g`Ui` Z`z`g]W` `ni` `a` Y`XYb`z`i` a` `@]W`h]bg`8i`b`\_Y`  
X]YgYf`hfU[ ]gW`Yb` ; YgW` ]W`hY`ni` `Vf]b[ Yb`" `b`gVYgcbXYfY`X]Y  
J`cfZ`A` `Y]a` `<`chY` `0b`bhYb`Z0f`X]Y`9fa` ]hh`i b[ Yb`j`cb  
YbhgW`Y]XYbXYf`6YXYi`hi`b[ `gY]b`"K`Yf` `b`Zc`fa`Uh]cbYb` `Uh`z`Y`ffY]W`h  
X]Y`6Y` `0fXYb`i`bhYf`XYf`Bi`a`a`Yf`\$,`%(`%`#`\*`%&`\$"

8YhU]`g	
Cfh	C`W` ]b[ `z`8Yi`hgW` `UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgW`Y"XY</li> <li>• ↑ fU!cb`]bY"XY</li> <li>• k k k "VUgh"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[ !VUmYfb"XY