

# 6YhfØ[ Yf`Yfd fYggYb `? ]bX. `HUi gYbXY`9i fc ]b `; Yfa Yf]b[ `YfVYi hYh°

6YhfØ[ Yf`bi hnYb`GW`cW`Ubfi ZY`]b `: ØfghYbZY`XVfi W\_. `9]b ?]bX`ØVYf[ ]Vh`6Uf[ Y`X`i bX`GW`a i W\_`"Dc`]nY]`Yfa ]hhY`hi bX V]hhYhi a `<]bk Y]gY"



; Yfa Yf]b[ ž`8Yi hgW`UbX`!`=b; Yfa Yf]b[ žY]bYa `VYgW`Ui `]W`Yb C fh]a `@UbX`\_fY]g: ØfghYbZY`XVfi W\_ž`k i fXY`Y]b`? ]bX`Øb[ gh`C`dZYf Y]bYf`VYgc f[ b]gYffY[ YbXYb`6Yhfi [ ga UgW`Y" `@Ui h`  
**dc`]nY]"VUmYfb`XY`Yf\]Y`h`X]Y`: Ua ]`Y`Ua `8]YbghU[ ž`XYa `%\$"**  
† b]ž`i a `%&`i \f`Y]bYb`5bfi Zj`cb`Y]bYa `j`Yfa Y]bh`]W`Yb`Dc`]n]ghYb"  
8]YgYf`[ UV`Ubž`XUgg`XYf`J`UhYf`Y]bYb`gW`k YfYb`J`Yf`\_Y`f`gi`b`ZU`  
j`Yfi`fgUW`h`\UVY`i`bX`Xfc`\h`Y`a` ]h`Y]bYf`Xfc`\YbXYb`<`UZghf`UZ`ž`X]Y`  
bi`f`Xi`fW`gc`Zcfh[ Y`NU`\`i`b[ `Y]bYf`\c`\Yb`?`Ui`h]cb`UV[ Yk`YbXYh`  
k`YfXYb`\_`ÖbbY"

8Yf`8fi W\_`Ui Z`XUg`?]bX`k Uf`Ybcfa `!`i bhYf`XYa `J`cfk UbX`XYf`  
8f]b[ `]W`\_Y]h`Xi`fW`gi`W`hY`Yg`XUg`<`Ui`g`b`UW`6Uf[ Y`X`i`bX`  
GW`a`i`W\_`; Y[ Yb`%` .&\$`i \f`\_Ua `Yg`ni`f` , VYf[ UVY`XYf`

K Yfh[ Y[ YbghÀbXY'Ub'Y]bYb'i bVY\_UbbhYb'5V\c`Yf']b`XYf`BÀ\Y  
XYg'6U\b\cZg"8]Y'6YgWfY]Vi b[ `XYg'5V\c`Yfg']gh'Ui ZÀ`][ .Y]b  
A Ubb`nk ]gWYb" \$'i bX'(\$`À\Yb'a ]h`Y`VfUi bYb`\_i fnYb`<UUFYb  
i bX'fi bX`]WYa `; Yg]W'h"; Y`\_Y]XYh'k Uf`Yf']b`Y]bYa `Y`V`Ui Yb  
5bni [ `i bX'gdfUW'a ]h`Y]bYa `cghYi fcdÀ]gWYb'5\_nYb"

## GWcW\_Ubfi ZY`]a `HfYbX

8]Y`A UgWY`XYf` GWcW\_Ubfi ZY` [ fY]Zhi a `g]Wž'k Ug'g]W`Ui W`]a  
U\_hi Y`Yb`K Ufb\]bk Y]g`XYg'6i bXYg\_f]a ]bU`Ua hg'b]YXYfgW`À[ h"  
K ]Y`XUg'6?5`Ui Z'gY]bYf`K YVg]hY`VYf]W'hYhž'[ YVYb`g]W`X]Y  
6YhfØ[ Yf`\Ài Z][ `U`g`bU\Y`5b[ Y\Øf][ Y`Ui gž`X]Y`g]W`]b`Y]bYf  
Bchg]hi Uh]cb`VYZ]bXYb" `G]Y`gYmYb`]\fY`CdZf'a Ugg] `i bhYf`8fi W\_ž  
]bXYa `g]Y`VY\Ui dhYbž`XUgg`Y]b` : Ua ]]Yba ]h[ `]YX`Y]bYb`gW`k YfYb  
l bZU`cXYf`Y]bY`GhfUZhUhj`Yfi fgUW'h\Uh" `#`gc`WYb` : À`Yb`k ]fX  
cZh`Y]bY` ?Ui h]cb `cXYf` 9bhgW`ÀX][ i b[ ` [ YZcfXYfh"

6YgcbXYfg'dYfZ]XY.`<Ài Z][ `U[ ]YfYb'a Y\fYfY'6YhfØ[ Yfž`X]Y`g]W`  
k À\YbX`XYg` ; YgdfÀW`g`[ Y[ YbgY]h][ `XUg`K cfh`ØVYf[ YVYbž'i a  
X]Y`J Yfk ]ffi b[ `i bX`XYb`8fi W`\_ni `Yf\Ø\Yb" `6YhfÀ[ Y`j`cb  
a Y\fYfYb`hUi`gYbX`9i`fc`g]bX`\]Yf`X]Y`F`Y[ Y`"8]Y`HÀhYf`g]bX`[ i h  
cf[ Ub]g]Yfhi bX`k ]ggYbž`k ]Y`g]Y`A`YbgWYb`]b`Y]bYf`Ya`ch]cbU`Yb  
5i`gbU`a`Yg]hi`Uh]cb`a`Ub]di`]YfYb`\_ØbbYb"

## H]ddg`ni`f`DfÀj`Ybh]cb

8U`gc`WY`G]hi`Uh]cbYb`ZØf`j`]Y`Y`i`bj`c`fghY`V`Uf`YfgWY]bYbž`[ ]`h`Ygž  
k`UW`gUa`ni`V`Y]VYb"8]Y`Dc`]nY]VY\ØfXYb`fUhYbž`g]W`]b]W`hi`bhYf  
8fi`W`\_gYmYb`ni`"UggYb"K`Yf`Y]bYb`gc`WYb`5bfi`Z`Yf`\`À`hž`gc`hY  
gcZcfh`Ui`ZY[`Yb`i`bX`X]Y`Øfh]W`Y`Dc`]nY]X]YbghghY`Y`\_c`b`hU`\_h]YfYb"  
K ]W`h][ Y`F`UhgW`À[ Y`XYg'6?5`VY]b`U`hYb.

- ; YVYb`G]Y`\_Y]bY`dYfgØb`]WYb`cXYf`Z]bUbn]Y`Yb`8YhU]`g  
Ua`HY`YZcb`dfY]g"
- F`i`ZYb`G]Y`5b[ Y\Øf][ Y`i`bhYf`VY`\_UbbhYb`Bi`a`a`Yfb`Ubž`i`a  
X]Y`G]hi`Uh]cb`ni`ØVYfd`fØZ`b"
- @YgYb`G]Y`ØVYf`X]YgY`6Yhfi`[`ga`UgWYž`i`a`VYggYf  
j`cfVYfY]hYh`ni`gY]b"

- VYf[ VVYb'G]Y'b]Ya U`g; Y`X'cXYf`K YfhgUW`Yb`Ub  
I bVY\_UbbhY"
- JYfhfUi Yb`G]Y`ΔfYa `6Ui W`[ YZØ\` ` ]a `Nk Y]ZY`\UbXY`h`Yg  
g]W`cZhi a `Y]bYb`6Yhfi [ "

: Øf`6YhfcZZYbY`i bX`ϕhYfYgg]YfhY` [ ]Vh`Yg`<`]ZY.`8Yf` K 9€GG9  
F-B; `]gh`Y]bY`5b`Ui ZghY`Yž`X]Y`C dZYf`j cb`GhfUZhUhYb`i bhYfghØhnh"  
G]Y`YffY]W`Yb`X]Y`C f[ Ub]gUh]cb`i bhYf`XYf`Fi Zbi a a Yf`%`%`\*``\$`\$`\*`"  
5i W`X]Y`K YVgY]hY`XYf`Dc`nY`]W`Yb`?`f]a ]bU`dfÅj Ybh]cb`V]YhYh  
i a ZUb[ fY]W`Y`ϕZcfa Uh]cbYb`i bX`6YfUhi b[ Yb"

9]ba U`a Y`f`k ]fX`XYi h]W`ž`XUgg`X]Y` ; YZU`fYb`]b`XYf`X][ ]hU`Yb  
K Y`hi bX`gc`W`dYfZ]XY`6Yhfi [ ga UgW`Yb`i bg`U`Y`VYhfYZZYb  
\_ØbbYb" `6`Y]VYb`G]Y`k UW`gUa `i bX`gW`ØhnYb`G]Y`g]W`i bX`ΔfY  
5b[ Y`Øf][ Yb`j cf`gc`W`Yb`5b[ f]ZZYb" `>XYf`gc`hY`g]W`]a `?`UfYb  
gY]bž`XUgg`gY`Vgh`X]Y`UVgW`Yi `]W`ghYb`Hf]W`g[ Ybi hnh`k YfXYbž`i a  
JYfhfUi Yb`ni `a ]ggVfUi W`Yb"

8YhU]`g	
C fh	; Yfa Yf]b[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "dc`nY]"VUmYfb"XY</li> <li>• k k k "V_U"XY</li> <li>• k k k "dc`nY]!VYfUhi b[ "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY