

: fY]g]b[Yf`GhUXhfUh`_Àa dZh`ZØf`G]W\Yf\Y]h
]b`GØbn\Ui gYb.`B Uhi f[UfhYb`j cfUi g°

: fY]g]b[`X]g_i h]Yfh`G]W\Yf\Y]hga U» bU\ a Yb`ZØf`GØbn\Ui gYb
]a`Ni gUa a Yb\Ub[`a`h`XYa`bYi Yb`B Uhi f[UfhYb
GW\ØbY[[Y`i bX`J Yf_Y\fgk UW\ghi a "



GØbn\Ui gYbž`8Yi hgW\`UbX`!`#` : fY]g]b[`k`]fX`X]Y`5bg]YX`i b[
XYg`bYi Yb`B Uhi f[UfhYbg`GW\ØbY[[Y`Ui ZY]bYf`< cZghY`Y`]b
J]Y\`Ui gYb`[YgdUbbhj YfZc`[h`8Yf`J Yf_Y\fž`XYf`Xi fW\`X]Y`XUa`]h
j YfVi bXYbYb`6Ui UfVY]hYb`i bX`XYb`gd`hYfYb`6Yhf]YV`Yfk UfhYh
k`]fXž`gcf[h`YXcW\`ZØf`ni bY\ a YbXY`6YXYb_Yb`"8]Y`GD8! : fU_h]cb
]a` : fY]g]b[Yf`GhUXhfUh`\Uh`bi b`Y]bYb`5bhfU[`Y]b[YfY]W\hž`XYf`X]Y
G]W\Yf\Y]h`XYf`5bk c\`bYf`]b`GØbn\Ui gYb`]bg`J]g]Yf`b]a` a`h`9]b
5i [Yba Yf`_`Y[h`XUVY]`Ui Za` Ø[`]W\Yb`A U» bU\ a Yb`ni f
9bhUghi b[`XYf`6Yf[ghfU» Y`k`À\`fYbX`i bX`bUW\`XYf`6Ui d\`UgY`"
**A Yf_i f`VYf]W\ hYhž`XUgg`X]Y`Ni k Y[i b[`ni a`Dfc`Y`_h]j cf`U`Ya
ØVYf`X]Y`? fY]gghfU» Y` : G`" (`i bX`X]Y`5Vnk Y][i b[`<`]fhYbUb[Yf`]b
; fYa Yfhg\Ui gYb`YfZc`[Yb`gc`ž`Yg`UVYf`Ui W\`6YXYb_Yb`[]Vhž`XUgg
Y]b`Yf\YV`]W\Yf`HY]`XYg`J Yf_Y\fg`X]Y`6Yf[ghfU» Y`X]fY_h]b**

GØbn\Ui gYb`bi hmYb`k]fX"

GWk bY`gh`_Uf`X]Y`6Yf[ghfU»Y`]gh`U`Yg`UbXYfY`U`g`cdh]a U`ZØf
XYb`8i fWk [Ub[gj Yf_Y`f`"A]h`]\fYb`gWk a U`Yb`8]a Ybg]cbYb`i bX
XYa` : Y`Yb`Y]bYg` ; Y`k Y[g`k]fX`g]Y`fY[Y`a`À»][`j`cb`?]bXYfb
ni a`Gd]Y`Yb`i bX`FUXZU`fYb`[Ybi hnh`"8U`Yf`ZcfXYfh`X]Y`GD8`i bhYf
UbXYfYa`X]Y`9]bf]Wk hi b[`Y]bYg`F YWk hg!j cf!`]b_g!GWk]`XYg`Ub`XYf
9]ba ØbXi b[`XYg`DZUffk Y[g`gck]Y`Y]bY
; YgWk]bX][_Y]hgVY[fYbni b[`j`cb`" \$`_a`#`"9f[ÅbnYbX`gc`Yb
Ui Wk ; YgWk]bX][_Y]hgfYXi n]YfYbXY`A U»bU`a Yb`k]Y`6Ui a hfØ[Y
[YdfØZhi bX`X]Y`6i g`U`hYghY`Y`Ua` : i » `XYf`6Yf[ghfU»Y`[Yg]Wk Yfh
k YfXYb`"8]YgY` : cfXYfi b[Yb`ghUa` a Yb`Ui g`Y]bYa` `5bhfU[ž`XYf
VYfY]hg`]b`XYf`YhYb`GhUXhfUhg]hni b[`Y]b[YVfUWk h`k i fXY`i bX
bi b`ni f`8]g_i`gg]cb`ghY`h`"@Ui h`GD8` : fY]g]b[`gc`ni XYa` `Y]b
dYfa UbYbhYf`5i ghUi gWk `a]h`XYf`BUhi f[UfhYb!6Yhf]YVg`Y]hi b[
ghUhhZ]bXYbž`i a`X]Y`J Yf_Y`f`fgghfØa Y`k`À`fYbX`XYf`6Ui nY]h`ni
ghYi Yfb`i bX`ni `a]b]a]YfYb"

J Yf_Y`f`gg]Wk Yf`Y]h`]b`GØbn\Ui gYb

8Yf`5bhfU[`XYf`GD8`n]Y`h`XUfUi Z`UVž`X]Y`G]Wk Yf`Y]h`XYf`6Øf[Yf`Ub
Y]bYa`C`fh`ni `j`YfVYggYfbž`XYf`gWk`cb`VU`X`j`cb`j`Yfa`Y`fhYa
J Yf_Y`f`VY`UghY`h`k`YfXYb`_ØbbhY`"8]Y`?`fY]gghfU»Y` : G`" (`]gh`Y]bY
<Ui`dhj`Yf_Y`f`fgghfU»Y`ž`X]Y`ZØf`X]Y`_ØbZh][Y`5bZU`fh`ni`f`<`c`ZghY`Y
j`cb`6YXYi`hi`b[`gY]b`k`]fX`"8Yb`bc`Wk`]gh`X]Y`Gcf[Y`[`fc»`ž`XUgg`X]Y
6Yf[ghfU»Y`]a`a`Yf`a`Y`f`ni`Y]bYf`BYVYbghfU»Y`ZØf
8i`fWk [Ub[gj`Yf_Y`f`k`]fX`ž`k`Ug`b]Wk`hi`bi`f`X]Y`5bk`c`b`Yfž`gcbXYfb
Ui`Wk`?]bXYf`i`bX`FUXZU`fYf`]b` ; YZU`f`Vf]b[Yb`_ØbbhY`"8Ug
DfcV`Ya`]gh`X]Y`Yb[Y`i`bX`i`bØVYfg]Wk`h]Wk`Y`G]hi`Uh]cbž`X]Y`Y]b
gWk`bY`Yg` : U`fYb`b]Wk`h`ni`Ågghž`k`]Y`X]Y`Øfh]Wk`Yb`GhUXhf`ÅhY
VYhcbYb"

Ni`f`5Vg]Wk`Yfi`b[`U`Yf`6YhY][`hYb`k`]fX`b]Wk`h`bi`f`Y]bY
J Yf_Y`f`fgVYfi` \][i`b[`Ub[YghfYVhž`gcbXYfb`Ui`Wk`X]Y`9bhZYfbi`b[
j`cb`K`Y[k`Y]gYfb`bUWk`J]Y`\\Ui`gYb`Ub[YfY[hž`i`a`X]Y
J Yf_Y`f`fgghfØa`Y`VYggYf`ni`fY[Y`b`"8]Y`G]hi`Uh]cb`]gh`ni`XYa
_ca`d`n]Yfhž`XU`Y]b`Ub[fYbnYbXYg`Dfc`Y`_h`Y]bY`DZYfXYdYbg]cb`
]b`XYf`BUWk`VUf[Ya`Y]bXY`?`fUbnVYf[`]a`A`ca`Yb`h]b`XYf`

K UfhYgW\`Y]ZY`\`Ab[h"<]Yf`\Uh`XYf; Ya Y]bXYfUh] cfYfgh`U`Y
5bhfÀ[Y`UV[Y`Y\`bhž`k Ug`X]Y`[YgUa hY`D`Ubi b[`ni f`5bg]YX`i b[`XYg
B Uhi f[UfhYbg`j YfnÒ[Yfh`\Uh`

GhUXhYb hk]W_`i b [gd`Ub`GH9D`&\$' \$

9]b`ØVYf[fY]ZYbXYg`N]Y`XYf`GhUXh: fY]g]b[`]gh`X]Y`bUW\`U`h][Y
9bhk]W_`i b[`XYg`GhUXh[YV]YhYgž`ZYgh[Y\`U`hYb`]a
GhUXhYb hk]W_`i b[gd`Ub`GH9D`&\$' \$"`8]YgYf`D`Ubž`XYf`]a `Gca`a`Yf
&\$%(`Y]bgh]a`a`][`]ca`GhUXhfUh`VYgW`cggYb`k`i`fXYž`n]Y`h`XUfUi`Z
UVž`X]Y`GhUXh`_i`bXYbcf]Ybh]Yfhž`bUW\`U`h][`i`bX`ni`_i`bZhgk`Y]gYbX
ni`[YghU`hYb": fY]g]b["XY`VYgW`fY]Vhž`XUgg`bYVYb`XYf
G]W`YfghY`i`b[`XYf`J`Yf`_Y`fgk`Y[Y`Ui`W`X]Y`5bg]YX`i`b[`]cb`bYi`Yb
Dfc`Y`_hYbž`k`]Y`XYa`B`Uhi`f[UfhYbž`Y]bY`k`]W`h][Y`F`c`Y`gd]Y`h`

9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`X]Y`GhUXh`j`Yfk`U`hi`b[`Ui`Z`XYb`5bhfU[
fYU[]YfYb`k`]fX`i`bX`k`Y`W`Y`_cb`_fYhYb`A`U»`bU\`a`Yb`Y`hnh]W`
i`a`[YgYhnh`k`YfXYb`_ÒbbYb"9]bYg`]gh`g]W`Yf.`8]Y`G]W`Yf\`Y]h`XYf
5bk`c\`bYf`]b`GØbn\`Ui`gYb`\`Uh`c`VYfghY`Df]cf]h`h`

8YhU]`g	
Cfh	GØbn\Ui`gYbž`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "a`Yf`_i`f"XY• gdX!ghUXhfUh!ZfY]g]b["XY• k k k "ZfY]g]b["XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY