

9fZc`[ fY]W\ Y`5a d\]V]YbgW\ i hnU\_h]cb.  
( "%' \$`H]YfY`[ YfYhhYh°

: fY]k ]`][ Y`<Y`ZYf`fYhhYb` ( %' \$`5a d\]V]Yb`]a `@UbX\_fY]g  
: ØfghYbZY`XVfi W\_` `Y]b`J cfnY][ Ya cXY``ZØf`YfZc`[ fY]W\ Yb  
5fhYbgW\ i hn`&\$&) "



Dc][ Yfbž`8Yi hgW\`UbX`!`a `@UbX\_fY]g: ØfghYbZY`XVfi W\_`\_Ubb  
X]YgY`5a d\]V]YbgU]gcb`U`g] c``Yf`9fZc`[ ` [ Yk YfhYh`k YfXYb"  
: fY]k ]`][ Y`<Y`ZYf`XYg`@UbXYgVi`bXYg`ZØf`J c[ Y`!`i`bX`BUhi`fgW\ i hn  
f@6J`L`UVYb`]b`X]YgYa``X\`f`ghc`nY` ( %' \$`: fØgW\Yž`?fØhYb`i`bX  
A c`W\Y`ni` `]\fYb`@U]W\ [ Yk`ÄggYfb`[ YhfU[ Yb``8 Ug`VYf]W\hYh`X]Y`  
**GØXXYi hgW\Y`NY]hi b[ "**

9]b`; fi bX`ZØf`X]YgYb`YfZFYi`]W\Yb`5bgh]Y [ `\_ÖbbhY`X]Y  
a d`Ya`Ybh]Yfi b[ `gdYn]Y``Yf`GW\ i ma`U`bU`a`Yb`gY]b``Gc`k`i`fXY`]b  
Dc][ Yfbž`Y]bYa`C`fhghY`]`XYf`; Ya`Y]bXY`9[ Yb`cZYbž`a`]h`%&) \$  
[ Yn`Ä`hYb`H]YfYb`Ui`g`gYW\g`5fhYb`XUg`VYghY`9f[ YVb]g`gY]h`&\$%)  
Yfn]Y`h"  
8]Y`Ua`Nui`b`i`bX`]a` `@U]W\ [ Yk`ÄggYf`Xi`fW\ [ YZØ`fhYb

GUb]Yfi b[ ga U» bU\ a Yb`i a ZUggYb`i bhYf`UbXYfYa `X]Y`9bhZYfbi b[ j cb`ghUf\_Ya `6Yk i W\gž`XUg`9]bVf]b[ Yb`[ YV]Yhg\Y]a ]gWXYf DZUbnYb`i bX`X]Y`GWUZZi b[ `Y]bYg`@Y\ a hØa dY`g`U`g`ni gÅhn`]WXYg @U]W [ Yk ÅggYf``8]YgY`5fVY]hYb`k i fXYb`]b`Yb[ Yf Ni gUa a YbUfVY]h`a ]h`XYa `5VZU`k ]fhgW\UZhgvYhf]YV`f5K`6Ł : ØfghYbZY`XVfi W`\_gck ]Y`Y]bYf`@UbXgW\UZhgUfW\]hY`\_h]b`i bX`Y]bYf @UbXgW\UZhgdZY[ YZ]fa U`Xi fW [ YZØ\fh"

## 9fZc`[ fY]W\ Y`5fhYbgW\ i hna U» bU\ a Yb

G]a cb`K Y][ `žXYf`; YgW\ÅZhghY`Yb`Y]hYf`i bX`5fhYbgW\i hnYI dYfhY XYg`@6J`žVYnY]W\ bYh`Dc][ Yfb`U`g`DUfUXYVY]gd]Y`ZØf`YfZc`[ fY]W\ Y 5fhYbgW\i hna U» bU\ a Yb``CVk c`\`XUg: fØ\`U\`f`Y\`Yf`hfcW`\_Yb`k Ufž V`]YV`XYf`K`UggYfghUbX`]b`XYb`; Yk ÅggYfb`\cW\`[ Ybi [ ž`gcXUgg Y]bY`k`Y]hYfY`6YUfVY]hi b[ `XYf`I`ZYfghfY]ZYb`]b`XYb`\_ca a YbXYb`š\`fYb`b]W\h`YfZcfXYf`]W\`]gh"

8 Ug`N]Y`XYg`@6J`ž]bg[ YgUa h`hUi gYbX`H]YfY`ni `nÅ\`Ybž`k i fXY`a ]h (- , ; fUgZfØgW\Yb`i bX`(%\$`9fX`\_fØhYb`gc[ Uf`k`Y]h`ØVYfhfc`ZYb" 5i W\`HY]W\ a c`W\Y`f&, &`9I Ya d`UfYŁ`i bX`HY]W\ZfØgW\Y`f] , 9I Ya d`UfYŁ`k UfYb`ghUf`\_j`YfhfYhYbž`k Å\`fYbX`j ]Yf`@Ui`VZfØgW\Yž Y]bY`VYgcbXYfg[ YZÅ\`fXYhY`5a`d\]Y]bUfhž`U`g`NUi b[ ÅghY [ Yg]W\hYh`k i fXYb"

J cb`A ]hY: YVfi Uf`V]g`5bZUb[ `A U`]bj`Ygh]YfhYb`ØVYf`(\$ Y\`fYbUa h]W\Y`<Y`ZYf`a`Y\`f`U`g`) \$\$`Ghi bXYbž`i a`hÅ[ `]W\`X]Y`ZUgh nk Y]`?]`ca`YhYf`Ub[ Yb`NÅi bY`ni`\_cbhfc``]YfYb`i bX`]bg[ YgUa h (`\$`H]YfY`ØVYf`X]Y`GhfU`Y`ni`hfU[ Yb``8]Y`a`Y]ghYb`[ YfYhhYhYb 5fhYb`k UfYb`X]Y`9fX`\_fØhYb`a ]h" %\$\$`9I Ya d`UfYb``8]YgY YfZfYi`]W\Yb`NÅ\`i b[ Yb`nY][ Ybž`XUgg`g]W\`X]Y 5a`d\]Y]bVYghÅbXY`bUW\`nk Y]`gW\k ]Yf][ Yb`š\`fYb`f&\$&`i bX`&\$&(`Ł`U``a`Å\`]W\`Yf\`c`Yb"

## K ]W\ h][ Y`8 UhYb`ZØf`XYb`GW\ i hn

8]Y`NÅ\`i b[ Yb`Ub`XYb`NÅi bYb`hfU[ Yb`Ui W\`XUni`VY]ž`k ]W\h][ Y 8 UhYb`ZØf`ni`\_ØbZh][ Y`GW\i hna U» bU\ a Yb`ni`gUa a Y`b``8 UfØVYf \]bUi`g`g]bX`X]Y`]bhYfYgg]YfhYb`6Øf[ Yf`\`Yfn`]W\`Y]b[ Y`UXYbž`g]W\

Zøf`X]Y`\_ca a YbXY`GU]gcb`&\$&`\*`i bhYf`Zi YfghYbZY`XVfi W\_4 `Vj "XY  
 ni `a Y`XYb"8]Y`Y]bY`dYfZY`\_hY`A Ò[ `]W\_X]h`Zøf`U`Y`ž`X]Y`g]W\_X`]a  
 5fhYbgW\_Xi hn`Yb[ U[ ]YfYb`a ÒW\_XhYb"

@Ui h`XYa `6i bX`B Uhi fgW\_Xi hn`]gh`X]Y`; YghU`hi b[ `j cb`HY]W\_XYb  
 YbhgW\_XY]XYbX`Zøf`XYb`9fZc`[ `XYf`5a d`V]Ybdc`di `Uh]cb" `< ]YfVY]  
 gc`hY`Y]bY`Yb[ Y`5Vgh]a a i b[ `nk ]gW\_XYb`HY]W\_XVYk ]fhgW\_XUZhYfb`i bX  
 XYb`Yk Y`][ Yb`5a d`V]YbUfhYb`ghUhhZ]bXYb" `X`XYg`HY]W\_XgmghY`a  
 Vf]b[ hgY]bY`Y][ YbYb`<YfUi gZcfXYfi b[ Yb`a ]hg]W\_Xž`k Yg`U`V  
 : UW\_XVYfUhi b[ `]b`5bgdfi W\_X`[ Ybca`a Yb`k YfXYb`\_Ubb"

9]b`VYgcbXYfYg`5i [ Yba Yf`\_gc`hY`Ui Z`X]Y`DZY[ Y`XYf`HY]W\_XY  
 [ Y`Y[ h`k YfXYb"Fi `YncbYb`]a `; Yk ÅggYf`i bX`Ua `I ZYfž`a Ò[ `]W\_Xgh  
 i b[ Ygh`ØfhY`I ZYfVYfY]W\_XY`gck ]Y`XUg`; ØfXYfb`XYf  
 I bhYfk UggYfj Y[ YhUh]cb`g]bX`YggYbh]Y`Y`Di b`\_hYž`X]Y`gck c`\\`: ]gW\_X!  
 U`g`Ui W\_X`5a d`V]Yb`UV]hUhY`VYfY]W\_XYfb"

8]Y`?ccfX]b]Yfi b[ gghY`Y`Y`Ui bU`XYf`Gh]Zhi b[ `B Uhi fgW\_Xi hn  
 h`Ya Uh]g]Yfh`YVYbZU`g`X]Y`[ fc»Yb`<YfUi gZcfXYfi b[ Ybž`j cf`XYbYb  
 5a d`V]YbUfhYb`ghY`Yb" `I a k Y`hgW\_X`ÅXYbž`XYf`?`]a Uk UbXY`i bX  
 X]Y`gh`ÅXh]gW\_XY`9bhk ]W\_`i b[ `Vf]b[ Yb`X]YgY`H]Yf[ fi ddYb`ghUf`\_]b  
 6YXfÅb[ b]g" `9g]gh`XU`Yf`j cbb`ØhYbž`[ Y]Y][ bYhY  
 GW\_Xi hna U»bU`a Yb`ni `]a d`Ya Ybh]YfYbž`i a `X]Y`Ub[ Zf]gh][ Y  
 9f`U`hi b[ `X]YgYf`5fhYb`ni `g]W\_XYfb"

8]Y`Gh]Zhi b[ `B Uhi fgW\_Xi hn`V]YhYh`XUni `i a ZUggYbXY  
 ðZcfa Uh]cbYb`i bX`I bhYfgh`Øhni b[ `VY]`XYf`I a gYhni b[ `j cb  
 5fhYbgW\_Xi hndfc`Y`\_hYb"

8YhU]`g	
C fh	Dc][ Yfbž`8Yi hgW_X`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgW_XY"XY</li> <li>• k k k "Vi bX!bUhi fgW_Xi hn"XY</li> <li>• k k k "gh]Zhi b[ !bUhi fgW_Xi hn"XY</li> </ul>

6Ygi W\_XYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY