

A ccgVi f[g'6]YfZYgh]j U`.'9bhXYW_Yb'G]Y XUg'ghÄf_ghY'6]Yf'XYf'K Y'h°

6Ygi WXYb'G]Y'XUg'A ccgVi f[Yf'6]YfZYgh]j U`Ua '% ' "i bX'%" (" † b] ' &\$&)" "9bhXYW_Yb'G]Y'ØVYf'(\$'6fUi YfY]Yb'i bX'[Yb]Y» Yb G]Y' _i `]bUf]gWXY' ? Ògh]WXY]hYb°



A ccgVi f[ž'8Yi hgW`UbX'!'6YYf'`c] Yfg'Ui Z[YdUggh°'5a '% ' "i bX'%" (" † b] ' &\$&)" 'j Yfk UbXY'h'g]WXYf'J]Y\`a Uf_hd`Uhn']b'A ccgVi f[k]YXYf']b'Y]bYb'k U\`fYb'GW`UfUZZYb`UbX'ZØf'6]YfYb'h\i g]UghYb" 8Ug'6]YfZYgh]j U`'A ccgVi f[`cW_hia]hY]bYf'hc`Yb'5i gk U\`Ub 6]YfYb'j cb'ØVYf'(\$'6fUi YfY]YbžXUfi bhYf'6Y_Ubbh\Y]hYb'k]Y 5m]b[Yfž': `Òhn]b[Yf'i bX'<cZVfUi \Ui g': fY]g]b["I bhYf'XYa `A chhc 6]Yf'U`g'Y]bYg'XYf'Ä`hYghYb'dfcXi n]YfhYb'@YVYbga]hhY`XYf'K Y'h \UVYb'X]Y'6Ygi WXYf'X]Y'A Ò[`]WXY]hž]\f'dYfgÒb`]WXYg @]YV`]b[gV]Yf'ni `YbhXYW_Yb'i bX'[Ubn'bUW`<YfnYbg'i gh'ni _cghYb"

8Yf'J YfUbghU'hYfž'Øf[Yb'5ddY'žVf]b[h'ini gUa a Yb'a]h'gY]bYf HcWXYf'GUV]bY'b]WXYh'bi f'XUg'ghÄf_ghY'6]Yf'XYf'K Y'h' `XYb

GWxcfgWVcW_a]h') +i '5_c\c`[Y\U`h']bg`Gd]Y`ž`gcbXYfb`gcf[h
Ui W`XUZØfž`XUgg`X]Y`J`YfUbghU`hi b[`a`Y`f`U`g`bi`f`Y]b` :`Ygh]j`U``]gh"
9g`U`b`X`Y`h`g]W`j`]Y`a`Y`f`i`a` `Y]b`Y`Di`V`_]i`a`ga`YggYž`X]Y`XYb
5i`ghUi`gW`i`b`X`X`Ug` ;`Yb]Y»Yb`]b`XYb`A`]hhY`di`b`_`h`ghY`h`"8`Ug`Y`hnhY
 :`Ygh]j`U``nc[`a`Y`f`U`g` ,`\$\$\$`6`Ygi`W`Yf`Ubž`i`b`X`X`U``]Y[`h`[`Yk`]gg
Y]b`Y`gd`Ubb`Yb`XY`<`Yf`Ui`g`Zc`f`XYfi`b[`j`c`f`XYb` ;`Ugh[`YVYfbž`ni`a`U`
X`Ug` :`Ygh]j`U``]a` `J`Yf[`Y]W`ni`f`Y`hnhYb`5i`Z`U[`Y`i`a` `Y]b`Yb`HU[
j`Yf`_`Ø`fnh`k`]fX"

K`Ug`[`]V`h`g`]a` `8`Y`h`U`]`3`

8`Ug` :`Ygh]j`U``k`]fX`Ub`V`Y]XYb`HU[`Yb`Y]b`j`]Y`g`Y]h][`Yg`D`fc[`f`Ua`a`
V]YhYb`"B`YVYb`n`U`\`f`Y]W`Yb`9`gg`Y`b`ggh`Å`b`XYb` `]`]bg[`Yg`Ua`h`k`Yf`XYb`
g`Y`W`g` :`cc`X`hf`i`W`_`g`a`]h`j`Y`fg`W`]Y`XYb`Yb`Gd`Y`n]U`]h`Å`h`Yb`Y`fk`U`fh`Y`h`
`Ø`bb`Yb`X]Y` :`Ygh]j`U`V`Y`gi`W`Y`f`U`i`W` `a`]h`U``c`\`c`Z`f`Y]Yb`6]Y`f`Yb`ž`
K`Y]bg`W`c`f`Y`i`b`X`<`cd`Z`Y`bg`Y`W`W`c`f`Y`W`b`Yb`"8`]Y`6]Y`f`Y`k`Y`f`XYb`]b`
Y][`Yb`Yb` ;` `Å`g`Y`fb`X`Y`f`6`f`U`i`Y`f`Y]Yb`U`i`g[`Yg`W`Yb`_`hž`k`c`V`Y]
D`fc`V]Y`fa`Yb[`Yb`j`cb`\$`ž`&`i`b`X`\$`ž` `@]h`Y`fb`g`ck`]Y`Y]b`Ya` `D`Z]Z` `Z`Ø`f`
Y]b`Yb`9i`fc`Y`f`\`À`h`]W`g`]b`X`"G`c`_`U`bb`Y`X`Y`f`b`U`W`<`Y`fn`Y`bg`i`gh`
d`fc`V]Y`f`Yb`ž`c`\`b`Y`[`Y]W`Y`Y]b`Yb`[`U`bn`Yb`?`fi`[`Y`V`Yb`ni` `a`Ø`gg`Yb`"

8]Y`6`Y`n`U`\`i`b[`Y`f`Zc`[`h`Ø`V`Y`f`Y]b`7`\]d!G`m`gh`Ya`ž`i`b`X`Y]b`G`h`U`f`h`Y`f`_]h`
_`c`g`h`Y`h`&\$`9i`fc`"8]Y`g`Y`\`U`b`X`]W`Y` `@`Ø`gi`b[`g`c`f[`h`X`U`Z`Ø`f`ž`X`U`gg`U``Y`
6`Y`gi`W`Y`f`g`ck`c`\`]a`<]b`V`]W`_`U`i`Z`X`Y`b` ;`Y`bi`gg`U`g`U`i`W`X`Y]
6`Y`ei`Ya` `]W`_`Y]h`[`Ø`W`]W`g`Y]b`_`Ø`bb`Yb`"5i`»`Y`f`X`Ya` `k`]f`X`XYb`
 ;`Å`gh`Yb`Y]b`Y`[`Ya`Ø`h`]W`Y`5`ha`c`gd`\`Å`f`Y`[`Y`V`ch`Y`b`ž`X]Y`a`]h`Y]b`Ya`
<`U`i`W`V`U`mf]g`W`Y`f`@`Y`V`Y`bg`k`Y]g`Y]h`U`i`Z[`Y`k`Y`f`h`Y`h`k`]f`X.`8`Ug`
K`U`gg`Y`f`[`]V`h`X`Ya` `f`]b`X`j`]Y`\`?`f`U`Z`ž`X`Y`b`A`Y`bg`W`Y`b`g`h`Å`f`_`h`X`Y`f`
 ;`Y`f`gh`Y`bg`U`Z`ž` `Y`f`_`Å`fh`G`U`V]b`Y`5`dd`Y`ž`X]Y`X`Ug` :`Ygh]j`U``[`Ya`Y]b`g`Ua`
a`]h`]\`f`Ya` `J`U`h`Y`f`c`f[`U`b`]g]Y`f`h`"

A`i`g]_`i`b`X` :`f`c`\`g]b`b`

:`Ø`f`X]Y`a`i`g]_`U`]g`W`Y`i`b`h`Y`f`\`U`h`i`b[`]`gh`a`]h`f`U`X]c`5`f`U`V`Y``U`Ua`
 :`f`Y]h`U[`i`b`X`a`]h`8]Y`h`Y`f`A`Y]Y`f`g`ck`]Y`A` `Ua` `G`Ua`g`h`U[`Y`V`Y`b`Z`U``g`
 [`Y`g`c`f[`h`"8`Ug` :`Ygh]j`U``V`Y[`]b`bh`Ua` :`f`Y]h`U[`i`a` `%`+`i` \`f`ž`k`Å`\`f`Y`b`X`
X]Y`H`c`f`Y`Ua` `G`Ua`g`h`U[`g`W`c`b`U`V`%)`i` \`f`[`Y`Ø`Z`b`Y`h`g]b`X`"5`b`V`Y]XYb`
HU[`Yb`Yb`XY`h`X]Y`J`Y`f`U`b`gh`U`h`i`b[`i`a` `&`&.`\$`i` \`f`ž`i`b`X`X]Y`

K YhhYfdfc[bcbYb'j YfgdfYWX Yb'XUg'VYghY'Gca a Yfk YhhYf' dYfZY_h'ZØf'Y]b': Y]YfUVYbXV]Yf'ja ': fY]Yb°

8]Y'≠YY'ZØf'XUg'6]YfZYgh]j U''b'A ccgVi f[']gh'Ui g'@Y]XYbgWX UZh i bX'<]b[UVY'ZØf'6]Yf'YbhghUbXYb''8]Y'6Y[Y]ghYfi b[']gh'gdØfVUf i bX'nY][h'g]WX 'b]WX'h'bi f']b'XYf'i a ZUb[fY]WX Yb'5i gk U\`Ub fY[]cbU'Yb'i bX']bhYfbUh]cbU'Yb'6]YfgdYn]U'hÅhYbž'gcbXYfb'Ui WX]b'XYb'j]Y'ZÅ'h][Yb'_i ']bUf]gWX Yb'5b[YVchYb'XYf': ccX!GhÅbXYž'X]Y j cb'; f]`[Yf]WX hYb'V]g'\]b'ni 'Ug]Uh]gWX Yb'? Øgh]WX_Y]hYb'fY]WX Yb'' 6]YfZYghY!8Yi hgWX`UbX'nÅ\`h'A ccgVi f['ni 'XYb'<][\'][\ hg'XYg 6]YfZYgh! ð\ fYg'&\$&) "

GY[X']\f'VYfY]hž'XUg'ghÅf_ghY'6]Yf'XYf'K Y'h'ni 'dfcV]YfYb'i bX'bYi Y ; YgWxa ÅW_Yf'ni 'YbhXYW_Yb3'8Ubb'a Uf_]Yfh'Yi WX'XYb'HYfa]b'fch]a '?U'YbXYf'i bX''Uggh'Yi WX'j cb'XYf'J]Y'ZU'h'XYf'6]YfY'VY[Y]ghYfb°

8YhU]`g	
Cfh	A ccgVi f[ž'8Yi hgWX`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• k k k "V]YfZYgh]j U`!a ccgVi f["XY• V]YfZYghY!XYi hgWX`UbX"XY

6Ygi WX Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY