

5i Z'ni a 'GWa U'n`YfZYgh. : Y]Yfb'j ca '%, "
V]g'&%" 'š `]'b'DYf`YgfYi h°

5a '%, "V]g'&%" 'š `]'&\$&) 'Z]bXYh'XUg') %"GWa U'n`YfZYgh]b
DYf`YgfYi h'ghUhh' `Y]b': Ygh'a]h'A i g]_ž'5hhfU_h]cbYb'i bX
JYf`cgi b[Yb"



DYf`YgfYi hž'8Yi hgW`UbX'!: fYi bXY`XYg': Y]Yfbg'Ui Z[YdUggh'`
DYf`YgfYi h'ghY\h'Y]b' [Ubn`VYgcbXYfYg'9fY][b]g] cf`XYf`H0f`'J ca
%, "V]g'ni a '&%" 'š `]'&\$&) 'Z]bXYh'XUg') %"GWa U'n`YfZYgh'Ui Z'XYa
Gdcfhd`Uhn'ghUhh''8]Y'J cfVYfY]hi b[Yb''Ui ZYb`VYfY]hg'Ui Z
<cW`hci fYbž'i bX`DfÄg]XYbh: fYXYf]_': i W`g`Uh'b]W`h'bi f`U`Y
<ÄbXY'j c`ni 'hi bž'gcbXYfb'Z0\fh'nk Y]'HYUa gž'X]Y`Ya g][`XUVY]
g]bXž'XUg': Ygh[Y`ÄbXY'a]h'6cXYbd`UhhYb'i bX`Y]bYa ': YghV0fc
Ui gni ghUhhYb"<]Yf`k]fX`Y]b`YW`hYf': Yghd`Uhn[YgW`UZZYbž'XYf`X]Y
6Ygi W`Yf`Z0f'j]Yf`HU[Y'j c`Yf`GdU»'i bX': fYi XY`Y]b`ÄXh"

K Ug`_0bbYb`X]Y': Ygh[ÄghY`Yfk UfhYb'3'9]b`UVk YW`g'i b[gfY]W`Yg
Dfc[fUa`a`a]hinU\`fY]W`Yb`5hhfU_h]cbYb''8Yf`JYf[b0[i b[gdUf_
k]fX`YVYbgc`gY]bY`HcfY`0ZbYb`k]Y`X]Y'j YfgW`]YXYbYb

9ggYb gghÀbXYžXYf'K Y]bghUbX'i bX'X]Y'Ub[YgU[hY'D]`g]bgY""': Øf
X]Y'a i g]_U`]gWY'I a fU\ a i b['k]fX'hÀ[`]W' [Ygcf[h'5a ' : fY]hU[
YfÒZZbYh'X]Y'6`YA i g]`XYb'5VYbXž'k À\ fYbX'Ua 'GUa ghU['X]Y'6UbX
FchnZfYW'X]Y'DUfhmgh]a a i b['Ub\Y]nh"5a 'GcbbhU['XØfZYb'g]W
X]Y'6Ygi WYf'Ui ZY]bYb'K Y]»V]YfZfØ\gWcddYb'a]h'XYf'6`YA i g]
ZfYi YbžVYj cf'Yg'ni 'Y]bYa 'k Y]hYfYb'6UmYf]gWYb'5VYbX'a]h
Bci Xb][` b 'Ua 'GcbbhU[UVYbX'_ca a h"

: Yghdfc[fUa a 'Ui Z'Y]bYb'6`]W_

<]Yf'g]bX'X]Y'k]W]h][ghYb'<][\`][\hg'XYf': YghhU[Y
ni gUa a Yb[YZUggh

- : fY]hU[ž'%, "'> `].
 - %+. '\$'I \f. '5i ZghY`i b['ni a ' : Yghni [
 - %, .\$\$'I \f. 'Jc`_gZYghY]bni [
 - 5bgW`Y]»YbX. 'NØbZh][Yf'5VYbX'a]h'DYf`YgfYi hYf
6`YA i g]
- GUa ghU[ž'%- "'> `].
 - 5V'%*. '\$\$'I \f. 'Jc`_gZYghVYhf]YV
 - 5V'&\$\$. '\$\$'I \f. 'DUfhmdck Yf'a]h' FchnZfYW
- GcbbhU[ž'&\$"'> `].
 - %\$. '\$\$'I \f. 'K Y]»V]YfZfØ\gWcddYb'a]h'6`YA i g]
 - %%\$. '\$\$'I \f. 'GW]bi dZYfk YhhVYk YfV
 - %%\$. '\$\$'I \f. '? UZZY / '?i WYb
 - 5V'%+. '\$\$'I \f. '6UmYf]gWYf'5VYbX'a]h
Bci Xb][` b
 - 5V'&\$\$. '\$\$'I \f. ; fc»Y'Jc`_gZYghj Yf'cgi b[
- A cbhU[ž'&%"> `].
 - %(. '\$\$'I \f. '5i ZghY`i b['ni a '?']bXYfni ['VY]'XYf
?]fWY
 - %(. '\$\$'I \f. '5Va UfgW'XYg'GWa U`n`Yf!?']bXYf!
: Yghni [Yg
 - %' '\$'V]g'%+. '\$\$'I \f. 'GYb]cfYb! /
?]bXYfbUW]a]hU['a]h'A i g]_ 'i bX'? UZZY / '?i WYb
 - 5V'%- . '\$\$'I \f. 'HU['XYf'6Yhf]YVY'a]h' GUa a Yf'cZ
@cj Y

9]b`VYgcbXYfYg`<][\`][\h]gh`XYf`K`YhgW`bi`dZYbž`VY]`XYa`gck`c\`
 9]bnY`!`U`g`Ui`W`A`UbbgW`UZhUba`Y`Xi`b[`Yb`Ua
 J`YfUbg`h`i`b[`ghU[`a`Ò[`]W`g]bX`"5i`W`X]Y`_`Y]bYb`";`ÀghY
 _ca`a`Yb`b]W`h`ni`_i`fn.`8Yf`?`]bXYfZYghni`[`Ua`A`cbhU[`k`]fX`j`cb
 XYf`<cZa`Uf`__UdY`Y`<Ui`g]a`K`U`X`VY[`Y]hYh`"I`bhYf`XYa`A`chhc
 GdU»`ZØf`X]Y`[`UbnY`:`Ua`_]Y`[`]VhYg`j`YfV]`][`hY`?`]bXYfdFY]gY`i`bX
 Y]bYb`@`ZhVU`c`bk`YhhVYk`YfV`Ua`:`Yghd`Uhn"

9]b`[`i`hYf`:`fi`bX`ZØfg`:`Y]Yfb

B]W`h`ni`Y`hnh`ÀXh`XUg`Y]bn][`Ufh][`Y`5a`V]YbhY`VYfY]hg`\`Yi`hY`XUni
 Y]bž`XUg`GW`a`U`n`YfZYgh`ni`[`Yb]Y»`Yb`"8]Y`B`UW`a`]hhU[`g`_UZZYg
 k`YfXYb`j`cb`9X]bU`:`i`W`g`i`bX`]fYb`<Y`ZYfb`ni`VYfY]hYhž`k`cVY]`XYf
 9f`Òg`XYa`?`]bXYfhi`fbYb`XYg`GJ`ni`[`i`hY`_ca`a`h`"I`bX`ZØf`U`Y
 ;`ØW`gd]fU`hYb`i`bhYf`XYb`6Ygi`W`Yfb.`@cgY`ZØf`X]Y`[`fc»`Y
 J`Yf`c`gi`b[`Ua`G`c`b`hU[`UVYbX`g]bX`VY]j`YfgW`]YXYbYb
 J`Yf`_Ui`ZgghY`Yb`Yf`À`h]W`ž`XUfi`bhYf`XYf`:`f]gYi`f`Gd]mYbVYf[`Yf
 i`bX`XUg`:`fY]VUX`DYf`YgfYi`h`8Yf`<Ui`dhdFY]g`j`cb`gUhhYb`"\$\$\$
 9i`fc`j`Yfgdf]W`h`Ui`W`Y]b`gdUbbYbXYg`9bXY`XYg`:`YghYg"

K`Y]hYfY`bZcfa`Uh]cbYb`i`bX`U`_hi`Y`Y`I`dXUhYg`[`]Vh`Yg`Ui`Z`XYb
 GcW]U`A`YX]U`?`Ub`À`Yb`XYf`J`YfUbg`h`i`b[`]Gc`[`Y`h`XUg
 GW`a`U`n`YfZYgh`U`g`YW`hYg`:`Ya`Y]bgW`UZhYfY][`b]g]b`X]Y`b`ÀW`ghY
 F`i`bXY`DBD`VYf]W`hYhž`XUgg`XUg`:`Ygh`j`cb`%`,`V]g`&%"`ž`
 ghUhhZ]bXYb`k`]fX`i`bX`U`Y`9j`YbhXYhU]g`i`bhYf`gj`!dYf`YgfYi`h`XY
 ni`Z]bXYb`g]bX"

8YhU]`g	
C`f`h	DYf`YgfYi`hž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "dbd"XY • gj`!dYf`YgfYi`h`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`]VUmYfb`"XY