

; fc » Y ] bgUhn ' XYf ' : Yi Yfk Y \ f.  
K c \ b \ Ui gVfUbX ' ] b ' : fY ] g ] b [ ' c \ b Y  
J Yf ` Y hnhY °

⇒ : fY ] g ] b [ Yf ` GhUXhhY ] ' J Öhh ] b [ ' \_Ua ' Yg ` ni ' Y ] bYa  
K c \ b \ Ui gVfUbX ' Ua ' &' " ' † b ] ' & \$ & ) " : Yi Yfk Y \ f ' i bX  
FYhhi b [ g \_ f Ä ZhY ` k UfYb ' ] a ' 9 ] bgUhn "



? i ` ] gWk ghfU » Y ž , ) ' ) \* : fY ] g ] b [ ž ' 8 Yi hgWk ` UbX ' ! ' 5a  
GcbbhU [ bUWk a ] hhu [ ž ' XYa ' &' " ' † b ] ' & \$ & ) ž ' VfUWk ' ] b ' Y ] bYa  
A Y \ fZJa ] ' ] Yb \ Ui g ' ] a ' : fY ] g ] b [ Yf ` GhUXhhY ] ' J Öhh ] b [ ' Y ] b ' 6fUbX ' Ui gž  
XYf ` fUgWk ' Y ] bYb ' i a ZUb [ fY ] Wk Yb ' 9 ] bgUhn ' XYf ' : Yi Yfk Y \ f ' bUWk ' g ] Wk  
nc [ " ' l a ' % \* . ) \$ ' l \ f ` hfUZXYf ' 5 ` Ufa ' ] b ' XYf ' : Yi Yfk Y \ fk UWk Y ' Y ] bž  
i bX ' X ] Y ' 9 ] bgUhn \_ f Ä ZhY ` k UfYb ' V ] g ' ] b ' X ] Y ` ZfØ \ Yb ' 5VYbXghi bXYb ' a ] h  
XYb ' @ÖgWk UfVY ] hYb ' VYgWk Ä Zh ] [ h ' 8 Ub \_ ' XYg ' gWk bY ` Yb ' 9 ] b [ fY ] ZYbg  
\_ cbbhY ' XYf ' 6fUbX ' fY ` Uh ] j ' fUgWk ' i bhYf ' ? cbhfc ` ` Y ' [ YVfUWk h ` k YfXYbž  
i bX ' Yg ' \_Ua Yb ' [ ` ØW \_ ] Wk Yfk Y ] gY ' \_Y ] bY ' DYfgcbYb ' ni ' GWk UXYb " ' 5 ` Y  
6Yk c \ bYf ` \_ cbbhYb ' XUg ; YVÄi XY ' fYWk hnY ] h ] [ ' j Yf ` UggYbž ` k Ug ` X ] Y  
G ] hi Uh ] cb ' Yf \ YV ` ] Wk ' Yb hgWk Ä f ZhY " ' 8YbbcWk ' a i gghYb ' XfY ]

5bk c\bYf'j cf'C fh'k Y[ Yb'?'fY]g'Ui ZdfcV`Ya Yb'VY\UbXY'h'k YfXYb  
j Yfa i h]W\Y]bY': c`[ Y'XYf'\c\Yb'HYa dYfUhi fYb'i bX'XYf  
5i ZfY[ i b[ 'i a 'XYb'JcfZU`"

8]Y'ghUf\_Y`FUi WYb'hk ]W`i b[ 'Z0\fhY`XUni ž'XUgg'X]Y'5bk c\bYf'j]b  
XYf'i a [ YVi b[ 'Ui Z[ YZcfXYfh'k i fXYbž: YbghYf'i bX'H0fYb  
[ YgW\`cggYb'ni '\U'hYbž'i a 'a 0[ 'W\Y [ Ygi bX\Y]h]W\Y  
6YY]bhfÅW'h][ i b[ Yb'ni 'j Yfa Y]XYb"8]Y'9fa ]hhi b[ Yb'ni f  
6fUbXi fgUW\Y`gck ]Y'ni f'GW\UXYbg\0\Y`k i fXYb'i a [ Y\YbX'Xi fW  
XYb'?'f]a ]bU'XUi YfX]Ybgh'XYf'?'f]a ]bU'dc`]nY]]bgdY\_h]cb'9fX]b[  
Y]b[ Y'Y]hYh'K Y]hYfY'≠Zcfa Uh]cbYb'g]bX'ja '@Ui ZY'XYf  
9fa ]hhi b[ Yb'ni 'Yfk UfhYbž'k ]Y'G0XXYi hgW\Y`VYf]W\hYh"

## 9]b`VYgc f[ b]gYffY[ YbXYf`HfYbX

6YgcbXYfg'U`Ufa ]YfYbX']ghž'XUgg'X]YgYf'JcfZU`'VYfY]hg'XYf'nk Y]hY  
; fc» VfUbX'ja '@UbX\_fY]g': fY]g]b[ 'j]bYf\U`V`\_0fnYghYf'NY]h'k Uf"  
9fgh'\_0fn`]W\ž'Ua '+'A U]'&\$&('ž'a i gghYb'X]Y': Yi Yfk Y\`f\_fÅZHY'ni  
Y]bYa 'À\b`]W\Yb'9]bgUhm']b'XYf'Fch\_fYi nghfU» Y'Ui gf0W\_Yb"8cfh  
k 0hYhY`Y]b'6fUbX'j]b'Y]bYf'9fX[ YgW\cggk c\bi b[ 'Y]bYg  
A Y\`fZJa ]']Yb\Ui gYgž'XYf'XUni 'Z0\fhYž'XUgg'Y]b][ Y'6Yk c\bYf'Ui Z  
]\fY'6U`\_cbY'Z0W\hYhYb"9]b'Ui Za Yf\_gUa Yf'BUW\VUf'Y]ghYhY  
a i h][ '9fghY'<]ZY'ni bX'fYhYhY'a Y\`fYfY'DYfgcbYb'a ]hY]bYf'@Y]hYf"

≠g[ YgUa h'k i fXYb'XUa U`g) , ': Yi Yfk Y\`fYi hY'ni bX'\_bUdd'(\$  
FYhhi b[ g\_fÅZHY'XYf'<]Zgc f[ Ub]gUh]cbYb'k ]Y'6F?ž'A U'hYgYf'i bX  
æ\Ubb]hYf'a cV']g]Yfh"8]Y'hfU[ ]gW\Y'6]Ubni'Ub'X]YgYa 'HU[ '.GYW\g  
DYfgcbYbž'XUfi bhYf'Ui W\`XfY]'?j]bXYf'ja '5'hYf'j cb'Z0bZV]g'nY\b  
»\fYbž'Yf']hYb'FUi W\j Yf[ ]Zhi b[ Yb'i bX'a i gghYb']bg  
'fUb\_Yb\Ui g'[ YVfUW\h'k YfXYb"8Yf'C VYfV0f[ Yfa Y]ghYf'HcV]Ug  
9gW\YbVUW\Yf'nY][ hY'g]W\j cf'C fh'Yf'Y]W\hYfh'0VYf'X]Y  
j Yf[ `Y]W\gk Y]gY['`ja dZ]W\Yb'JYf'Yhni b[ Yb'i bX'k Ug'A Yf\_i f  
VYf]W\hYhY"

## 9]bY`< YfUi gZcfXYfi b[ 'Z0f`XYb'6fUbXgW\i hn

GhUh]gh]\_Yb'nY][ Ybž'XUgg'6fÅbXY']b'K c\bUb`U[ Yb'bUW`k ]Y'j cf  
Y]b[ 'fc» Yg'F]g]\_c'XUfghY`Yb" '@Ui h'XYf': Yi YfHfi hn'[ ]VhYg]b

8 Yi hgW\`UbX`\_Y]bY`Y]b\Y]h]W\Y`GhUh]gh]\_ni`6fUbXi fgUW\Yb`i bX  
 !Zc`[ Yb``8]Yg`cV`Y[ h`XYb`Yk`Y][ Yb`6i bXYg`AbXYfb`ž`k Ug`X]Y`@U[ Y  
 b]W\h`[ YfUXY`j YfY]bZUW\h``9]b`VYggYfYg`J YfghAbXb]g`XYf  
 6fUbXi fgUW\Yb`\_ObbhY`XUVY]`Y`ZYb`ž`ni`\_ObZh][ Yb`J cfZ`Yb  
 j cfni VYi [ Yb`i bX`XYb`6fUbXgW\i hn`]b`K c`b[ YV`Ai XYb`ni  
 j YfVYggYfb`"

8]Y`Ob[ ghYb`6fUbXYfY][ b]ggY`]b`fY]g]b[ `a UW\Yb`XYi h`]W`ž`k ]Y  
 k ]W\h][ `df`Aj Ybh]j Y`A U» bU`a Yb`i bX`[ i hY`5i Z`Afi b[ `g]bX"  
 5bk c`bYf`gc`hYb`g]W\`XYf`F ]g]\_Yb`VYk`i ggh`gY]b`i bX`]a`BchZU`  
 k ]ggYb`ž`k ]Y`g]Y`gW\`bY``i bX`g]W\Yf`fYU[ ]YfYb`\_ObbYb``8]Y  
 : Yi Yfk Y`f`i bX`k`Y]hYfY`<`]Zgcf[ Ub]gUh]cbYb`Y]ghYb`Y]Yf`k`Yfhj`c`Y  
 5fVY]hi bX`g]bX`c`Zh`X]Y`YfghYb`ž`X]Y`]b`?f]gYbg]hi Uh]cbYb`ni`f`GhY`Y  
 g]bX"

8YhU]`g	
Cfh	?i`_]gW\ghfU»Yž`,`)`)*`fY]g]b[ ž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgW\Y"XY</li> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "ZYi Yfhfi hn"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY