

? i `hi fYa dZUb[']'b ': fY]g]b[. 'GhUXh'ZY]Yfh
J]Y`ZU`h'i bX`gcn]U`Yb`Ni gUa a Yb\U`h°

: fY]g]b['ZY]YfhY`Ua '+" 'ž ']'&\$&) `Y]bYb`?i `hi fYa dZUb[']'a
5gUa !: cmYfž'i a `X]Y`gcn]U`Y`Fc`Y`XYf`?i `hi f`ni `k ØfX][Yb
i bX`BYhmk Yf_Y`ni `ZØfXYfb"



: fY]g]b[ž'8Yi hgW\`UbX`!'5a '+" 'ž ']'&\$&) `ZUbX`]'a `5gUa !: cmYf
XYf`GhUXh': fY]g]b[`Y]b`YV\`UZhYf`?i `hi fYa dZUb[`ghUhhž`XYf`j`cb
C VYfVØf[Yfa Y]ghYf`HcV]Ug`9gW`YbVUW`Yf`Yf`ÒZbYh`k`i`fXY`"A`]h
Y]bYa`'j`c`Yb': cmYf`i`bX`nU\`fY]W`Yb';`ÀghYb`k`i`fXY`XYf`5VYbX`ni
Y]bYa`'[Y`i`b[YbYb`HfY`ZYb`ZØf`?i `hi fgW`UZZYbXYž`k`c`BYhk`cf_]b[
i`bX`XYf`5i`ghUi`gW`'j`cb`≠YYb`]'a`'J`cfXYf[`fi`bX`ghUbXYb`"
9gW`YbVUW`Yf`\`cV`]'b`gY]bYf`5bgdfUW`Y`X]Y`YggYb]Y`Y`Fc`Y`XYf`
?i `hi f`ZØf`XYb`gcn]U`Yb`Ni gUa a Yb\U`h'i bX`X]Y`≠Yb]h`h`h`XYf`
GhUXh`\`Yfj`cf`"Ni XYa`'V`]W`_hY`Yf`Ui`Z`XUg`YfZc`[fY]W`Y
GhUXh`f`V]`À`i`a`'&\$&(`ni`fØW`ž`XUg`]'b`j`]Y`Yf`Y`]'<]bg]W`h`XYb
_i`hi`fY`Yb`5b[YVchYb`XYf`FY[]cb`Y]bY`VYgcbXYfY`D`Uhhž`cfa`'Vch`"

6YgcbXYfg`k`]W`h][`]'gh`XYa`'C VYfVØf[Yfa Y]ghYfž`XUgg`X]Y`GhUXh

: fY]g]b['X]Y'F U\ a YbVYX]b[i b[Yb'ZØf' _i 'hi fY''Y'HY]' \ UVY'gW\ UZZh"
9f'k]Yg'XUfUi Z'\]bž'XUgg'Yg'YbhgW\Y]XYbX']ghž'XYb'Ni [Ub['ni
A i g]_i bX'?i 'hi f'ZØf'U''Y'6Øf[Yf.]bbYb'ni 'Yfa Ò[']W\Yb'' * \$
DfcnYbh'i bgYfYf'6Yj Ò`_Yfi b['gd]Y'h'_Y]b' ðghfi a Ybhž'i bX'Y]b
J]YfhY''XYf'9]bk c\ bYf.]bbYb'VYgi W\h'b]Y'_i 'hi fY''Y'
J YfUbghU'hi b[Yb'cXYf'A i gYYb ž'VYhcbhY'Yf'i bX'ZcfXYfhY'Y]bY
8]g_i gg]cb'ØVYf'X]Y'A Ò[']W\ _Y]hYb'ni f'_i 'hi fY''Yb'HY]' \ UVY']b'XYf
GhUXh''8Ugg'XYf'9]bhf]hh'ZØf'?]bXYf']bg'GhUXha i gYi a 'bi b
_cghYbZfY']ghž'g]Y\h'Yf'U'g'YfghYb'GW\ f]hh']b'X]Y'f]W\h][Y'F]W\hi b["

