

: fY]g]b[Yf`B UWk i Wk g`[`Àbnh. `8 ca]b]_ F Y]gWk `]gh`VUmYf]gWk Yf`A Y]ghYf`°

: fY]g]b[Yf`5h\`YhYb`[`ÀbnYb`VY]`XYb`VUmYf]gWk Yb A Y]ghYfgWk UZhYb. `8 ca]b]_ F Y]gWk `k]fX`A Y]ghYf`]a `6`cW_ @Ui Z`A cf]hn`FY[Yf`_Y\fh`ghUf`_ni fØW_"



: fY]g]b[ž`8 Yi hgWk `UbX`!`5a` `%"`" `ħ b]`&\$&) `k Uf`Yg`YbX`]Wk `gc k Y]h`8]Y`6UmYf]gWk Yb`6`cW_a Y]ghYfgWk UZhYb`]b`DZUZYb`cZYb `cW_hYb`5h\`YhYb`Ui`g`XYf`[`UbnYb`FY[]cb`i`bX`X]Y: fY]g]b[Yf`B UWk i Wk gUh\`YhYb`ghUWk Yb`XUVY]`VYgcbXYfg`\Yf]`cf`" `8 ca]b]_ F Y]gWk `j`ca` `@7` : fY]g]b[`YfcVYfhY`a`]h`ghc`nYb`&),)`Di`b_hYb`XYb`H]hY`]a` `6`cW_`@Ui`Z`XYf`5`hYfg`_UggY`A`%(`" `FY]gWk`VYk`]Yg`b]Wk`h`bi`f`HU`Yb`hž`gcbXYfb`Ui`Wk`VYY]bXfi`W_YbXYb`?`Ua`dZ`Y]ghž`bUWkXYa`Yf`ni`j`cf`VY]a` `5i`Zk`Àfa`Yb`[`YghØfnh`k`Uf"

8YbbcWk`"Y»`Yf`g]Wk`b]Wk`h`VY]ffYb`i`bX`[`Yk`Ubb`XYb`,`\$!A`YhYf!`<ØfXYb`Ui`Z]b`ghUf`_Yb`%&ž&-`GY_i`bXYb`"5i`Wk`]a``%\$!A`YhYf!`@Ui`Z`gYhnhY`Yf`5_nYb`hYž]bXYa`Yf`gY]bY`dYfgØb`]Wk`Y`6YghnY]h`Ui`Z`%&ž(` \$`GY_i`bXYb`j`YfVYggYfhY` `XUVY]`k`Uf`bi`f`A`Uf`cb`DUVgh`gWk`bY`"Yf"

Ni gÀhn`jW`nY][hY`F Y]gW`VY]a`K Y]hgd fi b[ž`k Ug`j]b`]\a`ghYW_hž
i bX`Yfn]Y`hY`a`j]h` ž`%A`YhYfb`X]Y`VYghY`K`Y]hgd fi b[`Y]hi b[`XYg
[YgUa`hYb`HY]`bY`a`YfZY`XYg"

DYfgÒb`jW`Y`6Ygh`Y]ghi b[Yb`i bX`7ca`YVUW_

8Yf`9fZc`[`j`cb`F Y]gW`k`Uf`i`a`gc`VYa`Yf`_Ybgk`YfhYfž`XU`Yf`Ui`W`
]a`&\$\$!A`YhYf!@Ui`Z[`ÀbnhY`"A`j]h`Y]bYf`NY]h`j`cb`*`.(`+ž`%A`]bi`hYb
i`bhYfV`ch`Yf`gY]bY`j`cf`Yf][`Y`6Ygha`Uf`_Y`i`a`ØVYf`&\$`GY`_i`bXYb
i`bX`g]W`YfhY`g]W`gca`]h`Ui`W`XYb`nk`Y]hYb`D`Uhn`]b`XYf`XYi`hgW`Yb
6YghYb`]ghY`gY]bYf`5`hYfg`_UggY`"A`cf]hn`F`Y[`Yfž`XYf`YVYbZU`g`ZØf
XYb`@7`:`fY]g]b[`Ub`XYb`GhUfh`[`j]b[`ž`ZY]YfhY`gY]b`7ca`YVUW`_bUW`
Y]bYf`Y]b`À`f][`Yb`J`Yf`Ymi`b[`gd`Ui`gY`"9f`YffY]W`hY`]a`6`c`W`
Gdf]b`h#Gdfi`b[`a`]h`&`%+`Di`b`_hYb`XYb`gYW`ghYb`D`Uhn`i`bX`]Y`Z`X]Y
%\$\$`A`YhYf`]b`dYfgÒb`]W`Yb`F`Y`_cf`XnY]hYb`j`cb`%&ž`+`GY`_i`bXYb"

F`Y[`Yf`VYk`]Yg`YVYbZU`g`8i`fW`U`hYj`Yfa`Ò[`Yb`i`bX`gdfUb[`]a
<cW`gdfi`b[`a`]h`Hi`fbgW`i`Yb`Yfj`cffU[`YbXY`%ž)`&`A`YhYfž`k`Ug
]\a`Y]bYb`Xf]hYb`D`Uhn`Y]bVfUW`hY`"5i`W`VY]a`GdYYfk`i`fZ`_cbbhY
Yf`a`]h`&`ž`(%A`YhYfb`Ui`Z`g]W`Ui`Za`Yf`_gUa`a`UW`Yb`i`bX`Ub`XYhY
XUa`]h`i`bhYf`XYb`Hcd`HYb`"HfU]bYf]b`];`UVm<U[`k`Uf`g]W`h`]W`ghc`n
Ui`Z`X]Y`@Y]ghi`b[`Yb`]fYf`GW`Øhn`]b[`Yž`X]Y`gck`c`gdc`fh]W`U`g
Ui`W`dYfgÒb`]W`hf]i`a`d`]YfhYb"

9]b`YfZc`[`fY]W`Yg`>U`f`ZØf`X]Y`:`fY]g]b[`Yf @Y]W`hU`h`Y`hYb`

8]Y`9fZc`[`Y`XYf`5h`YhYb`ghY`Yb`b]W`h`U`Y]bY`XU`"6YfY]hg`Ua`&-`
A`U]ZU`bX`XYf`Xf]hY`HY]`XYf`:`fY]g]b[`Yf`@Ui`ZgYf]Yž`XYf`I`ZYf`cg`Ui`Zž
i`bhYf`cdh]a`U`Yb`6YX]b[`i`b[`Yb`]b`XYb`]Xm`]gW`Yb`gUfUi`Yb`ghUhh`
Hfchn`UbZ`Àb[`]W`Yf`K`YhYfk`Ufbi`b[`Yb`k`UfYb`nU`fY]W`Y
HY]`bY`a`Yf`Ua`GhUfh`i`bX[`YbcggYb`X]Y`ZUa`]`ÀfY`5ha`cgd`ÀfYž`]b
XYf`g]W`9fk`UW`gYbY`i`bX`?`]bXYf`[`Y[`YbgY]h[`UbZY`i`YfhYb"

Ni`j`cf`U`hY`X]Y`@Ui`ZgYf]Y`a`]h`XYa`DUbcfUa`U`Ui`Zi`bX`XYa
:`fØ`U`f`g`Ui`ZVY[`cbbYb`i`bX`Ui`Z`X]Y`VYj`cfghY`YbXY`:`fY]g]b[`Yf
:`Yghk`cW`Y`b[`Y`Z]YVYfh`8Ug`I`ZYf`cg`:`Ygh]j`U`]Y`»`nk`Uf`]b`X]YgYa

9\ f`Ui Z]g]W\`k UfhYbž`XcW\`X]Y`Ui ZVY[Y]ghYfhYb` : fY]g]b[Yf
 XYb_Yb`VYfY]hg`Ub`X]Y`b`ÅW\ghY`< YfUi gZcfXYfi b[ž`XYb
 Jc`_gZYgh`Ui Z`]a`GYdhYa VYf"

9]b`6`]W`_Ui ZX]Y`\cW\`UfÅh][Yb`_ca a YbXYb`J YfUbghU`hi b[Yb
 nY][h`5a`%'`"i bX`%("`ž` `]&\$&(`Z]bXYb`X]Y`6UmYf]gW\Yb
 A Y]ghYfgW\UZhYb`ZØf`X]Y`5`hYfg`_UggYb`A`%(`I`&\$`]a`GYdd!
 6fYb`b]b[Yf!GhUX]cb`]b`9fX]b[`ghUhh" `<]Yf`g]bX`Ui W\`nU\`fY]W\Y
 k Y]hYfY`8]gn]d`]bYb`j YfhfYhYbž`k cXi fW\`X]Y`5h\`YhYb`X]Y`7\UbW
 \UVYbž`g]W\`]b`i bhYfgW\]YX`]W\Yb`K Yhh_Åa dZYb`ni`VYk Y]gYb"5i Z
 [i hY`K Yhh_Åa dZYž`V`Y]VYbXY` : fYi bXgW\UZhYb`i bX`j`]Y`Y
 dYfgØb`]W\Y`9fZc`[Y`

8]Y` : fY]g]b[Yf`@Y]W\hUh\`YhYb`nY][Yb`b]W\h`bi f`]f`? ØbbYb`Ui ZXYf
 6U\`bž`gcbXYfb`Vf]b[Yb`Ui W\`Y]bYb`GW\i gg` ; Ya Y]bgW\UZhg[Y]gh
 i bX`HYUa ni gUa a Yb\U`h`a]h]b`^XYg`9j Ybh"8Yf`@7` : fY]g]b[`]gh
 Ui ZY]bYa` [i hYb`K Y[ž`X]Y`_ca a YbXYb`< YfUi gZcfXYfi b[Yb`a`]h
 6fUj ci f`ni`a Y]ghYfb"

8YhU]`g	
Cfh	: fY]g]b[ž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • `WZfY]g]b["XY • k k k "`Y]W\hUh\`Yh]_"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY