

G9: fY]g]b['a UfgWX]Yfh'k Y]hYf. '8f]hhYg HYghgd]Y`ž'Xf]hhYf'G]Y[°



: fY]g]b[ž'8 Yi hgW `Ub X '! '8]Y 'Gdcfh! 'i bX '9f`YVb]g[Ya Y]bgWX UZh
: fY]g]b['fG9': fY]g]b[Ł'nY][h'g]WX 'ni fnY]h']b 'dfÀWX h][Yf': cfa
k À\fYbX'XYf'Gca a Yfj cfVYfY]hi b["'BUWX 'Y]bYa 'VYfY]hg
VYY]bXfi W_YbXYb '5i ZhU_h'UVgc`j]YfhY 'X]Y 'bYi Zcfa]YfhY
6Yn]f_g`][U!A UbbgWX UZh'Ua 'j Yf[Ub[YbYb 'GUa ghU[']\f'Xf]hhYg
HYghgd]Y`']bbYf\U`V'j cb'bi f'UWX h'HU[Yb"'; Y[Yb'XYb'HGJ
*/hnYbXcfZžY]b'HYUa 'XYf'GØXk Ygh!@UbXYg`][Už'_cbbhYb'X]Y
: fY]g]b[Yf'a]h'Y]bYa '&.%!G]Y['Ui Zhfi a dZYb"' *b'X]YgYa 'A UhWX 'hUh
g]WX 'XUg'HYUa 'VYgcbXYfg']a 'YfghYb'8i fWX[Ub['\Yfj cf'i bX
_cbbhY'Y]bY'j YfX]YbhY': Ø\fi b['\YfUi ggd]Y`Yb"

8 UgʻGd]Y``VY[Ubbʻcdh]a U``ZØf`X]YʻG9': fY]g]b[žʻU`gʻA Ufni _'G\UVUb]b`XYf'%* "'A]bi hY`XYb`YbhqW\Y]XYbXYb`DUqqʻUi Z'&g\i UʻGhY]bXcfZ

gd]Y`hYž'XYf'X]Y: Ø\fi b['Yfn]Y`hY"'Hfchn'Y]bYg'gdÀhYb'5i g[`Y]W\Yg Xi fW\GhYZUb'GhÒW_`]b'XYf', *"'A]bi hY'VYk]Yg'X]Y'A UbbgW\UZh'j cb HfU]bYf'5`YI 'GW\a]XVUi Yf'[fc» Y'BYfj YbghÀf_Y"'Bi f'nk Y]'A]bi hYb gdÀhYf'VfUW\hY'=g]Z'FUWYUb'gY]bY'A UbbgW\UZh'a]h'Y]bYa k i bXYfgW\ÒbYb'8]ghUbngW\i gg'j cb'%, 'A YhYfb'k]YXYf']b': fcbh'' GW\a]XVUi Yf'`cVhY'X]Y'FYU_h]cb'gY]bYf'Gd]Y`Yf'Ui Z'XYb'5i g[`Y]W\i bX'[UV'Ubž'XUgg'X]Y'E i U`]hÀh'YbhgW\Y]XYbX'k Uf'' K]f'\UVYb'ZØf i bgYfY'@Y]ghi b[']b'XYf'YfghYb' < À`ZhY'VY`c\bh ž'a Y]bhY'Yfž k À\fYbX'Yf'[`Y]W\nY]h]['X]Y'8YZYbg]j UfVY]h'UbgdfUW\ž'X]Y'bcW\j YfVYggYfh'k YfXYb'a i gg''

9fZc`[fY]WXYf'HYghgd]Y`ghUfh

8 Y hU]`g	
Cfh	: fY]g]b[ž'8 Yi hgWX `UbX
EiY``Yb	• k k k "a Yf_i f"XY
	• k k k "gYZfY]g]b["XY
	• ncbY%("U]

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb "XY