? i 'hi fY''Y' J]Y'ZU'h'i bX'9b[U[Ya Ybh

? i 'hi ffYZfYbh'B]W\ < Y]hn'i bhYfghf]W\ k Å\ fYbX'gY]bYf'F YXY'X]Y
J]Y'ZU'h'XYf'? i 'hi fgW\ UZZYbXYb']b' : fY]g]b[''9f'Yfa i h][hY'X]Y
5bk YgYbXYbž'X]Y'nU\ fY]W\Yb'_i 'hi fY''Yb'5b[YVchY']b'XYf'GhUXh
U_h]j'ni 'i bhYfghØhnYb''8]Y'GhUXh']bj Ygh]YfY' b]W\h'bi f']b'X]Y
_i 'hi fY''Y' ðZfUghfi _hi fž'gcbXYfb'ghfYVY'Ui W\ 'Ubž'XUgg'YXYg'?]bX
]b' : fY]g]b['k Å\ fYbX'gY]bYf'GW\ i 'nY]h'a]bXYghYbg'Y]b'? cbnYfh
cXYf'H\YUhYfghØW_]a '5gUa [YVÅi XY'Yf'YVh'' 8]Y'ghYh][Y
6Y'YVi b['XYf' ðbYbghUXh'hfÅ[h'Yf\YV']W\ 'ni f'_i 'hi fY''Yb'J]Y'ZU'h
VY] ž'ZØ[hY'< Y]hn'\]bni "

8]Y'bYi Y'@Y]hYf]b'XYg'GhUXha i gYi a gž'9j U'K]''VYf[ž'X]Y'X]Y
B UW\ Zc` [Y'j cb'8f''i 'f]_Y'; Òhn'Ub[YhfYhYb'\Uhž'VYfY]W\YfhY'XYb
? i 'hi fYa dZUb['a]h'\fYa '6']W_ 'Ui Z'X]Y'; YgW\]W\hY'XYg'A i gYi a g"
G]Y'j YfgdfUW\ž'XUg'9fVY'XYg'<Ui gYg'ni 'VYk U\ fYb' i bX
k Y]hYfni Ybhk]W_ Y'bž'i a 'X]Y'_i 'hi fY''Y'HY]' bU\ a Y'ZØf'U''Y'ni
ZØfXYfb''8]Y'; ÅghY'XYg'9a dZUb[g'\UhhYb'ni XYa 'X]Y'A Ò[']W\ _Y]hž
XUg'A i gYi a 'k Å\ fYbX'XYf'J YfUbghU'hi b['ni 'VYg]W\h][Yb"

A i g]_U`]gW\ Y'9]b`U[Yb' i bX'5i gV`]W_

9]bY'a i g]_U`]gW\ Y'9]b`U[Y'Xi fW\ 'XYb'A ccgUW\Yf'A]i 'XYf
A i g]_gW\i 'Y'gcf[hY'ZØf'Y]bY'Ub[YbY\ a Y'5ha cgd\ÅfY'i bX
i bhYfghf]W\ 'XUg'9b[U[Ya Ybh'XYf'GhUXh'ZØf'_i 'hi fY''Y'
8UfV]Yhi b[Yb''9gW\YbVUW\Yf'gW\`cgg'gY]bY'F YXY'a]h'Y]bYa
]bgd]f]YfYbXYb'N]hUh'j cb'DUV`c'D]W\Uggcž'XUg'X]Y'6YXYi hi b['XYf
? i 'hi f'i bhYfghfY]W\h"

ðg[YgUa h'k i fXY`VY]a `?i `hi fYa dZUb[`&\$&) `XYi h]Wž`XUgg
 : fY]g]b[`Ui ZY]bYa `[i hYb`K Y[`]ghž`X]Y`_i `hi fY``Y`HY]`\UVY`ZØf`U``Y
 ni `[Yk `À`f`Y]ghYb``8]Y`GhUXh`VYa `Ø`h'g]W`U`_h] `i a `Y]bYb
 Y]bZUW`Yb`Ni [Ub[`ni `?i bgh`i bX`?i `hi f` `i bX`XUg`b]W`h`bi f`ZØf
 X]Y`?i `hi fgW`UZZYbXYb`gY`Vghž`gcbXYfb`Ui W`ZØf`X]Y`6Øf[Yf.]bbYbž
 X]Y`hÀ[`]W`j cb`X]YgYb`5b[YVchYb`dfcZ]h]YfYb`gc``Yb``8Yf`5VYbX
 k Uf`Y]b`_`UfYg`NY]W`Yb`XYf`K YfhgW`Àhni b[`i bX`XYf`8Ub`_VUf`_Y]h
 Ub`U``YbYž`X]Y`g]W`j]b`XYf`?i `hi f`Yb[U[`]YfYb"

8YhU]`g	
C fh	: fY]g]b[ž`8Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Yf`_i f"XY • k k k "ZfY]g]b["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY