

C`Wk]b[`VY_ca a h'@i | i f]ÒgY`K Y``bYgg!
C UgY. `J UVU`]!GdU`YfÒZZbYh`&\$&+ °

J UVU`]`GdU`YfÒZZbYh`]b`C`Wk]b[.`*\$`\$`A]``]cbYb`9i fc`Dfc`Y_h
a]h`<chY`ž`GUi bYb`i bX`Dcc`g"6Ui VY[]bb`bcWk`&\$&) ž`Ž0f
9fk UWk`gYbY"



C`Wk]b[ž`8Yi hgWk`UbX`!`C`Wk]b[`XUfZ`g]Wk`VU`X`Ui ZY]b`bYi Yg
<][\`][\`h`ZfYi Yb`°`8]Y`J UVU`]!GdU!`YhY`d`Ubh`X]Y`9fÒZZbi b[`]\`fYf
YfghYb`K Y``bYgg!C UgY`]b`GØXXYi hgWk`UbX"``; Yd`Ubh`]gh`XYf`6Ui `]a
; Y]gY`Vi ``UWk`Yf; Yk YfVY[YV]Yh`a]h`Y]bYa`ghUhh`]Wk`Yb
; YgUa`hj`c`i`a`Yb`j`cb`*`\$`A]``]cbYb`9i fc`°`8 Ug
; YbY`a]][i b[gj`YfZU`fYb`Ž0f`XUg`Dfc`Y`h`ghY`h`_i`fn`j`cf`XYa
5VgWk`i`gg`i`bX`_`ÖbbhY`VYfY]hg`]b`k`Yb][Yb`A`cbUhYbž`bcWk`]a`ı`U`f
&\$&) ž`a]h`XYb`6Ui UfVY]hYb`VY[]bbYb"60f[Yfa`Y]ghYf`5bXfYUg
A U[[`fGD8`ē`i`bX`UbXYfY`GhUXhfUhg`a]h[`]YXYf`nY][Yb`g]Wk
cdh]a]gh]gWk`i`bX`fYWk`bYb`a]h`Y]bYa`V]g`ni`Y]bY`A]``]cb`9i`fc
\c`Yb`; Yk YfVYghYi YfUi Z_ca`a`Yb`Xi`fWk`XUg`GdU"

K Ug[YbUi`Yfk UfhYh`X]Y`C`Wk]b[Yf3`8 Ug`J UVU`]`GdU`gc``Xi`fWk

VY]gd]Y`gk Y]gY`?cga Yh]_ghi X]cg'i bX':]hbYggUb[YVchY"

A]h'XYf'9f0ZZbi b['XYg'J UVU`]'GdUg'k]fX'C`W]b['b]W'h'bi f'ni
Y]bYa 'bYi Yb`?i fcfhž'gcbXYfb`Ui W`Y]b`k]W]h[Yf`HY]'`XYg
Vcca YbXYb`K Y`bYgga Uf_hYg"8]Y'60f[Yf`_0bbYb`g]W`Ui Znk Y!
V]g'nk Y]Y]b\U`V`đ\FY`6Ui nY]hY]bghY`Ybž'a]hY]bYf'9f0ZZbi b[ž'X]Y
Z0f`&\$&+`Ub[YdY]'h'k]fX"8Yf'6Ui [fi bX`Ub`XYf'6(+%]'gh'VYfY]hg
j cfVYfY]hYhž'i bX`X]Y`J cfZfYi XY`Ui ZY]bY`Yfgh_`Ugg][Y`K Y`bYgg!
C UgY`]gh`U`Yfcfhg'gd0fVUf"

: 0f`a Y`f`bZcfa Uh]cbYb`0VYf`XUg'Dfc`Y`_h`_Ubb`a Ub`X]Y`8YhU]`g
Ui Z`A Yf`_i f`i bX`G0XXYi hgW`Y`bUW`YgYb"8]Y`XYYžY]bY
K Y`bYggUb`U[Y`]b`C`W]b['ni`Yff]W`hYbž']gh'gca]h'b]W`h'bi f`Y]bY
: fU[Y`XYf'9f\c`i b[ž'gcbXYfb`Ui W`Y]b`k]W]h[Yf`GW`f]hh]b`X]Y
Ni _i bZh'XYf`FY[]cb"

8YhU]`g	
C fh	C`W]b[ž'8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf`_i f"XY • k k k "gi YXXYi hgW`Y"XY • XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY