

HÖX`]WX Yf`I bZU``]b`C`WX]b[.`5Vg]WX h`cXYf hfU[]gWX Yg`A]gg[YgWX]W_3

HÖX`]WX Yf`I bZU``]b`C`WX]b[.`) +! Æ\ f][Yf`gh]fVh`bUWX Ni gUa a Ybghc» `a]h`5i hc""9fa]hhi b[Yb`ni`j c fgÄhn`]WX Yf`HUh`Ui ZYb"



C`WX]b[ž`8Yi hgWX`UbX`!`b`Y]bYa`hfU[]gWX Yb`J c fZU``]b`C`WX]b[ž @UbX_fY]g: ØfghYbZY`XVfi W_ž`_Ua`Yg`Ua`j Yf[Ub[YbYb 8 cbbYfghU[`ni`Y]bYa`hÖX`]WX Yb`Ni gUa a Ybghc» `nk]gWX Yb`Y]bYa 5i hc`i bX`Y]bYa` :`i » [Äb[Yf`"8Yf`) +! Æ\ f][Y` :`i » [Äb[Yf`Yf`]hh XUVY]`gc`gWX k YfY`J Yf`Yhni b[Ybž`XUgg`Yf`hfchn K]YXYfVY`YVi b[gj Yfgi WX Yb`j YfghcfVYb`]ghžk]Y`X]Y`5i [gVi f[Yf 5``[Ya Y]bY`VYf]WX hYh"

I fgd fØb[`]WX`U`g`J Yf`_Y\ fgi bZU``Y]b[Yghi Zhž`k YW_hYb`Zc fh`Ui ZYbXY 9fa]hhi b[Yb`VU`X`XYb`J YfXUWX h`Ui Z`Y]bY`j c fgÄhn`]WX Y`HUh`8Yf`'`! Æ\ f][Y`5i hcZU`fYf`Ui g`XYa`@UbX_fY]g`8UWX Ui`YfZUgghY`XYb` :`i » [Äb[Yf`ZfcbhU`ž`bUWX XYa`Yf`ni`j c f`Y]bYb`5VgdYffdZcghYb`i a [YZU`fYb`U`hY`"9]b`Xi`fWX [YZU`fYf`5`_c`c`hYgh`Yf[UV`_Y]bY

5i ZÄ`][_Y]hYb/XYbbcW`k i fXY`gY]b : Ø\fyfgWXY]b`g]WXYf[YghY`h"
 BUW`XYa`l bZU`k i fXY`XYf : U\fyf`j cfyfgh`YbhUggYbž`YXcW
 a i gg`Yf`g]W`bi b`k Y[Yb`nU\`fY]WXYf`J Yf`_Y\fgj YfghØ» Y
 j YfUbhk cfhYb"

DgmW]gW Y`5i gbU\ a Yg]hi Uh]cb

8Yf`J c fZU`bU\ a`Y]bY`k Y]hYfY`XfUa`Uh]gWY`K YbXi b[ž`U`g`XYf
 5i hcZU\fyf`Ua` : fY]hU[j cfa`]hU[`]b`Y]bYa` <chY`]b : Y]gY`Vi`UW
 XYb : Yi YfU`Ufa`a`]ggVfÄi W`]W`Ui g`ØghY`i bX`g]W`U[[fYgg]
 [Y[YbØVYf`Y]bYf`A`]hUfVY]hYf]b`j Yf\Y`h`8]Yg`ZØ\fh`ni`Y]bYa
 Dc`nY]Y]bgUhmž`VY]`XYa`XYf`J YfXUW`h`Yb hghUbXž`XUgg`XYf : U\fyf
 a`Ö[`]WYfk`Y]gY`UVg]W`h]W`Ui Z`XYb : i » [Äb[Yf`ni [YZU\fyb`k`Ufž
 a`Ö[`]WYfk`Y]gY`]b`Y]bYa`dgmW]gW Yb`5i gbU\ a`Yni ghUbX"8]Y`
GØXXYi hgW Y`NY]hi b [`VYf]W`hYhž`XUgg`X]Y`GhUUhgUb`k`U`hgW`UZh
 A`ØbW`Yb`=[`b`X]YgYa`Ni`gUa`a`Yb\Ub[`XYb`J c fZU`U`g
 j c f gÄ`h`]W`Yg`HØhi b[gXY`_`h`Y]bghi`Zh`i`bX`X]Y`l`bhYfVf]b[i b[`XYg
 A`UbbYg]b`Y]bYf`dgmW]Uhf]gW Yb`?`]b]_`VYUbhfU[hY"

Ænk]gW Yb`U`h`Y]b`<`UZh]W`hYf`X]YgY`l`bhYfVf]b[i b[`Ub[YcfXbYh"
 8]Y`9fa`]h`i`b[Yb`XYf`?`f]a`]bU`dc`nY]]bgdY`_`h]cb : ØfghYbZY`XVfi`W_
 i`bX`XYf`GhUUhgUb`k`U`hgW`UZh`A`ØbW`Yb`=[`Y\Yb`k`Y]hYf"8UVY]
 k`YfXYb`NYi [Yb`XYg`J c fZU`g`Xf]b[YbX`[YVYhYbž`g]W`i`bhYf`XYf
 HY`Y`Zcbbi`a`a`Yf`\$,`%`(%`#`*`%&\$`ni`a`Y`XYb"9g`V`Y]Vh`UVni`k`UfhYbž
 k`]Y`g]W`X]YgYf`hfU[]gW Y : U`Yb`hk`]W`_`Y`b`k`]fX`i`bX`k`Y`W`Y
 ?`cbgYei`YbnYb`XYf : U\fyf`Y`h`hYbX`]W`ni`Yfk`UfhYb`U`h`Æ`XYf
 FY[]cb`]gh`X]Y`6YghØfni b[`ØVYf`XYb`J c fZU`[fc» ži`bX`j`]Y`Y`c`ZYb
 Ui`ZY]bY`nØ[] [Y`?`Äfi`b["

8YhU]`g	
C`fh	C`W`]b[ž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "Ui [gVi f[Yf!U`[Ya`Y]bY"XY • k k k "gi YXXYi hgW Y"XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY