

; Y`XUi hca UhYbgdfYb[Yf`]b`?]fW XcfZ.
=bhYfbUh]cbU`Y` : YghbU\ a Yb`[Y`i b[Yb`°

: YghbU\ a Yb`bUW` ; Y`XUi hca UhYbgdfYb[i b[`]b`?]fW XcfZ
=bhYfbUh]cbU`Y` HÄhyf[fi ddY`j YfUbhk cfh]W žA`j`]cbYb!
GW UXyb`j YfnY]W bYh"



?]fW XcfZ`Ub`XYf`5a dYfž`8Yi hgW`UbX`!`!`?]fW XcfZ`Ub`XYf`
5a dYfž`ja`@UbX_fY]g` : fY]g]b[žbU\ a`X]Y`? f]a`]bU`dc`nY`]b`XYb`
`YmhYb`HU[Yb`Y]bY`a`i`ha`U»`]W`Y`]bhYfbUh]cbU`Y`HÄhyf[fi ddY`]bg`
J]g]Yfž`X]Y`ZØf`X]Y`GdfYb[i b[`Y]bYg` ; Y`XUi hca UhYb`
j YfUbhk cfh]W`gY]b`gc`""8Yf`J cfZU`YfY][bYhY`g]W`Ua``%(`"Ubi Uf`
&\$&` ž`U`g`[Y[Yb`" "&\$`I` \f`Y]b` ; Y`XUi hca Uh`XYf`GdUf_UggY`
: fY]g]b[!A ccgVi f[`a`]hj`c`Yf`K`i`W`h]b`X]Y`@`Zn[Y`U[h`k`i`fXY`"8]Y`
HÄhyf`_cbbYb`a`]hY]bYa`Xi`b`_Yb` : U\fnYi [`Ybh`_ca` a`Yb`i`bX`
YfVYi`hYhYb`Y]bYb`ZØbZghY`][Yb`6YhfU[žk`Ä`fYbX`XYf`
GUW`gW`UXyb`Ui`ZØVYf`%\$"\$\$\$`9i`fc`[YgW`Ämh`k`]fX`"@Ui`h`
**GØXXYi hgW`Y`"XY`k`i`fXYb`gdYn]Z]gW`Y`Gdi`fYb`Ua`HUhc`fh`
[YZ`bXYbž`X]Y`gW`]Y`»`]W`ni`f`X`Ybh]Z]n]Yfi`b[`i`bX` : YghbU\ a`Y`XYf`
J`YfX`ÄW`h][Yb`ZØ`fYb`"**

5a '8]YbghU['j]bZcfa]YfhYb`XUg'6UmYf]gWkY`@UbXYg_f]a]bU`Ua h
f@? 5Łi bX`X]Y`GhUUhgUbK U`hgWkUZh'A ØbWkYb`=ØVYf`X]Y
: YghbU`a Yb`j cb`nk Y]`HUhj YfX`ÅWk]h[Yb`]b`XYb`B]YXYf`UbXYb`
8UVY]`\\UbXY`h`Yg`g]Wk`i a`Y]bYa`" (!Å\`f][Yb`a`]h
b]YXYf`ÅbX]gWkYf`i bX`a Ufc__Ub]gWkYf`GhUUhgVØf[YfgWkUZh`gck]Y
Y]bYb`&&!Å\`f][Yb`b]YXYf`ÅbX]gWkYb`GhUUhgUb[Y\`Øf][Yb`"8]YgY
: YghbU`a Yb`ZUbXYb`]b`i hfYWkhi bX`K cYfXYb`Ui Z; fi bX`U[Y
Yi fcd`Å]gWkYf`< UZhVYZ\`Y`ghUhh`" ãbYb`k]fX`gWk YfYf
6UbXYbX]YVghU\`i bX`< YfVY]ZØ\`fYb`Y]bYf`GdfYb[ghcZZI d`cg]cb
ni f`@Ugh[Y`Y[h`8]Y`GhUUhgUbK U`hgWkUZh'A ØbWkYb`=\`Uh`VYfY]hg
X]Y`5i g`]YZYfi b[`XYf`A ÅbbYf`bUWk`8Yi hgWk`UbX`VYUbhfU[h`

9]b`B`Yhnk Yf`_`j`cb` ; Y`XUi hca UhYbgdfYb[Yfb

8cWk`X]Y`?]fWkXcfZYf`HUh]gh`HY]`Y]bYg`j]Y`[fØ» YfYb`DfcV`Ya`g`" ã
A U]`&\$&) `k i fXYb`]bg[YgUa`h`%, `a`i`ha`U»`]WkY`A]h[`]YXYf`Y]bYf
[fc»`Ub[Y`Y[hYb` ; fi ddY`ZYgh[Ybca`a`Yb`ž`X]Y`ZØf
; Y`XUi hca UhYbgdfYb[i b[Yb`]b`8Yi hgWk`UbX`j YfUbhk`cfh`]Wk`gY]b
gc`ž`k]Y`XUg`6i bXYg_f]a]bU`Ua h`VYf]Wk`hY`hY`"8]YgY
: YghbU`a Yb`ZUbXYb`]a`F`U`a Yb`XYf`gc[Yb`Ubb`hYb` `æ]bh`5W]cb
8Umg`f`Ł8Ł`ghUhh`" ãg[YgUa`h`k UfYb`X]Y`GhUUhgUbK U`hgWkUZh`Yb
CgbUVfØW`i bX`8ØggY`XcfZ`gck]Y`XUg`@? 5`B`cfXf`Y]b!K YghZU`Yb
i bX`X]Y`b]YXYf`ÅbX]gWkY`Dc`nY]`]b`X]Y`i a`ZUb[fY]WkYb
9fa]hhi b[Yb`]bj`c`j]Yfh`

8]Y`XmbUa]gWkY` ; fi ddY`gc`Xi fWk`[Yn]Y`hY
GdfYb[ghcZZI d`cg]cbYb`gWk YfY`GWk`AXYb`]b`A]`cbYb`\`Ø\Y
j Yfi fgUWk`h`\UVYb`"8Yb`9fa]h`Yfb`ni Zc`[Y`j Yfk YbXYhYb`X]Y`HÅhYf
ZYghY`9I d`cg]g hcZZ`ž`i a`a`Ø[`]Wk`gh`\c`Yb`GWk`UXYb`Ubni f]Wk`hYb`ž
i bX`U[]YfhYb`XUVY]`gY`\f`dfcZYgg]cbY`i bX`UfVY]hg`hY]`]["8Ug`N]Y`
XYf`HÅhYf`k UfYb`Y]Wk`hni [Åb[`]WkY` ; Y`XUi hca UhYb`a`]h
a`]b]a`U`Yb`G]WkYf`Y]hgj`cf`_`Y`fi b[Yb`"8]Y`9I d`cg]cbYb`\`UhYb
\`Åi`Z[]Y`f`Y`YfYbXY` ; c`[Yb`ZØf`X]Y`i a`[YVi b[ž]bgVYgcbXYfY`]b
K`c`\b[YV]YhYb`ž`i bX`X]Y` ; `i`Wk`hj`Yf`]YZ]b`XYf`F`Y[Y`a`]h
\`cWk`a`chcf]g]YfhYb` ; U`fnYi [Yb`"

8]Y`NU\`Yb`gdfYWkYb`ZØf`g]Wk`.`@Ui`h`XYa``@? 5`k`i`fXYb`]a
j`Yf[Ub[YbYb`>`\`f`&\$&(`VYfY]hg`&&`j`Yfgi`Wk`hY`cXYf`j`c`YbXYhY

; Y`XUi hca UhYbgdfYb[i b[Yb`fY[]ghf]Yfhž`X]Y`ni gUa a Yb`Y]bYb
 ; YgUa hgWUXYb`j cb`ØVYf`g]YVYb`A]`]cbYb`9i fc`Ubf]W hYhYb"
 BYVYb`XYb` : YghbU\ a Yb`]b`XYb`B]YXYf`UbXYb``Ui ZYb`bi b`Ui W`X]Y
 9fa]hhi b[Yb`ni`a Ò[`]WYb`k Y]hYfYb`HUhYb`XYf
 : Ygh[Ybca a YbYb`Ui Z`<cW hci fYb"

8]Y`YfZc`[fY]WY`]bhYfbUh]cbU`Y`Ni gUa a YbUfVY]h`XYf
 GhfUz] YfZc`[i b[gVY\ ÒfXYb`nY][h`g]W`]b`X]YgYf`5b[Y`Y[Yb`Y]h
 XYi h]W`"5i W`k Ybb`X]Y` : YghbU\ a Yb`X]YgYf`VY]XYb`J YfXÅW h][Yb
 Y]bYb`GW f]hh]b`X]Y`f]W h][Y`F]W hi b[`XUfghY`Ybž`V`Y]Vh`X]Y
 <cZbi b[ž`XUgg`X]Y`HÀhYf`ZØf`]\ fY`HUhYb`ni f`F YWYbgW UZh
 [Ync[Yb`k YfXYb`i bX`XUg`F]g]_c`ZØf`6Ub`_Yb`i bX`6Øf[Yf`fYXi n]Yfh
 k]fX"

8YhU]`g	
C fh	?]fW XcfZ`Ub`XYf`5a`dYfž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW Y"XY • k k k "V_U"XY

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY