

< i bXYfY hhi b [']b 'C `W\]b [. 'K]Y 'HUfc 'bUW\ XfY]'K cW\ Yb 'ni fØW_ _Y\ fhY °

5a '%"' ħ b]'&\$&) 'k i fXY'XYf'YbhZØ\ fhY '< i bX'HUfc ']'b 'C `W\]b [[YZi bXYb''GY]bY'; YgW\]W\ hY ']'gh'Y]b '6Y]gd]Y 'ZØf'X]Y 6YXYi hi b [' j cb 'A]_fcW\]d!FY []ghf]Yfi b ["



C `W\]b [ž'8 Yi hgW\ `UbX '!9]b 'f]Yg][Yg'; `ØW_ `ZØf'X]Y '6Yg]hnYf]b XYg_`Y]bYb'HUfc °'8Yf'nY\`b 'A cbUhY 'U'hY 'Nk Yf[d]bgW\ Yfž'XYf'Ua &\$''A U] '&\$&)']b 'A ØbW\ Yb!BYi dYf'UW\ 'j cf'Y]bYa 'FYk Y!A Uf_ h [Yghc\`Yb'k i fXYž]'gh'bUW\ '[YbUi 'XfY]'K cW\ Yb 'XYf'I b [Yk]gg\Y]h k]YXYf'ni ' <Ui gY''8Ua U`g`'Y» 'X]Y'nc ['X]Y '< i bXYVYg]hnYf]b'HUfc bi f'ZØf'nY\`b 'A]bi hYb'Ub [Y`Y]bh'ni fØW_ž'U`g'Yf'd`Øh`]W\ j YfgW\k UbX''9]bY', VYfk UW\i b [g_Ua YfU'nY][hY 'Y]bY 'DYfgcbž'X]Y XYb '< i bX'\]bhYf'g]W\ `Yfnc ['i bX']b 'F]W\hi b ['BYi V]VYf[' []b [" Hfchn']bhYbg]j Yf'Gi W\Y'i bX'nU\ `fY]W\Yb '<]bk Y]gYb']b 'gcn]U`Yb BYhnc Yf_Yb 'V']YV'HUfc 'i bUi Z]bXVUf''8cW\ 'XUbbž'Ua '%"' ħ b]'&\$&) ž'k i fXY'XUg'I ba Ø [']W\Y'k U\f. 'HUfc 'k i fXY']b 'C `W\]b [YbhXYW_hž [Y [YbØVYf'XYg'6U\`b\cZg'Ua 'FYghUi fUbh'D]W\c'' <]Yf j Yfa i hYhYb'H]YfZFYi bXY'XYb'j Yfa]gghYb '< i bX'i bX'cf [Ub]g]YfhYb

Y]bY`Gi`W`U`h]c`b`Ø`V`Y`f`X`U`g`B`Y`h`n`k`Y`f`_`H]Y`f`Y`@`U`b`X`_`f`Y]`g`::`6`
j`Y`f`a`]`g`h`V`n`k`" `[`Y`Z`]`b`X`Y`b`"

8]Y`Y`f`g`h`Y`<`Ø`f`X`Y`k`U`f`X`Y`f`X`Y`Z`Y`_`h`Y`A`]`_`f`c`W`]`d`j`c`b`H`U`f`c`" `C`V`k`c` \`
j`]`Y`Y`H]Y`f`Y`k`]`Y`Y`f`X`i`f`W`A`]`_`f`c`W`]`d`i`b`X`<`Y`a`h]Y`f`f`Y`[`]`g`h`Y`f`g`W`b`Y`
]`X`Y`b`h`Z]`n`]`Y`f`h`k`Y`f`X`Y`b`_`Ø`b`b`Y`b`ž`"]`Y`»`]`g`]`W`X`Y`f`7` \`d`b`]`W`h`i`U`i`g`Y`g`Y`b`" `G`c`
a`i`g`g`h`Y`b`X`]`Y`H]Y`f`f`Y`h`h`Y`f`U`i`Z` \`f`Y`Y`]`[`Y`b`Y`b`::`Å` \`]`[`_`Y`]`h`Y`b`
n`i`f`Ø`W`_`[`f`Y`Z`Y`b`i`b`X`j`Y`f`[`]`W`X`Y`b`::`c`h`c`g`j`c`b`H`U`f`c`a`]`h`X`Y`a`
[`Y`Z`]`b`X`Y`b`Y`b`<`i`b`X`";`Ø`W`_`]`W`X`Y`f`k`Y`]`g`Y`_`c`b`b`h`Y`b`g`]`Y`
,`V`Y`f`Y`]`b`g`h`]`a`a`i`b`[`Y`b`Z`Y`g`h`g`h`Y`" `Y`b`" `8`]`Y`6`Y`g`]`h`n`Y`f`]`b`k`i`f`X`Y`
i`b`j`Y`f`n`Ø`[`]`W`X`]`b`Z`c`f`a`]`Y`f`h`i`b`X`_`U`a`f`U`g`W`n`i`f`ϕ`g`d`Y`_`h`]`c`b`b`U`W`
C`W`]`b`[`" `?`U`i`a`Y`f`V`]`W`_`h`Y`H`U`f`c`g`Y`]`b`Y`6`Y`g`]`h`n`Y`f`]`b`ž`k`U`f`X`Y`::`f`Y`i`X`Y`
f`]`Y`g`]`[`Y`f`g`d`f`U`b`[`]` \`f`j`c`" `Y`f`";`Ø`W`_`g`Y`]`[`_`Y`]`h`]`b`X`Y`5`f`a`Y`ž`k`U`g`X`U`g`
[`U`b`n`Y`8`]`Y`a`a`U`n`i`a`i`<`U`d`d`m`9`b`X`a`U`W`h`Y`"

8]Y`H`f`U`[`]`_`X`Y`g`J`Y`f`g`W`k`]`b`X`Y`b`g`

C`V`k`c` \`H`U`f`c`b`i`b`k`c` \`V`Y` \`U`h`Y`b`n`i`f`Ø`W`_`]`g`h`ž`V`Y`]`V`h`X`Y`::`f`U`[`Y`]`a`
F`U`i`a`ž`k`U`g`X`Y`f`_`Y`]`b`Y`<`i`b`X`]`b`X`Y`b`" `Y`h`h`Y`b`X`f`Y`]`K`c`W`X`Y`b`
h`U`h`g`Å`W`]`W`X`Y`f`Y`V`h` \`U`h`" `8`]`Y`H]Y`f`f`Y`h`h`Y`f`g`d`Y`_`i`]`Y`f`Y`b`ž`X`U`g`g`X`Y`f`8`]`Y`V`
a`Ø`[`]`W`X`Y`f`k`Y`]`g`Y`X`i`f`W`X`Y`b` \`c` \`Y`b`Ø`Z`Z`Y`b`h`]`W`X`Y`b`8`f`i`W`_`n`i`f`
F`Ø`W`_`[`U`V`Y`X`Y`g`<`i`b`X`Y`g`V`Y`k`Y`[`h`k`i`f`X`Y`c`X`Y`f`H`U`f`c`g`]`W`X`Y`g`Y`V`g`h`
V`Y`Z`f`Y`]`h` \`U`V`Y`b`_`Ø`b`b`h`Y`":`Y`g`h`Y`ϕ`Z`c`f`a`U`h`]`c`b`Y`b`X`U`n`i`]`[`]`V`h`Y`g`]`b`]`W`X`h`ž`
U`V`Y`f`Y`]`b`Y`g`]`g`h`g`]`W`X`Y`f`X`Y`F`Ø`W`_`_`Y` \`f`j`c`b`H`U`f`c`]`g`h`Y`]`b`K`i`b`X`Y`f`U`b`
g`]`W`X`"

8]Y`6`Y`X`Y`i`h`i`b`[`]`j`c`b`A`]`_`f`c`W`]`d`i`b`X`

F`Y`[`]`g`h`f`]`Y`f`i`b`[`

8]Y`g`Y`::`Y`g`W`]`W`X`h`Y`j`Y`f`X`Y`i`h`]`W`X`h`X`Y`]`a`a`Y`b`g`Y`K`]`W`X`h`[`_`Y`]`h`X`Y`f`
?`Y`b`b`n`Y`]`W`X`b`i`b`[`]`j`c`b`<`U`i`g`h`]`Y`f`Y`b`" `æ`a`Y`f`k`]`Y`X`Y`f`" `U`b`X`Y`b`H`]`Y`f`Y`]`a`
H`]`Y`f` \`Y`a`ž`k`Y`]`g`]`Y`b`]`W`X`h`i`f`Y`[`]`g`h`f`]`Y`f`h`g`]`b`X`" `8`]`Y`æ`d`U`b`h`U`h`]`c`b`Y`]`b`Y`g`
A`]`_`f`c`W`]`d`g`g`c`k`]`Y`X`Y`F`Y`[`]`g`h`f`]`Y`f`i`b`[`]`b`Y`]`b`Y`a`i`<`Y`a`h]Y`f`f`Y`[`]`g`h`Y`f`
Y`f`Y`]`W`X`h`Y`f`b`X`Y`F`Ø`W`_`Z`Ø` \`f`i`b`[`Y`f` \`Y`V`]`W`X`" `9`g`[`]`V`h`j`]`Y`Y`
Y`a`d`Z` \`Y`b`g`k`Y`f`h`Y`F`Y`[`]`g`h`f`]`Y`f`i`b`[`g`X`]`Y`b`g`h`Y`ž`X`U`f`i`b`h`Y`f`H`5`G`G`C`i`b`X`
:`ϕ`8`9`:`ϕ`ž`X`Y`X`Y`b`H`]`Y`f`V`Y`g`]`h`n`Y`f`b` \`Y`Z`Y`b`ž`j`Y`f`c`f`Y`b`]`[`Y`[`U`b`[`Y`b`Y`
6`Y`[`_`Y`]`h`Y`f`k`]`Y`X`Y`f`n`i`Z`]`b`X`Y`b`" `5`i`W`X`Y`5`i`Z`_`Å`f`i`b`[`Ø`V`Y`f`X`Y`]

j YfdZ]W\hYbXY`F Y []ghf]Yfi b [`j Uf]]Yfh`Y`bUW\`6i bXYg`UbX""9]bY
fYW\hY]h][Y`F Y []ghf]Yfi b [`_Ubb`]a `: U``Y]bYg`J Yf`i ghYg
YbhgW\Y]XYbX`gY]b` `k]Y`XUg`6Y]gd]Y`j cb`HUfc`XYi h`]W\`nY][h`

K Å\fybX`k]f`i bg`i a `X]Y`F ØW__Y\`f`j cb`HUfc`ZfYi Ybž`V`Y]Vh`X]Y
6chgW\UZh`_`Uf.`>XYF`<i bXYVYg]hnYf`gc``hY`X]Y`DchYbn]U`Y`j cb
A]_fcW\]d`i bX`<Y]a h]YffY []ghYf`bi hnYbž`i a `X]Y`F ØW__Y\`f`XYf
j]YfVY]b][Yb`:`fYi bXY`]a `BchZU``ni `Yf`Y]W\hYfb``GW\`]Y» `]W\` [Y\`h
Yg`i a `a Y\`f`U`g`bi f`i a `X]Y`9fZØ``i b [`[YgYh`]W\Yf`J cf[UVYb`/Yg
[Y\`hi a `XUg`K c\`i bgYfYf` [Y`]YVhYb`H]YfY""8]Y`6YXYi hi b [
X]YgYf`A U» bU\`a Yb`_Ubb`b]W\h`cW\` [Ybi [`[YgW\Åhnh`k YfXYb`

9]b`h]Yf]gW\Yf`? f]a `]a `]h`<Uddm`9bXž`XYf`i bg`U`Y`ni a
BUW\XYb`_Yb`Ub fY [h` ``UggYb`k]f`i bgYf` [Y`]YVhYg`<Ui gh]Yf`b]W\h`]b
X]Y`i b [Yk]gg\Y]hj YfgW\k]bXYb`°

8YhU]`g	
C fh	C`W\]b [ž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "a Yf`_i f"XY• k]`XVY]a k]`X"WŁa• k k k "hZU!k]ggYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU [!VUmYfb"XY