

9fghYg'6fUi YfY]ZYgh']b'A U]gUWX.' , \$\$\$
; ÀghY'ZY]YfhYb'hfc hn'F Y[Yb°

9fghYg'A U]gUWX Yf'6fUi YfY]ZYgh'Ua'%"\$*"&\$&)'`cW_hY', \$\$\$
6Ygi WXYfž'nU\`fY]WXY'9ggYbgghÀbXY'i bX'Y]b'i a ZUb[fY]WXYg
?i`hi fdfc[fUa a "



: ØfghYbZY`XVfi W_ž'8Yi hgWX`UbX'!'9]b'bYi Yg'<][\`][\h'ja
J YfUbghU`hi b[g_U`YbXYf.'8 Ug`YfghY'A U]gUWX Yf'6fUi YfY]ZYgh'ZUbX
Ua'%"' ð b] ' & \$ &) 'ghUhh'i bX`_cbbhY'hfchn'a À»][Ya`K YhhYf'fi bX
, \$\$\$'6Ygi WXYf`Ub`cW_Yb"8]Y'J YfUbghU`hi b['j Yfk UbXY`hY`XUg
6fUi YfY]!5fYU`gck]Y`X]Y'9a a Yf]b[Yf`GhfU»Y`]b`Y]b`Y`j c`Y
DUfhmcbY"6Øf[Yfa Y]ghYf'< Ubg`GY]X`YfÒZZbYhY`XUg': Ygh'a]h'Y]bYf
5bnUdZNYfYa cb]Yž'X]Y'a]h'6Y]ZU`'i bX': UbZUfYb_`Àb[Yb'[YZY]Yfh
k i fXY"8]Y`UbZÀb[`]WXYb`GWk]Yf][_Y]hYb`VY]a`5bnUdZYb`k i fXYb
gWXbY`j Yf[YggYbž`U`g`X]Y`ZfÒ\`]WXY`Gh]a a i b[`g]WX`ØVYf`XYb
[YgUa hYb`D`Uhn`VfY]h'a UWXhY"9]bYb`VYgcbXYfYb`5bfY]n`Vch`XUg
_i`hi fY`Y`Dfc[fUa a ž`XUg`j cf`U`Ya`Ua`GUa ghU[`[fc»Yb`5b`_Ub[
ZUbX"5i WX`X]Y`Gi X\Ui gVYg]WXh][i b[Yb'i bX`X]Y`\]ghcf]gWXY
8Ua dZa UgWX]bY`k UfYb`Y]b`<]h'i bX`k i fXYb`Ui ZXfY]'8i fWX[Àb[Y

Ui g[Yk Y]hYhž'XUa]h'a Y\ f' ðhYfYgg]YfhY`hY]'bY\ a Yb`_cbbhYb"

9]b': Ygh'ZØf`X]Y'; Ya Y]bgWk UZh

K Ug`X]Y'; YgY``[_Y]h'Ub[Y\ hž'gc` \ UVYb`X]Y`J YfUbghU`hYf`a]h
Y]bYa`? cbnYdh'ØVYfnYi [hž'XUg`XYb`6Ygi Wk Yfb`X]Y`A Ò[`]Wk _Y]h
Vchž'9ggYb`i bX'; Yhf`Àb`_Y`gY`Vgh`ni` \ c`Yb`"8]Yg`ZØfXYfhY`Y]b
[YgY``[Yg`6Y]gUa a YbgY]bž'i bX`j]Y`Y`9ggYbggh`ÀbXY`k UfYb`gWk cb
ZfØ\`Ua`HU[`Ui gj Yf`_Ui Zh`"8 Ug': Ygh`k i fXY`j cb`" \$`Ua
J YfUbghU`hi b[gcfh`hY]'bY\ a YbXYb`J YfY]bYb`i bhYfghØhnhž`k cVY]
X]Y`9f`ØgY`XYf`J YfUbghU`hi b[`]b`X]Y`8 cfZ`UggY`ZØf
[Ya Y]bgWk UZh]Wk Y`Dfc`Y`_hY`Z]Y» Yb`": i » VU`!5VhY]i b[g`Y]hYf
5bXfYUg': fcgWk a Y]Yf`Yf`_`ÀfhYž`XUgg`j cb`XYb`9]bbU\ a Yb`bi f`&\$
DfcbYbh`Ub`X]Y`VYk]fhgWk UZhYbXYb`J YfY]bY`[Y\ Ybž`XYf`F Ygh`V`Y]Vh
]b`XYf`8 cfZ[Ya Y]bgWk UZh`"J]Y`Y`?]bXYf`bU\ a Yb`Ua`VY`]YVhYb
?]bXYfdfc[fUa a`Ua`GcbbhU[bUWk a]hU[`hY]'ž`k Ug`X]Y': Ua]]Y`U`g
nYbhfU`Y`9]b\ Y]h`XYg': Yghg`df`ÀgYb]h]YfhY"

6]Yfž`A i g]_`i bX`[i hY`Gh]a a i b[

8]Y`A i g]_`gcf[hY`ZØf`Y]bY`\ Y]hYfY`5ha`cgd\`ÀfYž`a]h`XYb`?`Àb[Yb
j cb`J c`I I VYUh ž`X]Y`V]g]b`X]Y`gd`ÀhYb`5VYbXghi bXYb`ZØf
Gh]a a i b[`gcf[hYb`"8]Y`G]Wk Yf\ Y]hg`U[Y`k Uf`Xi fWk k Y]
ni Zf]YXYbghY`YbXž`UV[YgY\ Yb`j cb`Y]bYa`_`Y]bYb`J cfZU``. 9]b`?]bX
j Yf`YhnhY`g]Wk`Y]Wk h`Ui Z`XYf`<ØdZvi f["8]Y`Dc`]nY]`a i gghY`nk Uf
Ui Z[fi bX`Y]bYg`GhfY]hg`nk]gWk Yb`nk Y]`VYhfi b`_YbYb`A`ÀbbYfb
Y]b[fY]ZYbž`XcWk`]bg[YgUa`h`V`Y]VYb`[fØ» YfY`DfcV`Ya`Y`Ui`g"

;`Ài`VY`Ui`Wk`Ui`»`Yf\`U`V`j`cb`A`U]gUWk

K Ybb`k]f`ØVYf`6fUi YfY]ZYghY`gd`fYWk Ybž`]gh`Yg`k]Wk h][`ni
VYa Yf`_Ybž`XUgg`X]Y`6Y[Y]ghYfi b[`ZØf`gc`Wk Y`J YfUbghU`hi b[Yb
k Y]h`ØVYf`X]Y'; fYbnYb`j cb`A`U]gUWk` \]bUi gfY]Wk h`Gc`Yf`YVhY
VY]gd]Y`gk Y]gY`XUg`6fUi YfY]ZYgh]b`6UUF`Y]bYb`5i gbU\ a Yni ghUbX
a]hifi bX`%&`\$`\$`\$`6Ygi Wk Yfbž`X]Y`Ui`g`j YfgWk]YXYbYb`F`Y[]cbYb
Ub[YfY]gh`k UfYb`"8]YgY`NU\`Yb`nY][Yb`XUg`[fc» Y`ðhYfYggY`Ub
6fUi YfY]ZYghYb`]b`6UmYfbž`XUg`Ui`h`6Yf]Wk hYb`j cb`5i [gVi f[Yf
5``[Ya Y]bY`cZh`k Y]h`ØVYf`X]Y`5bnU\`XYf`9]bk`c\`bYf`\]bUi g[Y\`h"

8 Ug'9fZc`[g_cbnYdh

J]Y`Y]Wk h]gh'Yg' [YfUXY`X]YgYg'9fZc` [gfYnYdhž'XUg'Ui Wk`]b`A U]gUWk
XYi h]Wk`k]fX"8]Y`A]gWk i b[`Ui g`hfUX]h]cbY`Ya`6fUi YfY]ZYghž'XYa
9]bgUhm`j]Y`Yf`J YfY]bY`i bX`Y]bYa`Dfc[fUa`a ž'XUg'gck c\`ž b[`U`g
Ui Wk`5`h`Ubgdf]Wk hžj Yfgdf]Wk h`Ui Wk`]b`XYb`_ca`a YbXYb`ž\`fYb
Y]b`K]YXYfgY\`Yb"8 Ug`[Y`i b[YbY` : Ygh`Àggh`YfU\`bYb.`8]Y
K]YXYf\`c`i b[`]a`b`ÀWk ghYb`ž\`f`ghY\`h`g]Wk Yf`Ui Z`XYa`Dfc[fUa`a` "
Gc`cXYf`gcž`hfUX]h]cbgfY]Wk Y`6fUi YfY]ZYghY`V`Y]VYb`Y]b`ZYghYf
6YghUbXhY]`XYf`VUmYf]gWk Yb`?`i`hi`f`i`bX`n]Y\`Yb`ghYhg`X]Y`A UggYb
Ubž`k]Y`b]Wk h`ni`Yhnh`XUg` ; Ai`VcXYbj`c`_gZYgh`nY][hž'XUg`]b`X]YgYa
ž\`f`%ž&) `A]`]cbYb`6Ygi Wk Yf`j YfnY]Wk bYhYž`hfch`n`Y]bYg
F ØW_[Ub[g]a`J Yf[`Y]Wk`ni`a`J cf`U\`fž`k]Y`X]Y`6UmYf]gWk Y
F i bXZi b_`VYf]Wk hYhY"

8 YhU]`g	
C fh	: ØfghYbZY`XVfi W_ž`8 Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Yf`_i f"XY• k k k "Ui [gVi f[Yf!U``[Ya Y]bY"XY• k k k "Vf"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY