

H\ YUhYf!GYbgUh]cb. ``8]Y`5a gY`Ui g
5gW\Ui ``gc f[h`ZØf`hi fVi `YbhY
; Y\Y]a b]ggY°

9f`YVYb`G]Y`X]Y`?ca ØX]Y`/ ei ch/9]bY`5a gY`a UW\h`XcW\
_Y]bYb`Zfca a Yf/ ei ch/Ua `\$("\$%"&\$&*`]a
J YfUbghU`hi b[gZcfi a `: ØfghYbZY`XVfi W_"



: ØfghYbZY`X`%&ž', &&) * : ØfghYbZY`XVfi W_ž`8Yi hgW\`UbX`!
5a`GcbbhU[ž`XYb`(`"~\Jbi Uf`&\$&*ž`k]fX`XUg`J YfUbghU`hi b[gZcfi a
: ØfghYbZY`X`]b : ØfghYbZY`XVfi W_`6Ø\bY`ZØf`X]Y`bYi YghY`?ca ØX]Y
XYg`7\]Ya [Ui Yf`Jc`_gh\YUhYfg` ``9]bY`5a gY`a UW\h`XcW\
Zfca a Yf ``8Yf`Jcf\Ub[`YVhig]W`i a `%*.\$\$`i \f`ZØf`Y]bY
Ua ØgUbhY`5i ZØ\fi b[ž`X]Y`XUg`Di V`_i a `a]h`G]W\Yf\Y]h`ni a
GW\ a i bnY`b`Vf]b[Yb`k]fX``8]Y`bgnYb]Yfi b[`XYg`GhØW_g`j cb`FYb`Å
<Y]bYfgXcfZ`ghY`hi bhYf`XYf`FY[]Y`j cb`6YfbX`<Y`Zf]W`i bX`Vf]b[h
X]Y`; YgW]W\hY`j cb`Gcd\]Yž`Y]bYf`Y\Ya U`][Yb`GW`U[YfghUf]b`Ui g
XYb`, \$Yf`~\fYbž`Ui ZX]Y`6Ø\bY``Gcd\]Yž`VY`Ubbh`U`g` 8]Y`5a gY`
Ui g`5gW\Ui ž`\Uh`X]Y`DYbg]cb`5A G=[YYfVhž`X]Y`g]Y`bi b`Y]hYh`

K]Y]b!a i YbWYb"XY`VYf]WkhYhZ`Yfk UfhYb`g]W`X]Y
H\YUhYfa UWXYf`j]Y`Y`; ÅghYž`XUfi bhYf`XYb`@UbXfUh`8f`"DYhYf
5gWUi Yfž`XYf`]b_c[b]hc`YfgWY]bh`9f`V`]W_h`Ui ZY]bY`NY]h`ni fØW_ž
]b`XYf`Yf`a]h`gY]bYf`: fUi`X]Y`DYbg]cb`cZh`VYgi W`h`\Uh`5b`gY]bYf
GY]hY`.X]Y`; fØbYb!5V[YcfXbYhY`J UbYggU`A Ø`VYf[ž`X]Y`]\fY
5ZÅfY`a]hY]bYa`7GI`!Dc`]h`_Yf`[Y\Y]a` \U`hYb`k`]`"8cW`XUg
7\Ucg`b]a`a`h`gY]bYb`@Ui`Z`U`g`Ui`W`X`Y`f`
:"8"D"!Cfhg[fi`ddYbj`cfg]hnYbXY`a`]h`Y]bYf`5i`hcdUbbY`i`bX
Vf]gUbhYb`≠Zcfa`Uh]cbYb`ØVYf`X]Y`?fY]gj`Yfk`U`hi`b[`]b`X]Y`DYbg]cb
Y]bfc`h`"

9]b`hi`fVi`Yb`hYg`GhØW_

8Ug`; YgWY\Yb`]b`XYf`DYbg]cb`k`]fX`Xi`fW`X]Y`i`bYfk`UfhYhY
5bk`YgYb\Y]h`j`cb`x`Ubbž`J`UbYggUg`9\Ya`Ubb`i`bX`GD8!
GW`U`h`na`Y]ghYfž`bcW`k`Y]hYf`j`Yf`_ca`d`]n]Yfh`"≠a`]hhYb`X]YgYf
W`U`ch]gW`Yb`G]hi`Uh]cb`j`Yfgi`W`Yb`Gcd\]Y`i`bX`<`Ub`gž`X]Y`; ÅXYb`]b
XYf`<`UbX`ni`VY\U`hYb`i`bX`]fY`; Y\Y]a`b]ggY`ni`k`U`fYb`"
K`Å`fYbX`X]Y`7\UfU`_hYfY`i`a`J`Yfk`]W`i`b[`Yb`i`bX`9bhØ`i`b[`Yb
_fY]gYbž`V`]hnh`Ui`W`X`Ug`<`i`a`cfj`c`Y`X]YgYf`; YgW]W`hY`Ui`Z`"

8]Y`5i`ZZØ`fi`b[`]gh`b]W`h`bi`f`Y]b`<`][` \`][` \h`ZØf`H\YUhYf`]YV\UVYfž
gcbXYfb`Ui`W`HY`]Y]bYf`[`fØ»`YfYb`GYf]Y`j`cb`bYi`b`9j`Ybhgž`X]Y`XUg
7\]Ya`[`Ui`Yf`J`c`_gh\YUhYf`j`ca`" `"]`≠bi`Uf`V]g`ni`a`&+"`A`Åfn`&\$&`*
dfÅgYb]h]Yfh`"8]Y`H]W`Y`hd`fY]gY`VY[`]bbYb`VY]Y]bYa
YfgW`k`]b[`]W`Yb`DfY]g`j`cb`" `\$ž`\$`9i`fc`"K`Yf`≠hYfYggY`\Uhž`_Ubb
g]W`ØVYf`X]Y`H]W`Y`h!`<`c`h`]bY`]bZcfa`]YfYb`cXYf`H]W`Y`hg`ØVYf`XYb
H]W`Y`hg\cd`j`cb`7HG`9J`9BH`A`5;`/`7c`"?;`U5`g]W`Yfb`"

9fZc`[`fY]W`Yg`H\YUhYf`a`]h`HfUX]h]cb

8Ug`7\]Ya`[`Ui`Yf`J`c`_gh\YUhYfž`[`Y[`fØbXYh`%-`&-`ž[`Y\Øfh`ni`XYb
YfZc`[`fY]W`ghYb`:`YfbgY\!`i`bX`Hci`fbYY!H\YUhYfb`]b`8Yi`hgW`UbX`"
A`]h`ØVYf`%)`\$`HJ`!DfcXi`_h]cbYb`gY]h`%-`-`)"`i`bX`Y]bYa``Å`f`]W`Yb
5b[`YVch]`cb`nY\`b`bYi`Yb`GhØW`Ybž`X]Y`a`]h`Di`V`]i`a`]b`A`ØbW`Yb
Ui`Z[`YnY]W`bYh`k`YfXYbž`\Uh]g]W`XUg`H\YUhYf`Y]bYb`ZYghYb`D`Uhn`]b
XYf`?`i`hi`f`UbXgW`UZh`YfUfVY]hYh`"5i`W`]b`UbXYfYb`VUmYf]gW`Yb
GhÅXhYb`gck`]Y]b`6UXYb!K`ØfhY`a`VYf[`i`bX`²`ghYffY]W`]gh`XUg`"

H\YUhYf'U_h]j "GhUf[ĀghY'k]Y'DUhf]W_@]bXbYf'i bX'7cbbm; `c[[Yf gcf[hYb'ni XYa `ZØf'ni gÀh`]WXY'5i Za Yf_gUa _Y]h"

: Øf'U`Yž'X]Y'Y]bYb'i bhYf\U`hgUa Yb'5VYbX'k ØbgWXYb'i bX'g]WXY]b \i a cf][Yf'K Y]gY'a]h'XYb'<YfUi gZcfXYfi b[Yb'XYg'@YVYbg Ui gY]bUbXYfgYhmYb'a ÒW hYbž]gh'X]Y'5i ZZØ\fi b[` 9]bY'5a gY` a UW h'XcW`_Y]bYb'Zfca a Yf`Y]b'A i gg"8Yb'U_hi Y`Yb'Gd]Y`d`Ub gck]Y'k Y]hYfY'ϣZcfa Uh]cbYb'Z]bXYb'G]Y'Ui Z'XYf'GY]hY'j cb`
F YgYfj]l "

8YhU]`g	
C fh	: ØfghYbZY`X`%&ž, &&) * : ØfghYbZY`XVfi W_ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "]b!a i YbWXYb"XY• k k k "Yj Ybh]a "XY• k k k "fYgYfj]l "XY

6Ygi WXYb'G]Y'i bg'Ui Z.`bU[!VUmYfb"XY