

; fc» Y`A i g]\_gW\ Ui `]b : fYmi b[ .  
6UmYf]gW\ Y`? `Àb[ Y`Yfc VYfb`XYb`K U`X°

9f`YVYb`G]Y`X]Y`VUmYf]gW\Y`A i g]\_\_i`hi`f`Ui`Z`XYf`  
@UbXYgUi`gghY`i`b[ `A i g]\_`]b`6UmYfb` `]b : fYmi b[ `j`ca`&)"  
5df]`V]g', ""Bcj`Ya`VYf`&\$&\*"



: fYmi b[ ž`8`Yi`hgW\`Ub`X`!`!`b : fYmi b[ ž]a`<`YfnYb`XYg`  
6UmYf]gW\Yb`K`U`XYgž`k`]fX`g]W\`&\$&\*"U`Yg`i`a`X]Y`A`i`g]\_`XfY\Yb`"  
8]Y`VYj`c`fghY\YbXY`@UbXYgUi`gghY`i`b[ ž`X]Y`j`cb`XYf`<`Ui`g`XYf`  
VUmYf]gW\Yb` ; YgW\ ]W\ hY`]b`5i`[`gVi`f[ `cf[`Ub]g]Yfh`k`]fXž`hfÅ[`h`  
XYb`H]hY` `A`i`g]\_`]b`6UmYfb` `i`bX`Z]bXYhj`ca`&)"`5df]`V]g`ni`a` ; "  
Bcj`Ya`VYf`&\$&\*"ghUhh`8]YgYf[`YgY`gW\UZh]W\Y`<`Ò\Ydi`b`\_`h`k`]fX`  
]a`Y\fk`ØfX][`Yb`HcbMj`Yfgi`a`ž`Y]bYa`XYb`\_a`U`[`YgW\ØmhYb`  
; YVÅi`XY`]b`XYf`!`bYbghUXhj`cb : fYmi b[ žUV[`Y\U`hYb`"

8]Y`5i`gghY`i`b[ `k`]fX`U`Y` ; YbYfUh]cbYb`UbgdFYW\Yb`i`bX`V]YhYh`  
Y]b`i`a`ZUggYbXYg`DUbcfUa`U`XYf`VUmYf]gW\Yb`A`i`g]\_\_i`hi`f`"J`cb`  
hfUX]h]cbY`Y`f`J`c`\_ga`i`g]\_`ØVYf`F`c`W`\_i`bX`Di`b`\_`V]g`\]b`ni`  
\_`Ugg]gW\Yf`A`i`g]\_`i`bX`A`i`g]\_\_UVUfYh`i`X]Y`J]Y`ZU`h]ghf]Yg][`"

6Ygi WXYf'XØfZYb'g]W'Ui Z'Y]bY'a i g]\_U]gWXY'NY]hfY]gY'ZfYi Ybž'X]Y  
gck c\`VY\_UbbhY'U`g'Ui W'k Yb][ Yf'VY\_UbbhY'?`Àb[ Y'dfÀgYbh]Yfh"  
-bhYfU\_h]j Y'9`Ya YbhY'k ]Y'XUg'5i gdfcV]YfYb'j cb`-bghfi a YbhYbž  
8]f][ ]YfYb'i bX'XUg', VYb'j cb`HUbngW'f]hhYb'gcf[ Yb'XUZØfž'XUgg  
XUg'9f'YVb]g'`YVYbX][ 'k ]fX" `HÀ[ `]WXY'@j Y! ? cbnYfhY' ]b'i bX'i a  
: fYmi b[ 'j YfgdfYWXYb'ni XYa `Y]b'Vi bhYg'a i g]\_U]gWXYg'HfY]VYb"

## 9]b`Cfh'j c`Yf'?`Ub[

K ]Y'6Øf[ Yfa Y]ghYf'C`UZ<Y]bf]W'VYhcbh' 8]Y'A i g]\_`U'h]Y]bYb  
\c\Yb`GhY`Ybk Yfh]b'i bgYfYf'FY[ ]cb" `8]Yg'k ]fX'VYgcbXYfg  
gdØfVUf'Xi fW'X]Y'gY]h'&\$%- ]b': fYmi b[ 'UbgÀgg][ Y'Jc`\_ga i g]\_!  
5\_UXYa ]Y'6UmYfbž'X]Y'XUg'a i g]\_U]gWXY'9fVY'dZY[ h'i bX'ZØfXYfh"  
8]Y'@UbXYgUi gghY`i b[ 'k ]fX'Ui W'a ]h'Y]bYa ': ]a `]a `A i `h]d`YI `]a  
GhUXhd`UhnW'bhYf'YfØZZbYhž'[ YZc`[ hij cb`Y]bYf'?`Ub[ VfØW\_Y'ni f  
6Ø\ bYbg\ck ` A i g]\_ ]b'6UmYfb'a ]h'U`Yb`G]bbYb "

9]b`k Y]hYfYg'<][ \`][ \h'XYf'5i gghY`i b[ 'gh'X]Y'A Ø[ `]W\_X]Y]h'ZØf'X]Y  
6Ygi WXYfž'\fY'a i g]\_U]gWXYb': À\][ \_Y]hYb'ni `YfdfcVYb'i bX`j Y  
ni `Yf'YVYbž'k Y`WXY' -bghfi a YbhY'XUg'VUmYf]gWXY'A i g]\_gdY\_hfi a  
VYfY]WXYfb"i fgd fØb[ `]W' d`UbhY'a Ub`X]Y'9fØZZbi b[ `XYg  
HcbM] Yfgi a `ZØf'&\$+ž'XcW'VYfY]hg]a `JcfZY`X'k ]fX'X]Y  
@UbXYggW'Ui `Y]b'VfY]hYg'a i g]\_U]gWXYg'5b[ YVch'dfÀgYbh]YfYbž  
XUg'A i g]\_j YfUbgH`hi b[ Yb' ]b'? ]fWXYbž'Ui Z'6Ø\ bYb'i bX'gc[ Uf' ]b  
XYf'BUhi f'i a ZUggh"

## 5\_hi Y`Y`Y`A i g]\_gW'ÀhnY`i bX': Ygh]j U`g

6Yj cf'X]Y'@UbXYgUi gghY`i b[ `VY[ ]bbhž'\_ØbbYb'A i g]\_`YV\UVYf  
g]W'Ui Z'X]Y'g]YVhYb'G]b[ Yf'Di f!HU[ Y'ZfYi Ybž'X]Y'j ca `; " `V]g'%"\$"  
5i [ i gh'&\$&) ]b': fYmi b[ `ØVYf'X]Y'6Ø\ bY'[ Y\Yb" `8 Ug'A chhc' d' `Y  
Yf\YVYbXY'?`Ub[ k Y'hYb `j Yfgdf]W'h'Y]b'gh]a a i b[ gj c`Yg'9j Ybh  
ni `k YfXYbž'XUg'g]W'Ui W'a ]h'VYXYi hYbXYb'?ca dcb]ghYb`k ]Y  
DYfch]bž'DU`Yghf]bU'i bX'5fj c`DÀfh'Ui gY]bUbXYfgYhnh" `6Y[ `Y]hYbX  
ni `XYb': Ygh]j U`g'k YfXYb'j YfgW]YXYbY`HU[ YgU\_UXYa ]Yb  
Ub[ YVchYbž'X]Y'9]bV`]W\_Y' ]b`X]Y'VUmYf]gWXY'A i g]\_ [ YgW]W'hY  
[ YVYb"

: Øf'U''YbYž'X]Y'a Y\ f'ØVYf'X]Y'a i g]\_[ YgWk]Wk h]Wk Yb  
 <]bhYf[ fØbXY'YfZU\ fYb'a ØW hYbž'ØZbYh'XUg'5b[ YVch'XYf'  
 ; YgY''gWk UZh'ZØf'6UmYf]gWk Y'A i g]\_[ YgWk]Wk hY'gdUbbYbXY  
 DYfgdY\_h]j Yb''Ni 'XYb'GWk k Yfdi b\_hYb'[ Y\ØfYb'X]Y'9bhk ]W\_i b[  
 XYf'CdYfb!'i bX'A i g]\_hfUX]h]cbYb'Ui g'6UmYfbž'X]Y'V]g]bg%, "  
 ð\ f\i bXYfh'ni fØW\_fY]Wk Yb''5b`Ägg]Wk 'XYf'ð V]'ÄYb'X]YgYf  
 VYXYi hYbXYb'a i g]\_U`]gWk Yb'DYfgØb`]Wk \_Y]hYb'YbhghY\h'Y]b'fY[ Yf  
 5i ghUi gWk 'i bX'Y]bY''YVYbX][ Y'8]g\_i gg]cbg\_i `hi f"

: fYmi b[ 'XUfZg]Wk 'U'gc'Ui ZY]b'ð\ f'j c''Yf'a i g]\_U`]gWk Yf  
 <Ø\Ydi b\_hY'i bX'\_i `hi fY''Yf'J ]Y'ZU'h'ZfYi Yb''8]Y'GdUbbi b[ 'ghY][ hž  
 i bX'a ]h'XYa 'bU\YbXYb'GhUfh'XYf'@UbXYgUi gghY''i b[ 'A i g]\_]b  
 6UmYfb 'k ]fX'\_Ufž'XUgg'\]Yf'Yhk Ug'; fc» Yg'Ui Z'X]Y'F Y[ ]cb  
 ni \_ca a h''DUW\_Yb'k ]f g'Ub°

8YhU]`g	
Cfh	: fYmi b[ ž'8Yi hgWk`UbX
EiY''Yb	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• k k k "\XV[ "XY</li> <li>• [ ZVa !cb`]bY"XY</li> </ul>

6Ygi Wk Yb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY