

9I !F]W h`b]Y`ØVYf`5`h`Y]XYf. `A Uf_h` _c``UV]Yfh` `K Ug`VYXYi hYh`XUg`ZØf`i bg3

BYi Y`9I !F]W h`b]Y`ni f`5`h`Y]XYfYbhgc f[i b[`]b
: ØfghYbZY`XVfi W_`HfYbbi b[gdZ]W h`UV`&\$&) `ZØfXYfh
F YWmW]b[ž`gc f[h`UVYf`ZØf`A Uf_hdfcV`Ya Y"



: ØfghYbZY`XVfi W_ž`8 Yi hgW`UbX`!`8]Y`@UbXgW UZh`XYf
5`h`Y]XYfYbhgc f[i b[`]gh`a `l a Vfi W` `i bX`XUg`k]fX`VYgcbXYfg
]b` : ØfghYbZY`XVfi W_`gdØfYb`"5a`%"`&]bi Uf`&\$&) `hfUh`Y]bY`bYi Y`9I !
F]W h`b]Y`]b`? fUZž`X]Y`Y]bY`[YhfYbbhY`GUa`a` `i b[`]j`cb`HYl`h`]Ybž
k]Y`?`Y]Xi b[ž`6Yh`k`ÅgW`Y`i`bX` ; UfX]bYbž`j`c fgW`fY]Vh`"8Yf`hYi`fY
GdU» ž`gc`gW`Y]bh`Ygž`U`h`gY]bYb`DfY]g`"K`Å`fYbX`X]Y`F]W h`b]Y`Ub
g]W` `cVYbgk`YfhY`N]Y`Y`j`YfZc`[`hž`k`]Y`X]Y` : ØfXYfi b[`XYf
K]YXYfj`Yfk`YbXi b[`i`bX`XUg`F YWmW]b[`]j`cb`HYl`h`]Ybž`g]Y`h`X]Y
F YU`]h`h`]a` `@UbX`_fY]g`UbXYfg`Ui`g"

Ni gUa`a`YbVfi W`XYg`A Uf_hYg

8]Y`G]hi Uh]cb`Ui`ZXYa` `5`h`Y]XYfa`Uf_h`k`]fX`U`g`XYgc`Uh

VYgWf]YVYb"@Uj h'GhYZUb'A UmYfz'XYa '7\YZ'XYg
5VZU`k]fhgWUZhgvYhf]YVg'f5K 6Łz'ghY\Yb'j]Y`Y'Gcfh]YfVYhf]YVY`Ua
FUbXY`XYf'`bgc`j Ybn" 8Yf'A Uf_h'ZØf'5`h`Y]XYf']gh
ni gUa a Yb[YVfcWYb ž'gc'A UmYf'"6YgcbXYfg'dfcV`Ya Uh]gW`]gh
X]Y`E i U`]hÅh'XYg'[YgUa a Y`hYb'A UhYf]U`gž'XU'j]Y`Y`i b[YY][bYhY
HYI h`]Yb`]b`XYb`7cbhU]bYfb`UbXYb"9]b`GUa a `Yf`]b
: ØfghYbZY`XVfi W`VUh'VYfY]hg`i a `J YfhfU[gUi ZØgi b[ž'k Ug`X]Y
Gcf[Yb`XYf'6Øf[Yf`bi f'j YfghÅf_h`K Ug[YgW]Y\h'a]hi bgYfYb
U`hYb`?`Ua chYb3

8]Y`< YfUi gZcfXYfi b[Yb`XYf`bYi Yb`FY[Y`i b[

9g'[]Vh'Y]b`k Y]hj YfVfY]hYhYg'A]ggj YfghÅbXb]g`ØVYf`X]Y`9I !
F]W]h`b]Yž'XUg`Xf]b[YbX`Ui Z[Y_`Åfhk YfXYb`a i gg"
: Å`gW`]WYfk Y]gY`k]fX`Ub[Ybca a Ybž'XUgg'HYI h`]Yb`b]W]h'a Y\f
]a `FYgha Ø`Yb]hgcf[h'k YfXYb`XØfZYb"8]Yg`\Uh'ni `J Yfk]ffi b[
i bhYf`XYb`6Øf[Yfb`[YZØ\fhž'i bX`@UbXfUh`H\ca Ug`?Ufa Ug]b
gW`Å[h`Y]bYb`Ui Z_`ÅfYbXYb`5ddY``j cfž'i a `X]Y`A YbgWYb`ni
Yfa i h][Ybž'bi f`ei U`]hUhj`[i hY`5`h`Y]XYf`]b`X]Y`7cbhU]bYf`ni
k YfZYb"

8Yf`@UbX_fY]g`]gh[YgYhn`]W`j YfdZ]W]hYhž'5`h`Y]XYf!7cbhU]bYf
Ubni V]YhYbž'i bUV\Åb[][`j cb`XYb`Z]bUbn]Y`Yb`5i gk]f_i b[Yb"
Dfc[bcgYb`nY][Ybž'XUgg`X]Y`5K 6`ja `X\f`&\$&(`Xi fW`5`h`Y]XYf!
J Yf_Åi ZY`9]bbU\ a Yb`j cb`bU\Yni `&- "\$\$\$`9i fc`Yfn]Y`Yb`_cbbhY"
XcW`a i gg`XYf`6Yhf]YV`ja `X\f`&\$&) `Yhk U` &"\$\$\$\$`9i fc`ZØf`X]Y
5V\c`i b[`Ui ZVf]b[Yb"9]b`Ub\U`hYbXYg`Z]bUbn]Y`Yg`8YZ]n]hž'XUg
b]Ya UbXYb`_U`h`Åggh"

GhUh]gh]_Yb`i bX`X]Y`Yi fcdÅ]gWY
DYfgdY_h]j Y

5i Z'Y]bYf'VfY]hYfYb'9VYbY'nY][h'g]Wk'XUgg']b'8Yi hgWk'UbX
Å\ f']Wk'ØVYf'Y]bY'A]]'cb'HcbbYb'5'hHYI h']Yb']b'7cbhU]bYfb
'UbXYbž'j cb'XYbYb'bi f'Yhk U') \$i' bi hnVUf'g]bX"8]Y
GUa a Y'ei chY'j Uf]]Yfh'Yf\YV']Wk'nk]gWkYb'XYb'9I !GhUUhYb"'#b
8Yi hgWk'UbX''Y[h'g]Y'nk]gWkYb') \$i bX'*) i ž'k Å\ fYbX']b'UbXYfYb
@ÅbXYfb'k]Y '@Yh'UbX'i bX'GdUb]Yb'X]YgY'E i chY'XYi h']Wk' [Yf]b[Yf
Ui gZÅ'h"8]Y< YfUi gZcfXYfi b['XYf'a cXYfbYb'HYI h']Ybž'X]Y'cZh
Ui g'A]gWkZUgYfb'VYghY\Ybž'a UWk'h'XUg'FYWmW]b['ni XYa' hYi Yf
i bX'Ui Zk YbX]["'

GWkÅhni b[Yb'nY][Ybž'XUgg'['cVU'k Yb][Yf'U'g'%'a' 'XYf'5'hHYI h']Yb
ni' bYi Yb'DfcXi _hYb'fYWmW'h'k YfXYb' 'Y]b' l a ghUbXž'XYf'i bg'U''Y
Yhk Ug'Ub[Y\h"8Ybb'YXYf'6Øf[Yf'_Ubb'ni f'B UWk\U'h][_Y]h
VY]hfU[Ybž']bXYa' Yf'X]Y'A Yb[Y'Ub'B Yi k UfYb'a]b]a]Yfhi bX
'Ub['YV][Y'DfcXi _hY'k Å\h"

9]b'5i Zfi Z'ni f'J YfÅbXYfi b[

9g]gh'_Ufž'XUgg'X]Y'bYi Y'9I !F]Wk'h]b]Y'gck c\''7\UbWk'b'U'g'Ui Wk
< YfUi gZcfXYfi b[Yb'a]h'g]Wk'Vf]b[h''J YfVfUi WkYf'g]bX'[YZfU[hž
]fYb'HY]'ni f'J YfVYggYfi b['XYf'G]hi Uh]cb'VY]ni hfU[Ybž'Yhk U
]bXYa' g]Y'g]Wk'ØVYf'?YbbnY]Wk'bi b[Yb'k]Y'XYb'6'Ui Yb'9b[Y'
cXYf'XYb'; fØbYb'?bcdZ]bZcfa]YfYb"'9]bYg]gh'g]WkYf.'8]Y
VYj cfghY\YbXYb'J YfÅbXYfi b[Yb']b'XYf'5'h_Y]XYfYbhgc f[i b['i bX
XUg'ghY][YbXY'6Yk i gghY]b'ZØf'XUg'FYWmW]b['g]bX'Y]b'k]Wk'h][Yf
GWk f]h'h]b'X]Y'f]Wk'h][Y'F]Wk'hi b["'8 Ug'ni _i bZghfÅWk'h][Y'A chhc
_ØbbhY''Ui hYb.'5i Z'X]Y'E i U'hÅ'h'_ca a h'Yg'Ub''

A]h'X]YgYb'9b'k]W'_i b[Yb'k]fX'i bg'VYk i gghž'XUgg'k]f'U''Y'X]Y
J YfUb'k cfhi b['ZØf'i bgYfYb'HYI h]_cbgi a' i bX'XYggYb
9bhgc f[i b['ØVYfbY\ a Yb'a ØggYb"'#b': ØfghYbZY'XVfi W'_i bX
XUfØVYf'\]bUi g' ''Y[h'bi b'X]Y< YfUi gZcfXYfi b['XUf]bž'X]Y
5'h_Y]XYfYbhgc f[i b['b]Wk'h'bi f'U'g'DZ]Wk'hž'gcbXYfb'Ui Wk'U'g
7\UbWk'ZØf'Y]bY'bUWk\U'h][Y'Ni _i bZ'ni' j YfghY\Yb''

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'XYb'ÿbXYfi b[Yb'Xi fW'X]Y'9I !
F]W'h]b]Y'i bX'XYb'U_hi Y''Yb'GhUbX'XYf'5'h_Y]XYfYbhgc f[i b[
'c\b'h'g]W'Y]b'6_]W_]b'X]Y'6Y]hfÄ[Y'j cb'A Yf_i fž'N8: 'i bX'
8YghUh]g"

8YhU]`g	
C fh	: ØfghYbZY`XVfi W_ž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• k k k "nXZ\Yi hY"XY• k k k "XYghUh]g"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY