

B Yi Yf'GWk i b['ZØf'9fbg[UXYbg
B UW VUfgW UZhg! <]`ZY. 'J c fghUb Xgk U\`Yb
j c``nc [Yb °

5a `%" "\$* "&\$&) `k Å\`h'X]Y`B UW VUfgW UZhg! <]`ZY `9fbg[UXYb!
K YghYb\Ui gYb`]\fYb`bYi Yb`J c fghUbX" `5_hj]]hÅhYb`ZØf`& b[
i bX`5`h]a `: c_i g"



6 UXYbXcfZž`8 Yi hgW `UbX`!`BYi Yg`Ui g`9fbg[UXYb.`6Y]`XYf
&\fYgj YfgUa a `i b[`XYf`B UW VUfgW UZhg! <]`ZY `9fbg[UXYb!
K YghYb\Ui gYb` [UV`Yg`Y]b][Y`gdUbbYbXY`J YfÅbXYfi b[Yb" `8]Y
J YfgUa a `i b[`ZUbX`i bhYf`fY[Ya `&hYfYggY`XYf`A]h[`]YXYf`ghUhz
i bX`Yg`k Uf`Ub`XYf`NY]hž`X]Y`K Y]WYb`ZØf`X]Y`Ni `i bZhini `ghY`Yb"
8]Y`BYi k U\`XYg`J c fghUbXg`k Uf`XYf`nYbhfU`Y`Di b_h`XYg`5VYbXgž
i bX`X]Y`Gh]a a i b[`k Uf`gck c\`ZY]Yf`]W `U`g`Ui W `bUWXYb`_]W ž
XU`g]W `XYf`U`hY`J c fghUbX`j cb`Y]b][Yb`A]h[`]YXYfb`j YfUVgW]YXYb
a i gghY"

? Uh\fb`8]hha Ubb`k i fXY`ni f`bYi Yb`J c fg]hYbXYb` [Yk Å\`hž`Y]b

J YfhfUi YbgVYk Y]gž'XYf'nY][hž'XUgg'X]Y'A]h['YXYf'Ui Z]\fY
: Å\][_Y]hYb'gYhnYb": fUbn'7gYbhYf]V'Y]Vh'U'g'J]nY!7\YZUb'6cfX
i bX'gcf[h'ZØf'?'cbh]bi]hÅh']b'XYf'@Y]hi b["'6Yb'Ua]b'?'Yfgh]b[ž'XYf
'Ub['Å\][Y'J cfg]hnYbXYž'k i fXY'a]h'8Ub_'i bX'5bYf_Ybbi b[
j YfUVgW]YXYh'9f'\]bhYf'Àggh'Y]bY'gc']XY'6Ug]g'i bX'\Uhj]Y'ZØf
X]Y'Cf[Ub]gUh]cb '[Y'Y]ghYh"J Yf[Ub[YbYg'9b[U[Ya Ybh'k]fX'cZi]b
Y]bYa 'bYi Yb'@]W h'VYhfUW hYhi bX'nY][hž'k]Y'k]W h['X]Y'5fVY]h']b
gc'WYb'J YfY]bYb']gh"

J YfÅbXYfhY'Ghfi _hi fYb' i bX'bYi Y'; Yg]W hYf

9]b'k Y]hYfYf'k]W h[Yf'Di b_h'XYf'B Yi k U\ 'Yb'k Uf'XYf
: Ø\fi b[gk YW gY'']b'XYf'A i hYf!?']bX!; fi ddY" <]Yf'\UVYb'bi b
G]a cbY'6Ui Yf'i bX'8Ub]Y'U'8]gYf'X]Y'J YfUbhk cfhi b[
ØVYfbca a Yb' i bX'X]Y'@Y]hi b['j cb'?'Uh\ f]b' < U'Vf]hYfž'X]Y'ZØf'\ f
i bYfa ØX']W Yg'9b[U[Ya Ybhi bX'X]Y' i a [YghU'hi b['XYg
; fi ddYbfUi a g' [Yk ØfX][h'k i fXYž'ØVYfbca a Yb" '⊖]h]Uhj Yb'k]Y
X]YgY'nY][Yb'Y]ba U'a Y\ fž'k]Y'j]Y' < YfnV' i h']b'XYf
Y\ fYbUa h']W Yb'5fVY]h'ghYW_hi bX'k]Y'k]W h['Yg']ghž
B UW Zc' [Yf]bbYb'ni 'Z]bXYbž'X]Y'XUg'9fVY'k Y]hYfhfU[Yb"

Ni gÅh']W 'ni 'XYb'B Yi k U\ 'Yb' [UV'Yg'nU\ 'fY]W Y'5_hj]hÅhYbž'X]Y
X]Y'B UW VUfgW UZhg! <]'ZY'UbV]YhYh"8Yf': c_i g'']Y[h'XUVY]'ghUf_
Ui ZXYa '5b[YVch']a ' ?]bXYfdUf_'i bX']b'XYf'A i hYf!?']bX!; fi ddYž
k Ug'nY][hž'XUgg'X]Y' i bhYfghØhni b['† b[Yf': Ua]]Yb' \]Yf'Y]bYb
\c\Yb'GhY''Ybk Yfh'\Uh"8]Y'?'fUVVY'!; fi ddY'\Uh'Ui W'Y]bYb
ZYghYb'D'Uhn']a 'Dfc[fUa a 'i bX'hf]Zž'g]W 'ZfY]hU[g'j cb'%'\$'V]g
%%' '\$'i \f"'Gc'WY'fY[Y'a Å'] [Yb'5b[YVchY'g]bX'XUg' < YfnghØW_
Y]bYf''YVYbX][Yb'; Ya Y]bgW UZn"

9]b'5i gZ'i [ž'XYf']b'9f]bbYfi b['V'Y]Vh

8 Ug'GYb]cfYb!HYUa 'Ui g'9fbg[UXyb'k Uf'YVYbZU'g'U_hj]i bX'\Uh
Y]bYb'5i gZi ['ni a 'GhfUi » Yb'cZ' <]YfYh\]b'6UXYbXcfZž'?'fY]g
: fY]g]b[ž'cf[Ub]g]Yfh"Fi bX'' '\$'HY]'bY\ a Yf'Yf'YVhYb'Y]bYb
'Y\ffY]W Yb'B UW a]hU['a]h'Y]bYf': Ø\fi b['Xi fW'XUg
GhfUi » Yb[Y\Y[Y' i bX'YfZ \fYb'a Y\ f'ØVYf'X]Y'VYY]bXfi W_YbXYb
H]YfY"5i ZXYa ' < cZ'YVYb'XYfnY]h' '\$'GhfUi » Y' ' &, ' < YbbYb' i bX' &

<Ä\bY"8]Y`J YfUbgU`hi b[`YbXYhY`a]h`Y]bYf`[Ya Øh]WXYb`Fi bXY VY]? UZZYZ`_U`hYb` ; YhfÄb_Yb`i bX`gY`Vgh`[YVUW_YbYa `?i WXYbž k Ug`XUg`A]hY]bUbXYf`ghÄf`_hi bX`ZØf`j]Y``: fYi XY`gcf[hY"

Gc`WXY`5_hj]]hÄhYb`g]bX`b]WXYh`bi f`Y]bY`6YfY]WXYfi b[`ZØf`X]Y A]h[`]YXYfž`gcbXYfb`ZØfXYfb`Ui WXY`XUg` ; Ya Y]bgWXYUZhg[YZØ`"8]Y BUWVUfgWXYUZhg!<]`ZY`nY][hž`k]Y`k]WXYh][``YVYbX][Y`i bX UVk YWXY`g`i b[gfY]WXY`Dfc[fUa` a`Y`ZØf`U`Y`5`hYfg[fi`ddYb`g]bX" @Ui`h`XYa` 8Yi hgWXYb`9`fYbUa`h`XUfZ`VY]`Y]bYa J`cfghUbXgk YWXY`g`Y`b]WXYh`bi f`X]Y`K`U`X`gcf[ZÄ`h][`j`cfVYfY]hYh k`YfXYbž`gcbXYfb`Yg`a`ØggYb`Ui WXY`j`]Y`Y`cf[Ub]gUhc`f]gWXY`8]b[Y VYfØW_g]WXYh][h`k`YfXYbž`i`a`Y]bYb`fY]Vi`b[g`cgYb` , VYf[Ub[`ni [UfUbh]YfYb"9]bY`cfXbi`b[g[Ya`Ä»Y` , VYf[UVY`XYf`i`bhYf`U[Yb gck]Y`k]WXYh][Y`ϕZcfa`Uh]cbYb`]gh`\\YfVY]`i`bYf`Ägg`]WXY"

I`bhYfghØhni`b[`ZØf`Y`fYbUa`h]WXY`J`cfghÄbXY`Z]bXYh`g]WXY`b]WXYh`bi`f`c`_U`ž`gcbXYfb`Ui`WXY`Ui`Z`Vi`bXYgk`Y]hYf`9VYbY" @Ui`h`6`6`9"]`[Vh`Yg nU`fY]WXY`F`Yggci`fWXYbž`X]Y`\\Y`ZYb`_ØbbYbž`X]Y`Y`fYbUa`h]WXY`5fVY]h`ni`i`bhYfghØhYb" J`ca`fYWXYh]WXYb`K`]ggYb`ØVYf GhYi`YfZfU[Yb`V]g`\\b`ni`i`cfhV]`Xi`b[ga`Ø[`]WXY`_Y]hYb`i`\\]Yf`]gh`XYf`6YXUfZ`_Uf`Yf`_YbbVUf"9b[U[Ya`Ybhi`b`J`YfY]bYb`]gh`YggYbn]Y`` i`bX`gc`hY`VYgha`Ø[`]WXY`j`cfVYfY]hYhi`bX`i`bhYfghØhnh`k`YfXYb"

A]h`XYb`j`]Y`Yb`5_hj]]hÄhYb`i`bX`XYf`Zf]gWXYb`J`cfghUbXgWXYUZh]gh`X]Y BUWVUfgWXYUZhg!<]`ZY`9fbg[UXYb!K`YghYb`\\Ui`gYb`[i`h`[YfØghYh`ZØf`X]Y`_ca`a`YbXY`NY]h`9g`V`Y]Vh`gdUbbYbXž`k`Y`WXY`bYi`Yb`ϕa`di`gY`X]Y`bYi`Y`i`Ø`fi`b[`gYhnYb`k`]fXž`i`bX`k`]f`XØfZYb`[YgdUbbh`gY]bž`k`Y`WXY`Dfc`Y`_hY`i`bX`ϕ]h]Uhj`Yb`]b`XYf`bÄWXYghYb`NY]h]bg`@VYb [Yfi`ZYb`k`YfXYb"

8YhU]`g	
C`fh	6UXYbXcfZž`8Yi`hgWXY`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • d ZUZZYb`c`ZYb!hc`XUm"XY • XYi`hgWXYg!Y`fYbUa`h"XY • k`k`k`"V!V!Y"XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY