

5b\_YfnYb hfi a ' : ØfghYbZY`XVfi W\_.'6]g  
&\$' \$ `V`Y]Vh`XYf': `]Y[ Yf\c fgh' [ YÖZZbYh°

8 Ug'5b\_YfnYb hfi a ' ]b : ØfghYbZY`XVfi W\_`V`Y]Vh`V]g'&\$' \$ `]b  
6Yhf]YVžhfchn`F ØW\_[ Ub[ `XYf'5gmini [ Äb[ Y`i bX`?f]h]\_`Ub  
6YX]b[ i b[ Yb"



: ØfghYbZY`XVfi W\_ž'8 Yi hgWk`UbX`!K Ug'[ Y`h`]b  
: ØfghYbZY`XVfi W\_3'8 Ug'5b\_YfnYb hfi a ' ]b`XYf`Y`Ya U`][ Yb`? UgYfbY  
: `]Y[ Yf\c fgh`V`Y]Vh`V]g'9bXY`&\$' \$ `]b'6Yhf]YV" `8 ]YgY`9bhgWkY]Xi b[  
k i fXY`Ua `&' " ' ð b ] ' & \$ & ) `j cb`ðbYba ]b]ghYf`æUWk]a`<Yffa Ubb  
f7GI Łž`@UbXfUh`H\ca Ug`? Ufa Ug]b`i bX`CVYfVØf[ Yfa Y]ghYf  
7`f]gh]Ub`; Öhn`i bhYfnY]Wk bYh" <Yffa Ubb`VYnY]Wk bYh`X]Y  
: cfhZØ\fi b[ `U`g`j cfhY]`UZh`ZØf`U`Y`6YhY]`][ hYbž`gWk`]Y» `]Wk`]gh  
X]YgYg`NYb hfi a `X]Y`[ fÖ» hY`8YdYbXUbW`]b`CVYfVUmYfb`i bX`gd]Y`h  
Y]bY`k ]Wk]h][ Y`F`c`Y`ZØf`X]Y`5i ZbU`a YZÄ\][ `Y]h`XYg'5b\_Yf!  
GmghYa`g`]b'6UmYfb" **8 ]Y`NY]h`VYf]Wk hYh`ØVYf`X]YgY**  
9bhk ]W\_`i b[ Yb"

K ]Y`g]Y`h`X]Y`G]hi Uh]cb`j cf`C`fh`Ui`g3`5`\_hi`Y`[ ]Vh`Yg`Y]bYb

F ØW\_ [ Ub [ 'XYf'5gm̀ni [ Àb [ Yž'XcW`Y]bY'9bhk Ufbi b [ ' ]gh`Ui h  
<Yffa Ubb`b]W`h`b`G]W`h`"6UmYfbg'9fghUi ZbU\`a`YY]bf]W`hi b [ Yb  
g]bX`ni fnY]h`k`Yb][ Yf`Ui g[ Y`UghYh`U`g`]a`'Jcf`U`f`"9bXY`A`U]`&\$&  
'YVhYb`fi bX`', "+\$\$`A`YbgW`Yb`'b`5b`\_YfnYbhfYbž`[ Y[ YbØVYf`%\$`"- \$\$  
]a`'Jcf`U`f`"8]YgY`GW`k`Ub`\_i`b [ Yb`nY][ Ybž`XUgg`X]Y`5gm`d`c`]h`\_`]b  
6UmYfb`g]W`'b`Y]bYa`'gh`À`bX][ Yb`K`UbXY`'VY]Z]bXYh"

## Dfc`i`bX`7`c`b`hf`U`XYf`5`b`\_`Y`fn`Y`b`hf`Y`b`

8cW`k`Ug`g]bX`5b`\_YfnYbhfYb`Y][ Ybh]W`3`8Yf`6Y[ f]Z`5B?9F`ghY`h  
ZØf`5b`\_i`bZž`\_ca`a`i`bU`Y`J`YfhY]`i`b [ ž`9bhgW`Y]Xi`b [ `i`bX  
F ØW\_ZØ`fi`b [ "8]YgY`9]bf]W`hi`b [ Yb`k`i`fXYb`VYfY]hg`]a`5i`[ i`gh  
&\$%,`Z`À`W`YbXYW`\_YbX`'j`b`6UmYfb`YhUV`]Yfh`'è`X]YgYb`NYbhfYb  
'YVYb`5gm`gi`W`YbXY`j`cb`J`Uf]Ubnyb`U`Yf`5fh`c`Zi`a`cbUHY`!`V]g  
'U`f`Y`Ub [ `ni`gUa`a`Yb`"6]g`ni``%"\$`\$`\$`DYfgcbYb`hY]`Yb`g]W`  
A`Y`f`V`Y`h`h`n]a`a`Yf`i`bX`';`Ya`Y]bgW`U`Zhg`f`À`i`a`Y`ž`k`À`f`Y`b`X`X]Y  
gUb]h`À`f`Y`b`5b`U [ Yb`ZØf`j`]Y`Y`Y]bY`U`h`À [ `]W`Y`<`Yf`Ui`g`Zc`f`XY`fi`b [ X  
UfghY`Yb`"G]W`Yf`Y]hg]`cf`\_`Y`fi`b [ Yb`g]bX`c`W`. `Dc`nY]fUnn]Yb  
i`bX`gh`À`bX][ Y`?`cb`hf`c`Yb`g]bX`\_Y]bY`GY`hYb`Y]h`"8`Ug`ZØ`f`h`X`Uni`ž`  
XUgg`6Yk`c`b`Yf`\_`Ui`a`Df]j`Uhgd`À`f`Y`[ Yb]Y»Yb`i`bX`c`Zi`i`bhYf  
ghUf`\_`Ya`8fi`W`\_`ghY`Yb`"8Yf`:`Ø`W`h]b [ gfUh`6UmYfbž`XYf`g]W`  
]bhYbg]j`a`]h`X]YgYb`H`Y`a`Yb`VYgW`À`Zi][ hž`Y`V`h`Y`f`j`cf`ž`XUgg`X]YgY  
Ni`gh`À`b`XY`j`cb`A`YbgW`Yb`f`Y`W`hgcf [ Ub]gUh]cbYb`\_f]h]g]Yfh`k`YfXYb`"  
**8Yf`:`Ø`W`h]b [ gfUh`6UmYfb`VY`Yi`W`h`Y`h`X]Y`Dfc`V`Ya`Y`i`bX`  
<`Yf`Ui`g`Zc`f`XY`fi`b [ Yb`ž`j`cf`XYbYb`5gm`gi`W`YbXY`'j`b`X]YgYb`  
9]bf]W`hi`b [ Yb`ghY`Yb`"**

8]Y`6YX]b [ i`b [ Yb`'b`5b`\_YfnYbhfYb`g]bX`U`gc`c`Zi`U`Yg`UbXYfY`U`g  
Xi`f`W`k`Y [ `d`c`g]h]j`"Gc`[ ]Vh`Yg`b]W`h`Y]ba`U`U`i`gfY]W`YbXY  
6]Xi`b [ gUb [ YVchY`ZØf`?]bXYfž`i`bX`X]Y`a`YX]n]b]gW`Y`J`Yfgcf [ i`b [ YfZc`[ h`bi`f`gdcfUX]gW`"C`Zha`U`g`YVYb`A`YbgW`Yb`'j`b`gh`À`bX][ Yf  
5b [ gh]j`cf`5VgW]YVi`b [ Yb`ž`k`Ug`Y]bYb`a`Ugg]j`Yb`dgmW]gW`Yb  
8fi`W`\_`Ui`gØVh`"8]YgY`Dfc`V`Ya`Uh]\_Yb`k`i`fXYb`Xi`f`W`X]Y  
Ub`U`h`Y`b`XY`8]g`\_i`gg]cb`i`a`5gm]YfZU`f`Yb`i`bX`XYfYb`Ub [ Y  
6YUfVY]hi`b [ gnY]hYb`'j`b`6UmYfb`bcW`'j`Yfgh`À`f`h`"8]Y  
6YUfVY]hi`b [ gnY]hYb`YfghfYW`\_Yb`g]W`'À`i`Z][ ØVYf`A`cbUHY`Ub [ `V]g  
Y`f`Y`i`bX`gW`f`À`b`\_Yb`X]Y`DYfgdY`\_h]j`Yb`XYf`6Yhf`c`ZY`b`Yb`ni`g`À`h`n]W`  
Y]b`"

GhUh]gh]gWk Y`9]bV`]W\_Y`]b`X]Y`5gm`g]hi Uh]c b

8]Y`NU\`Yb`gdfYWkYb`Y]bY`\_`UfY`GdfUWkY``9]b`6`]W\_`Ui ZX]Y`  
**GhUh]gh]\_`6UmYfb`nY**[[ hZ`XUgg`X]Y`Ni k UbXYfi b[ `j`c b  
5gm`VYk YfVYfb`i bX`GWi hngi WkYbXYb`Y]b`\c`Yg`OZZYbh]WkYg  
= hYfYggY`Ua`H\Ya`U`:`i Wkhi bX`5gm`YfnYi [ h``5`\_hi`Y``Y  
GhUh]gh]\_Yb`cZZYbVUfYbZ`XUgg`XYf`Ni ghfca`Ub`5gm`VYk YfVYfb`X]Y  
8]g\_i`gg]cb`ØVYf`X]Y`9ZZY`\_hj]`hÅh`XYf`5b`\_YfnYbhfYb`i bX`XYfYb  
Fc``Y`]b`XYf`VUmYf]gWkYb`5gm`dc`]h]\_`k`]YXYf`bYi`YbhZUWk`h`\Uh`

@Yhnh]Wk`V`Y]Vh`ZYghni ghY``YbZ`XUgg`XUg`5b`\_YfnYbhfi a`]b  
: ØfghYbZY`XVfi W\_`ZØf`X]Y`\_ca`a`YbXYb`X\`fY`Y]b`nYbhfU`Yf  
6YghUbXhY]`XYf`VUmYf]gWkYb`5gm`]bZfUghfi`\_hi`f`gY]b`k`]fXZ`Ui`Wk  
k`Ybb`X]Y`6YX]b[ `i`b[ `Yb`]b`XYb`NYbhfYb`cZi`\_f]h]gWk`VYk`YfhYh  
k`YfXYb``9]bY`6U`UbW`nk`]gWkYb`\i`a`Ub]hÅfYb`5gdY`\_hYb`i bX`XYf  
Bchk`YbX][`\_Y]hZ`5bY][`bi`b[ `i`bX`=hY[`fUh]cb`ni`ZØfXYfbZ`V`Y]Vh`Y]bY  
<YfUi`gZcfXYfi`b[ `ZØf`U``Y`6YhY]][`hYb`

8YhU]`g	
Cfh	: ØfghYbZY`XVfi W_`Z`8Yi hgWk`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "nY]h"XY</li> <li>• k k k "Zi`YWk`h`]b[`gfUh!VUmYfb"XY</li> <li>• k k k "ghUh]gh]_`VUmYfb"XY</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY