

: ØfghYbZY`XVfi W\_ . `GWæ i `Yb `ÖZZbYb  
GdcfhUb`U[ Yb `ZØf`? ]bXYf`Ua  
K cWæ YbYbXY`°

: ØfghYbZY`XVfi W\_ `ÖZZbYh`GWæ i `!GdcfhUb`U[ Yb`Ub  
K cWæ YbYbXYb`ZØf`? ]bXYf`i bX`> [ YbX`]Wæ Y`"N]Y``]gh`a Y\`f  
6Yk Y[ i b[ ga Ò[ `]Wæ \_Y]hYb`]a `ÖZZb`h]Wæ Yb`FUi a "



: ØfghYbZY`XVfi W\_ž`8Yi hgWæ `UbX`!`8]Y`GhUXh: ØfghYbZY`XVfi W\_  
a UWæ h`Y]bYb`[ fc»Yb`GWæ f]h]b`F]Wæ hi b[ `a Y\`f`6Yk Y[ i b[ `ZØf`]\`fY  
↑ b[ Yb`6Øf[ Yf]bbYb`i bX`6Øf[ Yf`"5V`gcZcfh`g]bX`X]Y`Gdcfh`i bX  
Gd]Y`Ub`U[ Yb`XYf`; fi bX`!`i bX`A ]hY`gWæ i `Y`BcfX`Ub`XYb  
K cWæ YbYbXYb`[ YÖZZbYh`8Yf`bYi Y`Ni [ Ub[ `gc`" [ Ya Å»`XYf  
6fi W\_ Yf`6Øf[ Yfj YfY]b][ i b[ `fß6J`É`a Y\`f  
6Yk Y[ i b[ ga Ò[ `]Wæ \_Y]hYb`]a `ÖZZb`h]Wæ Yb`FUi a `gWæ UZZYb`"B]\_c`  
DU`i WUž`XYf`]a `FUh\Ui g`ZØf`X]Y`GWæ i `Yb`ni ghÅbX][ `]ghž`]bZcfa ]YfhY  
ØVYf`X]Y`, VYfY[ i b[ Yb`ni f`g]bbj c`Yb`Bi hmi b[ `XYf`GWæ i `Ub`U[ Ybž  
X]Y`VYfY]hg`gY]h`9bXY`A U]`]b`Y]bYa `D]`chj Yfgi Wæ `[ YhYghY`h`k YfXYb`"

8]Y'² Zbi b[ gnY]hYb'g]bX'ØVYfg]W'h]W' [ YfY[ Y'h'GUa ghU[ g'i bX  
gcbbhU[ g\_ÖbbYb'X]Y'5b`U[ Yb'j cb', `V]g'%'&'l \f'i bX'j cb'%) `V]g'%-  
l \f' [ Ybi hnh'k YfXYb"8Yf'Ni [ Ub[ `YfZc`[ h'ØVYf'XYb'9]b[ Ub[ `Ub  
XYf'c b fUX!5XYbUi Yf!GhfU»Yž'bU\Y'XYb': U\ffUXUVghY`d`ÀhnYb"  
6YgcbXYfg`YfZfYi `]W' ]ghž'XUgg'X]Y': `ÀWYb'Ui ggW' ]Y» `]W' ? ]bXYfb  
i bX'ž [ YbX`]WYb'ni f'J YfZØ[ i b[ `ghY\Yb' `Y]b'hc`Yf'c fhž'i a `g]W  
Ui gni hcVYb"

9]b'GWX f]hh'ni f': ÖfXYfi b[ `XYf'? ]bXYf'i bX  
ž [ YbX`]WYb

8]YgY'æ]h]Uhj Y`\_ca a h'ib]W'hj cb'i b[ YZÀ\ž'XYbb']b  
: ØfghYbZY`XVfi W\_[ ]Vh'Yg'VYfY]hg'nU\`fY]WY'Gd]Y`d`ÀhnYž'X]Y'ØVYf  
X]Y'GhUXh'j YfhY]'h'g]bX"8]YgY'fY]WYb'j cb'5VYbhYi Yfgd]Y`d`ÀhnYb  
V]g'\]b'ni `K UggYfgd]Y`d`ÀhnYb'a ]h'Di a dYbž'X]Y'XYb  
6Yk Y[ i b[ gXfUb[ `i bX'X]Y': UbhUg]Y'XYf'? ]bXYf'ZÖfXYfb"9]bY  
, VYfg]W'h'ØVYf'X]Y'Gd]Y`d`ÀhnY' ]b'XYf'GhUXh'nY][ hž'XUgg'[ `ØW\_]WY  
? ]bXYf'\]Yf'j ]Y`FUi a `ni a `Gd]Y'Yb'i bX'9bhXYW\_Yb'\UVYbž'j cb  
XYf'H\YcXcf!<Yi gg!GhfU»Y`V]g'ni f'?i fh!GWX i a UWYf!GhfU»Yž'i bX  
gc[ Uf'Ua `VY`]YVhYb'5VYbhYi Yfgd]Y`d`Uhn': ØfghYbZY`XVfi W\_"

8 Ug'?c b nYdh'\]bhYf'XYf'² Zbi b[ `XYf'GWX i `Ub`U[ Yb'n]Y'h'XUfUi Z  
UVž'X]Y'gdcfh]WYb'5\_hj] h`ÀhYb']b': ØfghYbZY`XVfi W\_'ni `ZÖfXYfb"  
; Ya `À» `XYf'D`Ubi b[ `j cb'GdcfhUb`U[ Ybž'k ]Y'Ui Z'g]WYfYb!  
gW' i `Y"XY'bUW'ni `YgYb']ghž'gc`hYb'U`Y'5bZcfXYfi b[ Yb'XYf'† b[ Yb  
Bi hnYf'VYUW'hYh'k YfXYb"8]Y'5b`U[ Yb'a ØggYb'b]W'h'bi f'g]WYf  
gY]bž'gcbXYfb'Ui W'U\_hi Y`Y'HfYbXg'a `Gdcfh'Ui Z[ fY]ZYbž'i a `XYb  
6YXØfZb]ggYb'j cb'? ]bXYfb'i bX'ž [ YbX`]WYb'[ YfYW'h'ni `k YfXYb"

DfU\_h]gWY'5gdY\_hY'i bX'5i gk Yfhi b[

: Øf'X]Y'gUa h]WY'Bi hni b[ `k YfXYb'gdYn]Y`Y'F Y[ Y'i b[ Yb  
Y]b[ YZØ\fh'8]Y'GhUXh'j Yfk U'hi b[ `U'h'VYfY]hg'A Ø`h'cbbYb  
Ui Z[ YghY`hi bX'Y]bY': ]fa U'a ]h'XYf'?c bhfc`Y'i bX'XYa `5i Z'i bX  
5VgdYffYb'XYf'5b`U[ Yb'VYUi ZhfU[ h`9g'k ]fX'XUfUi Z[ YUW'hYhž'XUgg  
X]Y': `ÀWYb' i a g]W'h][ h[ Ybi hnh'k YfXYb"K cVY]`X]Y'GhUXh'VY]  
Y]bYf'dcg]h]j Yb'6]`Ubn'Y]bY'5i gk Y]hi b[ `Ui ZUbXYfY'GWX i `Yb']b

6YhfUW\h'n]Y\hžUV\Àb[ ][ j cb`XYf`DZY[ Y`XYg; Y`ÀbXYg`Xi fW`X]Y  
 Bi hnYf"5`YfX]b[ g`V`Y]Vh`X]Y: `ÀWY`]b`XYb: Yf]Yb`[ YgW`cggYbž  
 XU`]\Yf`<cfh`i bX: Yf]YbVYhfYi i b[ `]\fY`F`Ài a `]W`\_Y]hYb`UVYb"

9]b`9bXY`XYg`D]`chj Yfgi W`g`]gh`ZØf`XYb`%) " `C`\_hcVYf`[ Yd`Ubhž  
 k cVY]`Y]bY`[ YbUi Y`5i gk Yfhi b[ `XYf`Bi hni b[ `ghUhhZ]bXYb`k ]fX"  
 8]Y`GhUXh`\cZhž`XUgg`XYf`GW`f]hž`XYb`F`Ui a `ZØf`gdcfh]W`Y  
 5\_hj] ]h`hYb`ni `ÒZbYbž`b]W`h`bi f`[ i h`Ub[ Ybca a Yb`k ]fXž`gcbXYfb  
 Ui W`ni f: ÒfXYfi b[ `Y]bYg`U\_hj] Yb`@YVYbggh]`g`VY]hfÀ[ h"

: Øf`U`Y`GdcfhVY[ Y]ghYfhYb`]gh`Yg`k ]W`h][ `ni `k ]ggYbž`XUgg`X]Y  
 5i gØVi b[ `j cb`Gdcfh`]b`dUggYbXYb`i bX`g]W`YfYb`GdcfhUb`U[ Yb  
 YfZc`[ Yb`gc`hY"8Uni ` [ Y\ØfYb`[ YY][ bYhY`6Y`À[ Yž`k ]Y`g]Y`VY]`XYf  
 D`Ubi b[ `j cb`GdcfhUb`U[ Yb`VYfØW\_g]W`h][ h`k YfXYb`a ØggYb"  
 G]W`Yf\Y]hgUVgh`ÀbXY`i bX`!ncbYb`gd]Y`Yb`Y]bY`YggYbn]Y`Y`F`c`Yž  
 i a `l bZ`Y`ni `j Yfa Y]XYb`i bX`Y]bY`g]W`YfY`GdcfhUi gØVi b[ `ni  
 [ UfUbh]YfYb"8]Y [ Ybcfa hYb`A`U» Y`ZØf`j YfgW`]YXYbY`GdcfhUfhYb  
 k YfXYb`YVYbZU`g`VYfØW\_g]W`h][ hž`i a `U`Yb`5bgdfØW`Yb`[ YfYW`h  
 ni `k YfXYb"

Ni gUa a YbZUggYbX`Àggh`g]W`gU[ Ybž`XUgg`X]Y`GhUXh  
 : ØfghYbZY`XVfi W`\_a ]h`X]YgYa `GW`f]hh`Y]b`[ i hYg`<`ÀbXW`Yb  
 VYk ]YgYb`\Uhž`i a `?]bXYfb`i bX`ž [ YbX`]W`Yb`a Y`f`A`Ò[ `]W`\_Y]hYb  
 ni f`6Yk Y[ i b[ `ni `V]YhYb"J ]Y`Y`Gd]Y`d`ÀhnY`i bX`bi b`Ui W`  
 GW`i `Ub`U[ Yb`ghY`Yb`ni f`J YfZØ[ i b[ `ž`i a `X]Y: fY]nY]h`U\_hj] `ni  
 [ YghU`hYb`i bX`XYb; Ya Y]bgW`UZhg]bb`ni `gh`Àf`\_Yb"

8YhU]`g	
C fh	: ØfghYbZY`XVfi W`_ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• gd]Y`d`UYhnY"Wł</li> <li>• k k k "g]W`YfY!gW`i `Y"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY