

: fY]g]b [ g`Gd]Y`d`ÀhnY`]b` ; YZU\ f3`GhUXhfUh  
X]g\_i h]Yfh`bYi Y`FY[ Y`i b[ °

8Yf` : fY]g]b [ Yf`GhUXhfUh`YbhgWXY]XYh`ØVYf`bYi Y`FY[ Y`i b[ Yb  
ZØf`Gd]Y`d`ÀhnY`]b`K c`bUb`U[ Yb`Ui Z[ fi bX`[ YgYhn`]WXYf  
ÿbXYfi b[ Yb"



: fY]g]b [ ž`8Yi hgW`UbX`!` ð : fY]g]b [ ` \Uh`XYf`GhUXhfUh`Y]bY  
k ]W`h[ Y`9bhgWXY]Xi b[ `j`cf`g]W`. `CV`\_ØbZh[ `Gd]Y`d`ÀhnY`]b  
K c`bUb`U[ Yb`DZ]W`h`k YfXYb`gc`Yb`cXYf`b]W`h`8Yf`5b`Ugg`XUZØf  
]gh`Y]bY`8]g\_i gg]cbž`X]Y`]a `D`Ubi b[ gUi ggW`i gg`ØVYf`X]Y  
B`c`h`k YbX][ `Y]h`Y]bYf`Gd]Y`d`UhgU`hni b[ ` [ YZØ`fh`k ]fXž`Ui g[ Y`Ògh  
Xi fW`Y]bY` ; YgYhnYg`ÀbXYfi b[ `]a `9fghYb`A`cXYfb]g]Yfi b[ g[ YgYhn  
XYg` : fY]ghUUhg`6UmYfb`"8]YgY`ÿbXYfi b[ `gc`X]Y`6Ui h`Àh[ `Y]h  
Ub\_i fVY`b`i bX`VØfc`\_fUh]gWXY`<ØfXYb`j`Yff]b[ Yfb`"5\_hi Y`  
VYgW`fY]Vh`XUg`**A Yf\_i fž`XUgg`V]g\Yf`UV`XfY]**K c`bi b[ Yb`Y]bY  
: fY]gd]Y`Z`ÀW`Y`Yff]W`h`Y`h`k YfXYb`a`i`gghY`"A`]h`XYf`bYi Yb`FY[ Y`i b[  
\UVYb`6Ui \YffYb`X]Y`9bhgWXY]Xi b[ gZfY]\Y]h`G]Y`\_ØbbYb`gY`Vgh  
YbhgWXY]XYbž`cV`Y]b`Gd]Y`d`Uhn`Ub[ Y`Y[ h`k ]fXž`Yg`gY]`XYbž`X]Y  
GhUXh`Yf`Àggh`Y]bY`Ybhgd`fYW`YbXY`GU`hni b[ "

K Ug`VYXYi hYh`XUg`ZØf`X]Y`GhUXh3`8Yf`GhUXhfUh`\_ØbbhY`\_ØbZh][  
Y]bYb`Gd]Y`d`Uhn`Yfgh`UV`XYf`gYW`ghYb`K`c`bY]b`Y]h]j`Yf`Ub[`Yb`"  
A`ca`YbhUb`[`]Vh`Yg`]b`:`fY]g]b[`\_`Y]b`Y`Gd]Y`d`UhgU`hni`b[`ž`i`b`X`gc`hY`  
X]YgY`[`Yk`ØbgW`h`gY]b`ž`a`Øgg`h`g]Y`V]g`ni`a``%`"C`\_hc`VYf`]b`?`fUZh`  
hfYhYb`"C`VYfVØf[`Yfa`Y]ghYf`HcV]Ug`9gW`Yb`VUW`Yf`U`h]b`XYf`  
8]g`\_i`gg]cb`XYi`h]W`[`Ya`UW`hž`k`]Y`k`]W`h][`k`c`b`c`f`h`b`U`Y`  
5i`»`Ybgd]Y`Z`À`W`Yb`ZØf`?]b`XYf`g]b`X`"9f`g]Y`h`g]Y`b]W`h`bi`f`U`g`  
A`Ø[`\_`]W`\_Y]h`ni`a`Gd]Y`Yb`ž`gc`b`XYfb`U`g`Y`gg`Y`bh]Y`Y`  
;`Ya`Y]bg`W`U`Zhgf`Ài`a`Y`"

8]Y`:`fU[`Y`XYf`E`i`U`]h`À`h`XYf`Gd]Y`d`À`hnY`i`b`X`XYfY`b`h`Uhg`À`W`\_`W`Y`  
B`i`hni`b[`X`i`f`W`X]Y`5`bk`c`b`Yf`ghY`h`Y`VY`b`ZU`g`Ui`Z`XYf`5[`Yb`XU`"  
6f][`]h`Y`A`Ø`»`b`Yf`j`ca`5a`h`ZØf`GhUX`hd`U`bi`b[`Y`V`h`Y`f`j`c`f`ž`X`Ugg`  
:`fY]fUi`a`ni`a`K`c`b`Yb`X`Uni`[`Y`Ø`f`h`i`b`X`?]b`XYf`X`Ug`F`Y`W`h`Ui`Z`  
Gd]Y`i`b`X`6`Y`k`Y`[`i`b[`Y`U`V`Y`b`"i`f]W`\_`J`c[`\_`j`cb`XYf`2`8`D`\_`U`h`X]Y`  
8f]b[`\_`]W`\_Y]h`Y]b`Yf`G`U`hni`b[`ZØf`:`fY]Z`À`W`Yb`V`Y`h`c`b`h`"8`Yf`GhUX`hf`U`h`  
k`]f`X`]a``ž`\_`]Ø`V`Yf`X]Y`g`Y`k`]W`h][`Y`5`b[`Y`Y`[`Y`b`Y]h`Y`b`hg`W`Y]X`Y`b`"

?]b`XYf`Z`f`Y`i`b`X`\_`]W`Y`K`c`b`i`a`[`Y`V`i`b[`Y`b`

5`V`Y`f`k`Y`g`\_`U`V`g]b`X`Gd]Y`d`À`hnY`]b`K`c`b`U`b`U[`Y`b`gc`Y`b`hg`W`Y]X`Y`b`X`3`  
;`U`b`n`Y]b`Z`U`W`\_`J]Y`Y`?]b`XYf`k`U`W`g`Y`b`c`b`Y`Y][`Y`b`Y`b`:`U`f`h`Y`b`Ui`Z`  
i`b`X`V`Y`b`Ø`h][`Y`b`Gd]Y`g`U`W`Y`b`]b`XYf`B`À`Y`\_`]f`Y`f`K`c`b`i`b[`Y`b`"8]Y`  
**6`Ui`c`f`X`bi`b[`]b`6`Um`Y`fb`g]Y`h`j`c`f`ž`X`Ugg`A`Y`f`Z`U`a`\_`]Y`b`À`i`g`Y`f`  
d`f]j`U`h`Y`?`]b`XYf`gd]Y`d`À`hnY`V`Y`f`Y]h`g`h`Y`Y`b`a`Ø`gg`Y`b`"8]Y`g`Y`a`Ø`gg`Y`b`  
X`U`b`b`j`cb`XYb`K`c`b`i`b[`g`Y][`Y`b`h`Ø`a`Y`fb`c`XYf`  
K`c`b`i`b[`g`V`Ui`[`Y`bc`gg`Y`bg`W`U`Zh`Y`b`i`b`h`Y`f`U`h`Y`b`k`Y`f`X`Y`b`"8`U`g`N]Y`  
V`Y]V`h`\_`U`f`:`K`c`b`i`a`[`Y`V`i`b[`Y`b`\_]b`XYf`Z`f`Y`i`b`X`]W`Y`f`[`Y`gh`U`h`Y`b`i`b`X`  
X`Y`b`?]b`XYfb`Y]b`g]W`Y`f`Y`g`i`a`Z`Y`X`V]Y`h`Y`b`"**

8]Y`GhUX`h`F`Y[`Y`bg`Vi`f[`\_`U`h`a`]h`\_`]f`Y`f`6`f`c`g`W`Ø`f`Y`?`]b`XYf`gd]Y`d`À`hnY`  
]a`d`f]j`U`h`Y`b`K`c`b`i`b[`g`V`Ui`\_`Y]b`Y`b`G`W`f]h`h`]b`X]Y`g`Y`F`]W`h`i`b[`  
i`b`h`Y`fb`ca`a`Y`b`"G]Y`[`]V`h`6`Ui`hf`À[`Y`fb`i`b`X`9][`Y`b`h`Ø`a`Y`fb`\_`]Z`f`Y]W`Y`  
f`Y`W`h`]W`Y`\_`J`c`f[`U`V`Y`b`i`b`X`?`]h`Y`f]Y`b`U`b`X]Y`<`U`b`X`"G`W`\_`Y`»`]W`\_`]gh`Y`g`  
X`U`g`\_`h`Y`f`Y`gg`Y`U`Y`f`ž`X`Ugg`?]b`XYf`Ui`W`\_`]b`\_`]f`Y`a`K`c`b`i`a`Z`Y`X`X]Y`  
A`Ø[`\_`]W`\_Y]h`\_`U`V`Y`b`ž`\_`]f`Y`:`fY]n`Y]h`U`\_`h]j`ni`\_`[`Y`gh`U`h`Y`b`"

?ØbZh][`\_`ØbbhY`Ui`W`\_`:`fY]g]b[`\_`j`cb`gc`W`d`c`g]h]j`Y`b`9`b`hk`]W`\_`i`b[`Y`b`

dfcZ]h]YfYbžk Ybb`XYf`GhUXhfUh'g]W\`XUZØf`YbhgW\Y]XYhž`X]Y  
 Gd]Y`d`UhngUhnib[ `i a ni gYhnYb""8]Y`JcfnY]W\Yb`ghY\Yb`[ i hž`XYf  
 6YXUfZ`]gh`XUž`i bX`XYb`?ca a i bYb`k ]fX`[ YfUhYbž`b]W\h`bi f  
 ÖZZYb`h]W\Y`D`ÄhnY`ni`VYfØW\_g]W\h][ Ybž`gcbXYfb`Ui W\`df]j UhY  
 Gd]Y`fÄi a Y`ni`gW\UZZYb"

8YhU]`g	
Cfh	: fY]g]b[ ž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "[ YgYhnY!VUmYfb"XY</li> <li>• k k k "_]bXYfZfYi bX`]W\Y! _ca a i bYb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY